UNIVERSITY OF NEW MEXICO BOARD OF REGENTS' ACADEMIC/STUDENT AFFAIRS & RESEARCH COMMITTEE MEETING Thursday, December 4, 2014 – 1:00 p.m. Roberts Room, Scholes Hall

AGENDA

I.	Call to Order	
II.	Approval of Summarized Minutes from Previous Meeting: (November 6, 2014)	TAB A
III.	 Reports/Comments: A. Provost's Administrative Report <i>Chaouki Abdallah, Provost and Executive Vice President for Academic Affairs</i> B. Member Comments C. Advisor Comments 	
IV.	Action Items:	
	A. Fall 2014 Degree Candidates Pamela Pyle, Faculty Senate President	TAB B
	B. Form D: Graduate Certificate in Law, Environment, & Geography John Carr, Professor of Geography	TAB C
	C. Approval of Honorary Degree Recipients (Discussion in Executive Session) Melinda Tinkle, Faculty Senate Honorary Degree Chair	TAB D
V.	Information Items:	
	A. Annual Course Fees Review Report Greg Heileman, Associate Provost for Curriculum	TAB E
	B. Innovation Academy Update Carol Parker, Sr. Vice Provost for Academic Affairs	TAB F
VI.	Faculty Presenter A. Stephanie Forrest, Distinguished Professor of Computer Science & Jefferson Fellow	TAB G
VII.	 Executive Session-Roberts Room Vote to Close the meeting and proceed in Executive Session for consideration of item IV, C A. Discussion and determination where appropriate of limited personnel matters pursuant to 10-151.H(2), NMSA (1978). 	o Section
VIII.	Vote to re-open the meeting and certification that only those matters described in Agenda were discussed in Executive Session and if necessary, final action with regard to those mat taken in open session.	

- IX. **Public Comment**
- X. Adjournment

UNIVERSITY OF NEW MEXICO BOARD OF REGENTS' ACADEMIC/STUDENT AFFAIRS & RESEARCH COMMITTEE MEETING

Thursday, November 6, 2014 – 1:00 p.m. Roberts Room, Scholes Hall

SUMMARY OF MEETING

A recorded version of this meeting is available upon request

Committee Members Present: Regent Bradley Hosomer, Regent Suzanne Quillen, Provost & Executive Vice President for Academic Affairs Chaouki Abdallah, Faculty Senate President Pamela Pyle and Staff Council President Renee Delgado-Riley

Regents' Advisors present: GPSA President Texanna Martin, ASUNM President Rachel Williams and Parent Association President Catherine Cullen

- I. Call to Order 1:08 p.m.
- II. Approval of Summarized Minutes from Previous Meeting: (October 2, 2014) TAB A Motion to Approve: Provost Abdallah Second: Regent Quillen Passed Unanimously

III. Reports/Comments:

- A. Provost's Administrative Report (Academic Budget Update) Chaouki Abdallah, Provost and Executive Vice President for Academic Affairs
- A brief update was given on the academic budget priority process (PPT attached to minutes)
- There are currently 15 applicants for the Vice President for Research position. The application process expires in approximately six weeks

B. Member Comments

Faculty Senate, Pamela Pyle – President

- Faculty Senate is working on the HSC degree confirmation process
- ROM Quality Metrics has been a topic of much discussion
- C. Advisor Comments

Texanna Martin – GPSA President

- SFRB final deliberations will be held on the 16th and 17th of November
- ASUNM and GPSA are working well together on the SFRB process
- GPSA is working with UNM Government Relations for the upcoming legislative session
- GPSA will offer a resume' building workshop later this month
- During the fall grants cycle \$125,000 was awarded to over 120 students
- Food for Thought fundraiser was a success

ASUNM, Rachel Williams – President

- Dr. Terry Babbitt spoke to the ASUNM Senate
- ASUNM is working on a Lottery scholarship resolution

IV. Action Items:

- A. Proposed Revisions to Regents' Policies
 - i. Regents' Policy 4.7 ("Tuition and Fees")
 - ii. Regents' Policy 5.18 ("Endowed Faculty Chairs")

Pamina Deutsch, University Policy and Administrative Planning Director

Motion to Approve: Renee Delgado-Riley Second: Provost Abdallah Passed unanimously

TAB B

V.	Inforn	nation Items:	
	A.	Introductory Studies Update	TAB C
		Greg Heileman, Associate Provost for Curriculum	
		Partnership with CNM	
		Remediation is a broken system, use of co-requisite models seem to be more effe	
		IS courses will no longer be offered at UNM (see presentation for specific classe	· ·
		High performing schools have leaders that make sure student success is a campu	s wide
		priority	
		IS classes still offered at the branch campuses	
		Framing for Budget Leadership Team	
		Prediction of success rates	
	B.	Differential Tuition	TAB D
		Nicole Dopson, Academic Affairs Financial Officer	
		Student groups can be sent out the information	
		"Significant financial investment" example ASM is required to have a low facul	ty to
		student ratio	
		See presentation from Nov. 6 e-book for specific statistics	
	C.	Student Debt	TAB E
		Terry Babbitt, Associate Vice President for Enrollment Management	
		Greg Heileman, Associate Provost for Curriculum	
		Discussion of Privilege vs. Penalties system	
		In 2012-2013 UNM average student debt for a graduate was \$21,051	
		In 2012-2013 national average for a student who graduated was \$24,443	
		In 2012-2013 only 48% of graduating UNM seniors had student debt	
		In 2012-2013 nationally 56% of graduating seniors had student debt	
		See presentation from Nov. 6 ASAR agenda e-book for statistics	
	D	Update on Sexual Assault & Awareness Efforts	TAB F
		Helen Gonzales, Chief Compliance Officer	
		Proposed "CARE" Model	
		The model will include metrics	
		There will be a skeleton model by Nov 23 rd .	
		The CARE model is perceived as one that will be more effective for UNM	
	E	Fossil Fuel Divestment	TAB G
	Д.	Tom Soloman, 350.org	IIID 0
		Signatures from UNM campus took about two years to collect	
		It could potentially save UNM money to divest from investing energy indexes	
VI.	Public	Comment - None	
VII.	Adiou	rnment 3:55 p.m.	
	- J • •		

Motion to adjourn: Provost Abdallah Second: Regent Overton Passed unanimously

Academic Affairs Report

ASAR, November 6, 2014

Administrative Updates

- Search for VPR in full swing.
- Second SNL-UNM joint hire search to begin in Computing (a third on the way). "Lessons Learned" meeting scheduled.
- Faculty searches (mostly replacements) are also in full swing.
- International program agreements with new funding models (Spain, Ecuador, Mexico).

Academic Budget Review

- Since FY 13 we have invested more than \$9 million (\$6 Million recurring) additional in Student success.
- This includes about \$2.3 Million in need-based aid (total \$3 Million in new aid).
- It also includes about \$300K in new advisers, and almost \$600 K for the Honors college.
- It also includes more than \$400K in revamping courses and the student success center.
- Details next including results.

Investments in Student Support FY13-FY15

		FY13	FY14	FY15
Recurring Investments:				
New Student Support				
Advisors		150,000	-	140,000
Lobo Achieve		-	-	123,700
Math Learning Lab		15,000	155,000	-
Stretch English		-	104,000	28,744
Student Success Center		165,072	10,000	15,000
Lobo Reading Experience		10,000	-	-
Degree Maps		75,000	-	-
Business Center Support for CNM students		-	-	30,000
College Learning Assessment		-	15,000	10,000
Education Abroad Advisors		50,000	-	-
Honors College		-	317,500	299,000
Minority Faculty Bridge Funding	_	-	-	274,500
	Total	465,072	601,500	920,944
Increases to Existing Student Support				
El Centro De La Raza		40,000	-	-
American Indian Student Services		40,000	31,640	-
African American Student Services		40,000	2,536	-
LGBTQ		-	20,430	50,000
Center for Academic Program Support		60,000	-	55,360
Freshman Learning Community Centers	_	-	13,543	48,480
	Total	180,000	68,149	153,840
Student Financial Aid				
Need-Based Aid		715,875	1,606,194	-
3% Scholarships		537,766	246,028	-
	-			

Reallocation of Existing Funds for Student Suppo	ort FY13		FY14	FY15
SOL-Legal Writing Instructor and Career Services sta	ff	-	-	135,000
SOL-Financial Aid		-	-	79,000
UC-Associate Dean for Curriculum and Program				
Development		-	50,000	-
UC-Freshman Success Seminars		-	20,000	-
COE-Advisors		-	-	93,000
OILS-Advisor		-	19,770	10,573
	Total	-	89,770	317,573

