



**BOARD OF REGENTS  
STUDENT SUCCESS, TEACHING & RESEARCH COMMITTEE**

**December 5, 2023  
1:00 PM**

**UNM Main Campus  
Scholes Hall, Roberts Room**

**UNIVERSITY OF NEW MEXICO BOARD OF REGENTS'  
STUDENT SUCCESS, TEACHING, AND RESEARCH COMMITTEE MEETING**

**December 5, 2023, 1:00 p.m.  
Scholes Hall, Roberts Room**

**AGENDA**

- I. Call to Order**
- Confirmation of a Quorum
- II. Adoption of Agenda**
- III. Approval of Meeting Minutes from October 17, 2023** **TAB A**
- Public Comment
- IV. Provost's Administrative Report (20 Minutes)**  
James P. Holloway, Provost & EVP for Academic Affairs
- Member Comments
  - Advisor Comments
- V. Action Items: (10 Minutes each)**
- 1. Request for Regent Approval of Proposed Revision to C200 "Sabbatical Leave"** **TAB B**  
*Sever Bordeianu, Chair of the Academic Freedom and Tenure Committee*
  - 2. ASUNM Constitutional Amendment: Combine the Presidential/ Vice-Presidential Election with the Spring Senatorial Election** **TAB C**  
*Krystah Pacheco, President, ASUNM*
  - 3. 2023 Fall Degree Candidates** **TAB D**  
*Cris Elder, Faculty Senate President*
  - 4. Recommendations for Consent Agenda Items to Full Board of Regents' Agenda**  
*Randy Ko, Student Regent and Chair, Regents' SSTAR Committee*
- VI. Discussion Items: (40 Minutes per topic)**
- 1. Update on student wellness and basic needs efforts** **TAB E**  
*Eric Scott, Vice President for Student Affairs*
  - 2. College of Fine Arts report and Discussion (high demand degrees)** **TAB F**  
*Harris Smith, Dean, College of Fine Arts*
- VII. Closed Session: Vote to close the meeting and proceed in Executive Session (Roll Call Vote)**
- Discussion of advancing potential candidates for an Honorary Degree as permitted per the Honorary Degree Sub-Committee charge and Policy A61.3.1 and Regents Policy Manual-Section 1.6: Special Recognition and Awards
- VIII. Vote to Reconvene in Open Session and Certification**
- Certification that that only those matters described in Agenda Item VII were discussed in Executive Session and, if necessary, final action with regard to those matters will be taken in Open Session.
- IX. Adjournment**

**UNIVERSITY OF NEW MEXICO BOARD OF REGENTS'  
STUDENT SUCCESS, TEACHING AND RESEARCH COMMITTEE MEETING**

**October 17, 2023 – 1:00 p.m.  
Meeting Summary**

**Committee members present:** Chair, Kim Sanchez Rael, Regent and Chair Randy Ko, Regent and Vice-Chair Robert L. Schwartz, James Holloway, Provost & Executive Vice President for Academic Affairs, Cris Elder, President, Faculty Senate, and Grace Faustino, President, Staff Council (via Zoom)

**Committee members Absent:** Regent Paul Blanchard.

**Administration Present:** Garnett S. Stokes, President, Teresa Costantinidis, EVP for Finance and Administration; Barbara Rodriguez, Sr. Vice Provost, Pamela Cheek, Associate Provost Student Success, Emma Rodriguez, Sr. Associate, University Counsel; Ellen Fisher, VP Research, Dan Garcia, CP Enrollment Management, Terry Babbitt, President's Chief of Staff, Jennifer Love, Provost's Chief of Staff

**Advisors present:** Krystah Pacheco, President, ASUNM, Justin Lauriano, President GPSA

**Staff:** Pam B. Kirchner, Mallory Reviere

**I. Call to Order (1:00 PM) - Confirmation of a Quorum**

Regent Ko welcomed Chair Sanchez Rael.

**II. Adoption of Agenda**

**Motion to Approve:** Regent Rael

**Second:** Provost Holloway

**All members voted in the affirmative**

**Motion:** Approved.

**III. Approval of Meeting Minutes from August 1, 2023**

**TAB A**

**Motion to Approve:** Regent Schwartz

**Second:** Justin Lauriano

**All members voted in the affirmative**

**Motion:** Approved.

- Public Comment: None

**IV. Provost's Administrative Report**

*James P. Holloway, Provost & EVP for Academic Affairs*

Capital Projects update:

- Welcome Center-opening in spring.
- Education building demolition began this month.
- Ongoing academic building security and ADA enhancements
  - Some prox card updates and also a security gate at UAC
- Final program for Center for Collaborative Arts Technology has been determined.
  - Next step: schematic design and key questions relating to that.
- Humanities and Social Sciences complex that was presented over the summer has been endorsed by HED and is progressing through the legislative process.

New funding allocations-Academic Affairs:

- Received \$3.2M in new I&G funding (breakdown shown in attached presentation)

**UNIVERSITY OF NEW MEXICO BOARD OF REGENTS'  
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**October 17, 2023 – 1:00 p.m.  
Meeting Summary**

- All of the \$3.2M was spend on faculty support; after FY24, A&S should be operating in the black.
- There was also new funding in the about of \$1.86M allocated specifically for faculty support. Approximately \$690K was used for faculty promotions (merit) with the remaining used for faculty equity across four colleges. Colleges were identified by the lowest paid faculty and the largest gap in faculty salaries compared to the national average for R1's.
  - We held about \$94K in funds along with \$100K from other sources to expend over the year as we get into faculty retention issues.
- Student Support State funding: \$776K
  - Funds were used to restructure student affairs to support basic needs and student success
    - Hiring the associate dean for student wellness,
    - Hiring a social worker to function as a student basic needs case worker, and Support for strategic advising in support of a student success initiative.
    - Some funding went to UC to assist with instructional needs for students that come in and are not quite prepared.

Faculty Compensation

- We started talking about a year ago and completed a compensation study using the best data available, from a survey at OK State University. We are using the salary spend delta. This is the difference between what we spend on our faculty and what you would expect us to spend for our faculty if we were paying at the national R1 average. Our spend delta improved by about \$700K. We continue to look for funding to improve the gap even further.

**Note:** we are starting to do a staff salary study within Academic Affairs units.

Dean Searches

- Active searches: Anderson School of Management, interviewing semi-finalists, and Honors College
- Currently reviewing interim dean of COEHS for possible appointment
- Internal search preparation for University College and Graduate Studies

Faculty Hiring

- Not as diverse this year as it was last year
- Discussions with deans regarding diversity of pools have been initiated.

- Advisor Comments: None

**V. Action Items:**

- 1. BS in Human Biology (New)** **TAB B**  
Sherry Nelson, Associate Chair, Department of Anthropology  
**Motion to Approve:** Regent Schwartz  
**Second:** Provost Holloway  
All members voted in the affirmative  
Motion: Approved
  
- 2. Request Approval to appoint Emily Moody, M.D., as the recipient of the Susan B. Tully Endowed Professorship** **TAB C**  
*Loretta Cordova de Ortega, M.D., Chair, Department of Pediatrics*  
**Motion to Approve:** Regent Schwartz

**UNIVERSITY OF NEW MEXICO BOARD OF REGENTS'  
STUDENT SUCCESS, TEACHING AND RESEARCH COMMITTEE MEETING**

**October 17, 2023 – 1:00 p.m.  
Meeting Summary**

**Second:** Chair Sanchez Rael

**All members voted in the affirmative**

**Motion:** Approved

**3. Request Approval to Establish a Quasi-Endowment Fund** **TAB D**

*Krystah Pacheco, President, ASUNM*

**Motion to Approve:** Provost Holloway

**Second:** Regent Schwartz

**All members voted in the affirmative**

**Motion:** Approved

**4. Posthumous Degree for Herbert Von Hass** **TAB E**

*Lisa Lindquist, Director, LoboRESPECT Advocacy Center*

**Motion to Approve:** Regent Schwartz

**Second:** Provost Holloway

**All members voted in the affirmative**

**Motion:** Approved

**5. 2023 Summer Degree Candidates** **TAB F**

*Cris Elder, Faculty Senate President*

**Motion to Approve:** Provost Holloway

**Second:** Regent Schwartz

**All members voted in the affirmative**

**Motion:** Approved

**6. Recommendations for Consent Agenda Items to Full Board of Regents' Agenda**

*Randy Ko, Student Regent and Chair, Regents' SSTAR Committee*

*Full Board Consent agenda: Items 1, 2, 3, and 4*

*Full Board Action: Item 5*

**VI. Discussion Items: (40 Minutes per topic) presentations attached**

**1. School of Engineering report and discussion (High Demand Degrees)** **TAB G**

*Donna Riley, Dean, School of Engineering*

**2. Strategic Plan for Undergraduate Student Success** **TAB H**

*Pamela Cheek, Associate Dean for Student Success*

**3. Research discussion, including information on ARID (Accelerating Resilience Innovations in Drylands), QNMI (Quantum New Mexico Institute), and Grand Challenges (Research & External Partnerships)** **TAB I**

*Ellen Fisher, Vice President for Research and Economic Development*

**VII. Informational Items: (20 Minutes per topic) presentation attached**

**1. Update on tuition structure: simplification and differentials.** **TAB J**

*James Holloway, Provost & EVP for Academic Affairs*

**UNIVERSITY OF NEW MEXICO BOARD OF REGENTS'  
STUDENT SUCCESS, TEACHING AND RESEARCH COMMITTEE MEETING**

**October 17, 2023 – 1:00 p.m.  
Meeting Summary**

*Nicole Dopson, Assistant Vice President for Academic Resource Management*

**VIII. Adjournment**

**Motion to Adjourn: Regent Schwarz**

**Second: Provost Holloway**

**All members voted.**

**Motion: Approved**

**Meeting adjourned: 4:59pm**

**UNIVERSITY OF NEW MEXICO BOARD OF REGENTS'  
STUDENT SUCCESS, TEACHING AND RESEARCH COMMITTEE MEETING**

**October 17, 2023 – 1:00 p.m.**

**Addendum: Q & A**

**Questions following Provost's Administrative report:**

Member Comments:

Regent Schwartz: Last year, you had faculty salaries by college, and percentiles.

Provost Holloway: The reason we aren't doing percentiles is that we have to use a different source of data which has become very unreliable. They get different schools reporting each year. This is why we have the data by averages. We do also have it by college.

Regent Schwartz: If you can provide that to us.

Provost Holloway: it will be published online today. I will provide the link to you. One of the challenges that we have as an institution with faculty salaries is that we have become much more attuned to the issue and competition with other institutions, we have done more at the lower ranks than our upper ranks. As a result, we see a larger gap at the full professor level than we do at the assistant professor level.

Regent Schwartz: In terms of colleges from last year, at the bottom were library, education, fine arts, and law.

Provost Holloway: Law is still going to see the gap. We have made progress with education and fine arts. We have better data about libraries. Last year we only had information on Tenure track faculty. With the data we have now, libraries are in a much better place. Law is low compared to other R1 institutions. We didn't focus there on this initial review as faculty are paid relatively well. Our initial focus has been on the lowest paid faculty and the biggest gap. Law has a big gap, but they are paid relatively well compared to other colleges, like fine arts and education.

Regent Schwartz: Same for medicine?

Provost Holloway: We don't look at medicine. Medicine is not in this data, but we know there is a big gap there.

President Stokes: Can you tell us about the process used for determining equity adjustments?

Provost Holloway: I had the deans look at this within their schools/colleges. What fine arts and education and human sciences did were not exactly the same thing. They both looked at their faculty that were below the average. Education looked at faculty that were below the average and moved everyone up by the same percentage amount towards the average. Fine arts did a little more nuanced look. Nicole looked at the College of fine arts.

Nicole Dopson: We looked at gaps, but specific to ranks. There was a lot of compression, particularly in the associate professor, so that was the approach for CFA.

Cris Elder: Could you talk about how promotions were determined.

Provost Holloway: It was the standard tenure and promotion process that determines who is getting promoted. Salary increases from rank to rank are set by the collective bargaining agreement with UA-UNM.

Regent Ko: Would you be able to provide a narrative with the faculty salaries data set? I would like to understand how cloudy that is.

Provost Holloway: We can certainly share the data we are putting up on the web. I would also like to make note, there are two commonly used sets of data. One is from CUPA, this is kind of like the college/university HR. The other is from an Oklahoma State study. The reason we went with this one is that it is more consistent with what universities are reporting compared to CUPA; they vary a lot. Oklahoma state is much more stable. The disadvantage is that they only provide averages.

Regent Ko: Are you aware that HED is endorsing a \$60.5M for the humanities building?

Provost Holloway: Yes. What HED has endorsed in their budget is a little over \$10M for planning and a \$50M GEO bond. Again, this is a \$110M-\$120M project. The victory is that provided an endorsement.

We now need to do the work with the legislature to get the level of funding that is needed for the project.


# ACTION ITEMS



**Memorandum**

Date: November 17, 2023

To: UNM Board of Regents

From: Matias Fontenla, Chair, Committee on Governance   
Sever Bordeianu, Chair, Academic Freedom and Tenure Committee *Sever Bordeianu*  
Cristyn Elder, President, Faculty Senate *Cristyn L. Elder*

Re: Request for Regent Approval of Proposed Revision to C200 "Sabbatical Leave"

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Upon recommendation from the Faculty Senate Policy Committee, the Academic Freedom and Tenure Committee (AF&T) reviewed and proposed updates to the current Sabbatical Leave policy and is recommending changes to reflect best practices in higher education, current UNM processes and procedures, and alignment with Collective Bargaining Agreement Unit 1. In addition, sections were created to align with the new format of policies in the *Faculty Handbook*. This proposed revision was approved by the UNM voting faculty. The Committee on Governance and AF&T, with support from the Faculty Senate, is respectfully submitting the proposed revision to the Board of Regents for final approval.

In developing the proposed changes, AF&T requested reviews and comments from faculty governance groups and key administrators including, James Holloway, Provost and Executive Vice President for Academic Affairs; Douglas Ziedonis, Executive Vice President for Health Sciences; and Loretta Martinez, General Counsel. AF&T reviewed the feedback received and made changes where appropriate. An initial proposed policy revision was sent to the campus for review and comment. AF&T reviewed the campus comments received and made changes where appropriate and sent the policy for a second comment period. After consideration of the additional comments, the proposed revision was submitted to the UNM faculty for a vote in October 2023. The proposed revision was approved by the voting faculty.

The proposed changes are highlighted in **red** in the proposed revision and are summarized below:

- **Applicability Section:** Added reference to the Collective Bargaining Agreement. Although the intent is for this Policy to closely align with the collective bargaining agreement, there may be some differences.
- **Policy Rationale Section:** Added language that aligns with the intent of the current Sabbatical Leave policy.
- **Policy Statement Section** includes the following new language:
  - **Section 1** pertains to the effective date of the proposed policy changes and indicates they will not be retroactive.
  - **Section 2** clarifies and expands on the types of academic activities that can qualify for sabbatical.
  - **Section 3 Eligibility:** Proposes removal of the restriction that a sabbatical will not be granted to subsidize graduate work or work on advanced degrees. This reflects the value a specific advanced degree may have in advancing a faculty member's academic scholarship and professional development and enhancing their contribution to UNM.

- **Section 4 Options:**
  - Added language to indicate that part-time faculty are eligible for a sabbatical that is prorated for their FTE. This reflects current practice. It clarifies the time frame when a faculty member can apply for sabbatical. In addition, it clarifies that a faculty member may supplement their salary while on sabbatical. This is common practice at other institutions.
  - Added an option that allows a faculty member to propose for consideration an alternative option that is of equivalent time and salary.
- **Section 7 Restrictions:**
  - Added language “if it is necessary for a faculty member to defer a sabbatical, the duration required for eligibility for a subsequent sabbatical will be reduced by the length of the deferral.” This aligns with Collective Bargaining Agreement Unit 1 and creates equity across UNM, especially for faculty in small departments that can be negatively impacted due to limited resources and reflects best practices at other colleges and universities.
  - Specified how deferrals will be documented.
- **Procedures**
  - **Section 1:**
    - Added language pertaining to department chair and dean responsibilities and provides a clarification on deferrals.
    - Deleted the sections that place a limit on the number of sabbaticals that can be granted. AF&T researched current practices at 26 institutions (big, small, public, private): 21 placed no limitation on the number of sabbaticals granted; 5 placed limitations on the number of sabbaticals granted, of those only 2 placed limitations by department, the other 3 placed the limitations at the institution level, and one clearly stated, “Requests for leaves from faculty members of small or large departments shall receive equal consideration.” AF&T adopted this language.
  - **Section 3:**
    - Clarified that all faculty may submit applications up to 18 months in advance.
    - Removed the differentiation between HSC and other faculty pertaining to application deadlines. The differentiation pertaining to application deadlines is between 9-month and 12-month faculty.
  - **Sections 5, 6, & 7:** Added language reflecting current practices at UNM and clarifying eligibility for annual leave accrual for 12-month faculty taking a sabbatical.

Attachments:

*Faculty Handbook C200 Draft Policy Revision dated 10/9/23 – with proposed changes highlighted*  
*Faculty Handbook C200 Draft Policy Revision dated 10/9/23 –with no highlighting for reading ease*

cc: Garnett S. Stokes, UNM President  
 James Holloway, Provost and Executive Vice President for Academic Affairs  
 Douglas Ziedonis, Executive Vice President for Health Sciences  
 Loretta Martinez, General Counsel  
 Nancy D. Middlebrook, University Secretary



**Faculty Handbook**

**C200 Sabbatical Leave**

Approved By: Academic Freedom and Tenure Committee, UNM Faculty, and Board of Regents

Last Updated: May 14, 2004 **Revised Draft 10/9/23**

Responsible Faculty Committee: Policy Committee

Office Responsible for Administration: Provost and ~~Chancellor~~ Executive Vice President for Health Sciences

**Legend:** Red text is proposed new wording, ~~strikeouts~~ show proposed deletions, Language that is shown in black (not underlined) reflects language that is in the current policy and is language that AF&T does not propose to change. (Green) -notes where this language is located in current policy.

Revisions to the Policy Rationale, Policy Statement, and Applicability sections of this document must be approved by the Academic Freedom and Tenure Committee, Faculty, and Board of Regents.

APPLICABILITY

This Policy applies to all academic UNM units, including the Health Sciences Center and Branch Community Colleges. Agreements reached by collective bargaining will hold precedence over any element of this Policy for faculty members covered by the agreement. In areas where there are differences, the Collective Bargaining Agreement (CBA) will hold precedence; however, parts of this Policy not covered by the CBA apply to all tenured and tenure-track faculty.

POLICY RATIONALE

The University of New Mexico (UNM) prizes an inclusive view of scholarship with the recognition that knowledge is acquired and advanced through research, synthesis, practice, and teaching. A sabbatical is an important tool in developing academic scholarship and is time for concentrated professional development. A sabbatical is a privilege granted by UNM to faculty for the advancement of UNM’s mission. (c200, 1) UNM faculty and the Board of Regents approve the principle of sabbatical leave.

POLICY STATEMENT

**1. Effective Date of Policy Changes**

The changes resulting from this revision are NOT retroactive. If on the effective date of this revision, a faculty member has accumulated more than six (6) years toward a sabbatical leave, only six (6) years will be carried forward. Time requirements listed in this revised Policy begin with the effective date of the approved revision, except for:

- Faculty covered by a collective bargaining agreement which governs the time requirements.
- Written agreements between a faculty member and their chair or dean in place before the effective date of this Policy.

## 2. Allowable Uses for Sabbatical Leave

The faculty member will use the sabbatical leave in a manner that will enhance their scholarly portfolio and potentially enrich their service to UNM. Given this philosophy, sabbatical leaves may be granted to further any of the following objectives: research and publication; creative work; teaching improvement (including the creation of teaching materials such as new textbooks, software, multimedia materials, or case books); community engaged scholarship related to the faculty member's expertise; integration and interpretation of existing knowledge into larger interdisciplinary frameworks; and pursuit of advanced studies that will enhance the faculty member's contributions to UNM. (C200, 1) ~~Its main purpose is to encourage professional growth and increased competence among faculty members by subsidizing significant research, creative work, or some other program of study that is judged to be of equivalent value.~~

## 3. Eligibility

(C200, 10) ~~Sabbatical leave is available under the following four options (see footnote #2 below) to any faculty member with tenure or to any faculty member in the last year of the probationary period for whom a favorable tenure decision has been reached with regard to tenure. The plan provides~~ There are several sabbatical leave options of sabbatical leave discussed below. All (C200, 1) faculty members who qualify have the right to apply for sabbatical leave; however, sabbatical (C200, 2) ~~it is understood, however, that such leave will not be granted automatically upon the expiration~~ completion of the necessary period of service. (C200, 2) Rather, the faculty member shall present, as part of the application, evidence of recent ~~sound~~ research, scholarship, creative work activity, or other academic achievement, including publications to support the program of work which is planned for the sabbatical leave period. (C200, 2) Also, this program shall give reasonable ~~promise~~ expectations of accomplishing the ~~major purpose~~ stated goals of the leave as cited in the Policy Statement item (1) above. ~~Sabbatical leave will not be granted to subsidize graduate work or work on advanced degrees.~~

(B3 e) Tenured faculty with part-time appointments are eligible for sabbatical leave. Such leave benefits may be earned on the same timetable as those for full-time faculty members, but the sabbatical salary shall be proportionately reduced.

## 4. Options

(C200, 10) Sabbatical leave is available under the following ~~four~~ (4) options. These options should be discussed with the department chair ~~departmental chairperson~~, and the application for sabbatical leave should indicate the option desired.

- (C200, 10) After any every period of at least three (3) years of full-time service (or equivalent part-time service) at UNM without a sabbatical (adjusted for any deferral as

discussed in section 7.1 below), the faculty member may apply for one semester of sabbatical leave at 2/3 (67%) salary for that semester.

b) (C200, 11) After ~~any~~ every period of ~~at least~~ six (6) years of full-time service (or equivalent part-time service) at UNM without a sabbatical (adjusted for any deferral as discussed in section 7.1 below), a faculty member may apply for:

- i) (C200, 12) one semester of sabbatical leave at no reduction in annual salary,
- ii) (C200, 13) one full academic year of sabbatical leave at 2/3 (67%) salary, or
- iii) (C200, 14) ~~semester II of one year and semester I of the following year,~~ two (2) consecutive semesters (fall and spring; spring and fall) of sabbatical leave at 2/3 (67%) salary for each semester of leave.

iv) An alternative combination of time and salary options. The above time and salary options for sabbatical leave are designed to address the majority of faculty sabbatical needs. However if due to the nature of the sabbatical and/or the faculty member's duties and assignments, an alternative combination of time and salary arrangements for the sabbatical are more practical, the faculty member may submit a sabbatical proposal with alternative but equivalent time and salary options for consideration by the chair and/or dean.

(C200, end note#2) When a faculty member is employed on a continuing basis on a 12-month contract, sabbatical leave options can be translated from "semester" to "6-month period" and from "academic year" to "12-month period."

A faculty member receiving a reduced salary (67%) during their sabbatical period may supplement their salary from grants, fellowships, employment, or grants-in-aid or other sources of external funding. I & G funds cannot be used to supplement salary. Any such additional compensation is to be explained on the application form and may not unduly interfere with the objectives of the sabbatical.

A faculty member on sabbatical leave will be treated the same as any other faculty member. Sabbatical leave shall not be used to prejudice the faculty member, whether it be salary, promotion, voting rights, or other considerations.

## **5. Approval**

Sabbatical requests are subject to approval by the department chair, dean, and Provost/EVPHS. (See below for procedures).

## **6. Faculty Obligation**

(C200, 3) Sabbatical leaves will be approved only with the clear expectation ~~understanding~~ that the faculty member will at the completion of the sabbatical return to ~~the University~~ UNM for a period of service not less than ~~at least as long as~~ the duration of the leave.

4. One semester leaves ordinarily shall be taken in Semester II when loads and enrollments are light.

## **7. Restrictions**

**7.1.** (C200,16) Time toward each new sabbatical begins immediately after return to full-time service regardless of the semester of return. If, for whatever reason, it is necessary for a faculty member to defer a sabbatical or defer applying for a sabbatical, the duration required for eligibility for a subsequent sabbatical will be reduced by the length of the deferral. These deferral decisions will be documented in writing and recorded in departmental files and the faculty member's personnel file.

**7.2.** (C200, 17) Sabbatical leave is counted toward retirement as specified in the applicable retirement plan. While a faculty member ~~person~~ is on sabbatical leave, UNM will continue to pay its share toward retirement, group insurance, and social security benefits.

**7.3.** (C200, 18) Upon returning to UNM, every faculty member granted a sabbatical leave shall submit a full report of the research, creative work, publications, or other results of the period of leave ~~promptly~~ to the Deputy Provost or the EVPHS within the timeline determined by departmental policy, with copies to the department chair~~person~~ and dean. The report submitted shall be placed in the faculty member's personnel file.

## **8. Appeal**

(C200, 8) If at any stage of the approval process, the faculty member ~~applicant~~ believes that ~~his or her~~ their proposal has not been considered properly according to the provisions of this Policy, that matters of academic freedom are involved, that improper considerations have entered into a negative decision, or that other demonstrable conditions prevented a fair and impartial evaluation, ~~he or she~~ the faculty member may appeal to the Committee on Academic Freedom and Tenure for a review of the matter, in accordance with Policy B6 "Academic Freedom and Tenure Committee." If the applicant succeeds in making a prima facie case in the opinion of the Committee at one of its meetings, a five-member panel shall be designated to conduct a formal hearing on the matter on the basis of the grounds enumerated above and following the provisions of Section 6.2 of the Policy on Academic Freedom and Tenure. The panel shall deliver its findings together with its recommendation to the Provost/Executive Vice President for Academic Affairs or the Chancellor for Health Sciences for forwarding to the

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## DEFINITIONS

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**Full-time Service:** Service time equivalent to that of a faculty member employed on a contract designated as 1.0 full-time equivalent (FTE). For example, a faculty member whose contract is designated 0.5 FTE would have to multiply ~~his or her~~ their service by a factor of two to meet the full-time service requirements listed in this policy.

Revisions to the remaining sections of this document may be amended with the approval of the Academic Freedom and Tenure Committee and simple majority of the UNM Voting Faculty.
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## WHO SHOULD READ THIS POLICY

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- Board of Regents
- Faculty and academic staff
- Academic deans and other executives, department chairs, directors, and managers

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## RELATED DOCUMENTS

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### Regents Policy Manual

Policy 5.1 "The Faculty's Role in the University's Academic Mission"

Policy 5.4 "Leaves of Absence"

### Faculty Handbook

Policy A51 "Faculty Constitution"

Section B: "Policy on Academic Freedom and Tenure"

Policy C130 "Outside Employment"

Policy C250 "Lecturer Academic Leave"

Policy C280 "Leave Without Pay"

### Faculty Contracts Sabbatical Leave Form

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## CONTACTS

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Direct any questions about this Policy to your chair or dean.

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## PROCEDURES

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1. (C200, 5) ~~As a general rule, the regular faculty members of the department concerned will be expected to absorb the teaching load of the individual on leave, and the departmental chairperson (or the dean in non-departmentalized colleges)~~ Long-range department plans should consider the necessity of, and provide for, temporary absences for sabbatical leave. Department chairs and/or deans are responsible for tracking faculty member eligibility for sabbatical and developing plans to cover teaching and vital operations including allocating funds to pay for such sabbaticals. Requests for sabbatical leaves from faculty members of small or large departments shall receive equal consideration. Scheduling problems cannot be used as a reason for deferral of sabbatical except in rare instances. If due to such instances, a sabbatical leave request is deferred, the member shall be provided the sabbatical leave the following year or at a later time jointly agreed to by the member and administration.

(C200, 5) ~~Department chairs shall present with each recommendation for sabbatical a statement of the planning in this regard to how the teaching load will be accommodated. shall present with each recommendation for sabbatical~~ Department chairs shall present with each recommendation for sabbatical how the department will address the programmatic needs created by the sabbatical leave. A department may, for example, decide to alternate courses or to cancel certain offerings. Further, it is expected that the department, with approval of the Provost/EVPHS, shall prepare its program over a period of years so that essential courses need not be neglected because of the temporary absence of a member of the faculty staff.

(C200, 6) ~~To avoid adverse effects on the educational objectives of individual departments, the administration finds it necessary to place a practicable limit on the number of sabbatical leaves granted in any one (1) department for~~

any one (1) semester or academic year. (see footnote #1 below) Sabbatical leaves will be granted according to the following criteria:

(C200, 6a) a) Normally the number of concurrent sabbatical leaves in any one (1) department\* shall not exceed one seventh (1/7) of the tenured members of the department (rounded to the next higher whole number) or one tenth (1/10) of the budgeted FTE faculty members (rounded to the next higher whole number), whichever is larger.

(C200, 6b) b) The number of concurrent sabbatical leaves in any department\* may be held below the maximum permitted in paragraph 6(a) 2(a) if in the judgment of the chairperson, dean, and Deputy Provost such restriction is necessary in order that the program or the department\* not be adversely affected. The sabbatical leave request for any qualified faculty member may not be denied more than twice for this reason.

(C200, 6c) c) The number of concurrent sabbatical leaves in any department\* may exceed the normal maximum only if in the judgment of the Provost/ (VPHS) extraordinary circumstances warrant it.

(C200, 6d) d) Recognizing that small departments\* often are penalized by their inability to absorb the academic loads of faculty on leave, the administration will establish a mechanism to permit appointment of temporary or part-time faculty in departments\* with seven (7) or fewer faculty FTE at such times as members of the departments\* may be granted sabbatical leave.

(C200, 7) 3. Other conditions having been fulfilled, it is general practice that requests for leave be considered on the basis of length of service.

2. (C200, 8) Approval of Application: Primary responsibility for determining the merit of a proposed program from the point of view of the validity of the program and the probable value of the program to the faculty member and to the University sabbatical lies with in the department and should be accomplished by a departmental committee. The department chair departmental chairperson shall forward to the dean the departmental evaluation, together with the chair's recommendation and a statement as to how programmatically needs can be met. the teaching obligations of the department will be achieved in the event the proposal is approved. The dean with the advice of a college-wide faculty committee shall then evaluate the proposal both on its merits and on its effect on the operation of the college and forward to the Provost or EVPHS for approval.

### **3. All Applications May be Submitted up to Eighteen (18) Months in Advance**

Sabbatical applications may be submitted eighteen (18) months (or three (3) semesters) in advance of the proposed sabbatical leave in order to provide faculty members with sufficient time to make academic and personal arrangements, such as fellowship support, obtain visiting faculty status at a host institution, and enable family members to accompany the faculty member. In such cases approval would occur twelve (12) months prior to the start of the sabbatical. However, the application must be submitted in time to meet the following deadlines in accordance with departmental procedures.

#### **(a) Deadlines for Nine-month Faculty**

(C200, 8) The dean shall send the departmental and college recommendations to the Provost/~~Executive Vice President~~ so that the original and one (1) copy of the proposal together with all recommendations shall reach that office by February 1 for a leave



commencing in the fall semester # of that year and by October 1 for a leave commencing in the spring semester # of the following year. ~~The Provost~~ The Director of the Office for Academic Personnel shall verify that the faculty member is eligible for the proposed leave and that provisions of this Policy have been properly followed. ~~The President~~ Provost (or designee) shall make the final decision. ~~The Deputy Provost shall then forward all materials to the Provost/VPHS who shall in turn forward them to the President with an evaluation of the proposed leave from a university-wide point of view.~~

#### **(b) Deadlines For Twelve-month Faculty**

(C200, 8) The dean shall send the departmental and college recommendations to the Provost/EVPHS ~~Executive Vice President~~ so that the original and one (1) copy of the proposal together with all recommendations shall reach that office at least four (4) months in advance of the anticipated sabbatical date. ~~by February 1 for a leave commencing in Semester I of that year and by October 1 for a leave commencing in Semester II of the following year.~~ ~~The Provost~~ The Director of Office for Academic Personnel/HSC Office of Academic Affairs (VPAA) shall verify that the faculty member is eligible for the proposed leave and that provisions of this Policy have been properly followed. ~~The President~~ Provost/EVPHS (or designee) shall make the final decision.

**4. If a faculty member on sabbatical finds it necessary to alter substantially the work plan or objectives of the sabbatical project, the faculty member must inform the department chair and dean in writing as soon as possible of the reasons for the proposed change and secure their written approval for the revised plan.**

**5.** (C200, 15) See item 2 under **Policy C280** "Leave Without Pay" for combination of sabbatical and leave without pay.

**6.** Those faculty members who receive part of their salaries directly from agencies outside of UNM will be granted sabbatical with remuneration as determined by their UNM base salary.

**7.** (C200, end note #1) When a faculty member is employed on a continuing basis on a 12-month contract, sabbatical leave options can be translated from "semester" to "6-month period" and from "academic year" to "12-month period." Faculty members on 12-month contracts ~~may not~~ accrue annual leave on a pro-rated basis while on sabbatical leave.

~~\*programs, colleges or non-departmentalized schools~~

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## HISTORY

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### **Amended:**

May 14, 2004– Approved by the UNM Faculty and the UNM Board of Regents

April 3, 2004– Approved by the UNM Faculty

Aug 29, 1978– Approved by the UNM Board of Regents

May 10, 1978– Approved by the UNM Faculty

May 18, 1975– Approved by the UNM Board of Regents  
April 8, 1975– Approved by the UNM Faculty  
February 1, 1975– Approved by the UNM Board of Regents

**Effective:**

March 14, 1974– Approved by the UNM Board of Regents  
March 12, 1974– Approved by the UNM Faculty

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DRAFT HISTORY

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October 9, 2023 – changes to address campus comments  
May 17, 2023 –changes to address campus comments—ready for second comment period.  
April 21, 2023 –changes to address campus comments  
February 13, 2023 –revised to include AF&T approved suggested changes to send to campus for review and comment period.



**Faculty Handbook**

**C200 Sabbatical Leave**

Approved By: Academic Freedom and Tenure Committee, UNM Faculty, and Board of Regents

Last Updated: May 14, 2004 **Revised Draft 10/9/23 with changes to address campus comments**

Responsible Faculty Committee: Policy Committee

Office Responsible for Administration: Provost and Executive Vice President for Health Sciences

**Legend:** Clean copy of proposed revision for reading ease showing no highlights or strikeouts.

Revisions to the Policy Rationale, Policy Statement, and Applicability sections of this document must be approved by the Academic Freedom and Tenure Committee, Faculty, and Board of Regents.

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APPLICABILITY

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This Policy applies to all academic UNM units, including the Health Sciences Center and Branch Community Colleges. Agreements reached by collective bargaining will hold precedence over any element of this Policy for faculty members covered by the agreement. In areas where there are differences, the Collective Bargaining Agreement (CBA) will hold precedence; however, parts of this Policy not covered by the CBA apply to all tenured and tenure-track faculty.

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POLICY RATIONALE

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The University of New Mexico (UNM) prizes an inclusive view of scholarship with the recognition that knowledge is acquired and advanced through research, synthesis, practice, and teaching. A sabbatical is an important tool in developing academic scholarship and is time for concentrated professional development. A sabbatical is a privilege granted by UNM to faculty for the advancement of UNM’s mission. UNM faculty and the Board of Regents approve the principle of sabbatical leave.

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POLICY STATEMENT

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**1. Effective Date of Policy Changes**

The changes resulting from this revision are **NOT** retroactive. If on the effective date of this revision, a faculty member has accumulated more than six (6) years toward a sabbatical leave, only six (6) years will be carried forward. Time requirements listed in this revised Policy begin with the effective date of the approved revision, except for:

- Faculty covered by a collective bargaining agreement which governs the time requirements.

- Written agreements between a faculty member and their chair or dean in place before the effective date of this Policy.

## 2. Allowable Uses for Sabbatical Leave

The faculty member will use the sabbatical leave in a manner that will enhance their scholarly portfolio and potentially enrich their service to UNM. Given this philosophy, sabbatical leaves may be granted to further any of the following objectives: research and publication; creative work; teaching improvement (including the creation of teaching materials such as new textbooks, software, multimedia materials, or case books); community engaged scholarship related to the faculty member's expertise; integration and interpretation of existing knowledge into larger interdisciplinary frameworks; and pursuit of advanced studies that will enhance the faculty member's contributions to UNM.

## 3. Eligibility

Sabbatical leave is available to any faculty member with tenure or to any faculty member in the last year of the probationary period for whom a favorable tenure decision has been reached. There are several sabbatical leave options discussed below. All faculty members who qualify have the right to apply for sabbatical leave; however, sabbatical leave will not be granted automatically upon completion of the necessary period of service. Rather, the faculty member shall present, as part of the application, evidence of recent research, scholarship, creative work, or other academic achievement, including publications to support the program of work which is planned for sabbatical leave. Also, this program shall give reasonable expectations of accomplishing the stated goals of the leave as cited in the Policy Statement above.

Tenured faculty with part-time appointments are eligible for sabbatical leave. Such leave benefits may be earned on the same timetable as those for full-time faculty members, but the sabbatical salary shall be proportionately reduced.

## 4. Options

Sabbatical leave is available under the following options. These options should be discussed with the department chair, and the application for sabbatical leave should indicate the option desired.

- a) After every period of three (3) years of full-time service (or equivalent part-time service) at UNM without a sabbatical (adjusted for any deferral as discussed in section **7.1** below), the faculty member may apply for one semester of sabbatical leave at 2/3 (67%) salary for that semester.
- b) After every period of six (6) years of full-time service (or equivalent part-time service) at UNM without a sabbatical (adjusted for any deferral as discussed in section **7.1** below), a faculty member may apply for:
  - i) one semester of sabbatical leave at no reduction in annual salary,
  - ii) one full academic year of sabbatical leave at 2/3 (67%) salary, or
  - iii) two (2) consecutive semesters (fall and spring; spring and fall) of sabbatical leave at 2/3 (67%) salary for each semester of leave.

iv) An alternative combination of time and salary options. The above time and salary options for sabbatical leave are designed to address the majority of faculty sabbatical needs. However if due to the nature of the sabbatical and/or the faculty member's duties and assignments, an alternative combination of time and salary arrangements for the sabbatical are more practical, the faculty member may submit a sabbatical proposal with alternative but equivalent time and salary options for consideration by the chair and/or dean.

When a faculty member is employed on a continuing basis on a 12-month contract, sabbatical leave options can be translated from "semester" to "6-month period" and from "academic year" to "12-month period."

A faculty member receiving a reduced salary (67%) during their sabbatical period may supplement their salary from grants, fellowships, employment, or grants-in-aid or other sources of external funding. I & G funds cannot be used to supplement salary. Any such additional compensation is to be explained on the application form and may not unduly interfere with the objectives of the sabbatical.

A faculty member on sabbatical leave will be treated the same as any other faculty member. Sabbatical leave shall not be used to prejudice the faculty member, whether it be salary, promotion, voting rights, or other considerations.

## **5. Approval**

Sabbatical requests are subject to approval by the department chair, dean, and Provost/EVPHS. (See below for procedures).

## **6. Faculty Obligation**

Sabbatical leaves will be approved only with the clear expectation that the faculty member will at the completion of the sabbatical return to UNM for a period of service not less than the duration of the leave.

## **7. Restrictions**

**7.1.** If, for whatever reason, it is necessary for a faculty member to defer a sabbatical or defer applying for a sabbatical, the duration required for eligibility for a subsequent sabbatical will be reduced by the length of the deferral. These deferral decisions will be documented in writing and recorded in departmental files and the faculty member's personnel file.

**7.2.** Sabbatical leave is counted toward retirement as specified in the applicable retirement plan. While a faculty member is on sabbatical leave, UNM will continue to pay its share toward retirement, group insurance, and social security benefits.

**7.3.** Upon returning to UNM, every faculty member granted a sabbatical leave shall submit a full report of the research, creative work, publications, or other results of the period of leave to

the Provost or the EVPHS within the timeline determined by departmental policy, with copies to the department chair and dean. The report submitted shall be placed in the faculty member's personnel file.

## 8. Appeal

If at any stage of the approval process, the faculty member believes that their proposal has not been considered properly according to the provisions of this Policy, that matters of academic freedom are involved, that improper considerations have entered into a negative decision, or that other demonstrable conditions prevented a fair and impartial evaluation, the faculty member may appeal to the Committee on Academic Freedom and Tenure for a review of the matter, in accordance with Policy B6 "Academic Freedom and Tenure Committee."

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### DEFINITIONS

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**Full-time Service:** Service time equivalent to that of a faculty member employed on a contract designated as 1.0 full-time equivalent (FTE). For example, a faculty member whose contract is designated 0.5 FTE would have to multiply their service by a factor of two to meet the full-time service requirements listed in this policy.

Revisions to the remaining sections of this document may be amended with the approval of the Academic Freedom and Tenure Committee and simple majority of the UNM Voting Faculty.

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### WHO SHOULD READ THIS POLICY

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- Board of Regents
- Faculty and academic staff
- Academic deans and other executives, department chairs, directors, and managers

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### RELATED DOCUMENTS

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#### *Regents Policy Manual*

**Policy 5.1** "The Faculty's Role in the University's Academic Mission"

**Policy 5.4** "Leaves of Absence"

#### *Faculty Handbook*

**Policy A51** "Faculty Constitution"

**Section B:** "Policy on Academic Freedom and Tenure"

**Policy C130** "Outside Employment"

**Policy C250** "Lecturer Academic Leave"

**Policy C280** "Leave Without Pay"

#### **Faculty Contracts Sabbatical Leave Form**

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### CONTACTS

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Direct any questions about this Policy to your chair or dean.

1. Long-range department plans should consider the necessity of, and provide for, temporary absences for sabbatical leave. Department chairs and/or deans are responsible for tracking faculty member eligibility for sabbatical and developing plans to cover teaching and vital operations including allocating funds to pay for such sabbaticals. Requests for sabbatical leaves from faculty members of small or large departments shall receive equal consideration. Scheduling problems cannot be used as a reason for deferral of sabbatical except in rare instances. If due to such instances, a sabbatical leave request is deferred, the member shall be provided the sabbatical leave the following year or at a later time jointly agreed to by the member and administration.

Department chairs shall present with each recommendation for sabbatical a statement of how the department will address the programmatic needs created by the sabbatical leave. A department may, for example, decide to alternate courses or to cancel certain offerings. Further, it is expected that the department, with approval of the Provost/EVPHS, shall prepare its program over a period of years so that essential courses need not be neglected because of the temporary absence of a member of the faculty.

2. Approval of Application: Primary responsibility for determining the merit of a proposed sabbatical lies with the department and should be accomplished by a departmental committee. The department chair shall forward to the dean the departmental evaluation, and a statement as to how programmatic needs can be met. The dean with the advice of a college-wide faculty committee shall then evaluate the proposal on its merits and forward to the Provost or EVPHS for approval.

### **3. All Applications May be Submitted up to Eighteen (18) Months in Advance**

Sabbatical applications may be submitted eighteen (18) months (or three (3) semesters) in advance of the proposed sabbatical leave in order to provide faculty members with sufficient time to make academic and personal arrangements, such as fellowship support, obtain visiting faculty status at a host institution, and enable family members to accompany the faculty member. In such cases approval would occur twelve (12) months prior to the start of the sabbatical. However, the application must be submitted in time to meet the following deadlines in accordance with departmental procedures.

#### **(a) Deadlines for Nine-month Faculty**

The dean shall send the departmental and college recommendations to the Provost so that the original and one (1) copy of the proposal together with all recommendations shall reach that office by February 1 for a leave commencing in the fall semester of that year and by October 1 for a leave commencing in the spring semester of the following year. The Director of the Office for Academic Personnel shall verify that the faculty member is eligible for the proposed leave and that provisions of this Policy have been properly followed. The Provost (or designee) shall make the final decision.

## **(b) Deadlines For Twelve-month Faculty**

The dean shall send the departmental and college recommendations to the Provost/EVPHS so that the original and one (1) copy of the proposal together with all recommendations shall reach that office at least four (4) months in advance of the anticipated sabbatical date. The Director of Office for Academic Personnel/HSC Office of Academic Affairs (VPAA)-shall verify that the faculty member is eligible for the proposed leave and that provisions of this Policy have been properly followed. The Provost/EVPHS (or designee) shall make the final decision.

4. If a faculty member on sabbatical finds it necessary to alter substantially the work plan or objectives of the sabbatical project, the faculty member must inform the department chair and dean in writing as soon as possible of the reasons for the proposed change and secure their written approval for the revised plan.
5. See [Policy C280](#) "Leave Without Pay" for combination of sabbatical and leave without pay.
6. Those faculty members who receive part of their salaries directly from agencies outside of UNM will be granted sabbatical with remuneration as determined by their UNM base salary.
7. When a faculty member is employed on a continuing basis on a 12-month contract, sabbatical leave options can be translated from "semester" to "6-month period" and from "academic year" to "12-month period." Faculty members on 12-month contracts accrue annual leave on a pro-rated basis while on sabbatical leave.

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### HISTORY

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#### **Amended:**

May 14, 2004– Approved by the UNM Faculty and the UNM Board of Regents  
April 3, 2004– Approved by the UNM Faculty  
Aug 29, 1978– Approved by the UNM Board of Regents  
May 10, 1978– Approved by the UNM Faculty  
May 18, 1975– Approved by the UNM Board of Regents  
April 8, 1975– Approved by the UNM Faculty  
February 1, 1975– Approved by the UNM Board of Regents

#### **Effective:**

March 14, 1974– Approved by the UNM Board of Regents  
March 12, 1974– Approved by the UNM Faculty

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### DRAFT HISTORY

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October 9, 2023 – changes to address campus comments – ready for faculty vote.  
May 17, 2023 –changes to address campus comments—ready for second comment period.  
April 21, 2023 –changes to address campus comments  
February 13, 2023 –revised to include AF&T approved suggested changes to send to campus for review and comment period.



**Petition to Propose a Constitutional Amendment to Combine the  
Presidential/Vice-Presidential Election with the Spring Senatorial Election on  
the Fall 2023 Senatorial General Election Ballot**

**DATE: October 23, 2023**

**TO: ASUNM Elections Commission**

**FROM: Undergraduate Students at the University of New Mexico**

**RE: Petition to Propose a Constitutional Amendment on Fall 2023 Senate Election Ballot**

We, the undersigned undergraduate students at the University of New Mexico, in accordance with Article X of the ASUNM Constitution, petition the ASUNM Elections Commission to propose the following constitutional amendment to the undergraduate student body of the University of New Mexico County for its inclusion on the Fall 2023 Senatorial General Election ballot. Per Article X of the ASUNM Constitution, "Amendments to this constitution may be proposed by a two-thirds vote of the seated Senate or by petition of one-half (1/2) of the number of students voting in the previous general election. The proposed amendment shall be placed on the ballot of the next election." In the Spring 2023 Senatorial General Election, 162 students voted, meaning this constitutional amendment must receive a minimum of 81 signatures to be placed on the Fall 2023 Senatorial General Election Ballot.

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**PROPOSED CONSTITUTIONAL AMENDMENT**

Be it enacted by the Associated Students at the University of New Mexico that the following be amended in (*Election Procedures*) of the ASUNM (*Constitution*):

**ARTICLE VIII. ELECTION PROCEDURES**

Section 1. Candidate Eligibility

In order to be an eligible candidate for the office of President or Vice President they shall have earned a minimum of thirty credit hours at the University of New Mexico Main Campus and earned a cumulative grade point average of at least a 3.0 at the time of their candidacy. In order to be an eligible candidate for the office of Senator, one must be a student in good standing (as defined in the ASUNM Constitution Article I. Sections G & K) and register as a candidate for only one (1) of these offices.

Section 2. Election of the Senate

Ten members of the Senate shall be elected at large from among those candidates declared eligible by the Election Commission in both the Spring ~~Senatorial~~ General Election and Fall General Election.

Section 3. Election of the President and Vice President

The President and Vice President shall be elected at large **during the Spring General Election** ~~in a separate Spring General Election held three (3) weeks prior to the Senatorial Election~~ from among those candidates declared eligible by the Elections Commission.

~~A. This election shall be referred to as the Presidential/Vice Presidential Spring General Election.~~

# Unofficial Results Certification of the Fall 2023 ASUNM Election

The Fall 2023 Election was held between Wednesday, November 8<sup>th</sup> and Thursday, November 9<sup>th</sup>. A total of 308 students voted.

## Senate Election:

Ballot #	Name	Votes	
6	Hope Montoya	125	Elected
9	Bailey Rutherford	115	Elected
8	Charlie Doyle	110	Elected
2	Anthony Tomaziefski	103	Elected
7	Miriam Barba	101	Elected
4	Hiliaria Barragan	97	Elected
5	(Tazz) Mutazz Jaber	97	Elected
3	Alexa Lucero	91	Elected
10	Cristian Holguin	86	Elected
11	Shin Thant Hlaing	80	Elected
1	Aria Bazan	79	Elected 1/2 Term

## Constitutional Amendment 1:

Constitutional Amendment 1: Amends Article VIII, Sec. 2 and 3 to combine the Spring Senatorial election with the President/Vice Presidential election. This amendment would not affect the current operation of the Fall Senatorial election.

168	For	Passed
66	Against	
70	Abstain	



**DATE:** November 29, 2023  
**TO:** Board of Regents Student Success, Teaching and Research Committee  
**FROM:** Nancy D. Middlebrook, University Secretary *Nancy D. Middlebrook*  
**SUBJECT:** Fall 2023 Degree Candidates

The Faculty Senate approved the Fall 2023 Degree Candidates at their November 28, 2023, Faculty Senate Meeting.

Included are the lists of the Fall 2023 Degree Candidates. Please do not publish the candidates that are on the privacy flag list.

**Pending Degrees - Fall 2023**  
**By Campus and Award Type**

CAMPUS	AWARD_CATEGORY_DESC	NUM_GRADS
ABQ	Baccalaureate Degree	1,042
ABQ	Doctoral Degree	114
ABQ	First-Professional Degree (Medicine)	2
ABQ	Masters Degree	426
ABQ	Post Second. Cert/Dipl <1 yr.	19
ABQ	Post Second. Cert/Dipl >1 < 2 (Ugrad)	2
ABQ	Post-Masters Cert	26
GA	Associate Degree	83
GA	Post Second. Cert/Dipl <1 yr.	2
GA	Post Second. Cert/Dipl >1 < 2	30
LA	Associate Degree	15
LA	Post Second. Cert/Dipl <1 yr.	2
LA	Post Second. Cert/Dipl >1 < 2	1
TA	Associate Degree	11
TA	Post Second. Cert/Dipl <1 yr.	13
TA	Post Second. Cert/Dipl >1 < 2	9
VA	Associate Degree	9
VA	Post Second. Cert/Dipl <1 yr.	20

1,826\*

*\*Final number of conferred degrees will be slightly lower due to changes in student degree status that occur until the end of the semester.*

Please place this item on the next Board of Regents Student Success, Teaching, and Research Committee meeting agenda for consideration.

Attachment

**Pending Graduates - Fall 2023**  
**No Privacy Flag**

CAMPUS	NAME	DEGREE	DEGREE_DESC	COLLEGE
ABQ	Abel, Justin S.	BBA	Bachelor of Business Admin	MG
ABQ	Abeyta, Ryan P.	BBA	Bachelor of Business Admin	MG
ABQ	Abeyta-Brown, Amaya N.	BS	Bachelor of Science	AS
ABQ	Abuhegazy, Mohamed R.	PHD	Doctor of Philosophy	GP
ABQ	Acosta, Arturo	BBA	Bachelor of Business Admin	MG
ABQ	Acosta, Devin Q.	BS	Bachelor of Science	AS
ABQ	Acosta, Gabriela	MS	Master of Science	GP
ABQ	Adams, Sasha	BAA	BA in Architecture	AP
ABQ	Adamson, Torin J.	PHD	Doctor of Philosophy	GP
ABQ	Adnan, Ruaa A.	BS	Bachelor of Science	PH
ABQ	Aguilar, Francisco J.	MS	Master of Science	GP
ABQ	Aguilera, Sarah A.	BS	Bachelor of Science	EH
ABQ	Aguirre, Erika	MA	Master of Arts	GP
ABQ	Ahlberg, Ryan	MS	Master of Science	GP
ABQ	Ahmadi, Mohammad	MACCT	Master of Accounting	MG
ABQ	Ahmadi, Mohammad	MS	Master of Science	GP
ABQ	Ahrend, Emily E.	MA	Master of Arts	GP
ABQ	Ahrend, Jae	BS	Bachelor of Science	AS
ABQ	Aikele, Kylene	BSDH	BS in Dental Hygiene	ME
ABQ	Akers, Jaylen A.	BISI	Bachelor of Integ Stu & Innov	US
ABQ	Akhavan, Zeinab	PHD	Doctor of Philosophy	GP
ABQ	Alarid-West, Elizabeth M.	BA	Bachelor of Arts	FA
ABQ	Alasim, Halah	BS	Bachelor of Science	AS
ABQ	Alassi, Abdallah	BA	Bachelor of Arts	AS
ABQ	Alcala, Ryan N.	PHD	Doctor of Philosophy	GP
ABQ	Alcott, Raven L.	BS	Bachelor of Science	AS
ABQ	Alderete, Sofia R.	MS	Master of Science	GP
ABQ	Alexander, Ariel K.	BA	Bachelor of Arts	AS
ABQ	Alires, Shannon L.	BSN	BS in Nursing	NU
ABQ	Alkasasbeh, Memas A.	BS	Bachelor of Science	AS
ABQ	Alkwaz, Mustafa	BSEE	BS in Electrical Engineering	EN
ABQ	Allen, Shannon P.	MS	Master of Science	MG
ABQ	Allen, Trey A.	MS	Master of Science	MG
ABQ	Alley, Desta A.	BSED	BS in Education	EH
ABQ	Almanzar, Fanny G.	BAED	BA in Education	EH
ABQ	Alter, Dara C.	BS	Bachelor of Science	AS
ABQ	Alunday, Alex J.	BM	Bachelor of Music	FA
ABQ	Alvarado, Jaclyn M.	BS	Bachelor of Science	PH
ABQ	Alvarez Espinoza, Karla N	BBA	Bachelor of Business Admin	MG
ABQ	Alvarez, Aubrianna N.	BA	Bachelor of Arts	US
ABQ	Alvarez, Mirna J.	BA	Bachelor of Arts	AS
ABQ	Alves, Isabella S.	MA	Master of Arts	GP
ABQ	Alvillar, Mikayla	BA	Bachelor of Arts	AS

ABQ	Alvillar, Mikayla	BS	Bachelor of Science	AS
ABQ	Alzaabi, Khulood Ali Jumah Aljarman	MS	Master of Science	GP
ABQ	Alzaidy, Fadi M.	BA	Bachelor of Arts	AS
ABQ	Ambriz, Jaqueline	BS	Bachelor of Science	AS
ABQ	Anchondo, Michael David A.	BA	Bachelor of Arts	AS
ABQ	Anchondo, Perla	BSED	BS in Education	ED
ABQ	Andersen, Brett P.	MS	Master of Science	GP
ABQ	Anderson, David R.	BBA	Bachelor of Business Admin	MG
ABQ	Anderson, Rebecca	BA	Bachelor of Arts	AS
ABQ	Anderson, Ryan T.	BA	Bachelor of Arts	AS
ABQ	Anderson, Samantha	BBA	Bachelor of Business Admin	MG
ABQ	Andrews, Luke I.	MS	Master of Science	GP
ABQ	Antonio, Elva R.	BBA	Bachelor of Business Admin	MG
ABQ	Apodaca, Ashley R.	BS	Bachelor of Science	AS
ABQ	Aragon, Adam S.	BS	Bachelor of Science	EH
ABQ	Aragon, Jesse L.	BBA	Bachelor of Business Admin	MG
ABQ	Aragon, Justine J.	MSL	Master of Studies in Law	LW
ABQ	Aragon, Nissa C.	MA	Master of Arts	GP
ABQ	Aragon, Rena T.	MOT	Master in Occupational Therapy	GP
ABQ	Aran, Devaraj	MBA	Master of Business Admin	MG
ABQ	Archuleta, Autumn N.	MS	Master of Science	MG
ABQ	Archuleta, Felisha K.	BS	Bachelor of Science	AS
ABQ	Archuleta, Gabriella N.	BA	Bachelor of Arts	AS
ABQ	Archuleta, Jose A.	BS	Bachelor of Science	PH
ABQ	Archuleta, Savannah J.	BA	Bachelor of Arts	AS
ABQ	Arevalo, Estefany	BA	Bachelor of Arts	FA
ABQ	Arguello, Christian A.	MS	Master of Science	GP
ABQ	Arias, Ericka N.	MA	Master of Arts	GP
ABQ	Arite, Patrick A.	BA	Bachelor of Arts	AS
ABQ	Armendariz, Yamilett	BS	Bachelor of Science	EH
ABQ	Armstrong, Kamryn A.	BBA	Bachelor of Business Admin	MG
ABQ	Arvizo, Laura I.	BS	Bachelor of Science	PH
ABQ	Aryal, Arjun	PHD	Doctor of Philosophy	GP
ABQ	Arzate, Mariana S.	BBA	Bachelor of Business Admin	MG
ABQ	Ash, Morgan	BS	Bachelor of Science	EH
ABQ	Ashley, Brian S.	BS	Bachelor of Science	AS
ABQ	Astiazaran, Miguel A.	BAA	BA in Architecture	AP
ABQ	Astorga, Esperanza A.	BA	Bachelor of Arts	AS
ABQ	Attiogbe, Frances S.	MA	Master of Arts	GP
ABQ	Autry, Sabrina R.	BA	Bachelor of Arts	AS
ABQ	Avala, Siva Abhishek	MS	Master of Science	GP
ABQ	Avila, Emilia D.	BBA	Bachelor of Business Admin	MG
ABQ	Avila, Jacqueline A.	BS	Bachelor of Science	EH
ABQ	Avila, Jaime E.	BS	Bachelor of Science	EH
ABQ	Ayazi, Sabrina	BS	Bachelor of Science	AS
ABQ	Azeez, Ganiyu E.	MS	Master of Science	GP
ABQ	Baca, Adan A.	BSCE	BS in Civil Engineering	EN