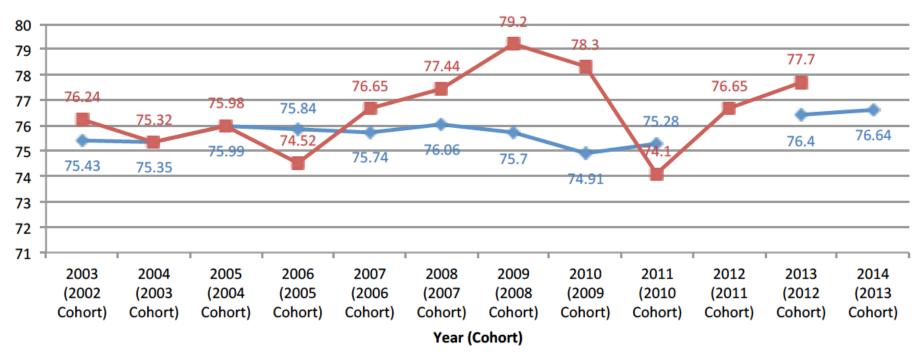
Total Recurring Investments \$1,898,713 \$2,611,641 \$1,392,357

One-Time Investments:			
Academic Coaching	-	50,000	-
Summer Student Awards (Grad Express)	12,326	23,020	20,000
Natural High for At Risk Students	35,000	-	-
Foundations of Excellence	97,412	-	-
Center for Academic Program Support	-	-	55,360
Honors startup	24,000	23,500	-
Math Learning Lab renovation	1,300,000	-	-
Student Success Center renovation	400,000	-	-
Freshman Learning Community Centers	150,000	-	-
Freshman Success Seminars (funded by NMEFCU)	20,000	-	-
Lobo Achieve (Startup Costs)	175,500	38,700	-
Total One-Time Investmer	nts \$2,214,238	\$135,220	\$75,360

Total Investments \$4,112,951 \$2,746,861 \$1,467,717

Results

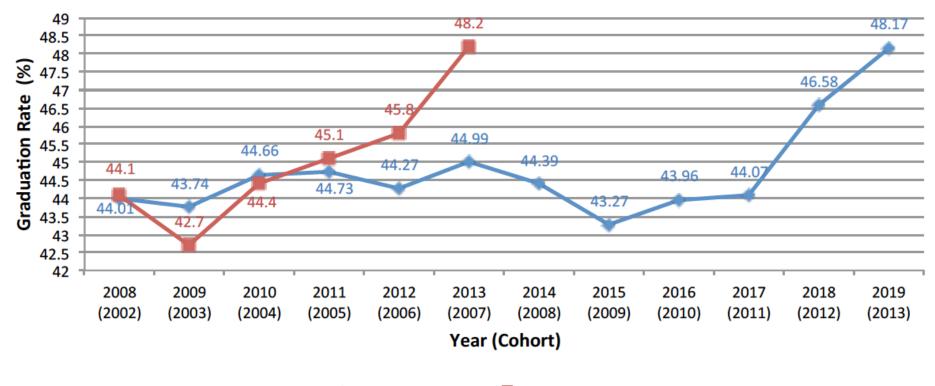
UNM 3rd Semester Retention Rates - Predicted vs Actual



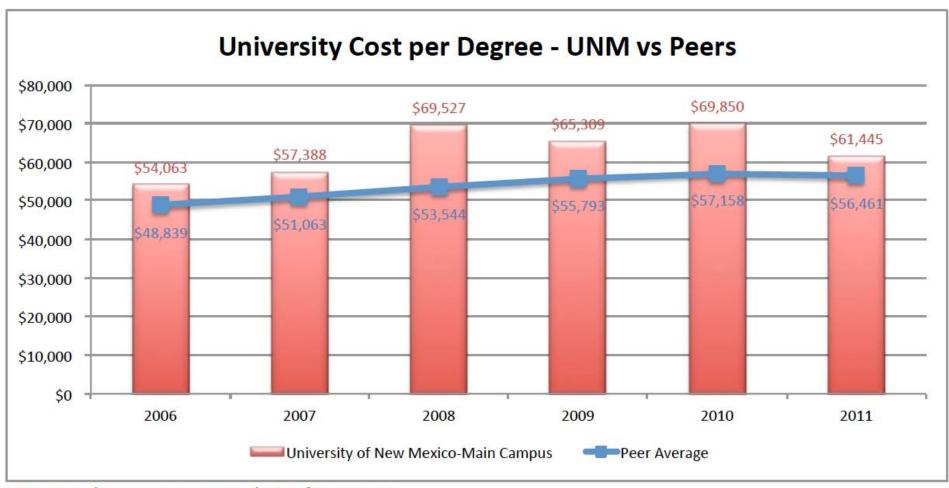
Predicted — Actual

Results

UNM 6 Year Graduation Rate (Predicted vs Actual)



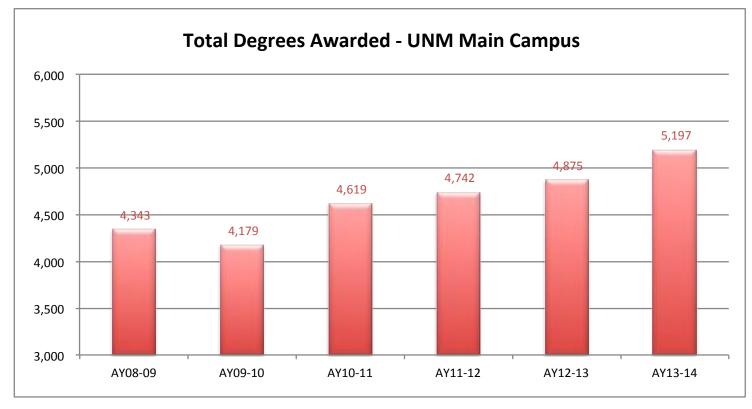
Challenges



Source: Delta Cost Project Analysis of IPEDS Data

Degrees Awarded

- Better measure than graduation rates, as it captures our entire student population.
- Sharp increases in recent years are a result of student success investments and enrollment growth



UNM Main Campus Budget Development Fiscal Year 2015-2016 (Rounded to Thousands)

Scenario 1

Base

	Fiscal Year 2015	Chan an	Fiscal Year 2016	% Change
	Starting Base	Change	Estimated	FY 15 to FY 16
Revenues				
State Appropriations - Main (Estimate)	188,606	3,684	192,290	2.0%
State Appropriations - HSC (Estimate)	0	864	864	0.0%
Tuition Revenue - Enrollment Adjustment	134,007	-2,529	131,479	-1.9%
Mandatory Student Fees - Enrollment Adjustment	32,202	-885	31,317	-2.7%
Subtotal Revenues	354,816	1,134	355,950	0.3%
Health Sciences Center Transfer	-17,503	-1,169 1	-18,672	6.7%
Other Revenues and Transfers	-9,274	-433 ²	-9,707	4.7%
Total Sources of Funds	328,039	-468	327,571	-0.1%
Expenses				
Expenditure Base	295,837	403 ³	296,240	0.1%
Fixed Costs	0	1,962 ⁴	1,962	0.0%
Mandatory Student Fee Allocation and Requests	32,202	0	32,202	0.0%
Total Use of Funds	328,039	2,365	330,404	0.7%
Balance			-2,833	

Notes:

1) HSC Transfer - \$305K FY 14 tuition true up, \$864K State Appropriation

2) Other Revenues and Transfers - elimination of one-time use of reserves, payoff of accumulated tuition bad debt, reduction in transcript fee revenue

3) Expenditure Base - permanent adjustments: \$300K UNM West, \$53K Academic Affairs, \$50K Administration

4) Fixed Costs - Health Care, Utilities, Insurances

UNM Main Campus Budget Development Fiscal Year 2015-2016 (Rounded to Thousands)