ABQ	Baca, Adryan J.	BME	Bachelor of Music Education	FA
ABQ	Baca, Amber N.	BS	Bachelor of Science	ME
ABQ	Baca, Jessica A.	BFA	Bachelor of Fine Arts	FA
ABQ	Baca, Joseph E.	BA	Bachelor of Arts	AS
ABQ	Baca, Kevin D.	CERTO	Cert with <1 yr to Completion	HC
ABQ	Baca, Kevin D.	BS	Bachelor of Science	AS
ABQ	Baca, Nicole L.	BBA	Bachelor of Business Admin	MG
ABQ	Baca, Patrick C.	BS	Bachelor of Science	AS
ABQ	Baca, Shelby C.	BA	Bachelor of Arts	AS
ABQ	Baca, Vanessa I.	BA	Bachelor of Arts	AS
ABQ	Bahe, Carielle A.	GCERT	Graduate Certificate	GP
ABQ	Baine, Quinlyn E.	MS	Master of Science	GP
ABQ	Bal, Anindya	MS	Master of Science	GP
ABQ	Balderamos, Philip T.	BA	Bachelor of Arts	AS
ABQ	Ball, Donald S.	BBA	Bachelor of Business Admin	MG
ABQ	Balmer, Stephanie A.	MACCT	Master of Accounting	MG
ABQ	Bancroft, Kenneth J.	MS	Master of Science	MG
ABQ	Baral, Ashmi	MS	Master of Science	MG
ABQ	Barela, Alexandria M.	BA	Bachelor of Arts	US
ABQ	Barela, Deanna M.	MA	Master of Arts	GP
ABQ	Barka, Staci	BA	Bachelor of Arts	AS
ABQ	Barnard, Destiny	BS	Bachelor of Science	AS
ABQ	Barney, Alan J.	MS	Master of Science	GP
ABQ	Barradas, Kimberly	BA	Bachelor of Arts	AS
ABQ	Barry, Adrien M.	BBA	Bachelor of Business Admin	MG
ABQ	Bartelt, Christopher	BBA	Bachelor of Business Admin	MG
ABQ	Bartley, Olyver E.	BA	Bachelor of Arts	AS
ABQ	Basheer Megerdichian, Nora	MS	Master of Science	GP
ABQ	Basnet, Ashish Singh	BSCS	BS in Computer Science	EN
ABQ	Baumgardner, Isabella M.	BBA	Bachelor of Business Admin	MG
ABQ	Baur, Maren S.	MS	Master of Science	GP
ABQ	Bean, Benjamin G.	MS	Master of Science	GP
ABQ	Beattie-Rossberg, Robert J.	MS	Master of Science	GP
ABQ	Becenti, Garrett J.	BS	Bachelor of Science	LL
ABQ	Beckert, Aerin M.	BA	Bachelor of Arts	AS
ABQ	Begay, Dayanara Q.	BA	Bachelor of Arts	AS
ABQ	Begay, Kyra N.	BA	Bachelor of Arts	AS
ABQ	Begay, Oryon T.	MS	Master of Science	MG
ABQ	Beling, Kyle S.	PHD	Doctor of Philosophy	GP
ABQ	Bell, Byron M.	MS	Master of Science	GP
ABQ	Bello, Sandra A.	MBA	Master of Business Admin	MG
ABQ	Belmares-Ortega, Daisy	BSME	BS in Mechanical Engineering	EN
ABQ	Beltran, Nathalie	MPH	Master of Public Health	GP
ABQ	Benavidez, Amelia J.	BSED	BS in Education	EH
ABQ	Benavidez, Samantha S.	MA	Master of Arts	GP
ABQ	Benfield, Eric N.	MS	Master of Science	MG
ABQ	Benitez, Jacqueline J.	BSCM	BS Construction Management	EN

ABQ	Bennett, Dominica J.	MS	Master of Science	GP
ABQ	Benson-Spangler, Kristen D.	BS	Bachelor of Science	AS
ABQ	Bernal, Diego I.	BS	Bachelor of Science	AS
ABQ	Berrens, Robert E.	MS	Master of Science	GP
ABQ	Bhakta, Prima S.	BS	Bachelor of Science	PH
ABQ	Bhakta, Rema P.	BA	Bachelor of Arts	AS
ABQ	Bilal, Najwa A.	BS	Bachelor of Science	AS
ABQ	Bilger, Andreas A.	BA	Bachelor of Arts	AS
ABQ	Bilkis, Rabeya	PHD	Doctor of Philosophy	GP
ABQ	Billette, Robert	MS	Master of Science	GP
ABQ	Billie, Christopher J.	BSEE	BS in Electrical Engineering	EN
ABQ	Black, Aaron M.	BA	Bachelor of Arts	US
ABQ	Blackstock, Craig R.	BSN	BS in Nursing	NU
ABQ	Blair, Annemarie M.	BSN	BS in Nursing	NU
ABQ	Blasiman, Amanda L.	BA	Bachelor of Arts	AS
ABQ	Block, Grant A.	MS	Master of Science	GP
ABQ	Bloomquist, Breanna R.	BBA	Bachelor of Business Admin	MG
ABQ	Boatman, Karyn C.	MACCT	Master of Accounting	MG
ABQ	Bock, Jesse D.	MS	Master of Science	MG
ABQ	Bock, Josiah D.	BBA	Bachelor of Business Admin	MG
ABQ	Bodkin, Sarah S.	BA	Bachelor of Arts	AS
ABQ	Bognolok Etouem, Rodrigue	MA	Master of Arts	GP
ABQ	Bohannan, Derek	MENG	Master of Engineering	GP
ABQ	Boldt, Madeline N.	BA	Bachelor of Arts	US
ABQ	Bonbrake, Alexis M.	BA	Bachelor of Arts	AS
ABQ	Bond, Thomas A.	BS	Bachelor of Science	EH
ABQ	Bone, Callum B.	BA	Bachelor of Arts	AS
ABQ	Bonifer, Nora	MBA	Master of Business Admin	MG
ABQ	Boone, Catherine	MS	Master of Science	GP
ABQ	Boone, Kristopher J.	BBA	Bachelor of Business Admin	MG
ABQ	Borunda, Irma	BA	Bachelor of Arts	AS
ABQ	Bosomtwi, Dominic	PHD	Doctor of Philosophy	GP
ABQ	Botello Tirado, Jannet	BSED	BS in Education	EH
ABQ	Boutz, Amanda L.	PHD	Doctor of Philosophy	GP
ABQ	Boyd, Samuel D.	BA	Bachelor of Arts	AS
ABQ	Boyles, Charles W.	BSN	BS in Nursing	NU
ABQ	Bradley, Suzanne M.	BA	Bachelor of Arts	AS
ABQ	Bradshaw, Tatum M.	BBA	Bachelor of Business Admin	MG
ABQ	Branch, Maggie B.	BA	Bachelor of Arts	FA
ABQ	Brandt, Faith A.	BA	Bachelor of Arts	AS
ABQ	Breedlove, Tyler M.	BBA	Bachelor of Business Admin	MG
ABQ	Brewer, Charlotte A.	MA	Master of Arts	GP
ABQ	Brewer, Katherine L.	PHD	Doctor of Philosophy	GP
ABQ	Brewer, Katherine L.	PDCERT	Graduate Certificate	GP
ABQ	Brickner, Kevin D.	BA	Bachelor of Arts	AS
ABQ	Brickson, Mitchell I.	PHD	Doctor of Philosophy	GP
ABQ	Briscoe, Dominik J.	BBA	Bachelor of Business Admin	MG

ABQ	Brissette, Alexander	BA	Bachelor of Arts	AS
ABQ	Brogan, Isaac Z.	BBA	Bachelor of Business Admin	MG
ABQ	Brossy, Peterson C.	MACCT	Master of Accounting	MG
ABQ	Brown, Kaleigh M.	BS	Bachelor of Science	AS
ABQ	Brown, Laura M.	BS	Bachelor of Science	EH
ABQ	Brown, Samuel R.	BFA	Bachelor of Fine Arts	FA
ABQ	Bruce, Kathryn C.	BA	Bachelor of Arts	AS
ABQ	Brundyn, Alminda	BBA	Bachelor of Business Admin	MG
ABQ	Brush, Brittany R.	BA	Bachelor of Arts	AS
ABQ	Bruzewski, Seth M.	PHD	Doctor of Philosophy	GP
ABQ	Buck, Franco H.	MS	Master of Science	GP
ABQ	Buckinghorse, Shania L.	BS	Bachelor of Science	PH
ABQ	Bulso, Riley	MS	Master of Science	GP
ABQ	Bunch, Mikaela K.	BA	Bachelor of Arts	AS
ABQ	Bunion, Racquel R.	BS	Bachelor of Science	EH
ABQ	Burciaga, Diego	BSED	BS in Education	EH
ABQ	Burford, Claire E.	BA	Bachelor of Arts	AS
ABQ	Burgin, Connor J.	MS	Master of Science	GP
ABQ	Burleigh, Electra A.	BS	Bachelor of Science	EH
ABQ	Burlingame, Cayla A.	BA	Bachelor of Arts	FA
ABQ	Burns, Jason M.	MCM	Master of Construction Mgmt	GP
ABQ	Burt, Avery I.	BA	Bachelor of Arts	US
ABQ	Bustretsky, Brianna N.	BS	Bachelor of Science	PH
ABQ	Bustria, Issa B.	BA	Bachelor of Arts	AS
ABQ	Buttler, George W.	BSME	BS in Mechanical Engineering	EN
ABQ	Byrd, Juliana	CERTO	Cert with <1 yr to Completion	HC
ABQ	Byrd, Juliana	BS	Bachelor of Science	AS
ABQ	Cagle, Michelle R.	BBA	Bachelor of Business Admin	MG
ABQ	Camacho, Juan E.	MS	Master of Science	GP
ABQ	Cambon, Mallory N.	MBA	Master of Business Admin	MG
ABQ	Cameron, Alexander C.	PHD	Doctor of Philosophy	GP
ABQ	Campbell, Hayleigh A.	BS	Bachelor of Science	AS
ABQ	Campbell, Sarah A.	BA	Bachelor of Arts	AS
ABQ	Campbell, Simone A.	BA	Bachelor of Arts	AS
ABQ	Campos Esperon, Regina	BS	Bachelor of Science	EH
ABQ	Canaba, Alicia N.	BSN	BS in Nursing	NU
ABQ	Candelaria, Alexis J.	BSN	BS in Nursing	NU
ABQ	Cano, Cinthya C.	BA	Bachelor of Arts	FA
ABQ	Caporuscio, Giulia A.	MA	Master of Arts	GP
ABQ	Capuano, Alyssa P.	CERTO	Cert with <1 yr to Completion	HC
ABQ	Capuano, Alyssa P.	BA	Bachelor of Arts	AS
ABQ	Carabajal, Ashleigh A.	BA	Bachelor of Arts	AS
ABQ	Cardenas Santana, Diana M.	MMU	Master of Music	GP
ABQ	Carlson, Margaret L.	BA	Bachelor of Arts	AS
ABQ	Carnes, Jared R.	BSME	BS in Mechanical Engineering	EN
ABQ	Carrasco, Santana L.	BAED	BA in Education	EH
ABQ	Carreon, Jennifer	BSDH	BS in Dental Hygiene	ME



ABQ	Carrillo, Christian	BA	Bachelor of Arts	AS
ABQ	Carrillo, Juan M.	MBA	Master of Business Admin	MG
ABQ	Carroll, Madeline A.	BS	Bachelor of Science	AS
ABQ	Carter, Brooklynn R.	BBA	Bachelor of Business Admin	MG
ABQ	Carter, James J.	MS	Master of Science	MG
ABQ	Casados, Darien	BS	Bachelor of Science	EH
ABQ	Casaus, Presleigh S.	BA	Bachelor of Arts	AS
ABQ	Casillas, Maddison R.	BS	Bachelor of Science	AS
ABQ	Casillas, Maddison R.	BS	Bachelor of Science	AS
ABQ	Castellano, Lila M.	BBA	Bachelor of Business Admin	MG
ABQ	Castillo Munguia, Arisbeth	BS	Bachelor of Science	PO
ABQ	Castillo, Deborah	BA	Bachelor of Arts	US
ABQ	Castillo, Kia K.	BS	Bachelor of Science	PO
ABQ	Castillo, Shannon C.	BA	Bachelor of Arts	FA
ABQ	Castro, Jesus E.	BSCM	BS Construction Management	EN
ABQ	Caughfield, Ruhika	JD	Juris Doctor	LW
ABQ	Cazzola, Rachel	MS	Master of Science	GP
ABQ	Cevering, Crystal R.	BS	Bachelor of Science	AS
ABQ	Chacon, Maya D.	BFA	Bachelor of Fine Arts	FA
ABQ	Chacon, Michael A.	BBA	Bachelor of Business Admin	MG
ABQ	Chaleunphonh, Rath J.	MBA	Master of Business Admin	MG
ABQ	Chandos, Connor	BA	Bachelor of Arts	AS
ABQ	Chandrasekaran, Jayapriya	PHD	Doctor of Philosophy	GP
ABQ	Chanel, Tiphonie M.	MS	Master of Science	GP
ABQ	Charley, Krista L.	BS	Bachelor of Science	AS
ABQ	Chaudhary, Komal	MS	Master of Science	MG
ABQ	Chavez Sotelo, Grissel	BBA	Bachelor of Business Admin	MG
ABQ	Chavez, Adriana A.	BA	Bachelor of Arts	AS
ABQ	Chavez, Angelica M.	BA	Bachelor of Arts	US
ABQ	Chavez, Benjamin F.	BFA	Bachelor of Fine Arts	FA
ABQ	Chavez, Brianna L.	BA	Bachelor of Arts	AS
ABQ	Chavez, Brianna R.	GCERT	Graduate Certificate	GP
ABQ	Chavez, Brianna R.	MA	Master of Arts	GP
ABQ	Chavez, Brittany R.	BA	Bachelor of Arts	AS
ABQ	Chavez, Gavin M.	MS	Master of Science	MG
ABQ	Chavez, Giselle	BA	Bachelor of Arts	AS
ABQ	Chavez, Isaac J.	BS	Bachelor of Science	AS
ABQ	Chavez, Isaiah M.	BA	Bachelor of Arts	AS
ABQ	Chavez, Isaiah N.	BBA	Bachelor of Business Admin	MG
ABQ	Chavez, Jesse A.	BA	Bachelor of Arts	AS
ABQ	Chavez, Jonathan O.	MS	Master of Science	GP
ABQ	Chavez, Samantha A.	BS	Bachelor of Science	EH
ABQ	Chavez, Taylor J.	JD	Juris Doctor	LW
ABQ	Cheng, Jiaju	BBA	Bachelor of Business Admin	MG
ABQ	Chhouk Keovilay, Lillian S.	BS	Bachelor of Science	PH
ABQ	Chibanga, Megan J.	EDD	Doctor of Education	GP
ABQ	Childs, Dylan	BSCE	BS in Civil Engineering	EN

ABQ	Chillara, Srinidhi	MS	Master of Science	GP
ABQ	Chischilly, Sharon B.	BA	Bachelor of Arts	AS
ABQ	Choi, Rebekah C.	MOT	Master in Occupational Therapy	GP
ABQ	Chowdhury, Farhan Asif	PHD	Doctor of Philosophy	GP
ABQ	Cichon, Marisha	BSML	BS in Medical Laboratory Sci	ME
ABQ	Cingam, Shashank R.	GCERT	Graduate Certificate	GP
ABQ	Cingam, Shashank R.	MS	Master of Science	GP
ABQ	Civerolo, Katrina J.	BSED	BS in Education	ED
ABQ	Clark, Erik J.	BBA	Bachelor of Business Admin	MG
ABQ	Clark, Paul E.	BS	Bachelor of Science	AS
ABQ	Clemena, Adam	BFA	Bachelor of Fine Arts	FA
ABQ	Cline, Tamara	BS	Bachelor of Science	PH
ABQ	Coffey, Preslie A.	BS	Bachelor of Science	EH
ABQ	Cohen, Evan M.	BAA	BA in Architecture	AP
ABQ	Cohn, Juanita A.	MBA	Master of Business Admin	MG
ABQ	Coleman, Morgan M.	BA	Bachelor of Arts	FA
ABQ	Colyer, Amanda J.	MS	Master of Science	GP
ABQ	Conkle, Justice A.	BFA	Bachelor of Fine Arts	FA
ABQ	Conlon, Mia C.	MS	Master of Science	GP
ABQ	Conner, Brett R.	BSN	BS in Nursing	NU
ABQ	Connors, Maximilian S.	GCERT	Graduate Certificate	GP
ABQ	Constand, Luke A.	BBA	Bachelor of Business Admin	MG
ABQ	Contreras, Diana V.	BS	Bachelor of Science	ME
ABQ	Contreras, Rosa A.	BA	Bachelor of Arts	US
ABQ	Cooper, Joshua R.	MS	Master of Science	GP
ABQ	Cordero, Karina J.	BBA	Bachelor of Business Admin	MG
ABQ	Coriz, Briana K.	BS	Bachelor of Science	ME
ABQ	Coronel, Adrian	BBA	Bachelor of Business Admin	MG
ABQ	Costanza, Ana M.	BBA	Bachelor of Business Admin	MG
ABQ	Couch, Christina	BS	Bachelor of Science	PH
ABQ	Covington, Alyssa N.	BSN	BS in Nursing	NU
ABQ	Cowan, Jessica M.	BS	Bachelor of Science	AS
ABQ	Cox, Kayla B.	MS	Master of Science	GP
ABQ	Coy, Hannah E.	BBA	Bachelor of Business Admin	MG
ABQ	Crisler, William C.	BAED	BA in Education	EH
ABQ	Criswell, Gabriel	BA	Bachelor of Arts	US
ABQ	Crockett, Joseph L.	PHD	Doctor of Philosophy	GP
ABQ	Crosby, Dominic D.	BA	Bachelor of Arts	AS
ABQ	Crowner, Kimberly M.	BBA	Bachelor of Business Admin	MG
ABQ	Cruz, Bennie A.	MACCT	Master of Accounting	MG
ABQ	Cruz, Eric L.	BSCHE	BS in Chemical Engineering	EN
ABQ	Cruz, Kayla	BSDH	BS in Dental Hygiene	ME
ABQ	Cruz, Patricia V.	BS	Bachelor of Science	AS
ABQ	Cruz, Patricia V.	BS	Bachelor of Science	AS
ABQ	Cuellar Martinez, Oscar A.	BBA	Bachelor of Business Admin	MG
ABQ	Cui, Qingquan	MS	Master of Science	GP
ABQ	Cummings, Brandon C.	JD	Juris Doctor	LW

ABQ	Curtis, Miyawni S.	BA	Bachelor of Arts	AS
ABQ	D'Arezzo, Aaron M.	MS	Master of Science	GP
ABQ	Daffern, Andrew K.	MBA	Master of Business Admin	MG
ABQ	Dailey, Stephanie A.	BS	Bachelor of Science	PH
ABQ	Dart, Mikaila L.	BFA	Bachelor of Fine Arts	FA
ABQ	Das, Rubel C.	PHD	Doctor of Philosophy	GP
ABQ	Dathe, Magdalena V.	PHD	Doctor of Philosophy	GP
ABQ	Dauk, Benjamin T.	BBA	Bachelor of Business Admin	MG
ABQ	Davis, Alissa L.	BA	Bachelor of Arts	US
ABQ	Davis, Brennan G.	MWR	Master of Water Resources	GP
ABQ	Davis, Brennan G.	MCRP	Master of Comm & Regional Plan	GP
ABQ	Davis, Crystal N.	BA	Bachelor of Arts	AS
ABQ	Davis, Jaylen M.	BSCS	BS in Computer Science	EN
ABQ	Davis, Sabrina D.	BBA	Bachelor of Business Admin	MG
ABQ	Davis, Stephen M.	MS	Master of Science	GP
ABQ	Davison, Abigail N.	BA	Bachelor of Arts	AS
ABQ	Dawes, Shara	BBA	Bachelor of Business Admin	MG
ABQ	Dawes, Shynell	BS	Bachelor of Science	AS
ABQ	DeAnda, Alexandra L.	BA	Bachelor of Arts	AS
ABQ	DeDera, Nichole A.	MS	Master of Science	MG
ABQ	DeMar Sifuentes, Amy L.	BA	Bachelor of Arts	AS
ABQ	DeRaad, Melissa D.	BS	Bachelor of Science	AS
ABQ	Deacon, Rose P.	BA	Bachelor of Arts	AS
ABQ	Decker, Aerlin D.	BS	Bachelor of Science	PH
ABQ	Decker, Tamara J.	BA	Bachelor of Arts	US
ABQ	Decore, Jenavia L.	BBA	Bachelor of Business Admin	MG
ABQ	Dee, Cheynea D.	BSED	BS in Education	ED
ABQ	Dehghani Najvani, Mohammad Amin	PHD	Doctor of Philosophy	GP
ABQ	Dejong, David M.	BA	Bachelor of Arts	FA
ABQ	Del Rosario, Mia W.	CERTO	Cert with <1 yr to Completion	HC
ABQ	Del Rosario, Mia W.	BA	Bachelor of Arts	AS
ABQ	DelRio Macias, Gabriela	MS	Master of Science	MG
ABQ	Delgado, Adan G.	EDD	Doctor of Education	GP
ABQ	Delora, Ethan R.	BME	Bachelor of Music Education	FA
ABQ	Demaria Gassoumis, Makeyen	BS	Bachelor of Science	EH
ABQ	Demericas, Angelina S.	BBA	Bachelor of Business Admin	MG
ABQ	Denetclaw, Pauly D.	BA	Bachelor of Arts	US
ABQ	Denk, Lukas	PHD	Doctor of Philosophy	GP
ABQ	Denman, Gabriel	BA	Bachelor of Arts	AS
ABQ	Dennis, William K.	BA	Bachelor of Arts	US
ABQ	Desiderio, Jasmine G.	PHD	Doctor of Philosophy	GP
ABQ	Despres, Laura	BBA	Bachelor of Business Admin	MG
ABQ	Dibaji Foroushani, Sayed Hassan	PHD	Doctor of Philosophy	GP
ABQ	Dillard, Aja D.	BS	Bachelor of Science	PO
ABQ	Dimitroff, Spencer	MS	Master of Science	GP
ABQ	Divett, Robert Trevor	MOT	Master in Occupational Therapy	GP
ABQ	Doan, Phat D.	MS	Master of Science	GP

ABQ	Doherty, Joshua J.	BA	Bachelor of Arts	US
ABQ	Dominguez, Jose A.	BA	Bachelor of Arts	US
ABQ	Dominguez, Melanie S.	PHD	Doctor of Philosophy	GP
ABQ	Donahue, Joseph A.	BS	Bachelor of Science	AS
ABQ	Donaldson, Tia N.	PHD	Doctor of Philosophy	GP
ABQ	Dopson, Isabelle C.	BA	Bachelor of Arts	AS
ABQ	Doran, Mike T.	MS	Master of Science	GP
ABQ	Dorcas, Katlyn S.	BA	Bachelor of Arts	AS
ABQ	Douangchan, Moukie	BSML	BS in Medical Laboratory Sci	ME
ABQ	Dougherty, Richard	MACCT	Master of Accounting	MG
ABQ	Dow-Prieto, Gabriel F.	BA	Bachelor of Arts	AS
ABQ	Dowling, Julia E.	BS	Bachelor of Science	EH
ABQ	Downs, Halle	BA	Bachelor of Arts	AS
ABQ	Doyle, Shayne M.	BA	Bachelor of Arts	AS
ABQ	Drakmih, Diana R.	MBA	Master of Business Admin	MG
ABQ	Driscoll, Kati N.	BBA	Bachelor of Business Admin	MG
ABQ	Driscoll-Miller, Francis M.	MPA	Master of Public Admin	GP
ABQ	Driskell, Jalyssa W.	BS	Bachelor of Science	EH
ABQ	Dubbert, Brian P.	MS	Master of Science	GP
ABQ	Duddyala, Prathyusha	MS	Master of Science	MG
ABQ	Dudley, Maria X.	BBA	Bachelor of Business Admin	MG
ABQ	Dugarte, Ana E.	BSML	BS in Medical Laboratory Sci	ME
ABQ	Dunn, Alice E.	MA	Master of Arts	GP
ABQ	Dunn, Kathleen	BSN	BS in Nursing	NU
ABQ	Duran, Lawrence G.	BS	Bachelor of Science	AS
ABQ	Duran, Leo A.	BSME	BS in Mechanical Engineering	EN
ABQ	Duran, Rebekah R.	MS	Master of Science	GP
ABQ	Duran, Reuben A.	BA	Bachelor of Arts	AS
ABQ	Duwaik, Anissa O.	MA	Master of Arts	GP
ABQ	Dyche, Terryn M.	MOT	Master in Occupational Therapy	GP
ABQ	Ebanks, Jonathon R.	BBA	Bachelor of Business Admin	MG
ABQ	Ebenreck, Jered	MPH	Master of Public Health	GP
ABQ	Eberle, Lauren E.	MOT	Master in Occupational Therapy	GP
ABQ	Eberlein, Mark	MS	Master of Science	GP
ABQ	Echeverri Herrera, Susana	MA	Master of Arts	GP
ABQ	Eckel, Sarah A.	MA	Master of Arts	GP
ABQ	Eckstein, Madison W.	BA	Bachelor of Arts	AS
ABQ	Edwards, Kevin W.	MOT	Master in Occupational Therapy	GP
ABQ	Eix, Lauren L.	BSED	BS in Education	EH
ABQ	Ella, Neilufar	BS	Bachelor of Science	AS
ABQ	Elrick, Isabelle L.	PMS	Professional Master of Science	GP
ABQ	Enemchukwu, Bolajoko	BBA	Bachelor of Business Admin	MG
ABQ	Engle, Chase B.	BBA	Bachelor of Business Admin	MG
ABQ	Engles, David R.	BA	Bachelor of Arts	AS
ABQ	Enriquez, Mariana F.	BBA	Bachelor of Business Admin	MG
ABQ	Ensey, Kristine A.	BS	Bachelor of Science	AS
ABQ	Erickson, Robert A.	MS	Master of Science	GP

ABQ	Ervin, Emilia F.	BFA	Bachelor of Fine Arts	FA
ABQ	Escobar, Amelia G.	BBA	Bachelor of Business Admin	MG
ABQ	Escobedo, Jocelyne	BA	Bachelor of Arts	AS
ABQ	Espen, Matthew L.	CERTO	Cert with <1 yr to Completion	HC
ABQ	Espen, Matthew L.	BA	Bachelor of Arts	AS
ABQ	Espen, Matthew L.	BA	Bachelor of Arts	AS
ABQ	Espinoza, Ernesto	MS	Master of Science	MG
ABQ	Espinoza, Samantha K.	BSN	BS in Nursing	NU
ABQ	Esquibel, Maraya D.	BS	Bachelor of Science	PH
ABQ	Estrada, Cayleigh	BA	Bachelor of Arts	AS
ABQ	Estrada, Julio R.	BA	Bachelor of Arts	AS
ABQ	Etheridge, Darius A.	BBA	Bachelor of Business Admin	MG
ABQ	Evarts, Adam G.	MA	Master of Arts	GP
ABQ	Evelyn, Seana	PHD	Doctor of Philosophy	GP
ABQ	Fajardo, Roxann	CERTO	Cert with <1 yr to Completion	AS
ABQ	Faltas, Mina A.	PHD	Doctor of Philosophy	GP
ABQ	Farish, John P.	MS	Master of Science	MG
ABQ	Faruk, Omar E.	BSML	BS in Medical Laboratory Sci	ME
ABQ	Fasano, Matthew S.	MA	Master of Arts	GP
ABQ	Fauria, Isabella M.	BA	Bachelor of Arts	AS
ABQ	Fauzi, Laila B.	BSEE	BS in Electrical Engineering	EN
ABQ	Fawver, Benedict J.	MS	Master of Science	GP
ABQ	Felsch, Aubrey R.	BS	Bachelor of Science	LL
ABQ	Fentiman, Christina	MS	Master of Science	MG
ABQ	Ferguson, Kyle W.	MS	Master of Science	GP
ABQ	Fernandez, Mariano E.	BA	Bachelor of Arts	AS
ABQ	Fernandez, Mariano E.	BBA	Bachelor of Business Admin	MG
ABQ	Fernandez, Rios	BA	Bachelor of Arts	AS
ABQ	Finley, Alyssa E.	MS	Master of Science	MG
ABQ	Finney, Lauren E.	MMU	Master of Music	GP
ABQ	Fisher, Cody J.	BA	Bachelor of Arts	AS
ABQ	Fitak, Mai Le	BS	Bachelor of Science	EH
ABQ	Flamenco, Andres F.	BS	Bachelor of Science	AS
ABQ	Fleetwood, Alexandra E.	MOT	Master in Occupational Therapy	GP
ABQ	Fleming, Morgan M.	BSN	BS in Nursing	NU
ABQ	Flores Cruz, Jeff J.	BA	Bachelor of Arts	AS
ABQ	Flores, Nancy N.	MA	Master of Arts	GP
ABQ	Flowers, Brittany	BBA	Bachelor of Business Admin	MG
ABQ	Fluke, Kaley C.	BA	Bachelor of Arts	AS
ABQ	Fogarty, Liam	BA	Bachelor of Arts	AS
ABQ	Foley, Tristen	MBA	Master of Business Admin	MG
ABQ	Fontenoy, Naomi M.	BA	Bachelor of Arts	AS
ABQ	Ford, Charles B.	MS	Master of Science	GP
ABQ	Ford, Veronica S.	BA	Bachelor of Arts	AS
ABQ	Fosness, Stephanie A.	BS	Bachelor of Science	PH
ABQ	Foutz, Bailey	BBA	Bachelor of Business Admin	MG
ABQ	Fragua, Michael	BS	Bachelor of Science	AS

ABQ	Franco, Briana D.	BA	Bachelor of Arts	AS
ABQ	Fredell, Rachel C.	BA	Bachelor of Arts	AS
ABQ	Frederick, Kiana R.	MS	Master of Science	MG
ABQ	Frey, Carol N.	BS	Bachelor of Science	AS
ABQ	Frias, Eva J.	BSN	BS in Nursing	NU
ABQ	Friedman, Eli E.	BA	Bachelor of Arts	AS
ABQ	Frybarger, Michelle R.	MS	Master of Science	MG
ABQ	Fuentes, Adriana M.	BS	Bachelor of Science	AS
ABQ	Fuentes, Kayla	BSCE	BS in Civil Engineering	EN
ABQ	Fuerst, Ellior	BA	Bachelor of Arts	FA
ABQ	Fuller, Jared R.	BA	Bachelor of Arts	US
ABQ	Funnell, James	BAA	BA in Architecture	AP
ABQ	Fury, Christina	BA	Bachelor of Arts	AS
ABQ	Gaffney, Shay P.	MACCT	Master of Accounting	MG
ABQ	Galewsky, Jessica	MOT	Master in Occupational Therapy	GP
ABQ	Gallardo, Jared	MFA	Master of Fine Arts	GP
ABQ	Gallegos, Alicia A.	BS	Bachelor of Science	EH
ABQ	Gallegos, Gabriella J.	BSCE	BS in Civil Engineering	EN
ABQ	Gallegos, Holly R.	JD	Juris Doctor	LW
ABQ	Gallegos, Jade A.	BBA	Bachelor of Business Admin	MG
ABQ	Gallegos, Joan M.	MPA	Master of Public Admin	GP
ABQ	Gallegos, Olivia E.	BSN	BS in Nursing	NU
ABQ	Gallegos, Shaniah R.	BBA	Bachelor of Business Admin	MG
ABQ	Galvan, Andriana M.	BA	Bachelor of Arts	AS
ABQ	Gamboa, Luis A.	PHD	Doctor of Philosophy	GP
ABQ	Gandara, Mariana	BSED	BS in Education	ED
ABQ	Ganderton, Emily M.	BA	Bachelor of Arts	US
ABQ	Garay, Cesar A.	BS	Bachelor of Science	PH
ABQ	Garcia Pena, Nalleli	BA	Bachelor of Arts	AS
ABQ	Garcia, Alexis M.	BSN	BS in Nursing	NU
ABQ	Garcia, Antonio L.	BSN	BS in Nursing	NU
ABQ	Garcia, Ariana J.	BS	Bachelor of Science	EH
ABQ	Garcia, Brianna R.	BA	Bachelor of Arts	AS
ABQ	Garcia, Denise	BSML	BS in Medical Laboratory Sci	ME
ABQ	Garcia, Eliaz D.	BSCE	BS in Civil Engineering	EN
ABQ	Garcia, Francisco V.	BA	Bachelor of Arts	US
ABQ	Garcia, Jeri J.	BA	Bachelor of Arts	AS
ABQ	Garcia, Jose M.	BSN	BS in Nursing	NU
ABQ	Garcia, Lauren E.	GCERT	Graduate Certificate	MG
ABQ	Garcia, Michelle R.	BA	Bachelor of Arts	US
ABQ	Garcia, Miranda R.	BSN	BS in Nursing	NU
ABQ	Garcia, Nathaniel A.	BSCS	BS in Computer Science	EN
ABQ	Garcia, Nick A.	BSME	BS in Mechanical Engineering	EN
ABQ	Garcia, Nicole T.	BS	Bachelor of Science	ED
ABQ	Garcia, Samantha M.	BA	Bachelor of Arts	AS
ABQ	Garcia, Serena A.	BS	Bachelor of Science	EH
ABQ	Garcia-Torres, Brandon R.	BBA	Bachelor of Business Admin	MG

ABQ	Gardipe, Aspen N.	BS	Bachelor of Science	PH
ABQ	Garza, Leanne C.	BBA	Bachelor of Business Admin	MG
ABQ	Gaskin, Kristi M.	BSN	BS in Nursing	NU
ABQ	George, Rachael G.	BSN	BS in Nursing	NU
ABQ	Germon Roche, Mauricio	MA	Master of Arts	GP
ABQ	Ghosh, Moumita	MS	Master of Science	MG
ABQ	Giango, Kristyll D.	BS	Bachelor of Science	EH
ABQ	Giannini, Armand J.	BS	Bachelor of Science	EH
ABQ	Giddens, Arielle N.	GCERT	Graduate Certificate	GP
ABQ	Gilbert, Christopher B.	BSCS	BS in Computer Science	EN
ABQ	GINOCCHIO, George M.	BA	Bachelor of Arts	AS
ABQ	Giron, Carolyn A.	BS	Bachelor of Science	ME
ABQ	Glazner, Kaeleigh A.	BA	Bachelor of Arts	FA
ABQ	Glowinski, Nicholas	BS	Bachelor of Science	AS
ABQ	Gludina, Zelma	MS	Master of Science	GP
ABQ	Goen, Kari L.	MS	Master of Science	MG
ABQ	Golduzian, Azadeh	MS	Master of Science	GP
ABQ	Golrokh Amin, Arian	MS	Master of Science	GP
ABQ	Gomez Legarreta, Sofia	BA	Bachelor of Arts	AS
ABQ	Gomez Legarreta, Sofia	BBA	Bachelor of Business Admin	MG
ABQ	Gomez, Ahlee Y.	BA	Bachelor of Arts	AS
ABQ	Gomez, Natalie S.	BA	Bachelor of Arts	FA
ABQ	Gomez, Victoria A.	BA	Bachelor of Arts	AS
ABQ	Gonzales, Adriana	MA	Master of Arts	GP
ABQ	Gonzales, Cameron R.	BA	Bachelor of Arts	AS
ABQ	Gonzales, Elizabeth C.	BA	Bachelor of Arts	US
ABQ	Gonzales, Emily R.	BSED	BS in Education	EH
ABQ	Gonzales, Jazmyn A.	BS	Bachelor of Science	EH
ABQ	Gonzales, Jolene R.	BS	Bachelor of Science	ED
ABQ	Gonzales, June A.	BS	Bachelor of Science	AS
ABQ	Gonzales, Leslie R.	BS	Bachelor of Science	PH
ABQ	Gonzales, Nathan C.	BS	Bachelor of Science	AS
ABQ	Gonzales, Savannah R.	BS	Bachelor of Science	AS
ABQ	Gonzalez Padilla, Nicolas E.	MS	Master of Science	GP
ABQ	Gonzalez, Grace	BLA	Bachelor of Liberal Arts	US
ABQ	Gonzalez, Sarina A.	BA	Bachelor of Arts	AS
ABQ	Gordon, Wyattte J.	MS	Master of Science	GP
ABQ	Gorham, Anthony H.	BA	Bachelor of Arts	US
ABQ	Goss, Nicole T.	BA	Bachelor of Arts	AS
ABQ	Gouch, Kalin M.	BBA	Bachelor of Business Admin	MG
ABQ	Gould, Judah	BA	Bachelor of Arts	AS
ABQ	Grace, Sage	BA	Bachelor of Arts	AS
ABQ	Gracia, Rayanna	MPA	Master of Public Admin	GP
ABQ	Grady-Shereston, Christine L.	GCERT	Graduate Certificate	GP
ABQ	Grajeda, Natalia S.	BA	Bachelor of Arts	AS
ABQ	Granados, Karen G.	MA	Master of Arts	GP
ABQ	Graston, Nadia C.	BA	Bachelor of Arts	AS

ABQ	Gray, Katherine E.	BA	Bachelor of Arts	FA
ABQ	Green, Ashley F.	BS	Bachelor of Science	AS
ABQ	Green, James A.	BSCS	BS in Computer Science	EN
ABQ	Greene, Cara S.	PHD	Doctor of Philosophy	GP
ABQ	Greetan, Cindy K.	BS	Bachelor of Science	ME
ABQ	Greiner, Blayne	MFA	Master of Fine Arts	GP
ABQ	Grewal, Harleen K.	MS	Master of Science	GP
ABQ	Gridley, Rebekah C.	MS	Master of Science	GP
ABQ	Griego, Yolanda A.	BSED	BS in Education	EH
ABQ	Grinstead, Nitasha M.	BA	Bachelor of Arts	AS
ABQ	Groover, Jordyn R.	BA	Bachelor of Arts	AS
ABQ	Guaderrama Marin, Erik D.	MS	Master of Science	GP
ABQ	Guadian, Daisy	BS	Bachelor of Science	AS
ABQ	Gubbels, Jacob R.	BS	Bachelor of Science	EH
ABQ	Guerrero, April	BA	Bachelor of Arts	US
ABQ	Guerrero, Leslie A.	BSED	BS in Education	EH
ABQ	Guerro, Lemuel	BA	Bachelor of Arts	US
ABQ	Guler, Zeynel	PHD	Doctor of Philosophy	GP
ABQ	Gulker, William D.	MWR	Master of Water Resources	GP
ABQ	Gurung, Ekta	BS	Bachelor of Science	AS
ABQ	Gustafson, Cynthia W.	BA	Bachelor of Arts	AS
ABQ	Gutierrez, Alice D.	BS	Bachelor of Science	PO
ABQ	Gutierrez, Angelica	BA	Bachelor of Arts	AS
ABQ	Gutierrez, Jaedyn J.	BA	Bachelor of Arts	AS
ABQ	Guzman Jimenez, Maria Jose	MBA	Master of Business Admin	MG
ABQ	Gwinn, Austin	MBA	Master of Business Admin	MG
ABQ	Gwynn, Abigail	BA	Bachelor of Arts	AS
ABQ	Haak, Henry W.	BA	Bachelor of Arts	FA
ABQ	Halbgewachs, Hannah L.	BSN	BS in Nursing	NU
ABQ	Hall, Brooklynn J.	BA	Bachelor of Arts	AS
ABQ	Hall, Nicholas W.	BS	Bachelor of Science	PH
ABQ	Halsor, Allie R.	MS	Master of Science	GP
ABQ	Hambay, Tiffany	MA	Master of Arts	GP
ABQ	Hamid, Aisha	MS	Master of Science	GP
ABQ	Hamilton, Sheldon A.	BA	Bachelor of Arts	AS
ABQ	Hanttula, Mollie K.	MWR	Master of Water Resources	GP
ABQ	Harding, Fiona	BS	Bachelor of Science	AS
ABQ	Harrell, Tiffany M.	MBA	Master of Business Admin	MG
ABQ	Harris, Jennifer A.	JD	Juris Doctor	LW
ABQ	Harris, Marquise L.	BA	Bachelor of Arts	US
ABQ	Harrison, Shannon R.	BA	Bachelor of Arts	AS
ABQ	Hart, Patricia	BBA	Bachelor of Business Admin	MG
ABQ	Hasan, Walid K.	BA	Bachelor of Arts	AS
ABQ	Hashimoto, Mika	MHA	Master of Health Admin	GP
ABQ	Haskins, Angela N.	BA	Bachelor of Arts	AS
ABQ	Hatch, Chandler L.	BS	Bachelor of Science	AS
ABQ	Hatcher, Abigail L.	BA	Bachelor of Arts	AS



ABQ	Haworth, Trinity E.	BBA	Bachelor of Business Admin	MG
ABQ	Hayden, Dennis M.	BA	Bachelor of Arts	US
ABQ	Hayes-Rich, Emily	MS	Master of Science	GP
ABQ	Heckes, Hevyn	BA	Bachelor of Arts	AS
ABQ	Heileman, Grant D.	PHD	Doctor of Philosophy	GP
ABQ	Heisey, Alexandria A.	BA	Bachelor of Arts	AS
ABQ	Henderson, Alea M.	BA	Bachelor of Arts	AS
ABQ	Henderson, Serena C.	BA	Bachelor of Arts	AS
ABQ	Henderson, Serena C.	BS	Bachelor of Science	AS
ABQ	Henke, Kyle G.	PHD	Doctor of Philosophy	GP
ABQ	Henley, Timothy E.	MS	Master of Science	GP
ABQ	Henoud, Michael R.	MBA	Master of Business Admin	MG
ABQ	Henry, Andrew S.	BA	Bachelor of Arts	US
ABQ	Henson, Brandon W.	BBA	Bachelor of Business Admin	MG
ABQ	Herman, Devon D.	BS	Bachelor of Science	PH
ABQ	Hernandez Olivas, Ivette J.	BS	Bachelor of Science	AS
ABQ	Hernandez, Brianna N.	BBA	Bachelor of Business Admin	MG
ABQ	Hernandez, Ingrid C.	MS	Master of Science	GP
ABQ	Hernandez, Jorge L.	BS	Bachelor of Science	AS
ABQ	Hernandez, Josue	BME	Bachelor of Music Education	FA
ABQ	Hernandez, Karely	BA	Bachelor of Arts	AS
ABQ	Hernandez, Mark L.	MBA	Master of Business Admin	MG
ABQ	Hernandez, Patricia	BS	Bachelor of Science	AS
ABQ	Herrera Cabrera, Jimena	BA	Bachelor of Arts	AS
ABQ	Herrera, Annalisa S.	BA	Bachelor of Arts	AS
ABQ	Herrera, Mauricio F.	MBA	Master of Business Admin	MG
ABQ	Herringer, Ashley L.	MS	Master of Science	GP
ABQ	Hess, John M.	BBA	Bachelor of Business Admin	MG
ABQ	Hess, Savannah R.	BS	Bachelor of Science	PO
ABQ	Hewey, Katherine	BS	Bachelor of Science	AS
ABQ	Heyer, Esther N.	BBA	Bachelor of Business Admin	MG
ABQ	Hidalgo, Larissa N.	BA	Bachelor of Arts	AS
ABQ	Hirsch, Josh B.	JD	Juris Doctor	LW
ABQ	Hixon, Jeremiah	BA	Bachelor of Arts	US
ABQ	Hobart, Alexis G.	BA	Bachelor of Arts	AS
ABQ	Hodges, Lauren K.	BA	Bachelor of Arts	AS
ABQ	Hoffman, Cassandra J.	BA	Bachelor of Arts	AS
ABQ	Hofheins, Autumn E.	BA	Bachelor of Arts	AS
ABQ	Hofman, Channing	MCRP	Master of Comm & Regional Plan	GP
ABQ	Hoisington, Jacob L.	BA	Bachelor of Arts	US
ABQ	Holets, Christopher R.	BA	Bachelor of Arts	AS
ABQ	Holguin, Dante E.	BFA	Bachelor of Fine Arts	FA
ABQ	Holguin, Jasmine	BA	Bachelor of Arts	AS
ABQ	Holmes, Aria E.	PHD	Doctor of Philosophy	GP
ABQ	Holmes, Davian T.	BSML	BS in Medical Laboratory Sci	ME
ABQ	Holmes, Jaime M.	BSME	BS in Mechanical Engineering	EN
ABQ	Holt, Joel	MPA	Master of Public Admin	GP

ABQ	Hopkins, Dylan L.	BA	Bachelor of Arts	US
ABQ	Horn, Tacoma M.	BBA	Bachelor of Business Admin	MG
ABQ	Hoskisson, Cassie D.	BS	Bachelor of Science	AS
ABQ	Hossain, Md Sahabul	MS	Master of Science	GP
ABQ	Hough, Tyler J.	DM	Doctor of Medicine	ME
ABQ	Howell, Casey J.	BA	Bachelor of Arts	AS
ABQ	Howes, Hailey D.	BA	Bachelor of Arts	AS
ABQ	Howley, William J.	BS	Bachelor of Science	EH
ABQ	Hristopoulos, Angela S.	BA	Bachelor of Arts	AS
ABQ	Hritz, Audrey A.	BS	Bachelor of Science	ME
ABQ	Huang, Kevin W.	MS	Master of Science	GP
ABQ	Huber, Virginia A.	MA	Master of Arts	GP
ABQ	Hunter, Russell P.	PHD	Doctor of Philosophy	GP
ABQ	Huss, Matthew M.	MA	Master of Arts	GP
ABQ	Hussein, Omar M.	GCERT	Graduate Certificate	GP
ABQ	Hussein, Omar M.	MS	Master of Science	GP
ABQ	Huston, Christina L.	CERTO	Cert with <1 yr to Completion	HC
ABQ	Huston, Christina L.	BA	Bachelor of Arts	AS
ABQ	Ibarra Cantu, Carlos E.	PHD	Doctor of Philosophy	GP
ABQ	Ibarra Zetter, Karol	PHD	Doctor of Philosophy	GP
ABQ	Ibarra, Humberto N.	BA	Bachelor of Arts	AS
ABQ	Ikogho, Joseph	MS	Master of Science	GP
ABQ	Inman, Evan M.	BBA	Bachelor of Business Admin	MG
ABQ	Irey, Mary	BA	Bachelor of Arts	AS
ABQ	Irick, Jessica R.	BA	Bachelor of Arts	AS
ABQ	Islam, Md Didarul	PHD	Doctor of Philosophy	GP
ABQ	Ismael, Nahla	BS	Bachelor of Science	PH
ABQ	Ismet Ara, Khandoker Nasrin	MS	Master of Science	MG
ABQ	Jackson, Abigail R.	BBA	Bachelor of Business Admin	MG
ABQ	Jackson, Jasmine J.	MS	Master of Science	GP
ABQ	Jackson, Mariela J.	BBA	Bachelor of Business Admin	MG
ABQ	Jackson, Mary K.	BA	Bachelor of Arts	AS
ABQ	Jacobs, Jordan D.	BBA	Bachelor of Business Admin	MG
ABQ	Jake, Chrystal R.	BSML	BS in Medical Laboratory Sci	ME
ABQ	James, Jill D.	BA	Bachelor of Arts	AS
ABQ	Janko, Chanpidor	BSN	BS in Nursing	NU
ABQ	Jaramillo, Jerrissa	BA	Bachelor of Arts	AS
ABQ	Jaramillo, Josef M.	BBA	Bachelor of Business Admin	MG
ABQ	Jaramillo, Renee A.	GCERT	Graduate Certificate	GP
ABQ	Jenkins, David A.	MACCT	Master of Accounting	MG
ABQ	Jenkins, Mekenzie T.	BS	Bachelor of Science	AS
ABQ	Ji, Sonny	BSME	BS in Mechanical Engineering	EN
ABQ	Ji, Sonny	BSCPE	BS in Computer Engineering	EN
ABQ	Jibson, Daniel C.	MS	Master of Science	GP
ABQ	Jimenez, Salina S.	MS	Master of Science	MG
ABQ	Jimenez, Samantha D.	BA	Bachelor of Arts	AS
ABQ	Jimson, Felicia I.	BS	Bachelor of Science	PH

ABQ	John, Daniel	BBA	Bachelor of Business Admin	MG
ABQ	Johnson, Elizabeth	MS	Master of Science	GP
ABQ	Johnson, Jessie J.	BA	Bachelor of Arts	AS
ABQ	Johnson, Kamryn K.	BA	Bachelor of Arts	AS
ABQ	Johnson, Lake S.	CERTO	Cert with <1 yr to Completion	HC
ABQ	Johnson, Lake S.	BS	Bachelor of Science	AS
ABQ	Johnson, Lauren E.	BSED	BS in Education	EH
ABQ	Johnson, Lorena E.	BBA	Bachelor of Business Admin	MG
ABQ	Johnson, Navida C.	PMS	Professional Master of Science	GP
ABQ	Jones, Irine	BSN	BS in Nursing	NU
ABQ	Jones, Kylie A.	BA	Bachelor of Arts	AS
ABQ	Josoa, Rindra N.	BA	Bachelor of Arts	AS
ABQ	Juarez Campos, Kimberly	BSN	BS in Nursing	NU
ABQ	Juarez, Camryn R.	BA	Bachelor of Arts	AS
ABQ	Juarez, Christopher I.	BA	Bachelor of Arts	AS
ABQ	Juarez, Terra K.	BA	Bachelor of Arts	AS
ABQ	Julnes, Alexander D.	BA	Bachelor of Arts	AS
ABQ	Juma, Zohra G.	MBA	Master of Business Admin	MG
ABQ	Jurado, Cerrie A.	BA	Bachelor of Arts	AS
ABQ	Jurado, Emma N.	BA	Bachelor of Arts	AS
ABQ	Justice, Jared	MS	Master of Science	GP
ABQ	Justiniano, Marcus V.	BS	Bachelor of Science	PH
ABQ	Kairaiuak, Kakfalia M.	BFA	Bachelor of Fine Arts	FA
ABQ	Kallunki, Detroit L.	BA	Bachelor of Arts	AS
ABQ	Kanakam, Vinod Kumar	MS	Master of Science	GP
ABQ	Kang, Sinae	PHD	Doctor of Philosophy	GP
ABQ	Kaphle, Asmita	MS	Master of Science	GP
ABQ	Kashiwagi, Taylor S.	MS	Master of Science	GP
ABQ	Kashuba, Yuliia	MA	Master of Arts	GP
ABQ	Kashyap, Ganesh	MBA	Master of Business Admin	MG
ABQ	Kastelic, Alexander E.	MBA	Master of Business Admin	MG
ABQ	Kauffin, Meagan T.	MA	Master of Arts	GP
ABQ	Kaufman, Joanna	BSN	BS in Nursing	NU
ABQ	Kaur, Harman	MS	Master of Science	GP
ABQ	Kaur, Mandeep	MACCT	Master of Accounting	MG
ABQ	Keener, Delaney R.	BS	Bachelor of Science	AS
ABQ	Keener, Delaney R.	CERTO	Cert with <1 yr to Completion	HC
ABQ	Kelley, Rose L.	BS	Bachelor of Science	AS
ABQ	Kelly-Romero, Shawn J.	MBA	Master of Business Admin	MG
ABQ	Kemper, Kelvin C.	BSCS	BS in Computer Science	EN
ABQ	Kenis, Lexi	MS	Master of Science	GP
ABQ	Kennedy, Kayla M.	BBA	Bachelor of Business Admin	MG
ABQ	Kennedy, Theresa S.	BA	Bachelor of Arts	FA
ABQ	Kenneth, Justin B.	BBA	Bachelor of Business Admin	MG
ABQ	Kenny, Nathaniel	MA	Master of Arts	GP
ABQ	Khan, Reja	MS	Master of Science	MG
ABQ	Khan, Zafrul Hakim	PHD	Doctor of Philosophy	GP

ABQ	Kherbik, Nada	PHARMD	Doctor of Pharmacy	PH
ABQ	Kibler, Robin	BA	Bachelor of Arts	AS
ABQ	Kieling, Evan J.	BA	Bachelor of Arts	AS
ABQ	Kienzle, Sarah C.	JD	Juris Doctor	LW
ABQ	Kimbrell, Brian A.	BS	Bachelor of Science	AS
ABQ	King, Savannah A.	BS	Bachelor of Science	PH
ABQ	Klepacz, Steven	MS	Master of Science	GP
ABQ	Kocer, Jacqueline M.	PHD	Doctor of Philosophy	GP
ABQ	Kookhaei, Tahereh	MS	Master of Science	GP
ABQ	Koppin, Wes M.	BA	Bachelor of Arts	AS
ABQ	Koppin, Wes M.	CERTO	Cert with <1 yr to Completion	HC
ABQ	Koslow, Aaron	PHARMD	Doctor of Pharmacy	PH
ABQ	Kostelecky, Steven R.	PHD	Doctor of Philosophy	GP
ABQ	Kraft, Ruby J.	BFA	Bachelor of Fine Arts	FA
ABQ	Krause, Joshua C.	PHD	Doctor of Philosophy	GP
ABQ	Krawczyk, David M.	MS	Master of Science	GP
ABQ	Krawic, Daryl J.	BBA	Bachelor of Business Admin	MG
ABQ	Kreimerman, Diego	BA	Bachelor of Arts	AS
ABQ	Kremer, Constanza A.	BSCE	BS in Civil Engineering	EN
ABQ	Kremer, Constanza A.	CERTO	Cert with <1 yr to Completion	HC
ABQ	Kubiak, Jaden T.	BBA	Bachelor of Business Admin	MG
ABQ	Kumar, Pratik	PHD	Doctor of Philosophy	GP
ABQ	Kumar, Sarika	PHD	Doctor of Philosophy	GP
ABQ	Kurtz, Arianna M.	BSN	BS in Nursing	NU
ABQ	Kvech, Brandon	BSEE	BS in Electrical Engineering	EN
ABQ	Kyasanoori Bruhath, Abhyudayam	MS	Master of Science	MG
ABQ	LaCour, Ariyana F.	BS	Bachelor of Science	PH
ABQ	LaGrange, Laura L.	BSED	BS in Education	ED
ABQ	Landaverde, Yadira N.	BS	Bachelor of Science	AS
ABQ	Landaverde, Yadira N.	CERTO	Cert with <1 yr to Completion	HC
ABQ	Lantz, Andrew J.	JD	Juris Doctor	LW
ABQ	Larsen, Lewis I.	PHD	Doctor of Philosophy	GP
ABQ	Lascheid, Monica	BA	Bachelor of Arts	AS
ABQ	Lavery, Daniel	MS	Master of Science	GP
ABQ	Lazarus, Marlee A.	BA	Bachelor of Arts	AS
ABQ	Le Fevre, Jasmine M.	BBA	Bachelor of Business Admin	MG
ABQ	Le, Ken V.	MS	Master of Science	GP
ABQ	Le, Veronica D.	MS	Master of Science	MG
ABQ	LeDoux, Adrianna C.	BA	Bachelor of Arts	AS
ABQ	LeMay, Olivia K.	BA	Bachelor of Arts	AS
ABQ	Leach, Brontson W.	BBA	Bachelor of Business Admin	MG
ABQ	Lee, Aaliyah R.	BS	Bachelor of Science	PO
ABQ	Lee, Dimitri D.	BA	Bachelor of Arts	AS
ABQ	Lee, Hosuk	MS	Master of Science	GP
ABQ	Lenz, Jordan A.	BA	Bachelor of Arts	AS
ABQ	Lerma, Alma H.	BA	Bachelor of Arts	AS
ABQ	Lerma, Joshua E.	PDCERT	Graduate Certificate	GP