Scenario 2 Priority 1

	Fiscal Year 2015	Change	Fiscal Year 2016	% Change
	Starting Base	Change	Estimated	FY 15 to FY 16
Revenues				
State Appropriations - Main (Estimate)	188,606	3,684	192,290	2.0%
State Appropriations - HSC (Estimate)	0	864	864	0.0%
Tuition Revenue - Enrollment Adjustment	134,007	-2,529	131,479	-1.9%
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Total Sources of Funds	328,039	-468	327,571	-0.1%
Expenses				
Expenditure Base	295,837	403 ³	296,240	0.1%
Fixed Costs	0	1,962 ⁴	1,962	0.0%
Funding Priorities (see detail below)	0	6,073 ⁵	6,073	0.0%
Mandatory Student Fee Allocation and Requests	32,202	0	32,202	0.0%
Total Use of Funds	328,039	8,438	336,477	2.6%

Balance	-8,906

Notes:

1) HSC Transfer - \$305K FY 14 tuition true up, \$864K State Appropriation

2) Other Revenues and Transfers - elimination of one-time use of reserves, payoff of accumulated tuition bad debt, reduction in transcript fee revenue

3) Expenditure Base - permanent adjustments: \$300K UNM West, \$53K Academic Affairs, \$50K Administration

4) Fixed Costs - Health Care, Utilities, Insurances

5) Detail - Funding Priorities	
Academic Affairs	
New Faculty Positions	500
Faculty Support and Retention Initiatives	2,440
Advising/Tutoring and GA/TA Support	140
Other Student Support Initiatives	250
Academic Software	200
	3,530
Administrative Service Organizations	
Compensation Compaction	143
Strategic Investments (Compliance and IT Security)	874
Fringe Benefits	1,486
Fixed Cost Increases (Operations)	40
	2,543
Total FY16 Funding Priorities (Priority 1)	<mark>6,07</mark> 3

Preemptive Retention

Backdrop: Across the board 1% compensation costs \$2.6 Million for main campus (approx. 1/2 faculty, and ½ staff).	More accurate estimates (college-specific) are forthcoming.
Preemptive faculty retention scenario Assumption 1: Main Campus has 800 in the professoriate ranks, and assuming 80 are at risk with an average base salary of \$100 K.	Excellent ROI: Proactive retention is cheaper than retroactive retention and retention is much more efficient and cheaper than recruiting new hires.
Assumption 2: a 15% raise is required to keep them. Cost: The total cost is \$1,700,000 (including	It is important to recognize that salary is just one component used in retention offers, and additional funding may be necessary to address other aspects of some successful
salary and fringe benefits). Potential Plan: 3-year look ahead contracts.	 retention: Graduate student support Facilities and equipment funding Discretionary research support



November 26, 2014

TO: Board of Regents Academic Student Affairs and Research Committee

FROM: Selena Salazar, Office of the University Secretary

SUBJECT: Fall 2014 Degree Candidates

The Faculty Senate approved the Fall 2014 Degree Candidates at the November 25, 2014 Faculty Senate meeting.

Included is the list of the Fall 2014 Degree Candidates. Please do not publish the candidates that are on the privacy flag list.

Degree Candidate Summary*

Doctoral and MFA	
Degree	94
Master's Degree	337
Bachelor's Degree	1604
Associate's Degree	146
Total	2181

*Final number of conferred degrees will be slightly lower due to changes in student degree status that occur until the end of the semester.

Please place this item on the next Board of Regents ASAR Committee meeting agenda for consideration.

Thank you.

Attachments

Degree Candidate Summary*		
Doctoral and MFA Degree	94	
Master's Degree	337	
Bachelor's Degree	1604	
Associate's Degree	146	
Total	2181	

*Final number of conferred degrees will be slightly lower due to changes in student degree status that occur until the end of the semester.

CAMPUS_DESC	COLLEGE_DESC	PROGRAM_DESC	NAME
Albuquerque/Main	College of Arts and Sciences	BA Communication	Guymon, Sabrina M.
Albuquerque/Main	College of Arts and Sciences	BA Psychology	Scott, George L.
Albuquerque/Main	College of Arts and Sciences	BS Psychology	Dorn, Cristina E.
Albuquerque/Main	College of Arts and Sciences	BA Religious Studies	Warfield, Stephen C.
Albuquerque/Main	College of Arts and Sciences	BA Women Studies	Cain, Cari A.
Albuquerque/Main	College of Arts and Sciences	BA Journalism & Mass Communic	Farmer, Tamara L.
Albuquerque/Main	College of Arts and Sciences	BA Spanish	Curry, Brandy N.
Albuquerque/Main	College of Arts and Sciences	BA English	Boutelle, Cynthia G.
Albuquerque/Main	University College	BA Political Science	Hedrick, Tara M.
Albuquerque/Main	College of Arts and Sciences	BA Psychology	Smith, Kyle W.
Albuquerque/Main	College of Arts and Sciences	BA History	Dodson-Sands, Brent P.
Albuquerque/Main	College of Arts and Sciences	BA History	Harman, Stephanie L.
Albuquerque/Main	College of Arts and Sciences	BA Journalism & Mass Communic	Martinez, Mallory F.
Albuquerque/Main	College of Arts and Sciences	BA Journalism & Mass Communic	Hollis, Davida A.
Albuquerque/Main	College of Arts and Sciences	BA English	Stevens, Devon B.
Albuquerque/Main	University Studies	BLA Liberal Arts	Rodriquez, Arlene J.
Albuquerque/Main	College of Arts and Sciences	BA Sociology	Dallas, Linda R.
Albuquerque/Main	College of Arts and Sciences	BS Biology	Shepard, Jared D.
Albuquerque/Main	College of Arts and Sciences	BS Psychology	Bouldin, Braye M.
Albuquerque/Main	Anderson Schools of Management	BBA Business Administration	Caldwell, Shawn W.
Albuquerque/Main	College of Arts and Sciences	BS Biology	Naranjo, Alisha
Albuquerque/Main	College of Arts and Sciences	BS Chemistry	Marianito, Dannelle J.
Albuquerque/Main	College of Arts and Sciences	BA Psychology	Solano, Bernadette J.
Albuquerque/Main	College of Arts and Sciences	BS Biology	Trahan, Christine A.
Albuquerque/Main	College of Arts and Sciences	BA English	Griego, Jessica L.
Albuquerque/Main	College of Arts and Sciences	BA History	Chavez, Erin L.
Albuquerque/Main	College of Arts and Sciences	BS Biology	Yazzie, Jonathan
Albuquerque/Main	College of Arts and Sciences	BS Earth & Planetary Sciences	Chavez, Dean T.
Albuquerque/Main	College of Arts and Sciences	BS Psychology	Waite, Erika M.
Albuquerque/Main	College of Arts and Sciences	BA Philosophy	Moore, Aaron N.
Albuquerque/Main	College of Arts and Sciences	BA Economics	Gonzales, Douglass M.
Albuquerque/Main	College of Arts and Sciences	BS Psychology	Deter, Michelle C.
Albuquerque/Main	College of Arts and Sciences	BA Sociology	Bedonie, Bonnie T.
Albuquerque/Main	College of Arts and Sciences	BA Journalism & Mass Communic	Arviso, Shalane J.
Albuquerque/Main	College of Arts and Sciences	BA Philosophy	Gross, Matthew D.
Albuquerque/Main	College of Arts and Sciences	BS Environmental Science	Barela, Joana M.
Albuquerque/Main	College of Arts and Sciences	BA Psychology	Sotelo, Merissa D.
Albuquerque/Main	Graduate Programs	MFA Art Studio	Perry Hudson, Jennifer B.
Albuquerque/Main	College of Arts and Sciences	BA Journalism & Mass Communic	Ortega, Mikayla R.
Albuquerque/Main	College of Arts and Sciences	BA International Studies	Crain, Dani R.
Albuquerque/Main	College of Arts and Sciences	BA English	Montoya, Giselle L.
Albuquerque/Main	College of Arts and Sciences	BA Journalism & Mass Communic	Rice, Bridgett E.
Albuquerque/Main	College of Arts and Sciences	BS Biology	Whiting, Matthew J.