ABQ	Lerma, Joshua E.	MCRP	Master of Comm & Regional Plan	GP
ABQ	Lewis, Arwyn L.	BS	Bachelor of Science	AS
ABQ	Lewis, Molly	BA	Bachelor of Arts	AS
ABQ	Lewis, Sonya	BS	Bachelor of Science	LL
ABQ	Li, Mengen	BA	Bachelor of Arts	AS
ABQ	Li, Xuefeng	PHD	Doctor of Philosophy	GP
ABQ	Li, Yizhen K.	MS	Master of Science	MG
ABQ	Lien, Jessica M.	MS	Master of Science	GP
ABQ	Likkidi, Sumith Reddy	MS	Master of Science	GP
ABQ	Linares, Daniela	BBA	Bachelor of Business Admin	MG
ABQ	Lind, Matthew J.	MMU	Master of Music	GP
ABQ	Linhardt, Ronald L.	BS	Bachelor of Science	AS
ABQ	Lipke, Miriam A.	MMU	Master of Music	GP
ABQ	List, Katelin A.	GCERT	Graduate Certificate	GP
ABQ	Lithgow, Tess	BFA	Bachelor of Fine Arts	FA
ABQ	Lithyovong, Kiana M.	BA	Bachelor of Arts	US
ABQ	Little, John G.	MA	Master of Arts	GP
ABQ	Liu, Xiaojuan	GCERT	Graduate Certificate	GP
ABQ	Liu, Yankang	MS	Master of Science	GP
ABQ	Livsie, Stewart T.	MS	Master of Science	GP
ABQ	Lobato, Victoria J.	MA	Master of Arts	GP
ABQ	Lockamy, Dixie M.	MS	Master of Science	GP
ABQ	Loera, Carlos A.	BSME	BS in Mechanical Engineering	EN
ABQ	Lommler, Lee J.	BA	Bachelor of Arts	AS
ABQ	Lopez, Arthur A.	BAED	BA in Education	ED
ABQ	Lopez, Brendan	BBA	Bachelor of Business Admin	MG
ABQ	Lopez, Christopher J.	BBA	Bachelor of Business Admin	MG
ABQ	Lopez, Damian C.	BBA	Bachelor of Business Admin	MG
ABQ	Lopez, Don R.	BA	Bachelor of Arts	FA
ABQ	Lopez, Felicia R.	BA	Bachelor of Arts	AS
ABQ	Lopez, Jordan C.	BS	Bachelor of Science	AS
ABQ	Lopez, Matthew	BA	Bachelor of Arts	AS
ABQ	Lopez, Yasmine R.	BA	Bachelor of Arts	AS
ABQ	Lorenzo, Michelle R.	BA	Bachelor of Arts	US
ABQ	Loretto, Tyrell T.	BBA	Bachelor of Business Admin	MG
ABQ	Los, Sebastian A.	PHD	Doctor of Philosophy	GP
ABQ	Loveless, Julia M.	BA	Bachelor of Arts	FA
ABQ	Lovette, Tyler A.	BBA	Bachelor of Business Admin	MG
ABQ	Loya Carrillo, Alexa	BA	Bachelor of Arts	AS
ABQ	Lozoya, Carlos	MBA	Master of Business Admin	MG
ABQ	Lucero, Alexandra M.	BSED	BS in Education	EH
ABQ	Lucero, Christopher M.	BA	Bachelor of Arts	AS
ABQ	Lucero, David X.	BS	Bachelor of Science	EH
ABQ	Lucero, Dominique M.	BS	Bachelor of Science	AS
ABQ	Lucero, Jonathan M.	BS	Bachelor of Science	EH
ABQ	Lucero, Manuelito J.	MS	Master of Science	MG
ABQ	Lucero, Rio M.	BA	Bachelor of Arts	AS

ABQ	Lujan, Adam E.	BSN	BS in Nursing	NU
ABQ	Luksich, Tyler W.	BA	Bachelor of Arts	AS
ABQ	Luksich, Tyler W.	BA	Bachelor of Arts	AS
ABQ	Luna, Peter S.	MS	Master of Science	MG
ABQ	Lutz, Robert M.	BSME	BS in Mechanical Engineering	EN
ABQ	Lynch, Victoria G.	MA	Master of Arts	GP
ABQ	Lyon, Jessica M.	BSN	BS in Nursing	NU
ABQ	Lyon, Vicente A.	BA	Bachelor of Arts	AS
ABQ	Ma, Lori O.	BS	Bachelor of Science	AS
ABQ	Maadi, Ru'a	BA	Bachelor of Arts	AS
ABQ	Mabrey, Thomas E.	PHD	Doctor of Philosophy	GP
ABQ	Mabry, Brett F.	BS	Bachelor of Science	AS
ABQ	Mabry, Brett F.	BS	Bachelor of Science	AS
ABQ	Macha, Annah S.	GCERT	Graduate Certificate	GP
ABQ	Macharla, Shivaleela	MS	Master of Science	GP
ABQ	Macias Mayo, Armand D.	BA	Bachelor of Arts	AS
ABQ	Macias, Diana S.	PHD	Doctor of Philosophy	GP
ABQ	Mackin, William E.	BA	Bachelor of Arts	AS
ABQ	Madero, Gabbie I.	BA	Bachelor of Arts	AS
ABQ	Madero, Gabbie I.	BA	Bachelor of Arts	AS
ABQ	Madrid, Alexis L.	BA	Bachelor of Arts	AS
ABQ	Maestas, Anjelica A.	BSED	BS in Education	EH
ABQ	Magallanes, Jessica	BSDH	BS in Dental Hygiene	ME
ABQ	Magana, Adam I.	MS	Master of Science	GP
ABQ	Mahabaleshwar Dixit, Shreyanka	MS	Master of Science	MG
ABQ	Mai, Van T.	BA	Bachelor of Arts	AS
ABQ	Mailappan Saravanan, Arun Prasath	MBA	Master of Business Admin	MG
ABQ	Mainini, Nicholas S.	BS	Bachelor of Science	AS
ABQ	Makemson, Lora K.	MA	Master of Arts	GP
ABQ	Maldonado Cardoza, Sarai	MA	Master of Arts	GP
ABQ	Mallick, Sayanti	MHA	Master of Health Admin	GP
ABQ	Mansoor, Soiba K.	BS	Bachelor of Science	PH
ABQ	Manymules, Auburn L.	BA	Bachelor of Arts	AS
ABQ	Manzanares, Patricia M.	BA	Bachelor of Arts	AS
ABQ	Mares, Victoria R.	BS	Bachelor of Science	EH
ABQ	Marin-Villalobos, Claudia G.	MS	Master of Science	GP
ABQ	Mariner, Blaise L.	PHD	Doctor of Philosophy	GP
ABQ	Markham, Eric	MS	Master of Science	GP
ABQ	Marks, Aaron W.	PHD	Doctor of Philosophy	GP
ABQ	Marquez Romero, Keren	BA	Bachelor of Arts	AS
ABQ	Marquez, Alexander C.	BA	Bachelor of Arts	AS
ABQ	Marquez, Erika J.	BSN	BS in Nursing	NU
ABQ	Martin Del Campo, Marlen	BS	Bachelor of Science	PO
ABQ	Martin, Elvira J.	PHD	Doctor of Philosophy	GP
ABQ	Martine, Victoria A.	BAEPD	BA Environment, Plan & Design	AP
ABQ	Martinez Leandro, Marco Antonio	PHD	Doctor of Philosophy	GP
ABQ	Martinez, Andrew A.	BBA	Bachelor of Business Admin	MG

ABQ	Martinez, Aurelia J.	MBA	Master of Business Admin	MG
ABQ	Martinez, Caroline C.	MS	Master of Science	GP
ABQ	Martinez, Clarissa L.	BS	Bachelor of Science	AS
ABQ	Martinez, Destiny L.	BSN	BS in Nursing	NU
ABQ	Martinez, Dru B.	BSCE	BS in Civil Engineering	EN
ABQ	Martinez, Fabian R.	BS	Bachelor of Science	EH
ABQ	Martinez, Isabela A.	BA	Bachelor of Arts	AS
ABQ	Martinez, Justin N.	MBA	Master of Business Admin	MG
ABQ	Martinez, Kayla C.	BS	Bachelor of Science	EH
ABQ	Martinez, Kristina L.	BA	Bachelor of Arts	AS
ABQ	Martinez, Lawrence A.	MA	Master of Arts	GP
ABQ	Martinez, Santos T.	MPA	Master of Public Admin	GP
ABQ	Marvin, Danita M.	MA	Master of Arts	GP
ABQ	Mascarenas, Lisa M.	BA	Bachelor of Arts	AS
ABQ	Mascarenas, Samuel W.	MBA	Master of Business Admin	MG
ABQ	Masiclat, Kirshen K.	BA	Bachelor of Arts	US
ABQ	Mason, Deianira J.	BBA	Bachelor of Business Admin	MG
ABQ	Mason, Sabrina J.	BBA	Bachelor of Business Admin	MG
ABQ	Massarsky, Tara M.	BA	Bachelor of Arts	US
ABQ	Maurice, Sarah A.	BSCPE	BS in Computer Engineering	EN
ABQ	Maxwell, Samantha A.	BS	Bachelor of Science	PH
ABQ	May, Ian K.	BA	Bachelor of Arts	AS
ABQ	McAlpine, IsaBelle D.	BA	Bachelor of Arts	AS
ABQ	McCann, Molly K.	BA	Bachelor of Arts	AS
ABQ	McCarthy, Riley M.	MS	Master of Science	GP
ABQ	McConnell, Ariel P.	BS	Bachelor of Science	AS
ABQ	McCulloch, Quinn	PHD	Doctor of Philosophy	GP
ABQ	McDonald, Ella M.	BA	Bachelor of Arts	AS
ABQ	McGowan, Tyler J.	MACCT	Master of Accounting	MG
ABQ	McKenzie, Kendall L.	BS	Bachelor of Science	PH
ABQ	McMaster, Anthony M.	MS	Master of Science	GP
ABQ	Meana, Oscar G.	BA	Bachelor of Arts	FA
ABQ	Meana, Oscar G.	CERTO	Cert with <1 yr to Completion	HC
ABQ	Medina, Audrey A.	BBA	Bachelor of Business Admin	MG
ABQ	Medina, Klarice A.	JD	Juris Doctor	LW
ABQ	Medina, Oswaldo S.	BBA	Bachelor of Business Admin	MG
ABQ	Mejia, Valeria	BA	Bachelor of Arts	AS
ABQ	Melara, Carlos A.	BBA	Bachelor of Business Admin	MG
ABQ	Melchor, Celeste C.	MBA	Master of Business Admin	MG
ABQ	Melendrez, Martin L.	BA	Bachelor of Arts	AS
ABQ	Mendez Subieta, Sofia	MFA	Master of Fine Arts	GP
ABQ	Mendez, Donavin M.	BA	Bachelor of Arts	AS
ABQ	Mendez, Donavin M.	BS	Bachelor of Science	AS
ABQ	Mendoza, Jianna M.	BSDH	BS in Dental Hygiene	ME
ABQ	Menta, Spoorthi	BSCS	BS in Computer Science	EN
ABQ	Mercer, Melissa V.	BBA	Bachelor of Business Admin	MG
ABQ	Merrell, Sawyer E.	BA	Bachelor of Arts	FA

ABQ	Merrill, Joshua R.	GCERT	Graduate Certificate	GP
ABQ	Merzke, Rebecca S.	BS	Bachelor of Science	PH
ABQ	Mesh, David	BA	Bachelor of Arts	AS
ABQ	Mesic, Josh	BS	Bachelor of Science	ME
ABQ	Middleton, Serafina T.	MS	Master of Science	GP
ABQ	Miller, Marilyn L.	BSDH	BS in Dental Hygiene	ME
ABQ	Miller, Nicholas V.	BA	Bachelor of Arts	AS
ABQ	Miller, Tyler E.	BA	Bachelor of Arts	AS
ABQ	Mills, Stacy R.	MS	Master of Science	GP
ABQ	Mims, Caleb M.	MS	Master of Science	GP
ABQ	Minke, Jordan E.	MA	Master of Arts	GP
ABQ	Mirabal, Anya J.	BA	Bachelor of Arts	AS
ABQ	Mirabal, Kendra L.	BA	Bachelor of Arts	AS
ABQ	Miramontes, Eliezer A.	BBA	Bachelor of Business Admin	MG
ABQ	Mirkovich Morales, Julieth	BSN	BS in Nursing	NU
ABQ	Misla, Katherine M.	MOT	Master in Occupational Therapy	GP
ABQ	Mismash, Rebecca L.	BA	Bachelor of Arts	US
ABQ	Mitchell, Tyler G.	MS	Master of Science	GP
ABQ	Mitchell, Veronica C.	MS	Master of Science	GP
ABQ	Mitchev, Austyn J.	BSCS	BS in Computer Science	EN
ABQ	Mize, Isaiah D.	BSCPE	BS in Computer Engineering	EN
ABQ	Moe, Brett M.	BA	Bachelor of Arts	US
ABQ	Mohammadzadeh, Niki	BA	Bachelor of Arts	AS
ABQ	Mohammadzadeh, Niki	BS	Bachelor of Science	AS
ABQ	Molina, Jacob E.	MBA	Master of Business Admin	MG
ABQ	Molina, Leslie Y.	BA	Bachelor of Arts	AS
ABQ	Molina, Patricia C.	BA	Bachelor of Arts	AS
ABQ	Molinar, Jazmin A.	BA	Bachelor of Arts	AS
ABQ	Mollah, Md Parvez	PHD	Doctor of Philosophy	GP
ABQ	Monagle, Noah V.	MOT	Master in Occupational Therapy	GP
ABQ	Moncada, Brandon E.	BBA	Bachelor of Business Admin	MG
ABQ	Monroe, Graham G.	MS	Master of Science	GP
ABQ	Montes, Patricia	BSED	BS in Education	EH
ABQ	Montgomery, Danielle C.	JD	Juris Doctor	LW
ABQ	Montgomery, Symone A.	BA	Bachelor of Arts	AS
ABQ	Montoya, Charles J.	PMS	Professional Master of Science	GP
ABQ	Montoya, Diego S.	BBA	Bachelor of Business Admin	MG
ABQ	Montoya, Giana J.	MBA	Master of Business Admin	MG
ABQ	Montoya, Herman	MS	Master of Science	GP
ABQ	Montoya, Jordan E.	MS	Master of Science	MG
ABQ	Montoya, Karen E.	MACCT	Master of Accounting	MG
ABQ	Montoya, Mariah L.	BA	Bachelor of Arts	FA
ABQ	Montoya, Nicolette J.	BA	Bachelor of Arts	AS
ABQ	Moore, Soraya D.	BSN	BS in Nursing	NU
ABQ	Moore, Thomas P.	MSL	Master of Studies in Law	LW
ABQ	Moore, Tina M.	MS	Master of Science	MG
ABQ	Moortgat, Alisa M.	MA	Master of Arts	GP



ABQ	Mora, Ralph L.	BSCPE	BS in Computer Engineering	EN
ABQ	Morales Chacon, Clarizza	MS	Master of Science	GP
ABQ	Morales, Crystal L.	MA	Master of Arts	GP
ABQ	Morales, Joilie	BS	Bachelor of Science	EH
ABQ	Morales, Louie	MOT	Master in Occupational Therapy	GP
ABQ	Morales-Garcia, Daniel	BSCS	BS in Computer Science	EN
ABQ	Moreno, Briana	BFA	Bachelor of Fine Arts	FA
ABQ	Moreno, Gladis P.	BA	Bachelor of Arts	AS
ABQ	Moreno, Jazmin	MCRP	Master of Comm & Regional Plan	GP
ABQ	Moreno, Jazmin	MPA	Master of Public Admin	GP
ABQ	Morgan, Jaylen I.	BA	Bachelor of Arts	US
ABQ	Morris, Annamarie K.	MFA	Master of Fine Arts	GP
ABQ	Morrison, Benjamin C.	PHD	Doctor of Philosophy	GP
ABQ	Morrissey, Kimberly	PHD	Doctor of Philosophy	GP
ABQ	Morton, Erik A.	MS	Master of Science	GP
ABQ	Moussa, Jawad R.	PHD	Doctor of Philosophy	GP
ABQ	Mroz, Cameron G.	BS	Bachelor of Science	AS
ABQ	Mullet, Kevin W.	BA	Bachelor of Arts	AS
ABQ	Munoz, Feliz S.	BA	Bachelor of Arts	AS
ABQ	Munoz, Joselyn	MA	Master of Arts	GP
ABQ	Munson, Ashleigh A.	MBA	Master of Business Admin	MG
ABQ	Murillo, Alexis K.	BS	Bachelor of Science	EH
ABQ	Murillo, Isaiah A.	BSN	BS in Nursing	NU
ABQ	Murphy, Madeline M.	BS	Bachelor of Science	AS
ABQ	Murray, Jesse	MA	Master of Arts	GP
ABQ	Murray, Nora M.	MOT	Master in Occupational Therapy	GP
ABQ	Mwangi, Peter N.	PHD	Doctor of Philosophy	GP
ABQ	Mylnikova, Svetlana	PHD	Doctor of Philosophy	GP
ABQ	Nagin, Mansi R.	MBA	Master of Business Admin	MG
ABQ	Naher, Samsun	PHD	Doctor of Philosophy	GP
ABQ	Naila, Tasmin	PHD	Doctor of Philosophy	GP
ABQ	Nair, Matthew R.	BS	Bachelor of Science	AS
ABQ	Najera Guereque, Edgar A.	BBA	Bachelor of Business Admin	MG
ABQ	Naranjo, Chris L.	BS	Bachelor of Science	AS
ABQ	Narayanan, Easwar Anand	PHD	Doctor of Philosophy	GP
ABQ	Natseway, Douglas K.	BBA	Bachelor of Business Admin	MG
ABQ	Nava, Lizbeth	BS	Bachelor of Science	LL
ABQ	Nava, Nathan P.	BSEE	BS in Electrical Engineering	EN
ABQ	Navarro, Isabella	MOT	Master in Occupational Therapy	GP
ABQ	Navarro, Marissa L.	GCERT	Graduate Certificate	GP
ABQ	Nayak, Raju	BSME	BS in Mechanical Engineering	EN
ABQ	Nazib, Sami A.	PHD	Doctor of Philosophy	GP
ABQ	Neville, Michael J.	BS	Bachelor of Science	PH
ABQ	Newell, Alexander T.	PHD	Doctor of Philosophy	GP
ABQ	Newell, Amanda E.	BA	Bachelor of Arts	AS
ABQ	Newman, Colton A.	MS	Master of Science	MG
ABQ	Nguyen, Dinh C.	MS	Master of Science	GP

ABQ	Nguyen, Emily T.	BA	Bachelor of Arts	AS
ABQ	Nguyen, Jack H.	BBA	Bachelor of Business Admin	MG
ABQ	Nguyen, Lisa T.	PHARMD	Doctor of Pharmacy	PH
ABQ	Nguyen, Nhung T.	MA	Master of Arts	GP
ABQ	Nguyen, Quang M.	BS	Bachelor of Science	PH
ABQ	Nguyen, Thi Hai Yen	MBA	Master of Business Admin	MG
ABQ	Nguyen-Spiers, Liam J.	BBA	Bachelor of Business Admin	MG
ABQ	Nichols, Seth M.	BBA	Bachelor of Business Admin	MG
ABQ	Nickel, Audra J.	BSML	BS in Medical Laboratory Sci	ME
ABQ	Nickel, Audra J.	CERTO	Cert with <1 yr to Completion	HC
ABQ	Nield, Kenneth	BA	Bachelor of Arts	AS
ABQ	Nield, Taressa M.	BS	Bachelor of Science	AS
ABQ	Nielsen, Anna C.	BS	Bachelor of Science	LL
ABQ	Nightingale, Alyssa	MACCT	Master of Accounting	MG
ABQ	Noakoasteen, Oameed	PHD	Doctor of Philosophy	GP
ABQ	Noltensmeyer, Jake	MS	Master of Science	GP
ABQ	Norine, Brandon A.	BA	Bachelor of Arts	US
ABQ	Norman, Alexandra M.	BBA	Bachelor of Business Admin	MG
ABQ	Norman, Vivian L.	BS	Bachelor of Science	PO
ABQ	Nunez, Julio	MS	Master of Science	MG
ABQ	Nunley, Stacey D.	BSED	BS in Education	ED
ABQ	Nussbaumer, Christian J.	MBA	Master of Business Admin	MG
ABQ	O'Bryant, Jevon	BBA	Bachelor of Business Admin	MG
ABQ	O'Connor, Lily D.	BA	Bachelor of Arts	AS
ABQ	O'Dea, Cynthia E.	MA	Master of Arts	GP
ABQ	OHara, Coren E.	MA	Master of Arts	GP
ABQ	Obregon, Josephine M.	BA	Bachelor of Arts	AS
ABQ	Oh, Jinhee	BA	Bachelor of Arts	AS
ABQ	Okochi, Takeo	BBA	Bachelor of Business Admin	MG
ABQ	Olivas, Kylie J.	BA	Bachelor of Arts	AS
ABQ	Olivas, Stephanie H.	MS	Master of Science	GP
ABQ	Olmos Ontiveros, Evelyn G.	MFA	Master of Fine Arts	GP
ABQ	Olsen, Ashlee G.	BA	Bachelor of Arts	AS
ABQ	Oluwatayo, Joshua T.	BSCPE	BS in Computer Engineering	EN
ABQ	Ormaza Rojas, Juan Alejandro	MS	Master of Science	GP
ABQ	Oroyan, Anthony D.	MBA	Master of Business Admin	MG
ABQ	Orozco Chavez, Jonathan J.	BBA	Bachelor of Business Admin	MG
ABQ	Orozco, Giancarlo E.	BSCPE	BS in Computer Engineering	EN
ABQ	Orr, Jessica M.	BA	Bachelor of Arts	AS
ABQ	Orr, Sabrina N.	BSED	BS in Education	EH
ABQ	Ortega Cabral, Erika O.	BSED	BS in Education	EH
ABQ	Ortega, Arely	BS	Bachelor of Science	PO
ABQ	Ortega, Gloriane H.	GCERT	Graduate Certificate	GP
ABQ	Ortega, Haley M.	BS	Bachelor of Science	PH
ABQ	Ortiz, Ashley	MS	Master of Science	GP
ABQ	Ortiz, Rodolfo	BBA	Bachelor of Business Admin	MG
ABQ	Ortiz, Shea L.	BBA	Bachelor of Business Admin	MG

ABQ	Ortiz, Verenice	BA	Bachelor of Arts	AS
ABQ	Osborn, Mandalay S.	BBA	Bachelor of Business Admin	MG
ABQ	Osborn, Mandalay S.	CERTO	Cert with <1 yr to Completion	HC
ABQ	Osorio, Samantha	BA	Bachelor of Arts	AS
ABQ	Otero, Crystal	BSN	BS in Nursing	NU
ABQ	Owens, Irelynn S.	BA	Bachelor of Arts	AS
ABQ	Owusu, Sampson	MS	Master of Science	GP
ABQ	Pacheco, Catalina R.	MS	Master of Science	GP
ABQ	Pacheco, Ethan D.	BBA	Bachelor of Business Admin	MG
ABQ	Pacheco, Joshua B.	BSN	BS in Nursing	NU
ABQ	Padilla Morales, Andy D.	BA	Bachelor of Arts	AS
ABQ	Padilla, Christina	MOT	Master in Occupational Therapy	GP
ABQ	Padilla, Ernesto V.	MPA	Master of Public Admin	GP
ABQ	Padilla, Jeanette L.	CERTO	Cert with <1 yr to Completion	HC
ABQ	Padilla, Jeanette L.	BBA	Bachelor of Business Admin	MG
ABQ	Padilla, Jonathon E.	BA	Bachelor of Arts	AS
ABQ	Padilla, Marcellina C.	MA	Master of Arts	GP
ABQ	Padilla, Monica L.	BA	Bachelor of Arts	AS
ABQ	Padilla, Natalia R.	BA	Bachelor of Arts	AS
ABQ	Padilla, Sabreena R.	BS	Bachelor of Science	EH
ABQ	Padmanabhuni, Veera Venkata Sai Akhi	MS	Master of Science	GP
ABQ	Pagano, Sarah L.	GCERT	Graduate Certificate	GP
ABQ	Palladino, Michael A.	BS	Bachelor of Science	EH
ABQ	Palmer, Brooke A.	BSED	BS in Education	ED
ABQ	Palos, Samantha M.	MS	Master of Science	GP
ABQ	Panaccione, Mattia G.	BAEPD	BA Environment, Plan & Design	AP
ABQ	Paneru, Thaneshwar P.	PHD	Doctor of Philosophy	GP
ABQ	Pangan, Lilia A.	BBA	Bachelor of Business Admin	MG
ABQ	Papponi, Myles G.	BA	Bachelor of Arts	AS
ABQ	Parham, Penelope A.	BA	Bachelor of Arts	US
ABQ	Parker, Morgan	MBA	Master of Business Admin	MG
ABQ	Parks, Wilder L.	BSME	BS in Mechanical Engineering	EN
ABQ	Paschen, Valerie A.	MA	Master of Arts	GP
ABQ	Passell, Julia Z.	BA	Bachelor of Arts	US
ABQ	Patana, Zoe K.	BSDH	BS in Dental Hygiene	ME
ABQ	Patel, Rishi C.	BS	Bachelor of Science	PH
ABQ	Patel, Vivek S.	BAA	BA in Architecture	AP
ABQ	Patrizi, Jordan A.	MS	Master of Science	GP
ABQ	Patterson, Danielle L.	MA	Master of Arts	GP
ABQ	Pavone, Lily A.	BA	Bachelor of Arts	AS
ABQ	Payton, Madison A.	BBA	Bachelor of Business Admin	MG
ABQ	Peacock, Kevin G.	BA	Bachelor of Arts	AS
ABQ	Peavy, Anthony C.	PHD	Doctor of Philosophy	GP
ABQ	Pedraza, Axel I.	BBA	Bachelor of Business Admin	MG
ABQ	Pedroza, Jazmin	BBA	Bachelor of Business Admin	MG
ABQ	Peele, Edwina V.	BA	Bachelor of Arts	AS
ABQ	Pell, Patricia M.	BA	Bachelor of Arts	AS

ABQ	Pellman, Nancy A.	MBA	Master of Business Admin	MG
ABQ	Peltz, Karissa	BBA	Bachelor of Business Admin	MG
ABQ	Pena, Eduardo E.	PHD	Doctor of Philosophy	GP
ABQ	Pena, Yoseline	BS	Bachelor of Science	AS
ABQ	Pereira Ferrero, Nestor G.	PHD	Doctor of Philosophy	GP
ABQ	Pereyra-Hernandez, Jaylene	MBA	Master of Business Admin	MG
ABQ	Perez Lopez, Jhoana A.	BA	Bachelor of Arts	FA
ABQ	Perez, Alecto I.	BSCS	BS in Computer Science	EN
ABQ	Perez, Joseph A.	BA	Bachelor of Arts	AS
ABQ	Perez, Lauren M.	MS	Master of Science	GP
ABQ	Perez, Sofia C.	BS	Bachelor of Science	AS
ABQ	Perez, Tayler R.	CERT	Cert with 1-2 Yr To Completion	US
ABQ	Perez, Tayler R.	BA	Bachelor of Arts	AS
ABQ	Perrault, Sonja	BS	Bachelor of Science	LL
ABQ	Perry, Aliyah R.	BA	Bachelor of Arts	AS
ABQ	Peterman, Isaiah J.	BBA	Bachelor of Business Admin	MG
ABQ	Peters, Michael L.	BA	Bachelor of Arts	AS
ABQ	Phan, Anh N.	MBA	Master of Business Admin	MG
ABQ	Phillips, Jorell J.	MS	Master of Science	GP
ABQ	Pichette, Sara D.	PMS	Professional Master of Science	GP
ABQ	Pickett, Marisa J.	MA	Master of Arts	GP
ABQ	Pierce, Amy	MPH	Master of Public Health	GP
ABQ	Pierce, Veronica S.	DM	Doctor of Medicine	ME
ABQ	Pierre-Louis, Deandra	GCERT	Graduate Certificate	GP
ABQ	Platero, Becenti	BBA	Bachelor of Business Admin	MG
ABQ	Platero, Murell M.	BS	Bachelor of Science	EH
ABQ	Platero, Tyler L.	MBA	Master of Business Admin	MG
ABQ	Podgorski, Shelby A.	BAA	BA in Architecture	AP
ABQ	Popal, Freshta	BS	Bachelor of Science	PH
ABQ	Popek, Sarah M.	GCERT	Graduate Certificate	GP
ABQ	Popek, Sarah M.	MS	Master of Science	GP
ABQ	Preciado, Vita M.	MA	Master of Arts	GP
ABQ	Presley, Ethan W.	BBA	Bachelor of Business Admin	MG
ABQ	Preuss, Juliana E.	CERTO	Cert with <1 yr to Completion	HC
ABQ	Prieto, Jorge	BSDH	BS in Dental Hygiene	ME
ABQ	Proctor, Matthew S.	MS	Master of Science	GP
ABQ	Provencio, Troy J.	MS	Master of Science	MG
ABQ	Przystupa, Paulina F.	PHD	Doctor of Philosophy	GP
ABQ	Pusapati, Mahendra Reddy	MS	Master of Science	GP
ABQ	Pylypciw, Molly	MS	Master of Science	GP
ABQ	Quarrie, Lindsay A.	BA	Bachelor of Arts	AS
ABQ	Quattlebaum, Lauren D.	BSDH	BS in Dental Hygiene	ME
ABQ	Quesada, Dominique R.	BA	Bachelor of Arts	AS
ABQ	Quezada, Jessica	MBA	Master of Business Admin	MG
ABQ	Quintana, Savannah J.	MS	Master of Science	MG
ABQ	Raab, Thomas J.	BA	Bachelor of Arts	US
ABQ	Rael, Gabrielle G.	BA	Bachelor of Arts	AS

ABQ	Ragsdale, Alexandria S.	MS	Master of Science	GP
ABQ	Ragsdale, Carine L.	BS	Bachelor of Science	PH
ABQ	Rahm, Nicholas P.	MHA	Master of Health Admin	GP
ABQ	Rahman, Aisha B	MS	Master of Science	GP
ABQ	Raina, Nishant	MS	Master of Science	GP
ABQ	Rainwater, Kirsten R.	BA	Bachelor of Arts	AS
ABQ	Rakes, Danielle S.	BA	Bachelor of Arts	US
ABQ	Ramirez, Edward D.	BBA	Bachelor of Business Admin	MG
ABQ	Ramirez, Kendall R.	MA	Master of Arts	GP
ABQ	Ramirez, Marijose	BA	Bachelor of Arts	AS
ABQ	Ramirez, Meikaila L.	BA	Bachelor of Arts	AS
ABQ	Ramirez, Victoria I.	MS	Master of Science	MG
ABQ	Ramirez, Vikki D.	BBA	Bachelor of Business Admin	MG
ABQ	Ramirez, Yazmin L.	BA	Bachelor of Arts	AS
ABQ	Ramirez-Mendez, Domonique M.	BA	Bachelor of Arts	AS
ABQ	Ramos, Teresa E.	BA	Bachelor of Arts	AS
ABQ	Ramsell, Betsy D.	BA	Bachelor of Arts	AS
ABQ	Randall, Ryan C.	MBA	Master of Business Admin	MG
ABQ	Ransom, Scott E.	BA	Bachelor of Arts	AS
ABQ	Rascon, Jose	BSN	BS in Nursing	NU
ABQ	Ratchford, Debrilla M.	BS	Bachelor of Science	ED
ABQ	Rathbun, Chad R.	MS	Master of Science	GP
ABQ	Ray, Devin	BA	Bachelor of Arts	US
ABQ	Raynor, Thales	BSN	BS in Nursing	NU
ABQ	Read, Kaitlyn J.	PHD	Doctor of Philosophy	GP
ABQ	Rechenberg, Andrew L.	MS	Master of Science	GP
ABQ	Recovo, Daniel R.	BSED	BS in Education	EH
ABQ	Reed, Cameron E.	MS	Master of Science	GP
ABQ	Reeder, Cameron N.	BSME	BS in Mechanical Engineering	EN
ABQ	Regalado, Darcie B.	GCERT	Graduate Certificate	GP
ABQ	Regalado, Darcie B.	MA	Master of Arts	GP
ABQ	Regalado, Victor R.	BA	Bachelor of Arts	US
ABQ	Rendon, Matthew R.	BA	Bachelor of Arts	AS
ABQ	Reneau, Nicole L.	MA	Master of Arts	GP
ABQ	Renteria, Savanna R.	BA	Bachelor of Arts	AS
ABQ	Restrepo Cruz, Sebastian	PHD	Doctor of Philosophy	GP
ABQ	Restrepo, Jennifer	MS	Master of Science	GP
ABQ	Rey, Kennedi N.	BS	Bachelor of Science	AS
ABQ	Reyes, Alexa S.	BSN	BS in Nursing	NU
ABQ	Reyes, Belia A.	BS	Bachelor of Science	AS
ABQ	Reyes, Cindy M.	BA	Bachelor of Arts	AS
ABQ	Reyes, Omar	BA	Bachelor of Arts	AS
ABQ	Reynolds, Jacob	BSCM	BS Construction Management	EN
ABQ	Riblett, Kalyn J.	MA	Master of Arts	GP
ABQ	Rice, Eliza E.	BA	Bachelor of Arts	AS
ABQ	Rice, Eliza E.	BBA	Bachelor of Business Admin	MG
ABQ	Ridens, Reed N.	MPA	Master of Public Admin	GP

ABQ	Richter, Daniel	BBA	Bachelor of Business Admin	MG
ABQ	Riley, Syaire	BA	Bachelor of Arts	AS
ABQ	Rinaldi, Derek A.	PHD	Doctor of Philosophy	GP
ABQ	Rios, Ivan M.	BA	Bachelor of Arts	US
ABQ	Rivas, Arline M.	BA	Bachelor of Arts	AS
ABQ	Rivera, Gabriella A.	BA	Bachelor of Arts	AS
ABQ	Roanhorse, Sharilyn	MHA	Master of Health Admin	GP
ABQ	Robert, Michel H.	BSCS	BS in Computer Science	EN
ABQ	Roberts, Sophia G.	BS	Bachelor of Science	AS
ABQ	Robertson, Dean	BBA	Bachelor of Business Admin	MG
ABQ	Robey, Sidney M.	BA	Bachelor of Arts	US
ABQ	Rocheleau, Stephenie A.	BSN	BS in Nursing	NU
ABQ	Rodarte, Tara R.	BS	Bachelor of Science	LL
ABQ	Rodriguez, Adam H.	BBA	Bachelor of Business Admin	MG
ABQ	Rodriguez, Alexander P.	BA	Bachelor of Arts	AS
ABQ	Rodriguez, Ariana R.	MS	Master of Science	GP
ABQ	Rodriguez, Mathias A.	MA	Master of Arts	GP
ABQ	Rodriguez, Mildred G.	BSN	BS in Nursing	NU
ABQ	Rodriguez, Rose A.	BSED	BS in Education	EH
ABQ	Roe, Gabriella N.	BBA	Bachelor of Business Admin	MG
ABQ	Roesgen, John M.	PHD	Doctor of Philosophy	GP
ABQ	Rogers, Trinity C.	BSED	BS in Education	EH
ABQ	Rojas Vilches, Felipe S.	MS	Master of Science	GP
ABQ	Rojas, Bryan J.	MPA	Master of Public Admin	GP
ABQ	Rojas-Armendariz, Alicia	BS	Bachelor of Science	AS
ABQ	Rojas-Armendariz, Alicia	CERTO	Cert with <1 yr to Completion	HC
ABQ	Romero, Amanda E.	BSEE	BS in Electrical Engineering	EN
ABQ	Romero, Ilvin R.	BBA	Bachelor of Business Admin	MG
ABQ	Romero, Jenay N.	BBA	Bachelor of Business Admin	MG
ABQ	Romero, Jezreel C.	BA	Bachelor of Arts	AS
ABQ	Romero, Joanna C.	BA	Bachelor of Arts	AS
ABQ	Romero, Monica P.	BS	Bachelor of Science	AS
ABQ	Romero, Roman	PHARMD	Doctor of Pharmacy	PH
ABQ	Romero, Sarah D.	MA	Master of Arts	GP
ABQ	Romero, Sectrina L.	BA	Bachelor of Arts	AS
ABQ	Romero-Kleve, Anthony C.	BA	Bachelor of Arts	AS
ABQ	Romero-Ramos, Edgar	BA	Bachelor of Arts	AS
ABQ	Roos, Mattie M.	BFA	Bachelor of Fine Arts	FA
ABQ	Root, Caleb I.	BA	Bachelor of Arts	FA
ABQ	Rose, Garrett H.	BSME	BS in Mechanical Engineering	EN
ABQ	Ross, Ryan S.	PHD	Doctor of Philosophy	GP
ABQ	Rossen, Steffi F.	BSN	BS in Nursing	NU
ABQ	Rossi, Rebecca C.	BA	Bachelor of Arts	US
ABQ	Roswold, Tristan E.	BA	Bachelor of Arts	AS
ABQ	Rotach, Alexandria B.	MS	Master of Science	MG
ABQ	Roveda, Kelly A.	BA	Bachelor of Arts	US
ABQ	Rowe, Cassie L.	MBA	Master of Business Admin	MG

ABQ	Rowe, Kayla M.	BSED	BS in Education	EH
ABQ	Rudolfo, Maria E.	BA	Bachelor of Arts	AS
ABQ	Rueda, Emiliano J.	BBA	Bachelor of Business Admin	MG
ABQ	Ruiz, Destiny	BSDH	BS in Dental Hygiene	ME
ABQ	Ruiz, Jayde M.	BA	Bachelor of Arts	US
ABQ	Ruiz, Tina M.	MCRP	Master of Comm & Regional Plan	GP
ABQ	Ruiz-Negron, Bianca	MA	Master of Arts	GP
ABQ	Rushing, Ethan M.	BA	Bachelor of Arts	FA
ABQ	Russell, Andrew M.	BA	Bachelor of Arts	AS
ABQ	Rutherford, Benjamin B.	MS	Master of Science	GP
ABQ	Rutherford, Jillian J.	MS	Master of Science	GP
ABQ	Ryan, Lorene R.	GCERT	Graduate Certificate	GP
ABQ	Saavedra, Eric D.	MACCT	Master of Accounting	MG
ABQ	Saavedra, Madison A.	BA	Bachelor of Arts	FA
ABQ	Sadeghi, Maryam	MPH	Master of Public Health	GP
ABQ	Sagartz, Nicholas J.	MS	Master of Science	GP
ABQ	Sagredo, Vanessa	MOT	Master in Occupational Therapy	GP
ABQ	Saiz, Marissa	BA	Bachelor of Arts	AS
ABQ	Saklad, Zack	BSN	BS in Nursing	NU
ABQ	Salas, Melissa	BA	Bachelor of Arts	AS
ABQ	Salazar, Hannah F.	BBA	Bachelor of Business Admin	MG
ABQ	Salazar, Marialicia D.	BSED	BS in Education	EH
ABQ	Salazar, Raul A.	PHARMD	Doctor of Pharmacy	PH
ABQ	Saleem, Muhammad Shuja	BSCPE	BS in Computer Engineering	EN
ABQ	Sambandam, Ady	BS	Bachelor of Science	AS
ABQ	Sanchez, Adelina	BSN	BS in Nursing	NU
ABQ	Sanchez, Analicia L.	BA	Bachelor of Arts	AS
ABQ	Sanchez, Anayeli	BBA	Bachelor of Business Admin	MG
ABQ	Sanchez, Angelique M.	BA	Bachelor of Arts	AS
ABQ	Sanchez, Brenden L.	BA	Bachelor of Arts	AS
ABQ	Sanchez, Brianna R.	BSED	BS in Education	EH
ABQ	Sanchez, Bridget M.	BSDH	BS in Dental Hygiene	ME
ABQ	Sanchez, Cesar	BBA	Bachelor of Business Admin	MG
ABQ	Sanchez, Claudia	MBA	Master of Business Admin	MG
ABQ	Sanchez, Desiree A.	BA	Bachelor of Arts	AS
ABQ	Sanchez, Emily	BA	Bachelor of Arts	AS
ABQ	Sanchez, Jared C.	BBA	Bachelor of Business Admin	MG
ABQ	Sanchez, Jason M.	BA	Bachelor of Arts	US
ABQ	Sanchez, Jayden R.	MBA	Master of Business Admin	MG
ABQ	Sanchez, Jontel C.	BS	Bachelor of Science	PH
ABQ	Sanchez, Jude P.	BSCS	BS in Computer Science	EN
ABQ	Sanchez, Matthew D.	BBA	Bachelor of Business Admin	MG
ABQ	Sanchez, Rhiannon J.	BA	Bachelor of Arts	AS
ABQ	Sanchez, Roxana	MOT	Master in Occupational Therapy	GP
ABQ	Sanchez, Sela F.	BS	Bachelor of Science	AS
ABQ	Sanchez-Combs, Danielle N.	PHD	Doctor of Philosophy	GP
ABQ	Sandoval, Anthony R.	BS	Bachelor of Science	AS

ABQ	Sandoval, Caitlyn D.	MPP	Master of Public Policy	GP
ABQ	Sandoval, Jonah A.	BBA	Bachelor of Business Admin	MG
ABQ	Sandoval, Julianna E.	BBA	Bachelor of Business Admin	MG
ABQ	Sandoval, Sammy L.	BA	Bachelor of Arts	AS
ABQ	Santana, Bryce D.	BBA	Bachelor of Business Admin	MG
ABQ	Santillan, Keely S.	BBA	Bachelor of Business Admin	MG
ABQ	Santistevan, Anthony J.	MS	Master of Science	MG
ABQ	Santoru, Meghan A.	BA	Bachelor of Arts	AS
ABQ	Sarath, Pranav M.	BBA	Bachelor of Business Admin	MG
ABQ	Sarracino, Victoria A.	BSN	BS in Nursing	NU
ABQ	Saucedo, Mariah D.	BBA	Bachelor of Business Admin	MG
ABQ	Saunders, Emma A.	BA	Bachelor of Arts	AS
ABQ	Schaub, Patrick T.	BA	Bachelor of Arts	AS
ABQ	Schneider, James F.	BBA	Bachelor of Business Admin	MG
ABQ	Schorr, Joshua J.	BA	Bachelor of Arts	FA
ABQ	Scott, Alexis E.	BA	Bachelor of Arts	AS
ABQ	Scott, Charles L.	MARCH	Master of Architecture	GP
ABQ	Scott, Tracy L.	BSED	BS in Education	ED
ABQ	Seaburn, Brittney D.	MS	Master of Science	GP
ABQ	Seawall, Rebekah	MCRP	Master of Comm & Regional Plan	GP
ABQ	Sebastian, Kaitlin B.	BA	Bachelor of Arts	US
ABQ	Secaira, Jessica M.	BA	Bachelor of Arts	AS
ABQ	Sedillo, Anthony J.	BS	Bachelor of Science	AS
ABQ	Sedillo, Daniel D.	BA	Bachelor of Arts	AS
ABQ	Sedillo, Estevan J.	MS	Master of Science	MG
ABQ	Segay, Coby L.	BS	Bachelor of Science	AS
ABQ	Segovia, Lyset M.	MA	Master of Arts	GP
ABQ	Segura, Lauren R.	BS	Bachelor of Science	PH
ABQ	Seletsky, Robert C.	BA	Bachelor of Arts	AS
ABQ	Seluja, Camila J.	BA	Bachelor of Arts	AS
ABQ	Selwyn, Jillian R.	BA	Bachelor of Arts	AS
ABQ	Sena, Jeremy J.	MA	Master of Arts	GP
ABQ	Serna, Isis A.	MA	Master of Arts	GP
ABQ	Serrano, Jason M.	BA	Bachelor of Arts	AS
ABQ	Servilla, Lasair A.	BSCS	BS in Computer Science	EN
ABQ	Severs, Clayton W.	BA	Bachelor of Arts	AS
ABQ	Sewald, Rebecca C.	BS	Bachelor of Science	ME
ABQ	Shafiei, Fatemehalsadat	PHD	Doctor of Philosophy	GP
ABQ	Shahzad, Shahnit	MPA	Master of Public Admin	GP
ABQ	Shakya, Ruchina	MS	Master of Science	GP
ABQ	Shank, Walden E.	BA	Bachelor of Arts	AS
ABQ	Sharma, Pratistha	MS	Master of Science	GP
ABQ	Shaw, Cecelia M.	BA	Bachelor of Arts	AS
ABQ	Sheffield, Alexis	MS	Master of Science	GP
ABQ	Sheffield, Larissa K.	BS	Bachelor of Science	AS
ABQ	Shell, Christine V.	PHD	Doctor of Philosophy	GP
ABQ	Shelton, Savannah I.	BA	Bachelor of Arts	AS



ABQ	Shendo, Macaiah M.	BS	Bachelor of Science	AS
ABQ	Sherman, Harry E.	MS	Master of Science	GP
ABQ	Sherwood, Erin S.	BA	Bachelor of Arts	US
ABQ	Shioshita, Hunter R.	MS	Master of Science	MG
ABQ	Shirley, Francesca D.	MWR	Master of Water Resources	GP
ABQ	Shirzada, Saba	BA	Bachelor of Arts	AS
ABQ	Shore, Scott	PHD	Doctor of Philosophy	GP
ABQ	Shukla, Monica P.	MS	Master of Science	GP
ABQ	Sierra Caballero, Andrea G.	BA	Bachelor of Arts	FA
ABQ	Sierra, Cedric J.	BS	Bachelor of Science	PH
ABQ	Sifford, Kambri A.	BS	Bachelor of Science	AS
ABQ	Silva, Bradley J.	BA	Bachelor of Arts	AS
ABQ	Simon, Kevin M.	BBA	Bachelor of Business Admin	MG
ABQ	Singh, Garima	PHD	Doctor of Philosophy	GP
ABQ	Siow, Jennifer R.	BBA	Bachelor of Business Admin	MG
ABQ	Siraj, Md Sadman	MS	Master of Science	GP
ABQ	Sisk, Brandon S.	BSCE	BS in Civil Engineering	EN
ABQ	Sitges, Rosendo M.	MS	Master of Science	MG
ABQ	Sivage, Slater M.	MBA	Master of Business Admin	MG
ABQ	Slocum, Jason J.	MS	Master of Science	MG
ABQ	Smallwood, Denise N.	MS	Master of Science	GP
ABQ	Smiset-Ortiz, Hannah E.	BA	Bachelor of Arts	AS
ABQ	Smith, Allison M.	BA	Bachelor of Arts	AS
ABQ	Smith, Blaine T.	BBA	Bachelor of Business Admin	MG
ABQ	Smith, Cassie L.	PHD	Doctor of Philosophy	GP
ABQ	Smith, Katelyn R.	BSED	BS in Education	EH
ABQ	Smith, Kyle	BA	Bachelor of Arts	AS
ABQ	Smith, Lucas	MBA	Master of Business Admin	MG
ABQ	Smith, Shanna	MOT	Master in Occupational Therapy	GP
ABQ	Smith, Taylor A.	BA	Bachelor of Arts	AS
ABQ	Snyder, Raissa F.	MA	Master of Arts	GP
ABQ	Sobieski, Victoria H.	BBA	Bachelor of Business Admin	MG
ABQ	Sock, Maty	BSED	BS in Education	EH
ABQ	Soleimani, Mahtab	MA	Master of Arts	GP
ABQ	Solis, Bianca E.	BA	Bachelor of Arts	AS
ABQ	Solis, Isabel	PHD	Doctor of Philosophy	GP
ABQ	Sommer, Erika M.	MS	Master of Science	GP
ABQ	Somoye, Idris O.	PHD	Doctor of Philosophy	GP
ABQ	Soto, Joaquin R.	BS	Bachelor of Science	PH
ABQ	Southern, Brookelynn P.	BA	Bachelor of Arts	AS
ABQ	Sparks, Ashley V.	BA	Bachelor of Arts	AS
ABQ	Spaulding, Joseph M.	BBA	Bachelor of Business Admin	MG
ABQ	Speer, Yvette	BSN	BS in Nursing	NU
ABQ	Spicer, Eev L.	BBA	Bachelor of Business Admin	MG
ABQ	Spinello, Michael J.	MS	Master of Science	MG
ABQ	Spinks, Jacob A.	MS	Master of Science	GP
ABQ	Spitzer, Samantha A.	MARCH	Master of Architecture	GP

ABQ	Stauber, Zachary L.	MBA	Master of Business Admin	MG
ABQ	Steiner, Bryan T.	MS	Master of Science	GP
ABQ	Stevens, Danielle M.	MA	Master of Arts	GP
ABQ	Stewart, Justin M.	BA	Bachelor of Arts	AS
ABQ	Stordahl, Christopher J.	BA	Bachelor of Arts	AS
ABQ	Stoughton, Andy C.	BSME	BS in Mechanical Engineering	EN
ABQ	Strader, Ty B.	BBA	Bachelor of Business Admin	MG
ABQ	Strasberg, Zachary L.	MS	Master of Science	GP
ABQ	Strech, Jax W.	BA	Bachelor of Arts	AS
ABQ	Subedi, Kritan	MS	Master of Science	GP
ABQ	Suina, Avery C.	BA	Bachelor of Arts	AS
ABQ	Sullivan, Dylan J.	BA	Bachelor of Arts	AS
ABQ	Sullivan, Ling M.	BA	Bachelor of Arts	AS
ABQ	Sultemeier, Lauren M.	BS	Bachelor of Science	EH
ABQ	Swanson, Meghan M.	BA	Bachelor of Arts	AS
ABQ	Swenson, Andrew G.	MFA	Master of Fine Arts	GP
ABQ	Szrom, Megan A.	MCRP	Master of Comm & Regional Plan	GP
ABQ	Tafoya, Olivia	BSCE	BS in Civil Engineering	EN
ABQ	Tafoya, Tatiana A.	BS	Bachelor of Science	ME
ABQ	Tahe, Carla A.	BS	Bachelor of Science	AS
ABQ	Taliman, Victoria A.	BA	Bachelor of Arts	AS
ABQ	Talley, Hunter N.	BSED	BS in Education	ED
ABQ	Tanuz, Jade A.	BA	Bachelor of Arts	AS
ABQ	Tapia, Anthony D.	BSML	BS in Medical Laboratory Sci	ME
ABQ	Tapia, Michele L.	BS	Bachelor of Science	AS
ABQ	Tarango, Adrian	BSCM	BS Construction Management	EN
ABQ	Tarango, Christina M.	BS	Bachelor of Science	PH
ABQ	Tarleton, Emily M.	BA	Bachelor of Arts	FA
ABQ	Tasnim, Humayra	PHD	Doctor of Philosophy	GP
ABQ	Tavasci, Brittney M.	BA	Bachelor of Arts	AS
ABQ	Tellez, Sydney C.	JD	Juris Doctor	LW
ABQ	Tena, Casandra M.	BS	Bachelor of Science	EH
ABQ	Tennant, Andrew J.	BA	Bachelor of Arts	AS
ABQ	Teran Maigua, Curi M.	BA	Bachelor of Arts	AS
ABQ	Teran, Ely J.	MS	Master of Science	GP
ABQ	Terrazas, Grisli B.	BSN	BS in Nursing	NU
ABQ	Tesdahl, Davis	MACCT	Master of Accounting	MG
ABQ	Thai, An T.	MS	Master of Science	GP
ABQ	Thattupurackal Omanakuttan, Sivapras	PHD	Doctor of Philosophy	GP
ABQ	Thomas, Emma W.	BA	Bachelor of Arts	AS
ABQ	Thomas, Rachel L.	MS	Master of Science	MG
ABQ	Thomas, Trevor N.	MBA	Master of Business Admin	MG
ABQ	Thompson, Angela R.	BBA	Bachelor of Business Admin	MG
ABQ	Thompson, Deanza	MBA	Master of Business Admin	MG
ABQ	Thompson, Hilary R.	MA	Master of Arts	GP
ABQ	Thompson, Melanie	BSN	BS in Nursing	NU
ABQ	Thompson, Sophia K.	BS	Bachelor of Science	AS

ABQ	Thornby, Jenica A.	BSN	BS in Nursing	NU
ABQ	Thornhill, Andy J.	BSCS	BS in Computer Science	EN
ABQ	Tietgens, Emma R.	MA	Master of Arts	GP
ABQ	Tirrell, Palmer S.	MS	Master of Science	MG
ABQ	Toledo, Joseph E.	BBA	Bachelor of Business Admin	MG
ABQ	Tonkinson, Shea T.	MS	Master of Science	GP
ABQ	Topa, Leticia	BS	Bachelor of Science	ED
ABQ	Torres, Elena T.	BBA	Bachelor of Business Admin	MG
ABQ	Torres, Eugene	BA	Bachelor of Arts	AS
ABQ	Torres, JaCene M.	BA	Bachelor of Arts	AS
ABQ	Torres, Lizzie M.	BS	Bachelor of Science	EH
ABQ	Torres, Shai-Aliyaha	BA	Bachelor of Arts	AS
ABQ	Totaro, Vittoria R.	MA	Master of Arts	GP
ABQ	Totzke, Michelle A.	BSN	BS in Nursing	NU
ABQ	Tovar, Carlos S.	MS	Master of Science	GP
ABQ	Townsend, Kambray A.	MS	Master of Science	GP
ABQ	Toya, Kiera L.	BA	Bachelor of Arts	AS
ABQ	Trainor, Jarrod C.	BAA	BA in Architecture	AP
ABQ	Tran, Jade M.	BS	Bachelor of Science	PH
ABQ	Tran, Teresa T.	BS	Bachelor of Science	PH
ABQ	Trigo, Antonio W.	BA	Bachelor of Arts	AS
ABQ	Trinh, Nam	BSEE	BS in Electrical Engineering	EN
ABQ	Tripp, Brittany E.	MS	Master of Science	GP
ABQ	Trujillo Macernie, Ciara E.	BA	Bachelor of Arts	AS
ABQ	Trujillo, Ariana L.	BA	Bachelor of Arts	AS
ABQ	Trujillo, Ashley C.	MS	Master of Science	MG
ABQ	Trujillo, Ashlynn L.	BBA	Bachelor of Business Admin	MG
ABQ	Trujillo, Connie L.	BBA	Bachelor of Business Admin	MG
ABQ	Trujillo, Erin	BSN	BS in Nursing	NU
ABQ	Trujillo, Joshua P.	MS	Master of Science	GP
ABQ	Trujillo, Lyann	BA	Bachelor of Arts	AS
ABQ	Trujillo, Patience M.	BSED	BS in Education	EH
ABQ	Trujillo, Ryan L.	BS	Bachelor of Science	AS
ABQ	Tshakwanda, Petro M.	PHD	Doctor of Philosophy	GP
ABQ	Tsikteris, Sean J.	BSCPE	BS in Computer Engineering	EN
ABQ	Tso, Eric W.	BBA	Bachelor of Business Admin	MG
ABQ	Tsosie, Marie	BSN	BS in Nursing	NU
ABQ	Tufaro, Sophia A.	BFA	Bachelor of Fine Arts	FA
ABQ	Turner, Adam S.	PMS	Professional Master of Science	GP
ABQ	Tye, Christopher M.	BSCS	BS in Computer Science	EN
ABQ	Uchenna Ogbodo, Ekene E.	MS	Master of Science	MG
ABQ	Ulibarri, Angelica R.	BBA	Bachelor of Business Admin	MG
ABQ	Underhill, James A.	MSN	Master of Science in Nursing	GP
ABQ	Ung, Kayla Y.	BA	Bachelor of Arts	AS
ABQ	Urbano, Skylar N.	BS	Bachelor of Science	AS
ABQ	Uriarte, Cesar A.	BS	Bachelor of Science	EH
ABQ	Urich, Michaela L.	BSCS	BS in Computer Science	EN