Albuquerque/Main Albuquerque/Main

College of Arts and Sciences College of Arts and Sciences **University Studies** College of Arts and Sciences College of Arts and Sciences College of Arts and Sciences Graduate Programs College of Arts and Sciences **Graduate Programs** College of Arts and Sciences **University Studies** College of Education College of Education College of Arts and Sciences **Graduate Programs** College of Arts and Sciences Anderson Schools of Management

BA Criminology **BS** Environmental Science **BLA Liberal Arts BS** Physics **BA Criminology BA Psychology** MA History **BA History BA History BA History BS Biology BA Psychology BA Psychology BS** Psychology **BA Philosophy** MMU Music **BA Psychology BA Political Science BS** Psychology **BA Criminology BA History BA International Studies BS** Physics **BA History BA** German **BA Psychology BS** Biology **BS Biology** BA Journalism & Mass Communic **BA Psychology BA Journalism & Mass Communic BA** Communication **BA History BUS University Studies BAED Secondary Education BSED Elementary Education BA International Studies BS** Mathematics **BA Psychology BA Psychology BA Psychology BA Criminology BA History BA Journalism & Mass Communic BA** Communication **BA** Criminology **MSN Nursing BA Political Science BA Political Science BA Psychology BS** Psychology **BA** Communication **BBA Business Administration**

Parra, Jp Z. Gordon, Matthew P. Martin, Tara Ann Gieri, Paul J. Chaparro, Erika C. Rider, Cherie R. Gorman. Zonnie M. Guyett, Kayla R. Huddleston, Roy L. Huddleston, Roy L. Waggoner, Samuel S. Silas, Elvan L. Whitney, Orland E. Singletary, Talia M. Mooney, Rina A. Geiskopf, Aaron A. Wolff, Alexander S. Colberg, Kathleen R. Trujillo, Marcus T. Luna, Beatrice A. Vasquez, Kevin M. Riggs, Joseph E. Wang, Ting Viscarra, Jacob T. Kruchoski, Aron H. Archibeque, Aaron J. Link, Amy M. Hedrich, Alyssa J. Harwood, Terri D. James, Alissa M. Escobedo, Jozelyn M. Wosick, Shelby N. Wehling, Alice T. Royce, Theresa L. Harwood, Garrick R. Honeyfield, John E. Sager, Anita B. Kutter, Kayla R. Trujillo, Alexandra M. Armijo, Dulzia E. Urioste, Paul R. Baca, April N. Kutemeyer, James M. Smith, Kayla D. Riffe, Chloe E. Smith, Krista V. Pierce, Judith P. Bruskas, Robyn C. Mehida, James A. Padilla, Lorri P. Saavedra, Chloe E. Richards, Lauren N. Armendariz, Cruz M.

Albuquerque/Main Los Alamos Albuquerque/Main Albuquerque/Main

Graduate Programs **Graduate Programs** College of Arts and Sciences College of Arts and Sciences College of Arts and Sciences College of Fine Arts College of Arts and Sciences Anderson Schools of Management College of Fine Arts College of Arts and Sciences **Graduate Programs** College of Arts and Sciences **Graduate Programs** Graduate Programs College of Arts and Sciences **Graduate Programs** College of Arts and Sciences College of Education Graduate Programs College of Arts and Sciences College of Education College of Education College of Arts and Sciences **Graduate Programs** Graduate Programs College of Arts and Sciences **Graduate Programs** College of Arts and Sciences College of Arts and Sciences **Graduate Programs** College of Arts and Sciences Graduate Programs **Graduate Programs** Graduate Programs Anderson Schools of Management College of Arts and Sciences College of Arts and Sciences College of Fine Arts Associate Degree School of Medicine **Graduate Programs**

MFA Creative Writing **MS Electrical Engineering BS Biology BA English BA Journalism & Mass Communic BA** Theatre **BA Economics BBA Business Administration BA Music BA Psychology BA Psychology BA Psychology BA** Languages **BA Geography BA Journalism & Mass Communic BS Earth & Planetary Sciences** PHD Anthropology **BA** Criminology **BA Criminology BA Criminology BA Criminology BA Psychology BA Psychology BA History** MCRP Community & Regional Plan MCRP Community & Regional Plan **BA Criminology** MA Elementary Education **BA Spanish** BS Early Child Multicult Educ MA Elementary Education **BA International Studies** BS Early Child Multicult Educ BS Early Child Multicult Educ **BA Psychology MS** Pharmaceutical Science MA Special Education **BA Psychology** PHD Anthropology **BS Biology BA Political Science PDCERT Hist Preserv & Region** BA Journalism & Mass Communic PHD Anthropology MA Secondary Education MA Elementary Education **BBA Business Administration BA Psychology BA Economics** BA Art Studio **AS Pre-Engineering BSML Medical Laboratory Sci** PHD Biology

Minkin, Katherine Anaya, Alejandro R. Jagers, Joseph M. Schmitz, Jeremiah B. Padilla, Marcella K. Castro, Jose A. Okomo Ndong, Teofila Ang Gonzales, Francisco J. Romero, Aaron J. Scott, Katherine E. Bellon, Ashley E. Burnidge, Trevor A. Gallagher-Gibbs, Orion R. Butzier, Joseph F. Carson, Kassandra J. Alberts. Erik C. Davis, Helen E. Baca. Bernadette D. Martinez, Carrie J. Hart, Lindsey A. Herrera, Eliana M. Brock, Jessica N. Cave-Khatiblou, Dariush N. McMullen, William S. Campbell, Nathan M. Halpin, Elizabeth M. Hena. Daniel J. Milano, Sarah B. Noya, Taylor D. Badonie, Stacey Brown, Jodi L. Garcia, Nicolette S. Brown. Oneka J. Fuerza, Margarita I. Penate, Tomas J. Woersching, Alex L. Cox, Amberley A. Morganti, Derek S. Lopez, Andrea M. O'Neill, Sean P. Silva, MariaAlicia A. Hunt, Emily A. Nguyen, Vi T. Pichardo, Elvira Quesada, Samantha M. Martin, Allison J. Singh, Natasha Stavig, Ashley E. Yankosky, Robert N. Gandert, Yvonne E. Montoya, Joshua C. Ahrens, Ashleigh L. Krofcheck, Daniel J.

Albuquerque/Main Gallup

Albuquerque/Main Albuquerque/Main Albuquerque/Main Albuquerque/Main Albuquerque/Main Albuquerque/Main

Graduate Programs Graduate Programs Graduate Programs Graduate Programs **Graduate Programs Graduate Programs** Graduate Programs Graduate Programs College of Fine Arts **University Studies** Anderson Schools of Management College of Education **Graduate Programs** College of Education Graduate Programs **Graduate Programs Graduate Programs** Graduate Programs Graduate Programs Graduate Programs **Graduate Programs** Graduate Programs Graduate Programs **Graduate Programs Graduate Programs** Anderson Schools of Management Anderson Schools of Management Anderson Schools of Management **University Studies** Anderson Schools of Management **University Studies** School of Engineering **Graduate Programs** Graduate Programs **Graduate Programs Graduate Programs** Graduate Programs **Graduate Programs Graduate Programs Graduate Programs** College of Arts and Sciences Anderson Schools of Management Associate Degree College of Fine Arts College of Arts and Sciences **Graduate Programs Graduate Programs** Graduate Programs Graduate Programs

PHD Biology MA Lang, Lit & Sociocultural St MA Lang, Lit & Sociocultural St MA Lang, Lit & Sociocultural St **MS Electrical Engineering** PHD Biology **PHD Biomedical Sciences** MS Nanoscience & Microsys Eng **BA Art Studio BLA Liberal Arts BBA Business Administration BSED Elementary Education** MPH Public Health **BSED Elementary Education** MOT Occupational Therapy MA Lang, Lit & Sociocultural St MA Lang,Lit & Sociocultural St MA Lang, Lit & Sociocultural St MA Lang, Lit & Sociocultural St **PHD Biomedical Sciences** PHD Communication **BBA Business Administration BBA Business Administration BBA Business Administration BLA Liberal Arts BBA Business Administration BLA Liberal Arts BSME** Mechanical Engineering **PHD** Computer Science MS Physics **PHD** Computer Science **MS** Psychology MS Psychology **PHD** Computer Science PHD Counselor Education PHD Earth & Planetary Sciences **BA Criminology** MBA Business Administration MACCT Accounting MBA Business Administration MBA Business Administration MBA Business Administration AAS General Studies **BFA Art Studio BA Psychology** MSN Nursing **MSN Nursing MSN Nursing MSN Nursing**

Petrie, Matthew O'Brien, Jonathan R. Salvador, Rachel C. Bruno, Sydne E. Lou, Yuming Wright, Natalie A. Tyler, Christina R. Pillars, Jamin R. Saiz, David P. Bergman, Camren J. Pollard, Darnell Trujillo, Sara C. Livingston, Allison L. Cooper, Audrey L. Smith, Lorna E. Carriaga, Carol A. Dathe, Magdalena V. Hill, Thomas M. Hinds-Brown, Elizabeth Lujan, Debora May, Susanna L. Mings, Karen D. Morse, Wendy T. Wright, Carrie L. Barnett, Natasha A. Mendez, Feleisha M. Sanchez, Jennifer A. Lovins, Alicia L. Pickering, Carla K. Gaynor, Mitchell B. Macchioni, Isabella M. Jones, Brandon D. Ensafi, Roya Amdahl, David J. Fanning, Margaret L. Kirouac, Megan R. Stein, Elizabeth R. Schulte, Eric M. Romero-De Bell, Christine . Jasechko, Scott A. Sena, Domonic T. Cook, Jamey A. Williamson, Jim D. Montgomery, William L. Ko, Sasha Redmond-Neal, Amanda L. Begay, Vincent Deyhle, John W. Begay, Martin Meador, Tranette J. Ivory, Patricia M. Knobelsdorf, Rachel A. Kocan, William M.

Albuquerque/Main Valencia

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Albuquerque/Main

Graduate Programs **Graduate Programs Graduate Programs** Graduate Programs **Graduate Programs** Graduate Programs Graduate Programs Graduate Programs Graduate Programs Anderson Schools of Management Anderson Schools of Management College of Arts and Sciences Anderson Schools of Management **Graduate Programs** Graduate Programs Associate Degree Anderson Schools of Management Anderson Schools of Management Anderson Schools of Management Anderson Schools of Management College of Education Anderson Schools of Management College of Arts and Sciences Associate Degree Associate Degree Anderson Schools of Management Anderson Schools of Management Anderson Schools of Management College of Arts and Sciences **Graduate Programs** Graduate Programs Anderson Schools of Management Anderson Schools of Management Anderson Schools of Management College of Arts and Sciences School of Engineering Graduate Programs College of Arts and Sciences Associate Degree Associate Degree College of Arts and Sciences Associate Degree College of Arts and Sciences College of Arts and Sciences Anderson Schools of Management **Graduate Programs** Graduate Programs

MSN Nursing MSN Nursing **MSN Nursing MSN Nursing MSN Nursing** MSN Nursing **MSN Nursing MSN Nursing** MA Special Education **BBA Business Administration BBA Business Administration BA History BBA Business Administration** MA Org Info & Learning Sci MA Org Info & Learning Sci AAS General Studies **BBA Business Administration BBA Business Administration BBA Business Administration BBA Business Administration BS** Family Studies **BBA Business Administration BBA Business Administration BA Economics AAS General Studies** AA Education **BBA Business Administration BBA Business Administration BBA Business Administration BA Criminology** MS Biology MS Earth & Planetary Sciences **BBA Business Administration** MBA Business Administration MACCT Accounting **BA Sociology BSME** Mechanical Engineering PHD Earth & Planetary Sciences **BA Journalism & Mass Communic** AA Business Administration AAS General Studies **BA Sociology** AA Early Child Multicult Ed **BA Classical Studies BA Psychology BBA Business Administration MA Family Studies** MOT Occupational Therapy

Lowe, Valerie A. Lumibao, Rey Jonathan Maple, Tara E. Martin, Michelle L. Matson, Ryan D. Sarda, Andrea E. Schmaltz. Samantha J. Wagner, Jerolyn R. Demsich, Sarah K. Lukusa, Ken K. Montano, Matthew G. Sherman, Michaela P. Herrera, Aaron M. Kraft, Aaron S. Sanchez, Jennifer A. Lopez, Amy L. Racca, Augustine W. Schilling, Isaac S. Delgado, Gabriella F. Klein, Krystal R. Salazar, LeeAnn M. Romero, Joseph D. Velletta, Michael S. Prieto, Judith Martinez, Belleza M. Purwin, Steven K. Purwin, Steven K. Sjoberg, Marissa E. Neuman, Karin M. Mendoza, Christopher J. Baca, Richard A. Romero, Armando H. Moore, Spencer J. Perea, Stacie K. Lujan, Tiffany D. Candelaria-Ley, Roxanne I. Holland, Mark E. Davidson, Kevin E. Doherty, Joseph G. Li, Dan Ramirez, Nydia M. Lebrun, Thomas J. Samuels-Crow, Kimberly E. Yonten, Tenzin Sharrock, Shaila S. Sharrock, Shaila S. Norris, Lauren M. Bowannie, Chantel M. Moss, Meghan B. Smith, Jessica R. Aggad, Heba N. Chaves, Mary T. Woolf, Jennifer L.

Valencia Albuquerque/Main Albuquerque/Main Albuquerque/Main Taos

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Albuquerque/Main Valencia Los Alamos Los Alamos Albuquerque/Main Albuquerque/Main Albuquerque/Main Albuquerque/Main Taos

Albuquerque/Main Gallup Valencia Albuquerque/Main Albuquerque/Main Gallup Albuquerque/Main Albuquerque/Main

Albuquerque/Main Albuquerque/Main Los Alamos Albuquerque/Main Albuquerque/Main Albuquerque/Main

Albuquerque/Main

Associate Degree College of Arts and Sciences **University Studies** Anderson Schools of Management Associate Degree Anderson Schools of Management Anderson Schools of Management Associate Degree College of Arts and Sciences College of Education Anderson Schools of Management Anderson Schools of Management University Studies Anderson Schools of Management Associate Degree Associate Degree Associate Degree College of Arts and Sciences School of Medicine College of Fine Arts **Graduate Programs** Associate Degree Anderson Schools of Management Anderson Schools of Management Anderson Schools of Management School of Engineering Anderson Schools of Management Anderson Schools of Management Anderson Schools of Management College of Education Anderson Schools of Management College of Arts and Sciences School of Medicine School of Medicine School of Medicine School of Medicine Associate Degree Associate Degree **Graduate Programs** Anderson Schools of Management Associate Degree Anderson Schools of Management College of Education College of Education Associate Degree School of Engineering School of Engineering Anderson Schools of Management Anderson Schools of Management

AAS General Studies **BA Speech & Hearing Sciences BLA Liberal Arts BBA Business Administration AFA Fine Arts BBA Business Administration BBA Business Administration AFA Fine Arts BA English-Philosophy BSED Elementary Education BBA Business Administration BBA Business Administration BLA Liberal Arts BBA Business Administration AS General Science** AS Pre-Engineering AA Liberal Arts **BA Criminology BSML** Medical Laboratory Sci **BFA Art Studio** MPA Public Administration AA Liberal Arts **BBA Business Administration BBA Business Administration BBA Business Administration BSCS** Computer Science **BBA Business Administration BBA Business Administration BBA Business Administration BSED Elementary Education BBA Business Administration BA Journalism & Mass Communic BSML** Medical Laboratory Sci **BSML Medical Laboratory Sci BSML Medical Laboratory Sci BS** Radiologic Sciences AA Pre-Professional Education AA Criminology MS Nuclear Engineering **BBA Business Administration** AS Health Information Tech **BBA Business Administration BSED Special Education BSED Special Education AS Pre-Engineering BSME** Mechanical Engineering **BSME** Mechanical Engineering **BBA Business Administration BBA Business Administration**

Kountz, Kristy G. Salazar, Lauren N. Jewell, Celeste J. Wadsworth, Jordan K. Elvir, Joy L. Pribble, Richard M. Sanger, Jacob A. Martinez, Leroy A. Lutz, Cody R. Hewlett, Brittany E. Gutierrez, Gabrielle E. Gonzales, Brittani N. Montoya, Amber C. Allen, Rosanna M. Aragon, Jimmy G. Collard, Cameron A. Craver, Caitlin R. Gonzalez, Raymond J. Moya, Melanie S. Valdez, Jacob J. Ruminer Shunk, Kendra L. Salazar, Jeffrey J. Bryant, Shiloh L. Segura, Alec E. Nims, Gabriel K. Romo, Victoria R. Collins, Rachel M. Cordova, John P. Van Otten, Raymond R. Saleem, Khabbab M. Larkin, James C. Mazzei, Kyle P. Moreno, Nancy Whiteman, Rebecca E. Corral, Aurelio Bartels Bland, Emily O. Miller, Jacquelyn E. Munoz, Katrina Stoughton, Kaitlin M. Gomez, Dominique D. Allen, Samantha B. Olson, Nicole C. Drumm, Amy N. Wing, Devan T. Dean, Marinda Torres, Ri Swope, Savannah E. Turpen, Michael W. Spach, Michael J. Roybal, Mariah S. Gonzales, Marina L. Stephens, Jessie M. Petty, Joshua A.