ABQ	Urrieta Perez, Julied D.	BA	Bachelor of Arts	AS
ABQ	Vahabpour, Mahtab	MS	Master of Science	GP
ABQ	Valda, Marcel A.	BS	Bachelor of Science	AS
ABQ	Valderrama Hincapie, Carolina	BS	Bachelor of Science	AS
ABQ	Valdez, Bethany A.	BA	Bachelor of Arts	AS
ABQ	Valdez, Julien L.	MS	Master of Science	GP
ABQ	Valdez, Tiana R.	BA	Bachelor of Arts	AS
ABQ	Valencia, Brandon E.	BBA	Bachelor of Business Admin	MG
ABQ	Valencia, Jesus J.	MS	Master of Science	GP
ABQ	Valenzuela, Grace L.	BA	Bachelor of Arts	AS
ABQ	Valenzuela, Samuel A.	BBA	Bachelor of Business Admin	MG
ABQ	Vallo, Taylia C.	BS	Bachelor of Science	AS
ABQ	Valverde, Hector P.	MS	Master of Science	GP
ABQ	Vandiver, Timothy I.	MS	Master of Science	GP
ABQ	Vasquez, Alejandro	BA	Bachelor of Arts	AS
ABQ	Vaughan, Harvey K.	BBA	Bachelor of Business Admin	MG
ABQ	Vazquez, Randolph C.	MS	Master of Science	GP
ABQ	Velasquez, Jaycie L.	MA	Master of Arts	GP
ABQ	Velazquez, Nicholas J.	BSN	BS in Nursing	NU
ABQ	Venaglia, Dylan J.	BSCE	BS in Civil Engineering	EN
ABQ	Venegas, Victoria E.	BBA	Bachelor of Business Admin	MG
ABQ	Vera, Luis E.	BS	Bachelor of Science	PO
ABQ	Vereb, Macy M.	BS	Bachelor of Science	AS
ABQ	Vigil, Camille F.	BA	Bachelor of Arts	AS
ABQ	Vigil, Jesse E.	BA	Bachelor of Arts	AS
ABQ	Vigil, Libby	MA	Master of Arts	GP
ABQ	Vigil, Marina R.	BS	Bachelor of Science	PH
ABQ	Villa, Victoria I.	BA	Bachelor of Arts	AS
ABQ	Villagomez, Odalis S.	BS	Bachelor of Science	EH
ABQ	Villegas, Vanessa G.	BSN	BS in Nursing	NU
ABQ	Villescas, Lluvia A.	BS	Bachelor of Science	AS
ABQ	Villescas, Lluvia A.	BA	Bachelor of Arts	AS
ABQ	Viramontes, Jazmin	BSN	BS in Nursing	NU
ABQ	Visconti, Terra A.	BBA	Bachelor of Business Admin	MG
ABQ	Von Haas, Herbert N.	BA	Bachelor of Arts	AS
ABQ	Vos, Taylor	MS	Master of Science	GP
ABQ	Vu, Vy P.	BA	Bachelor of Arts	AS
ABQ	Vu, Vy P.	BBA	Bachelor of Business Admin	MG
ABQ	Vuksich, Gregory D.	PHD	Doctor of Philosophy	GP
ABQ	Wainwright, Rachel M.	MOT	Master in Occupational Therapy	GP
ABQ	Wall, Elaine Mary H.	BA	Bachelor of Arts	AS
ABQ	Walters, Ann	MS	Master of Science	GP
ABQ	Ware, Kaitlyn G.	BA	Bachelor of Arts	AS
ABQ	Watson, Andrea C.	BA	Bachelor of Arts	AS
ABQ	Watson, Andrea C.	CERTO	Cert with <1 yr to Completion	AS
ABQ	Watt, Hailey A.	BA	Bachelor of Arts	AS
ABQ	Watts, Erin L.	BBA	Bachelor of Business Admin	MG

ABQ	Wayne, Corey	BA	Bachelor of Arts	AS
ABQ	Weber, David C.	BA	Bachelor of Arts	AS
ABQ	Webster, George C.	BA	Bachelor of Arts	AS
ABQ	Weier, Alexander J.	BBA	Bachelor of Business Admin	MG
ABQ	Weinman, Karima R.	BAA	BA in Architecture	AP
ABQ	Weisend, Jordan E.	GCERT	Graduate Certificate	GP
ABQ	Weisend, Jordan E.	PHD	Doctor of Philosophy	GP
ABQ	Weiss, Simeon E.	BS	Bachelor of Science	ME
ABQ	Weitz, Javan E.	BBA	Bachelor of Business Admin	MG
ABQ	Welch, Shannon M.	BSN	BS in Nursing	NU
ABQ	Welles, Sarah N.	BSDH	BS in Dental Hygiene	ME
ABQ	Werito, Garrett D.	MS	Master of Science	MG
ABQ	West, Ben E.	BSCM	BS Construction Management	EN
ABQ	Whitaker, Abbey M.	BS	Bachelor of Science	AS
ABQ	White, Braulia J.	MHA	Master of Health Admin	GP
ABQ	White, Johnathan V.	MS	Master of Science	GP
ABQ	White, Lauren E.	BA	Bachelor of Arts	AS
ABQ	White, Lydia	BSN	BS in Nursing	NU
ABQ	White, Sherod	BA	Bachelor of Arts	US
ABQ	Whiteside, Gregory T.	MS	Master of Science	GP
ABQ	Whiting, Bryce K.	MA	Master of Arts	GP
ABQ	Whitney, Alanna L.	BSN	BS in Nursing	NU
ABQ	Whyte, Orville	BBA	Bachelor of Business Admin	MG
ABQ	Wild, Daniel L.	MS	Master of Science	MG
ABQ	Wild, Sean P.	BISI	Bachelor of Integ Stu & Innov	US
ABQ	Wilding, Cheyenna G.	MA	Master of Arts	GP
ABQ	Wiley, Tatyana H.	BBA	Bachelor of Business Admin	MG
ABQ	Wilks, Issa S.	BA	Bachelor of Arts	AS
ABQ	Williams Vigil, Geoffrey T.	BA	Bachelor of Arts	AS
ABQ	Williams, Carl A.	BA	Bachelor of Arts	AS
ABQ	Williams, Katharine M.	PHD	Doctor of Philosophy	GP
ABQ	Williams, Keisha C.	BA	Bachelor of Arts	AS
ABQ	Williams, Stefanie H.	EDSPC	Education Specialist Cert	GP
ABQ	Williams-Page, Kelli D.	PHD	Doctor of Philosophy	GP
ABQ	Willis, Ashley T.	BS	Bachelor of Science	AS
ABQ	Willis-Gregory, Dianea L.	PHD	Doctor of Philosophy	GP
ABQ	Willis-Gregory, Dianea L.	GCERT	Graduate Certificate	GP
ABQ	Wilmeth, Grace L.	JD	Juris Doctor	LW
ABQ	Wilson, Ambrosia P.	BA	Bachelor of Arts	US
ABQ	Wilson, Ivory S.	BA	Bachelor of Arts	AS
ABQ	Wilson, Kellen	BA	Bachelor of Arts	AS
ABQ	Winchell, David M.	MS	Master of Science	MG
ABQ	Wingfield, Dajuanye D.	BA	Bachelor of Arts	AS
ABQ	Winningham, Zee V.	BA	Bachelor of Arts	AS
ABQ	Wintheiser, Jayce G.	BA	Bachelor of Arts	AS
ABQ	Wirths, Jeremy	JD	Juris Doctor	LW
ABQ	Witthoft, Connor J.	BBA	Bachelor of Business Admin	MG

ABQ	Wolf, Samantha R.	MS	Master of Science	GP
ABQ	Wolfe, Symantha R.	BA	Bachelor of Arts	US
ABQ	Wolfram, Karyl A.	MS	Master of Science	GP
ABQ	Wolne, Chloe C.	CERT1	One Year Certificate	AS
ABQ	Wong, Luke L.	BBA	Bachelor of Business Admin	MG
ABQ	Woodford, Julia	PHD	Doctor of Philosophy	GP
ABQ	Woody, Fatima M.	MS	Master of Science	MG
ABQ	Worku, Yonatan Melese	MS	Master of Science	GP
ABQ	Wright, Montez	BA	Bachelor of Arts	US
ABQ	Wright, Savannah M.	MA	Master of Arts	GP
ABQ	Yacko, Noah	BA	Bachelor of Arts	FA
ABQ	Yanez Lopez, Sandra C.	BBA	Bachelor of Business Admin	MG
ABQ	Yanez, Yazmin	BA	Bachelor of Arts	AS
ABQ	Yar, Hafiz A.	PHD	Doctor of Philosophy	GP
ABQ	Yar, Kristina	EDSPC	Education Specialist Cert	GP
ABQ	Yazzie, Athea A.	BSED	BS in Education	EH
ABQ	Young, Courtney R.	BBA	Bachelor of Business Admin	MG
ABQ	Young, Kerry J.	BA	Bachelor of Arts	AS
ABQ	Young, Morgan A.	BA	Bachelor of Arts	AS
ABQ	Young, Tamara L.	PHD	Doctor of Philosophy	GP
ABQ	Yousef, Odey H.	MS	Master of Science	GP
ABQ	Yousefi, Mohammad R.	MS	Master of Science	GP
ABQ	Yu, Wei-Shuen	MA	Master of Arts	GP
ABQ	Zavala-Barreras, Carolina	BA	Bachelor of Arts	AS
ABQ	Zhang, Jason	BS	Bachelor of Science	PH
ABQ	Zheng, Grace	BBA	Bachelor of Business Admin	MG
ABQ	Ziegler, Emma R.	BA	Bachelor of Arts	FA
ABQ	Ziegler, Shaun	MS	Master of Science	GP
GA	Abeita, Jordan J.	AAS	Associate of Applied Science	AD
GA	Abeyta, Vanessa	AA	Associate of Arts	AD
GA	Alonzo, Olivia M.	AS	Associate of Science	AD
GA	Armijo, Adrian J.	AAS	Associate of Applied Science	AD
GA	Ashley, Kristin A.	AA	Associate of Arts	AD
GA	Atcitty, Brent L.	CERT1	One Year Certificate	CP
GA	Baade, Hannah L.	CERT1	One Year Certificate	CP
GA	Bahe, Macdavis J.	CERT1	One Year Certificate	CP
GA	Barboan, Kamery N.	AA	Associate of Arts	AD
GA	Barney, Madelyn	AA	Associate of Arts	AD
GA	Barney, Madelyn	CERT1	One Year Certificate	CP
GA	Becenti, Shanika	CERT1	One Year Certificate	CP
GA	Begay, Dashanti	AA	Associate of Arts	AD
GA	Begay, Davin B.	AA	Associate of Arts	AD
GA	Begay, Gervana M.	AA	Associate of Arts	AD
GA	Begay, Marissa L.	AA	Associate of Arts	AD
GA	Bitsilly, Marinsek A.	AAS	Associate of Applied Science	AD
GA	Burbank, Melodie J.	AA	Associate of Arts	AD
GA	Burnside, Alycia	AA	Associate of Arts	AD

GA	Burnside, Alycia	CERT1	One Year Certificate	CP
GA	Cadman, Joshua E.	AAS	Associate of Applied Science	AD
GA	Cadman, Joshua E.	CERT1	One Year Certificate	CP
GA	Carrillo, Manuel J.	CERT1	One Year Certificate	CP
GA	Catron, Aysha R.	AAS	Associate of Applied Science	AD
GA	Chavez, Rachel M.	AAS	Associate of Applied Science	AD
GA	Chavez, Rachel M.	AS	Associate of Science	AD
GA	Chavez, Rachel M.	AS	Associate of Science	AD
GA	Chiapetti, Merritt T.	AAS	Associate of Applied Science	AD
GA	Chicharello, Brenda G.	AA	Associate of Arts	AD
GA	Claw, Elih R.	AAS	Associate of Applied Science	AD
GA	Counter, Freyja M.	AS	Associate of Science	AD
GA	Counter, Freyja M.	AS	Associate of Science	AD
GA	Counter, Freyja M.	AAS	Associate of Applied Science	AD
GA	Counter, Freyja M.	AA	Associate of Arts	AD
GA	Craig, Miles E.	CERT1	One Year Certificate	CP
GA	Davis, Alisha L.	AA	Associate of Arts	AD
GA	Davis, Chalanie A.	AAS	Associate of Applied Science	AD
GA	Dempsey, Ethan R.	AA	Associate of Arts	AD
GA	Diaz, Crystal S.	AA	Associate of Arts	AD
GA	Etsitty, Kelsey L.	AAS	Associate of Applied Science	AD
GA	Frame, Cole J.	AA	Associate of Arts	AD
GA	Frame, Cole J.	CERT1	One Year Certificate	CP
GA	Fumokao, Kym Dale B.	AAS	Associate of Applied Science	AD
GA	George, Nathan J.	AAS	Associate of Applied Science	AD
GA	Gordo, Kolton J.	CERT1	One Year Certificate	CP
GA	Gray, Makayla	CERT1	One Year Certificate	CP
GA	Halona, Jordynn T.	CERT1	One Year Certificate	CP
GA	Halona, Jordynn T.	AA	Associate of Arts	AD
GA	Jack, Takisha A.	CERT1	One Year Certificate	CP
GA	Jack, Takisha A.	AA	Associate of Arts	AD
GA	James, Torrie J.	AA	Associate of Arts	AD
GA	Joe, Andrietta H.	AA	Associate of Arts	AD
GA	Jones, Keiyah E.	AA	Associate of Arts	AD
GA	Jones, Wacey R.	CERT1	One Year Certificate	CP
GA	Jones, Wacey R.	AAS	Associate of Applied Science	AD
GA	Khoury, Tyanna M.	AS	Associate of Science	AD
GA	Lalunio, Emmanuel David Abraham P.	AS	Associate of Science	AD
GA	Laube, Scott	AA	Associate of Arts	AD
GA	Lee, Wynoemi H.	CERT1	One Year Certificate	CP
GA	Leekity, Brandon P.	AAS	Associate of Applied Science	AD
GA	Lesarley, Kyli R.	AS	Associate of Science	AD
GA	Leupp, Dewight J.	AA	Associate of Arts	AD
GA	Livingston, Aaliyah H.	CERT1	One Year Certificate	CP
GA	Livingston, Jay W.	AA	Associate of Arts	AD
GA	Livingston, Nykiya D.	CERT1	One Year Certificate	CP
GA	Lopez, Bethia S.	AAS	Associate of Applied Science	AD

GA	Lopez, Eli D.	AA	Associate of Arts	AD
GA	Lopez, Katherine	CERT1	One Year Certificate	CP
GA	Lopez, Ortencia R.	AA	Associate of Arts	AD
GA	Lucio, Lucas E.	AAS	Associate of Applied Science	AD
GA	Lujan, Christian A.	CERT1	One Year Certificate	CP
GA	Lujan, Joseph D.	AS	Associate of Science	AD
GA	Lynch, Camilla	AA	Associate of Arts	AD
GA	Martinez, Mark	AA	Associate of Arts	AD
GA	Martinez, Sharona L.	AA	Associate of Arts	AD
GA	Martinez, Xylia A.	AAS	Associate of Applied Science	AD
GA	Montjoy, Alexandria E.	AAS	Associate of Applied Science	AD
GA	Morgan, Myranda	AS	Associate of Science	AD
GA	Morris, Nicole S.	CERT1	One Year Certificate	CP
GA	Mortensen, William C.	AAS	Associate of Applied Science	AD
GA	Myers, Baylie N.	AAS	Associate of Applied Science	AD
GA	Nakai, Tiffany	AA	Associate of Arts	AD
GA	Nelson, Jessica L.	AA	Associate of Arts	AD
GA	Nelson, Melvina M.	AA	Associate of Arts	AD
GA	Ortega, Maria	AS	Associate of Science	AD
GA	Outah, Jeremy L.	AAS	Associate of Applied Science	AD
GA	Outah, Jeremy L.	CERT1	One Year Certificate	CP
GA	Pesodas, Geronie Y.	AA	Associate of Arts	AD
GA	Pete, Shelia	AA	Associate of Arts	AD
GA	Plummer, Ceylem T.	CERT0	Cert with <1 yr to Completion	CP
GA	Prieto, Monica	AA	Associate of Arts	AD
GA	Prieto, Monica	CERT1	One Year Certificate	CP
GA	Resendiz, Jessica N.	AAS	Associate of Applied Science	AD
GA	Rivera, Haylee A.	AS	Associate of Science	AD
GA	Romero, Deion A.	CERT1	One Year Certificate	CP
GA	Sanchez, Javier A.	AS	Associate of Science	AD
GA	Sanchez, Sheyenne	CERT1	One Year Certificate	CP
GA	Sandoval, Ely A.	AA	Associate of Arts	AD
GA	Sherman, Elvena	CERT1	One Year Certificate	CP
GA	Silago, Kimberly J.	AS	Associate of Science	AD
GA	Skeet, Iskradel N.	CERT1	One Year Certificate	CP
GA	Spencer, Jennifer P.	AAS	Associate of Applied Science	AD
GA	Suasin, Robert M.	AAS	Associate of Applied Science	AD
GA	Sweeten, Cristina S.	AS	Associate of Science	AD
GA	Tracey, Alvina M.	CERT1	One Year Certificate	CP
GA	Valenzuela, Grace L.	AAS	Associate of Applied Science	AD
GA	Watson, Natilia E.	AAS	Associate of Applied Science	AD
GA	Wilson, Sheridan S.	AAS	Associate of Applied Science	AD
GA	Wilson, Sheridan S.	CERT1	One Year Certificate	CP
GA	Wood, Topher J.	CERT0	Cert with <1 yr to Completion	CP
GA	Yazzie, Andrea R.	CERT1	One Year Certificate	CP
GA	Yazzie, Keosha J.	AS	Associate of Science	AD
GA	Yazzie, Launora A.	AAS	Associate of Applied Science	AD



GA	Yazzie, Liyah A.	AA	Associate of Arts	AD
GA	Ybarra, Ashley N.	AA	Associate of Arts	AD
LA	Akhadov, Sona E.	AA	Associate of Arts	AD
LA	Bourguet, James R.	AAS	Associate of Applied Science	AD
LA	Carney, Eric K.	AAS	Associate of Applied Science	AD
LA	Eaton, Nicholas O.	AS	Associate of Science	AD
LA	Gerts, Alexa K.	CERTO	Cert with <1 yr to Completion	CP
LA	Griego, Martin A.	AA	Associate of Arts	AD
LA	Hargraves, Lauren A.	AA	Associate of Arts	AD
LA	Heatherly, Seth J.	AA	Associate of Arts	AD
LA	Jaramillo, Victor	CERT	Cert with 1-2 Yr To Completion	CP
LA	Maestas, Christopher I.	AAS	Associate of Applied Science	AD
LA	Montoya, Natalie F.	AA	Associate of Arts	AD
LA	Olivas, Ruben E.	AS	Associate of Science	AD
LA	Romero, Dylan B.	AAS	Associate of Applied Science	AD
LA	Roybal, Kevin A.	AAS	Associate of Applied Science	AD
LA	Sanchez, Jonathan C.	AS	Associate of Science	AD
LA	Szinger, William J.	CERTO	Cert with <1 yr to Completion	CP
LA	Velasquez, Danielle L.	AAS	Associate of Applied Science	AD
LA	Wilde, Diana K.	AA	Associate of Arts	AD
TA	Aragon, Selena M.	CERT1	One Year Certificate	CP
TA	Arrambide, Aristotle W.	CERTO	Cert with <1 yr to Completion	CP
TA	Aust, Dorian M.	CERTO	Cert with <1 yr to Completion	CP
TA	Baca-Villalobos, Manuel V.	AA	Associate of Arts	AD
TA	Baker, Brandon L.	CERT1	One Year Certificate	CP
TA	Bertram, Matthew A.	AS	Associate of Science	AD
TA	Bessanson, Rebecca M.	CERT	Cert with 1-2 Yr To Completion	CP
TA	Brockfeld, Gretchen	CERT1	One Year Certificate	CP
TA	Byrnes, Patrick J.	CERTO	Cert with <1 yr to Completion	CP
TA	DuBois, Xavier A.	CERT	Cert with 1-2 Yr To Completion	CP
TA	Esquibel, Anthony M.	CERTO	Cert with <1 yr to Completion	CP
TA	Gallegos, Manuel A.	CERT	Cert with 1-2 Yr To Completion	CP
TA	Giron, Nicholas C.	CERT	Cert with 1-2 Yr To Completion	CP
TA	Goad, Margaret E.	CERTO	Cert with <1 yr to Completion	CP
TA	Gorman, Brianna M.	CERTO	Cert with <1 yr to Completion	CP
TA	Graham, Ainsley B.	AA	Associate of Arts	AD
TA	Janelle, Denise	CERTO	Cert with <1 yr to Completion	CP
TA	Lujan, Craig	CERTO	Cert with <1 yr to Completion	CP
TA	McElhanon, Melinda G.	CERTO	Cert with <1 yr to Completion	CP
TA	Mirabal, Kona S.	AA	Associate of Arts	AD
TA	Miranda, Andrea	AA	Associate of Arts	AD
TA	Morgan-Lee, Ryan	CERTO	Cert with <1 yr to Completion	CP
TA	Murphy, Clinton J.	AA	Associate of Arts	AD
TA	Okeke, Bobleo	CERTO	Cert with <1 yr to Completion	CP
TA	Pierson, Emily C.	AS	Associate of Science	AD
TA	Rivera, Kat J.	AA	Associate of Arts	AD
TA	Romero, Daniel J.	CERT	Cert with 1-2 Yr To Completion	CP

TA	Rumold, Tenaya	AS	Associate of Science	AD
TA	Sisneros, Andrew R.	CERTO	Cert with <1 yr to Completion	CP
TA	Tafoya, Marissa M.	AS	Associate of Science	AD
TA	Vigil, Alejandro J.	CERT1	One Year Certificate	CP
TA	Whitlock, Coltin C.	CERTO	Cert with <1 yr to Completion	CP
VA	Ahlgren, Michelle J.	CERTO	Cert with <1 yr to Completion	CP
VA	Apachito, Danielle S.	CERTO	Cert with <1 yr to Completion	CP
VA	Basnet, Pradip	AA	Associate of Arts	AD
VA	Broshious, Benjamin	AA	Associate of Arts	AD
VA	Chavez, James	CERTO	Cert with <1 yr to Completion	CP
VA	Chavira, Destiny E.	CERTO	Cert with <1 yr to Completion	CP
VA	Dombrowsky, Michael	AS	Associate of Science	AD
VA	Flores, Alexandra T.	CERTO	Cert with <1 yr to Completion	CP
VA	Foersch, Candy B.	CERTO	Cert with <1 yr to Completion	CP
VA	Jaquez, Cynthia B.	CERTO	Cert with <1 yr to Completion	CP
VA	Jaramillo, Joshua S.	CERTO	Cert with <1 yr to Completion	CP
VA	Krebbs, Harmony L.	AIS	Associate Integrated Studies	AD
VA	Lucero, Mackenzie J.	CERTO	Cert with <1 yr to Completion	CP
VA	McElroy, Ashley M.	CERTO	Cert with <1 yr to Completion	CP
VA	Melzo, Tamera L.	AA	Associate of Arts	AD
VA	Mendoza, Kineret	CERTO	Cert with <1 yr to Completion	CP
VA	Neunsinger, Emily N.	CERTO	Cert with <1 yr to Completion	CP
VA	Perea, Javier R.	AA	Associate of Arts	AD
VA	Perez Castelan, Karelly	CERTO	Cert with <1 yr to Completion	CP
VA	Raley, Jacob C.	CERTO	Cert with <1 yr to Completion	CP
VA	Ramirez, Rachel E.	AA	Associate of Arts	AD
VA	Sanchez, Edward J.	CERTO	Cert with <1 yr to Completion	CP
VA	Servin, Zayd	CERTO	Cert with <1 yr to Completion	CP
VA	Talamante, Carlene F.	CERTO	Cert with <1 yr to Completion	CP
VA	Tejeda, Alexia	CERTO	Cert with <1 yr to Completion	CP
VA	Terrell, Haley L.	CERTO	Cert with <1 yr to Completion	CP
VA	Torres, Alana M.	AS	Associate of Science	AD
VA	Tuttle, Alisha M.	CERTO	Cert with <1 yr to Completion	CP
VA	Zacharzuk, Gage W.	AS	Associate of Science	AD

# DISCUSSION ITEMS



# State of Student Wellbeing and Basic Needs at UNM

Dr. Eric Scott, Vice President for Student Affairs

Student Success, Teaching and Research Regents Committee Meeting | December 5, 2023





**SAMHSA**

Substance Abuse and Mental Health  
Services Administration

# What Is Wellness?

Wellness has many definitions but generally refers to *overall well-being*.

Wellness involves more than the absence of disease or stress, such as:

- Purpose in life
- Active involvement in satisfying work and play
- Joyful relationships
- A healthy body and living environment
- Happiness

Adapted from SAMHSA's *Promoting Wellness: A Guide to Community Action*

## Eight Dimensions of Wellness



Source: Adapted from Swarbrick, M. (2006). A Wellness Approach. *Psychiatric Rehabilitation Journal*, 29(4), 311-314.

# Cultivating a Culture of Wellbeing

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## PATHOGENESIS

- Problem mindset
  - Focus on health interventions that provide education on the cause of illness and disease
  - Student experiences revolve around avoidance, management, and elimination of disease
  - Isolated responsibility of health management by clinical personnel

## SALUTOGENESIS

- Thriving mindset
  - Health promoting by creating campus culture that shares resources in support of student health
  - Student experiences and skill development with messaging focused on student health, wellbeing, and self-care
  - Shared responsibility among all institutional stakeholders

(Antonovsky, 1996; Christakis, 2023; Fries, 2019)



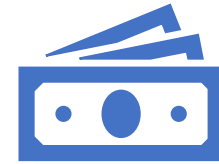
Food and  
Supplies



Information and  
Awareness




Housing



Financial  
Stability

# Basic Needs Goals

**Student Basic Needs Assessment**

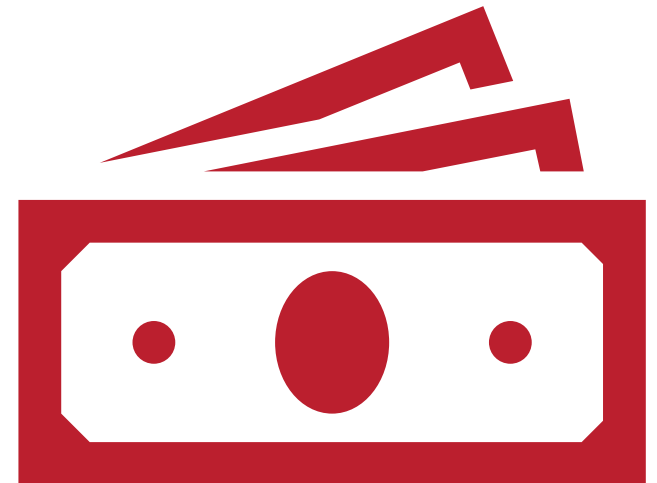
Goal	Current Resources	Expansions In-Progress
Food and Supplies	<a href="#">Lobo Food Pantry Amazon Wishlist</a> 	Continue to expand food pantry offerings to serve a wide variety of dietary and cultural needs
	Maintenance of several food pantries on main and branch campuses and/or free food cupboards in student service offices and academic departments	
	Dining dollars donation program so students can donate unused meals to other students	<a href="#">LoboEats</a> – a food recovery app connecting leftover food from office events to students, faculty, and staff who sign up for the app
Information and Awareness	On-campus basic needs resources tour during freshmen orientation	Combat stigma against receiving assistance
	Social media and communication campaigns to advertise resources	
	Student education on SNAP and Medicaid applications, benefits, eligibility	
	A benefits navigator to help students obtain public benefits and an insurance navigator embedded in Student Health & Counseling	
Housing	A website with off-campus housing resources and support	Upgrade or redevelop current housing with an emphasis on accessibility, affordability, and possible expansion
	Multi-year plan to increase housing accessibility (i.e. ramps, elevators, etc.)	
Financial Stability	Free tax prep services and financial counseling offered by the <a href="#">Center for Financial Capability</a>	Improve FAFSA completion rates
	Promotion of non-work study campus-based student employment for students without work-study	
	Expansion of emergency aid/loan program	

# Basic Needs Project Matrix



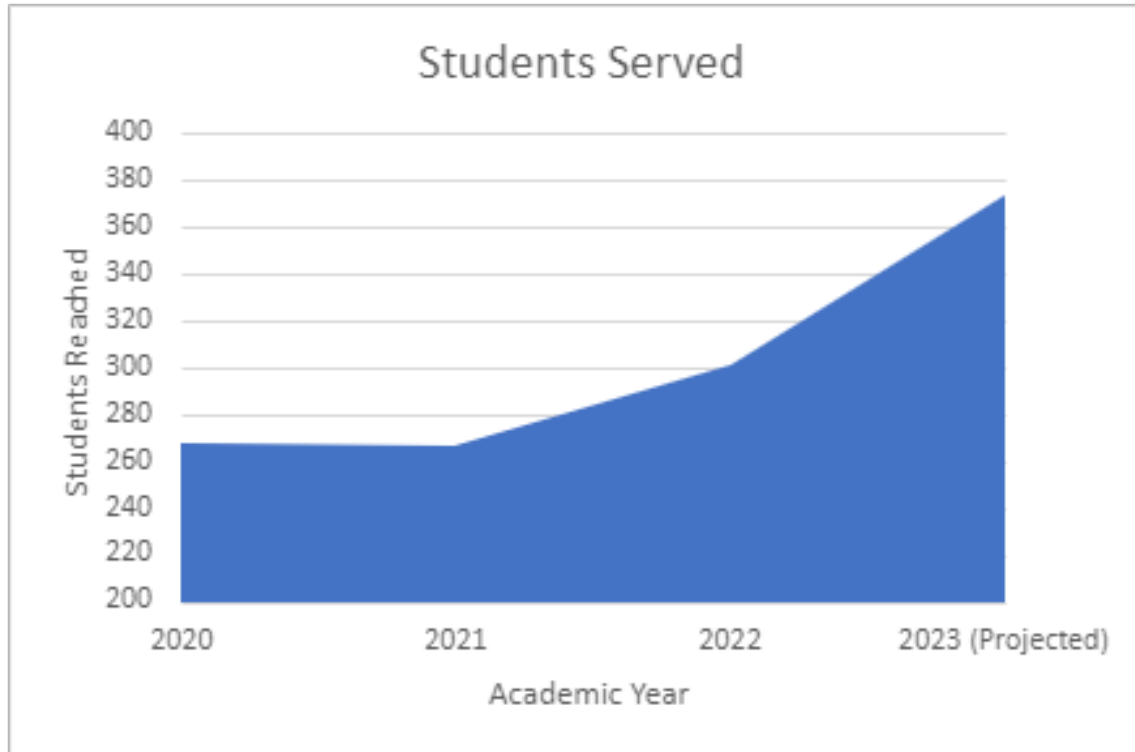
# Center for Financial Capability

- The university's primary educational response to address financial education and well-being of students
- Peer coaches perform one-on-one financial consultations and workshops across campus



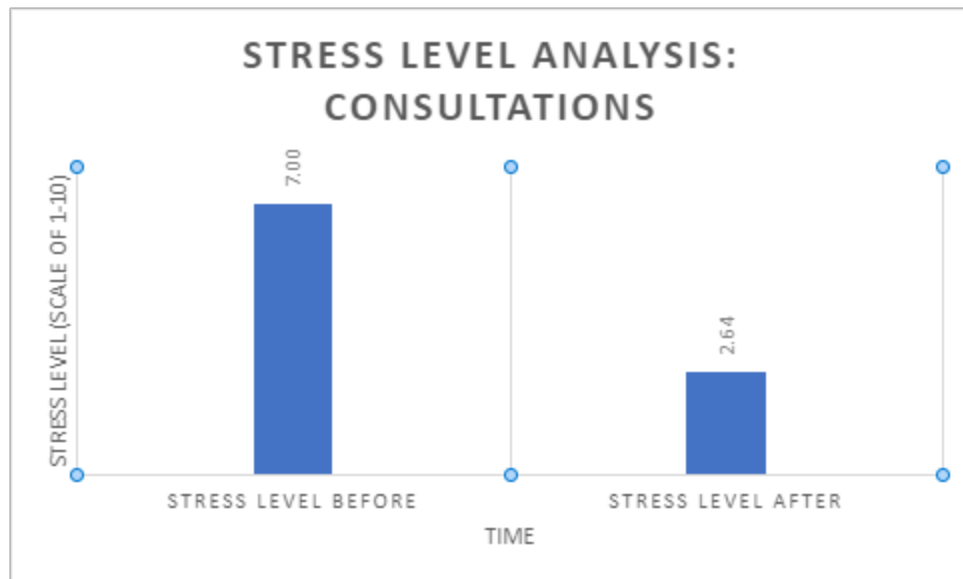
# Center for Financial Capability

By teaching fiscal responsibility, the CFC is directly contributing to UNM 2040 *Goal 1 - Advance New Mexico*, *Goal 2 – Student Experience and Educational Innovation*, and *Goal 4 - Sustainability*. A more financially literate student body that faces less financial stress will be more likely to complete their college degree and move on to contribute to society.