Los Alamos Albuquerque/Main Albuquerque/Main Valencia Albuquerque/Main Taos

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Associate Degree **Graduate Programs University Studies** Associate Degree Anderson Schools of Management College of Fine Arts College of Fine Arts College of Arts and Sciences College of Arts and Sciences College of Arts and Sciences Anderson Schools of Management Anderson Schools of Management Anderson Schools of Management College of Education Anderson Schools of Management College of Arts and Sciences Graduate Programs Anderson Schools of Management College of Arts and Sciences College of Fine Arts College of Nursing University Libraries College of Arts and Sciences College of Arts and Sciences Anderson Schools of Management Anderson Schools of Management College of Arts and Sciences University Studies College of Arts and Sciences Associate Degree College of Arts and Sciences School of Medicine College of Arts and Sciences College of Education College of Education Associate Degree College of Arts and Sciences Anderson Schools of Management College of Arts and Sciences College of Arts and Sciences Anderson Schools of Management Anderson Schools of Management Anderson Schools of Management College of Arts and Sciences Anderson Schools of Management Anderson Schools of Management Anderson Schools of Management

AS Emergency Med. Svcs. LA MA Special Education **BLA Liberal Arts AS Pre-Engineering** MBA Business Administration **BA Music BME Music Education BS** Biology **BS Biology BA Psychology BBA Business Administration BBA Business Administration BBA Business Administration BSED Elementary Education BBA Business Administration BA Sociology BA Psychology BA History BA Journalism & Mass Communic PHD Educational Linguistics BBA Business Administration BA** Chemistry **BA** Theatre **BSN Nursing** BS Technology & Training **BA** Communication **BA International Studies BBA Business Administration BBA Business Administration BA Criminology BLA Liberal Arts BA Psychology** AAS General Studies **BA Chemistry BA Sociology BA Spanish BA Criminology BSML** Medical Laboratory Sci **BA Criminology BSED Health Education BS Exercise Science AAS General Studies BS** Biology **BBA Business Administration BA Criminology BA International Studies** MBA Business Administration MS Info Systems & Assurance MBA Business Administration **BA Criminology** MBA Business Administration MBA Business Administration MBA Business Administration

Herrera, Candice A. Nodal, Patricia J. Jurado, Alma R. Beall, Billy R. Manzanares, Lauren C. Hanson, Matthew J. Albarran, Sean I. Malone, Yelena V. Sanchez, Kristal L. De Lora, John L. Jimenez, Jose A. Kile, Christopher J. Danner-Welch, Devon N. Tincher, Lillian R. Vandergeest, Corey J. Gibbs, Shawn C. Nichols, Jordyn A. Carroll, Julia M. Deeds, Veronica A. Causarano Lin, Pei-Ni Arp, David A. Orona, Samantha Holland, Caedmon A. Huey, Timothy S. Child, Amer R. Sullivan, Stephanie D. Varshay, Clare T. Garcia, Corine M. Anaya-Garcia, Marcus M. Paisano, Alexandra D. Friedman Schaffer, Patrick Harrell, Stephanie A. Byers, Pamela S. Osking, Nickolas T. Herbert, Brittney A. Martinez, Esteban R. George, Chad E. Felix, Leyna T. Stewart, Thomarita L. Champoux, Sarah L. Nguyen, My-An Hustito, Jonas C. Venegas, Adriana R. Brown, Jamie A. Griego, Joann L. Hawley, Samantha A. Ritchie, Chelsea D. Gross, Christie M. Pompa, Alicia D. Nguyen, Tan Q. Santos, Brianne M. Gallegos, Megan A. Baca. Jaime J.

Albuquerque/Main Taos

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Anderson Schools of Management Associate Degree Anderson Schools of Management Anderson Schools of Management College of Arts and Sciences Anderson Schools of Management Anderson Schools of Management Anderson Schools of Management College of Arts and Sciences Associate Degree Graduate Programs **University Studies** College of Arts and Sciences **Graduate Programs** College of Arts and Sciences College of Fine Arts College of Arts and Sciences University Libraries **Graduate Programs** College of Arts and Sciences College of Arts and Sciences Associate Degree College of Arts and Sciences Anderson Schools of Management College of Arts and Sciences College of Arts and Sciences College of Arts and Sciences College of Arts and Sciences

BBA Business Administration AA Liberal Arts **BBA Business Administration BBA Business Administration BA Psychology BBA Business Administration BBA Business Administration BBA Business Administration BA English AAS General Business** PHD Educational Psychology **BLA Liberal Arts BA Journalism & Mass Communic BA Psychology BA** Communication **BA Criminology BS Biology BA** Criminology **BA Classical Studies BA Psychology BA Psychology BA History BA Journalism & Mass Communic** MA Philosophy **BA Criminology BA Music BA Religious Studies BA Psychology BA Philosophy BA** Communication **BA Psychology BA Psychology BS** Chemistry **BA English BA Physics & Astrophysics BA Sociology BA English BS** Technology & Training MPA Public Administration **BS** Environmental Science **BS** Biology AAS Office & Business Tech **BA Psychology BA Political Science BA History BA Spanish BA History BA Philosophy BBA Business Administration BA** Communication **BA** Languages **BA Biology BA** Communication

Stjernstrom, Jan R. Maestas, Tracy A. Smith, Robert M. Romero, Steven F. Aller, Mindy R. Hopper, Kevin A. Hall, Kileen I. Bratton, LaMar C. Gonzales, Vicky J. Lucio, Kelly L. Bennett, Kirsten D. Gromek, Ryan S. Cory, Alex J. Thompson, Gary L. Drayer, June M. Martinez, Peter A. Vigil, Sonya C. Lopez, Robyn M. Cavaretta, Kiakomo L. Roybal, Danielle N. Gonzalez, Jordan L. Chilcoat. John H. Gardner, Tina M. Suilmann, Joseph D. Henderson, Tesha L. Starnes, Thomas A. Estrada. Peter J. Cyeef Din, Abdu W. Mayes, Crystal M. Maestas, Conrad M. Lee, Dimitri D. English, Laurie A. Bright, Elizabeth R. Sanabria, Sadie Richards, Jeffrey M. Otero, Josue Geary, Andrew L. Newton, James E. Duran, Shawn T. Boeckerman, Blake M. Borodina, Regina S. Ayala, Felicia R. Rohrscheib, Alexandra E. Chief, Elisa L. Smith, Lisa M. Acosta, Omar Dunkle, Christopher D. Katz, Marc S. Aragon, Rosendo E. Salgado, Amanda R. Kennedy, Lynzee M. Shepard, David E. O'Glee, Elizabeth A.

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Graduate Programs College of Arts and Sciences **Graduate Programs** College of Arts and Sciences **University Studies** College of Arts and Sciences Anderson Schools of Management **Graduate Programs** School of Arch. and Planning College of Arts and Sciences **Graduate Programs** College of Arts and Sciences College of Arts and Sciences College of Arts and Sciences College of Fine Arts College of Fine Arts College of Arts and Sciences College of Arts and Sciences College of Arts and Sciences College of Education College of Arts and Sciences College of Arts and Sciences College of Arts and Sciences **University Studies** College of Education College of Education Graduate Programs Graduate Programs College of Arts and Sciences College of Fine Arts University Studies Anderson Schools of Management College of Arts and Sciences

MA Anthropology **BA Philosophy BA Journalism & Mass Communic BA Journalism & Mass Communic BS** Biochemistry PHD Educational Psychology **BA History BA Journalism & Mass Communic BA History BA** Communication **BA** Communication **BA Psychology BA Journalism & Mass Communic BS** Biochemistry **BS** Psychology **BA Psychology BUS University Studies BA Criminology BA English BA Africana Studies BA English BA Psychology** MBA Business Administration MA Anthropology BAEPD Environment, Plan & Dsgn **BA Journalism & Mass Communic** MPA Public Administration **BS** Biology **BA Psychology BA Psychology BME Music Education BM Music BA** Communication **BA Biology BA Sociology BSED Elementary Education BA Political Science BS** Physics **BA Psychology BLA Liberal Arts BAED Art Education BSED Elementary Education** PHD Engineering **PHD Engineering BA Philosophy BA** Languages **BA History BA Psychology BA Political Science BA Media Arts BLA Liberal Arts** MBA Business Administration **BA English-Philosophy**

Cummings, Daniel K. Smith, Sabrina J. Hernandez, Cassandra N. Farias, Shane M. Burgard, Cameron A. McCampbell, Shannon M. Sims, Ryan M. Angerosa, Ronald A. Dunlap, Ariel T. Mahoney, Christina N. Alvarez, Ashley L. Davis, Angela M. Gutierrez, Megan R. Wilkinson, Brian S. Pham, John D. Chavez, Benjamin J. Nieto, Natasha D. Torres, Terryl L. Freland, Abigail M. Robinson, Lacora A. Filyk, Hannah C. Kruse, Mallory L. Davidson, April C. Hecht, Stacie Baiamonte, Zachery P. Ahmad, Haroon Jewell, Ryan C. Ballejos, Brandon B. Morales, Anthony A. Carmona, Alejandra Jaramillo, Miguel M. Jaramillo, Miguel M. Martinez, Amogene O. Anderson, Caleb E. Wallwork, Angela N. Garcia, Shelby M. Toth, Joshua R. Benitez-Jones, Maria X. Spean, Vincent Quintana, Renae J. Hillskemper, Kevin B. Berni, Irene L. Ghosh, Swapnadip Jia, Lijuan Pacheco, Miranda C. Corr, Patrick E. Cyeef Din, Abdu W. Varela, Robin B. Paiz, Santiago R. Barrios, Christian E. Becenti, Alexious C. Urban, Michelle Billingham, James R.

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College of Arts and Sciences College of Arts and Sciences Graduate Programs College of Arts and Sciences **Graduate Programs** College of Arts and Sciences College of Arts and Sciences Graduate Programs **Graduate Programs Graduate Programs** College of Arts and Sciences Graduate Programs College of Education College of Arts and Sciences College of Arts and Sciences Anderson Schools of Management **University Studies Graduate Programs** Graduate Programs Associate Degree College of Fine Arts Anderson Schools of Management Graduate Programs Associate Degree College of Arts and Sciences Associate Degree **University Studies University Studies** Graduate Programs College of Education **University Studies** College of Education College of Arts and Sciences Anderson Schools of Management **University Studies** College of Arts and Sciences College of Arts and Sciences Anderson Schools of Management Anderson Schools of Management **University Studies**

BA History BA History MPA Public Administration **BA** Languages **MS** Mathematics **BA English BS** Mathematics **MWR Water Resources** PHD Engineering **PHD Engineering BA Psychology BA Religious Studies BS** Biology **BA Psychology** MA Special Education **BS Exercise Science BA English BA Criminology BBA Business Administration BLA Liberal Arts MS** Mechanical Engineering MA Art History AS Pre-Engineering **BA Media Arts** MBA Business Administration MBA Business Administration MACCT Accounting MACCT Accounting MACCT Accounting MBA Business Administration MPA Public Administration AA Liberal Arts **BS** Biology AAS Applied Technologies **BLA Liberal Arts BLA Liberal Arts** PHD Engineering **BSED Elementary Education BLA Liberal Arts BSED** Physical Education **BS** Biology **BBA Business Administration BLA Liberal Arts BA Criminology BA English BBA Business Administration** MBA Business Administration **BLA Liberal Arts**

Wonder, Troy S. Day, Ryan M. Romero, Nicole L. Garcia, Nicolette S. Dye, Evan T. Wilder, Bailey M. Haaker, Rosetta C. Stauffer, Sophie J. Kheyraddini Mousavi, Arasl Klein, Brianna A. Velez-True, Thurston A. Johnson, Virginia L. Martinez, Dustin R. Archie, Joycelyn J. Robinson, Kaycie A. Miramontes, Angelo R. Merlini, Melissa D. Ramirez, Gregory Sotelo, Raul Kayonnie, Leah A. Dou, Jingjing Carrillo, Mariah G. Valdez, Brian S. Apodaca, Albert Donnelly, Caitlin E. Hendrickson, Sean L. Tran. Nam D. Cordova, Melinda N. London, Aaron J. Novbakhtian, Vaheed Childs, Robert K. Reeves, Russell R. Moya, Monica R. Sobieski, Richard T. Salazar, DeAnna R. Kniskern, Maria S. Fernandez, Albert J. Sims, Kimberly D. Bast, Christopher Edwards, Saqwan R. Maynard, Julia L. Lawrance, Julie E. Congdon, Jared A. Bauman, Paula J. Schaffner, Karen L. Stomp, John M. Decaro, Thomas A. Brown, Chandra U. Sena, Domonic T. Hillis, Jesse R. Tsingine, Marena L. Ver Ploegh, Brandi R. Qura, Christina

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Anderson Schools of Management **Graduate Programs Graduate Programs Graduate Programs** College of Arts and Sciences College of Education Graduate Programs **Graduate Programs** College of Arts and Sciences **Graduate Programs** College of Arts and Sciences College of Arts and Sciences College of Education Anderson Schools of Management College of Arts and Sciences College of Arts and Sciences College of Arts and Sciences Graduate Programs College of Arts and Sciences **University Studies** College of Education College of Arts and Sciences College of Arts and Sciences Anderson Schools of Management Anderson Schools of Management College of Education College of Arts and Sciences College of Fine Arts **Graduate Programs Graduate Programs** Graduate Programs College of Arts and Sciences Graduate Programs College of Arts and Sciences College of Arts and Sciences College of Education Graduate Programs College of Fine Arts **Graduate Programs** College of Arts and Sciences Graduate Programs School of Medicine Associate Degree Anderson Schools of Management College of Arts and Sciences Anderson Schools of Management College of Arts and Sciences College of Arts and Sciences **Graduate Programs** Anderson Schools of Management Anderson Schools of Management College of Arts and Sciences Associate Degree

BBA Business Administration PHD Engineering **MS Electrical Engineering MWR Water Resources BS** Biochemistry **BSED Elementary Education** MS Biology PHD Engineering **BA English** GCERT Inst Stds Intensive SLB **BA** Criminology **BA Philosophy BAED Art Education BBA Business Administration BA Political Science BS** Chemistry **BA Economics** MS Physician Assistant Studies **BA Religious Studies BLA Liberal Arts BSED Elementary Education BA Psychology BA Psychology BBA Business Administration** MBA Business Administration BS Early Child Multicult Educ **BA** Communication **BA Music** MS Nanoscience & Microsystems MS Speech-Language Pathology MS Speech-Language Pathology **BA Psychology** PHD Engineering **BA** Communication **BA Sociology BS** Family Studies MPA Public Administration **BME Music Education** PHD Engineering **BA Anthropology** GCERT Inst Stds Intensive SLB **BSML** Medical Laboratory Sci AA Business Administration MBA Business Administration **BA Psychology** MBA Business Administration **BA Psychology BA** Languages **MSN Nursing BBA Business Administration BBA Business Administration BA Psychology AAS General Business**

Benjamin, Callie R. Leach, Christopher Ghanbari, Leila Isaacson, Zoe R. Marek. Lauren A. Triebel, Marissa A. Oas, Sandy T. Lementino, Kimberley E. Beckner, Michael A. Heras, Jessica A. Cooke, Samantha C. Nyquist, Charles I. Romero, Tamara R. Wainwright, Lance B. Allen, Alexandria P. Salazar, Michaela Balogh, Nathan J. Valdez, Julianna C. Garcia, Nicolas E. Osborn, Kellie L. Gallegos, Francisco R. Williams, Hannah R. Ticer, James E. Budagher, Kerrie L. Shields, Christine C. Leon-Guerrero, Micah N. Teller, Amanda L. Brady, Orion Q. Workman, Michael J. Golden, Stacy M. Lawrence, Ian B. Tavarez, Ashley L. Lesser, Kendra Craft, Caitlin V. Burciaga, Sandy D. Casaus, Jayme C. Smith, Yolanda Y. Castro, Judith T. Li, Ding Orr, Denna M. Torres-Cox, Tammy J. Sandoval, Nelita Begay, Shervonna L. Levy, Jordan R. Korostyshevsky, Samuel Yaparwong, Thai D. Nordhagen-Shaw, Carol A. Shkireva, Anna O. Perales, Cecille Annabelle Blount, Mark J. Duran, Valerie R. Howell, Kayla M. Penketewa, Alanna