# Center for Financial Capability

CFC survey findings show that consultations and workshops reduce student financial stress levels.



# Lobo Food Pantry Participation 2021 - current

Year	2021	2022	2023 (as of 11/9/23)	Increase
	<i>(check-in system was different)</i>			
Number of students	1,035	1,879	3,882	94%
Number of new students	332	841	1,176	96.5%
Number of visits		5,227	6,442	23%
	Moved from UAEC basement to SUB in Fall 2021			

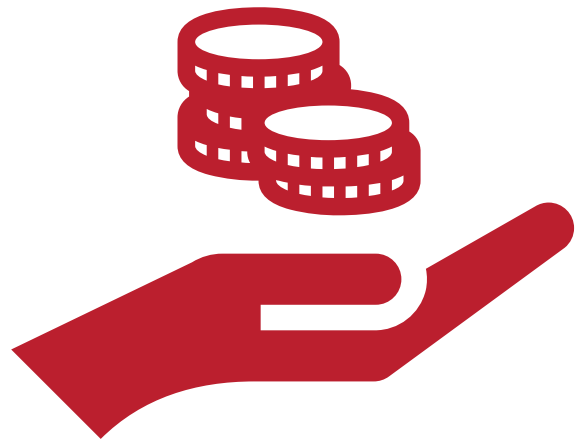


# Lobo Food Pantry Summary Operating Costs

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Annual Projected Operating Costs	
Professional Staff (funded by Academic Affairs)	\$66,000
Student Staff (funded by SFRB)	\$19,000
Food Costs (funded by donations)	\$48,000
Total	\$133,000





# Lobo Food Pantry

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## Gift History\*

- FY21- \$25,045
- FY22 - \$48,413
- FY23 - \$59,181
- FY24 - \$23,412 (Fiscal year-to-date gifts to food pantry as of November 22, 2023)

Total raised for the Lobo Food Pantry is \$219,410

\*does not include donations in-kind



# Lobo Food Pantry

## Grants

- FY23
  - Road Runner Food Bank - \$3,500 for food supplies and marketing
  - Sandia National Laboratories - \$5,000 for refrigerators
- FY24
  - Sandia National Laboratories - \$3,000 for kitchen tools/food storage supplies

Total grants received: \$11,500

## In-Kind Donations from Community Partners

- Albuquerque Isotopes (food drive)
- TIAA / YouGiveGoods (Amazon Wishlist purchases)
- UNM Food (grab boxes)
- Visit Albuquerque (food drive)

**NM** DEAN  
OF STUDENTS

# NEED MONEY?

CAR REPAIRS • RENT • EMERGENCIES



## APPLY FOR A SHORT-TERM LOAN

505-277-3611 • DOSO@UNM.EDU • @UNM\_DOS

## DOS Emergency Short Term Loan (STL) and Scholarship Relief

When a student applies for a STL and discloses in the application process that they are facing circumstances including homelessness or eviction, medical emergency, vehicle repairs, etc., they are offered an Emergency Scholarship.





## STLs

Number of approved loan applications: 155

Number of students served: 95

Total dollars loaned: \$115,550.00

Average loan amount: \$745.48

Percentage of loan applications meeting the \$800 maximum: 83%

## Emergency Scholarships

Number of Emergency Scholarships awarded: 21

Total dollars awarded via Emergency Scholarship: \$7,487.50

Average scholarship amount awarded: \$356.55

Percentage of scholarships meeting the \$400 maximum: 76%

# Short Term Emergency Grant/STL Data

# CARE Reports

Concern Type	FY 21-22 (Jul 1, 2021- June 30, 2022)	FY 22-23 (Jul 1, 2022- June 30, 2023)	FY 23-24 (Jul 1, 2023- Nov 9, 2023)
Academic Concern	70	44	33
Disturbing or Disruptive Behavior	83	94	44
Injury/Illness/Transport	30	42	21
Mental Health Issue	135	132	71
Self-Endangerment/Threats of Self-Harm	57	71	32
Roommate Conflict/Issues	43	66	23
Wellness Check	92	150	56
Other/General Concern	92	143	73
Total	602	742	353

# Social Work Services in Dean of Students Office

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Program piloted by Women's Resource Center

Provide social work interns to help students access resources including:

- SNAP
- Housing
- Medicaid

# Social Work Services Benefits

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Assist college students at UNM with applying for, and receiving social work services relating to Basic Needs with minimal resource investment

Direct number of UNM students served is averaging about 10-12 students per month, which has more than doubled the average from year to date

2,500 service hours of social work case management since program's inception with the Women's Resource Center

Fosters workforce development



Collaboration with UNM Law Faculty, VP Community Health, Dean of Students, Basic Needs Project spanning 3 college campuses.



Train a cohort of student Peer advocates at three types of institutions: our large research university (UNM main campus), a smaller rural branch campus (UNM Taos), and one tribal institution (Navajo Technical University).



Peer advocates will learn how to address Social Determinants of health that influence the prevalence of basic needs insecurity among NM college students.



Become well-versed in on- and off campus resources and leverage trainings towards other health related degrees should they be pursuing them or choose to later.

**HED Basic Needs Grant**  
**\$250,000**



# Student Health & Counseling



# TimelyCare By the Numbers (Oct. 2023)

**404 Total Students Enrolled**

**135 New Enrollments in October (+39.18% compared to last month)**

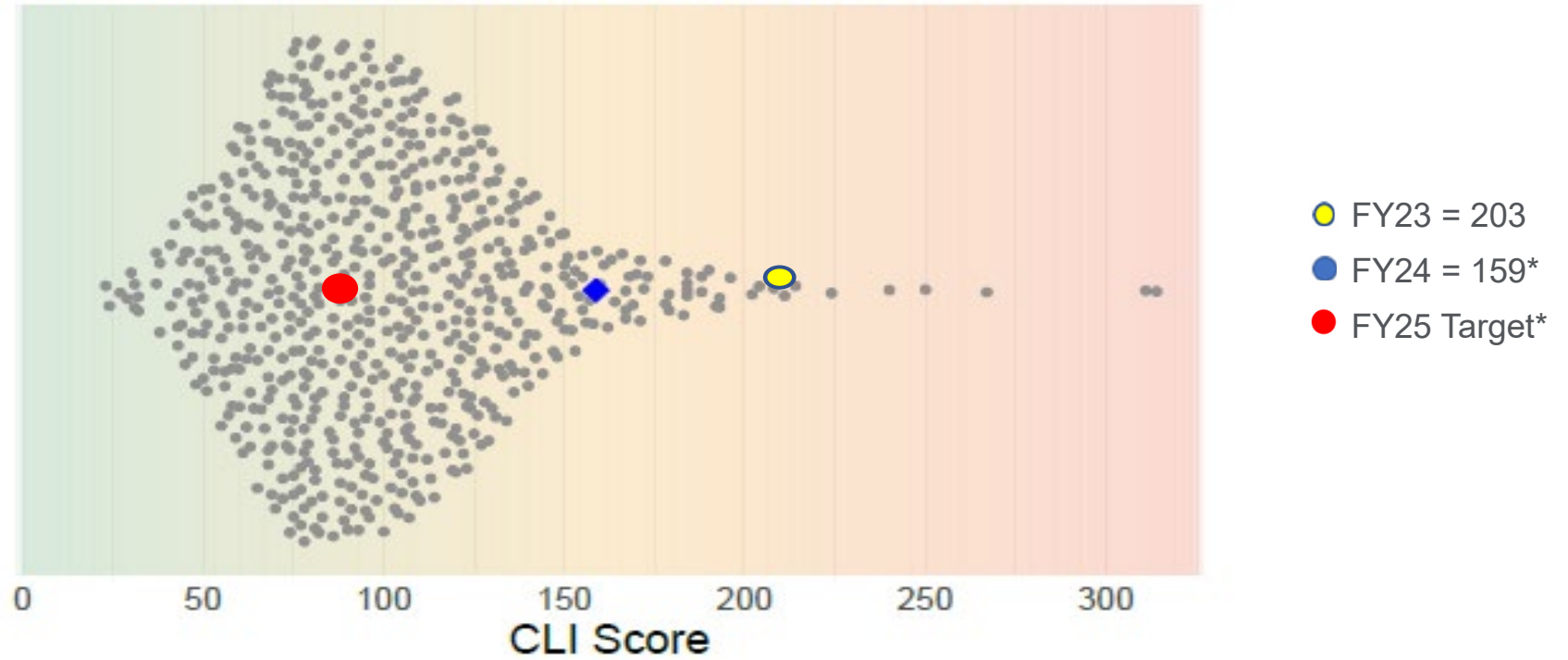
**163 Total Visits**

**89 New Visits In October (+43.33% change compared to last month)**

**50.9% of Visits Occurring After-Hours**

**56.4% of Visits through Scheduled Counseling**

## Clinical Load Index (CLI) Distribution (N=654)



<https://ccmh.psu.edu/cli>

\*FY24 and FY25 target includes Mental Health Collaborative

# SHAC Clinical Health Index



# New counseling intake process

One

At

A

Time

- Previous triage process
  - Assessed risk level
  - Completion of paperwork
  - Scheduled for a counseling intake
  - Process would take up to 6 weeks for students to receive first therapy appointment.
- New OAAAT appointment process
  - Based on the framework of stepped care
  - First point of contact with SHAC Counseling Services is now full session rather than 15 minute non-therapy triage.
  - Optimized first patient contact to therapeutic intervention rather than an additional waiting period.



# New counseling intake process

One  
At  
A  
Time



- Goals for an OAAT session can include:
  - Solution-focused problem solving
  - Creation of a coping or safety plan
  - Establishment of a touch point for counseling support
  - Advocacy
  - Referral for psychiatry
  - Screening for ADHD, SUDs, or other mental health disorders
- **93%** of students stated feeling like they got what they needed and felt supported during their OAAT session.
- **98%** of students said they left their OAAT session with resources and ideas on how to improve the concern they presented with.



# SHAC Insurance Navigator

- SHAC is collaborating with the Community Engagement Center (CEC) and the UNM Workstudy program to train workstudy students in Insurance Navigation
- Current Insurance Navigator available 10 hours per week to see students by appointment to discuss and enroll them in insurance if they are uninsured
- The Insurance Navigator works with our Medical Practice Manager to help answer student questions about their insurance
- In Fall 2023, the Insurance Navigator has met with 44 students.

SHAC requested expansion of funding in the amount of \$2,883,396 for FY25.



The requested funding would provide for: Counseling Services staff including Post-Doc positions to create a provider pipeline and administrative support, the expansion of mental health programming and training, and emergency food and housing.

\$1,267,678 for  
Counseling Staff

\$359,518.56 for  
post-doc and  
admin staff

\$251,199.44 for  
Fringe

\$225,000 for  
travel and other  
professional  
expenses

\$780,000 for  
supplies,  
emergency  
housing subsidy,  
and meal plans

# FY25 RPSP Request



# SHAC Health Promotions and Dean of Students Well-Being Initiatives



SIMPLE WORD MARK

*For All Assets: Any ADA color combination of primary and secondary colors can be used. Text can be modified to be thicker to be more legible as necessary.*

*Lobo***Well-Being**   *Lobo***Well-Being**   *Lobo***Well-Being**

COMPLEX WORD MARK

*Lobo***Well-Being**

*Lobo***Well-Being**

*Lobo***Well-Being**

*Lobo***Well-Being**

*Lobo***Well-Being**

*Lobo***Well-Being**

*ICON INTEGRATION*

*ICON INTEGRATION + SUB FILL*

*Alternate color combination*

Lobo Well-Being Branding

## NEED SUPPORT WITH FOOD OR OTHER RESOURCES?

You may be eligible for assistance programs like SNAP or Medicaid

Come to the Lobo Food Pantry and meet with someone to discuss your needs and support you through the application process

Wednesdays  
11-3pm

If you need assistance at a different time or want to talk with a social worker send an email to [socialwork@unm.edu](mailto:socialwork@unm.edu)





## BORROW UP TO \$800

WITHIN 72 HOURS FOR YOUR RENT, CAR REPAIRS, UNEXPECTED EMERGENCIES, AND MORE

### ELIGIBILITY REQUIREMENTS

CURRENT ENROLLMENT OF AT LEAST 6 CREDIT HOURS	All loans must be repaid in 45 days. A service charge of 7% is added to all loans when processed. Short-Term Loans cannot be used to pay back UNM.
PAST DUE BALANCE OF LESS THAN \$200	
2.0 GPA OR HIGHER	




## THERE'S NOTHING SCARY ABOUT MENTAL HEALTH

JOIN US FOR OUR MENTAL HEALTH AWARENESS EVENT!

- Talk to our friendly **SHAC** counselors
- Create a **custom** self-care package
- Discover top tips for keeping your **mental health** in tip-top shape

**GRAB SOME SCRUMPTIOUS TREATS - FOR FREE!**

DATE: OCTOBER 17TH

TIME: 12:00 PM TO 2:00 PM

SUB ATRIUM






# Mobile Well-Being Distribution Cart

Mobile wellness presence which serves to distribute wellness products, promote wellbeing programs, around different parts of campus.

Examples of similar programs:

- Northern Illinois University (Self-Care Cart)
- Towson University (Wellness Cart)
- The University of Southern Mississippi (Wellness on Wheels)





# Lobo Oasis

Dedicated space in the Student Union Building to address coping and stressors related to mental health on main campus. Supports an overall commitment and culture to well-being by asserting the importance of relaxation and soothing spaces to promote student success.



**LOBO** OASIS  
A LoboWell-Being PROJECT

LOBO OASIS  
A LoboWell-Being PROJECT

[LOBO]  
OASIS]



# SHAC Health Promotions *Fall 2023*

- 47 events
  - QPR Institute Training
- 26 outreach requests
- 7000 prophylactic products
  - Barrier Necessities program
- 48 HIV testing
- Increased social media presence by 500 followers



# Mental Health Collaborative

# Mental Health Collaborative

- Interdisciplinary mental health internship program committed to delivering short-term trauma-informed and culturally responsive care.
- Promoting and normalizing mental health access through free counseling, crisis intervention, support groups, and psychoeducational workshops.

El Centro del la Raza  
Women's Resource Center  
Health Sciences Center  
Accessibility Resource Center





## Competent multicultural supervision and training to advanced graduate-level internship students in mental health fields

- Each counseling intern has a caseload of 10-12 people
- 1,253.5 hours of free counseling in the 2022-2023 academic year serving 100+ students/clients
- Eating Disorder Support Group: 45.5 hours
- Survivors Group: 27.5 hours

Services offered at WRC, El Centro, ARC, Vassar House on North Campus (for Health Sciences Center learners) and via Telehealth



# Web of Referrals

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Mental  
Health  
Collaborative

Social Work  
Program

CARE Team

SHAC

Higher level  
of care



Help us spread joy to some of our **student parents** this season!

Little  
**Lobo**  
Holiday  
Wish Fund



We hope to help **100** student parents with **\$100** gift cards just in time for the holidays!

Scan to make a donation of any amount until Monday, Dec. 11, 2023



# Little Lobo Holiday Wish Fund



Questions?







**FINE ARTS**

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Harris Smith, MFA  
Dean, College of Fine Arts

# The Impact of UNM Fine Arts

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## The College of Fine Arts (CFA)

- The largest and most comprehensive arts college in the state
- Offers courses, programs, and degrees in all fields of artistic practice, performance, and scholarship
- Plays a critical role in educating our future leaders in arts, culture, and film—a core sector of the State of New Mexico economy.

**1,370**  
students

**150**  
faculty

**35,000**  
student  
credit hours  
annually

**300**  
degrees  
awarded  
annually



# We Teach It, Create It, & Embrace It

- Department of Art
  - Photography program ranked 8<sup>th</sup> nationally
  - Master of Fine Arts program ranked 64<sup>th</sup> nationally
- Department of Film & Digital Art
  - Enrollment up 15.5% in 2023/2024
- Department of Music
  - Serves tens of thousands of New Mexican patients & families annually through Arts-In-Medicine and Music Prep School
- Department of Theatre & Dance
  - Home to the only Flamenco degree program in the world
- Bachelor of Arts in Interdisciplinary Arts
  - Enrollment up >100% since 2017



# Looking Back & Looking Forward

- Tamarind Institute
  - We offer the only formal educational program in the world for professional fine art collaborative printers. Our alumni are at the helm of workshops and art departments in the United States and abroad.
- UNM Art Museum
  - UNMAM presents the largest collection of art in New Mexico, offering free entry, educational programming, and up-close access to historically significant artworks alongside the works of exciting, emergent artists.



# The Planning Process

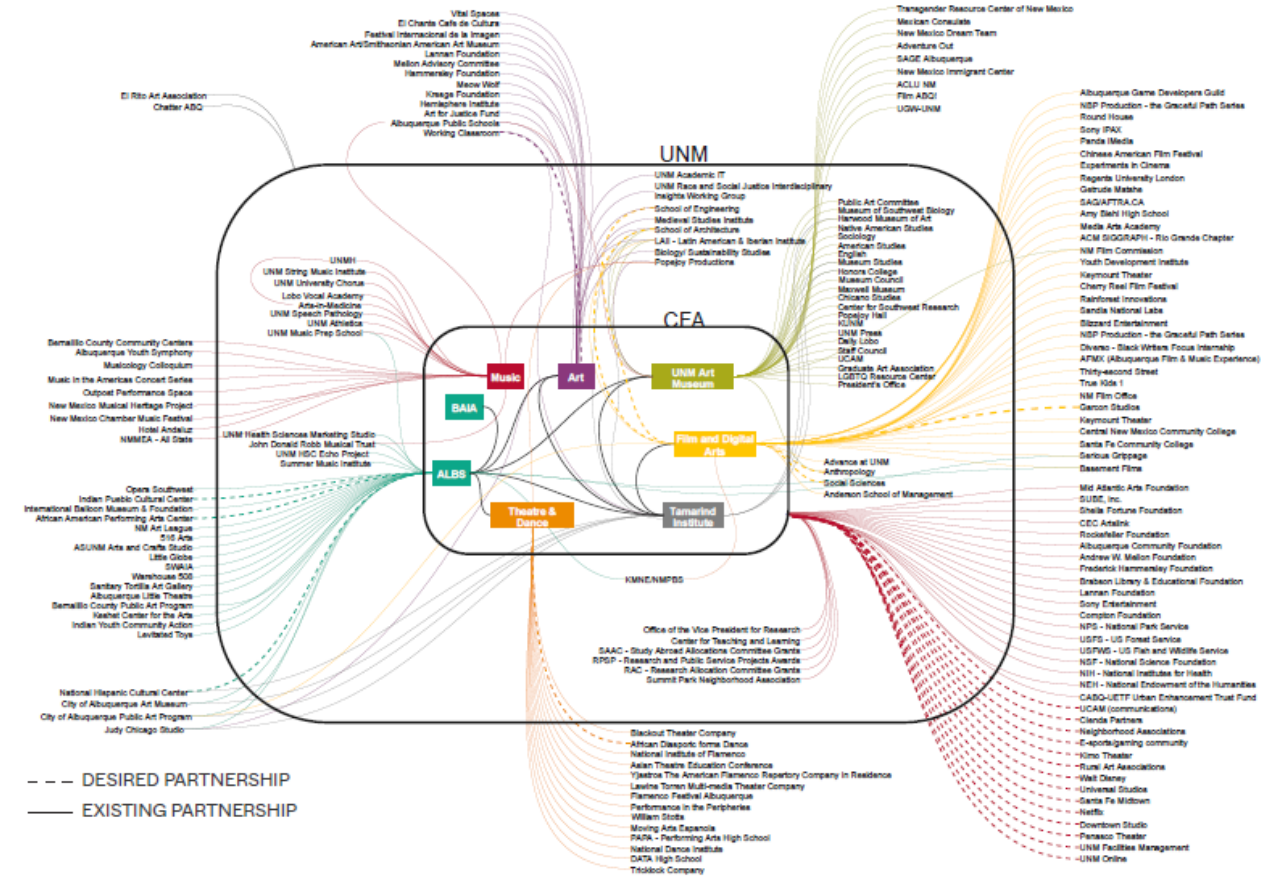


248+

active partnerships identified

26

desired partnerships identified



# The Vision for the Goals

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Prepare Students for Life-Long Success

Promote Inclusive Excellence

Foster Community Engagement to Improve Quality of Life

Ensure Long-Term Viability of the College of Fine Arts

# Goal 1: Prepare Students for Life-Long Success

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1. Enhance student success through strong curricular foundation that is relevant and innovative.
2. Improve student academic experiences, progression towards timely graduation, and post-graduate success.
3. Maximize scholarship/assistantship funding.
4. Provide students w/transferable knowledge, skills, and experiences to prepare for lifeline success in their chosen career.



## Goal 2: Promote Inclusive Excellence

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1. Encourage curriculum, programming, and research that center on underrepresented perspectives, histories, experiences, and artistic styles.
2. Invest in faculty & staff diversity, recruitment, retention, advancement and success to address inequities and injustices.
3. Improve recruitment, retention, and graduation rates for students who are first-generation, low-income, international, and/or from underrepresented groups.





## Goal 3: Foster Community Engagement to Improve Quality of Life

1. Broaden community engagement w/ UNM, local, regional, and national partners.
2. Engage w/ our community partners respectfully.
3. Improve access to facilities and create a welcoming and inclusive environment.
4. Expand outreach and engagement to share and improve curriculum and public programming.
5. Increase safety measures in CFA facilities.



## Goal 4: Ensure Long-Term Viability of the College of Fine Arts

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1. Provide and continue to cultivate ongoing excellence and best practices in the arts.
2. Continuously inspire and expand a culture of philanthropy at CFA through engagement with our alumni and supporters, while expanding and strengthening our current donor base and increase access to additional funding sources.
3. Increase interdisciplinary collaborations within CFA, the university, and our community partners.
4. Expand and Improve Research Activity across the College.
5. Improve CFA infrastructure.



# The Case for the Arts

**\$623 million**

spent in 2021 in New Mexico  
on media production

**1 of 10**

jobs in New Mexico directly  
linked to culture, heritage, and  
the arts industries

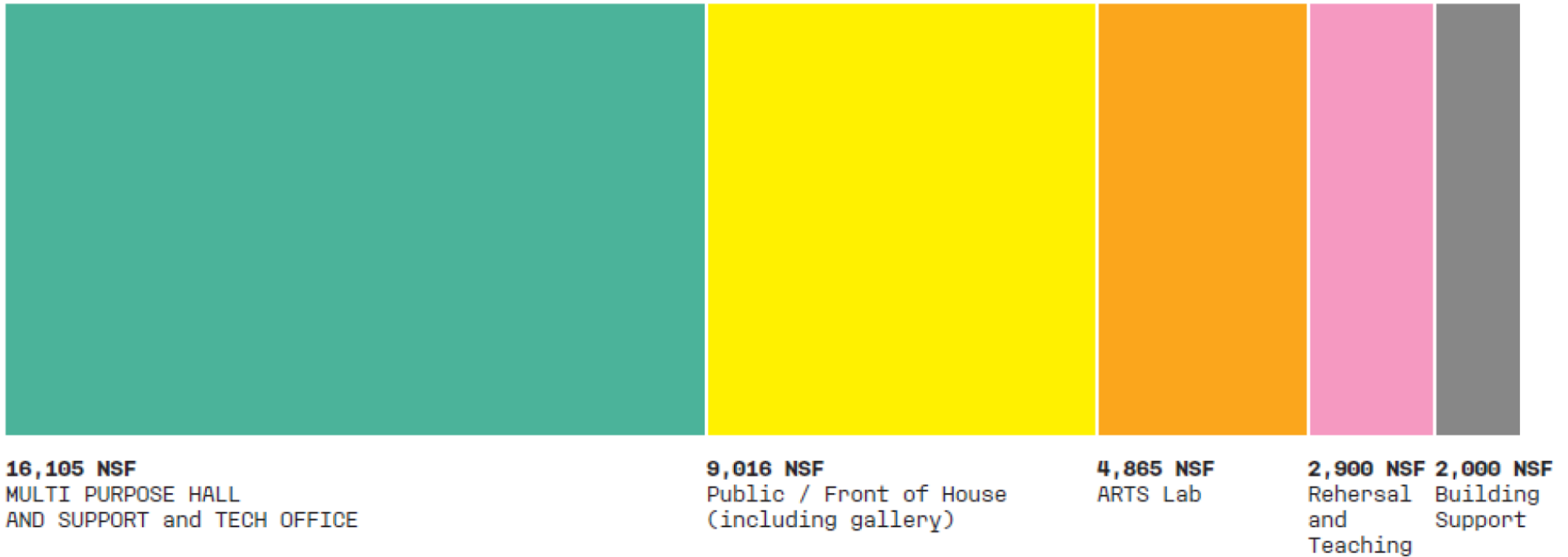
**\$2.9 billion**

contributed to New Mexico's  
economy annually



# CCAT Building Program

55,000 GSF Target





Thank you.