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College of Arts and Sciences **Graduate Programs** College of Nursing Anderson Schools of Management **Graduate Programs** College of Nursing Graduate Programs College of Arts and Sciences College of Arts and Sciences **Graduate Programs** College of Arts and Sciences College of Nursing College of Arts and Sciences School of Arch. and Planning University Studies College of Nursing College of Nursing College of Nursing College of Education Anderson Schools of Management College of Arts and Sciences College of Arts and Sciences College of Arts and Sciences College of Nursing Graduate Programs **University Studies** Associate Degree College of Nursing College of Arts and Sciences College of Nursing **University Studies** College of Fine Arts **Graduate Programs** College of Nursing College of Nursing **Graduate Programs** Graduate Programs Associate Degree **Graduate Programs** College of Nursing Anderson Schools of Management College of Arts and Sciences College of Nursing Anderson Schools of Management **Graduate Programs** Anderson Schools of Management College of Arts and Sciences

BA Psychology MA Secondary Education **BSN Nursing BBA Business Administration MSN** Nursing **BSN Nursing MS** Mechanical Engineering **BA** Communication **BS** Biology MA Org Info & Learning Sci **BS** Mathematics **BSN Nursing BA Political Science BA** Languages **BA History BS** Mathematics **BA Psychology BA History BS** Biology **BAEPD Environment, Plan & Dsgn BUS University Studies BSN Nursing BSN Nursing BSN Nursing BSED Elementary Education BBA Business Administration BA Journalism & Mass Communic BA** Communication **BA Psychology BSN Nursing** MPA Public Administration **BUS University Studies** AS Medical Laboratory Tech **BSN Nursing BA Psychology BSN Nursing BLA Liberal Arts BA Media Arts** MPA Public Administration **BSN Nursing BSN Nursing** PHD Engineering **MSN Nursing** AAS General Business MA Lang, Lit & Sociocultural St **BSN Nursing BBA Business Administration BA History BSN Nursing BBA Business Administration** MA Art Education MBA Business Administration **BA History**

Frink, Quintelle S. Norwalk, Colin D. Corwell, David J. Hollingsworth, Leatrice R. Becenti, Shawnadine K. Baca, Darlene L. Zheng, Lin Thompson, Christopher R. Buffalow, Amanda E. Scheer, Kayla M. Benedick, Jillian M. Elliott, Nicole J. Gleason, James V. Chavez-Olivas, Amanda N. Seligman, Joseph R. Giannini, Trevor Krause, Shannon K. Macdonald, Justin D. Peregrino Pompa, Verenice Gordon, Wyatte J. Lopez, Jacob R. Luce, Sarah E. Grindstaff, Matthew R. Nguyen, Thu T. Peralta, Lydia R. Mora, Brian J. Jacquez, Natalia E. Baigebo, Jallahou S. Pickard, Zachary Steadman, Ayla A. Shoemate, Sara E. Herrera, Christopher M. Billie, Quincy A. Gutierrez, Sandra P. Gallegos, Jessica A. Ruiz, Rebecca Watkins, Jarrad L. Holtzen, Justin M. Wood, Hannah Adams, Melanie M. Naranjo, Michelle F. Luna Castaneda, Jose M. Olivas, Cynthia A. Fatty, Arlinda M. Curtis, Lisa M. Morgan, James P. Giron Godoy, Cynthia M. Mirabal, Dorothy S. Archibeque, Jessica R. Chavez, Trina R. Contreras, Santos L. Gurule, Camilla J. Shaw, Thomas P.

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University Studies Graduate Programs Graduate Programs **Graduate Programs** Anderson Schools of Management **Graduate Programs** Anderson Schools of Management College of Arts and Sciences Anderson Schools of Management Associate Degree Graduate Programs **University Studies** Associate Degree Associate Degree College of Arts and Sciences College of Fine Arts Anderson Schools of Management College of Arts and Sciences College of Arts and Sciences College of Nursing School of Engineering Anderson Schools of Management College of Nursing School of Engineering College of Arts and Sciences Graduate Programs College of Nursing College of Arts and Sciences College of Arts and Sciences College of Nursing College of Education College of Arts and Sciences College of Nursing Anderson Schools of Management College of Nursing College of Nursing College of Arts and Sciences College of Arts and Sciences **University Studies** College of Nursing College of Nursing College of Nursing College of Arts and Sciences College of Arts and Sciences College of Nursing College of Arts and Sciences **Graduate Programs** College of Nursing College of Arts and Sciences

BLA Liberal Arts MA Family Studies MS Earth & Planetary Sciences **MENG Civil Engineering BBA Business Administration** PHD Engineering **BBA Business Administration BA Journalism & Mass Communic BBA Business Administration** AAS General Studies MS Nuclear Engineering **BLA Liberal Arts AAS General Studies AS Pre-Engineering BS** Statistics **BA Political Science BA Criminology BA Political Science BA Criminology BA Media Arts** MACCT Accounting **BA Biology** BA Health.Medicine&HumanValues **BSN Nursing BSCM** Construction Management **BBA Business Administration BSN Nursina BSCE Civil Engineering BA Spanish MS** Mechanical Engineering **BSN Nursing BS** Psychology **BA Biology BSN Nursing BSED Elementary Education BA Criminology BSN Nursing BBA Business Administration BSN Nursing BSN Nursing BA Sociology** BA Health.Medicine&HumanValues **BA Native American Studies BSN Nursing BSN Nursing BSN Nursing BA Anthropology BA Psychology BSN Nursing BA Psychology MS Physical Education BSN Nursing BA Philosophy**

Soales, Brian K. Gallegos, Magdelene N. Jones, Shannon M. French, Callie M. Ortiz, Kaylynn L. Narvaez Villarrubia, Claudia Totschek, Heather L. Walter, Sarah E. O'Malley, Shane P. Yazzie, Brianna K. Franco, Manuel Walker, Ebony C. Valdez, Elliott J. Valdez, Elliott J. Gruszka, Luke T. Montoya, Cory M. White, Danielle L. Jimenez, Diego E. Ulibarri, Eric M. Bugge, Linda M. Nguyen, Dung T. Elias, Marissa Espinoza, Melissa Wiggins, Jordan D. Aragon, Elsmen L. Hawk, Douglas R. Ochoa, Maria A. Pohl, Sara A. Garcia, Johana B. Hatamipourdehnow, Vahid Henry, Linda S. Varela, Osman I. Zacharias. Patrick K. Wade, Kristin S. Schupbach, Krystiana G. Trujillo, Brenda S. Webb, Darcie F. Gonzales, Rudy L. Currence, Raelynn D. Roanhorse, Katrina V. Hinojos, Sonia Orozco, Ronald Thompson, Wayne A. Quick, Jessica A. Woods, Maria G. Bonadies, Elizabeth M. Fuchs, Adam E. Kelton, Katherine Queja, Maritza G. Villagomez, Rosemary Kudrna, Kyle J. Bradley, Marissa N. Steuterman, Samantha K.

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College of Nursing Graduate Programs College of Fine Arts Graduate Programs College of Education College of Arts and Sciences **University Studies** College of Arts and Sciences Anderson Schools of Management College of Arts and Sciences Graduate Programs College of Arts and Sciences College of Fine Arts Anderson Schools of Management College of Arts and Sciences College of Arts and Sciences **Graduate Programs** College of Arts and Sciences College of Arts and Sciences College of Fine Arts College of Arts and Sciences College of Arts and Sciences College of Fine Arts **University Studies** College of Education College of Arts and Sciences College of Arts and Sciences College of Arts and Sciences School of Engineering College of Arts and Sciences Anderson Schools of Management **Graduate Programs** School of Medicine College of Arts and Sciences Anderson Schools of Management **Graduate Programs** College of Arts and Sciences Anderson Schools of Management College of Education Anderson Schools of Management **University Studies Graduate Programs** College of Arts and Sciences Anderson Schools of Management College of Arts and Sciences

BSN Nursing PHD Engineering **BFA Art Studio** MA Elementary Education **BSED Elementary Education BA Chemistry BLA Liberal Arts BA Anthropology BBA Business Administration BA Psychology MS Physical Education BA Sociology BFA Art Studio BBA Business Administration BA English BA Sociology MS Physical Education BS** Biology **BS** Psychology **BA** Theatre **BS** Biology **BA Journalism & Mass Communic BA Art Studio BLA Liberal Arts BS Exercise Science BS** Biology **BA Family Studies BA** Communication **BSCE Civil Engineering BA Psychology BBA Business Administration** MPA Public Administration **BSML Medical Laboratory Sci BA English BBA Business Administration** PHD Engineering BA Journalism & Mass Communic BA Criminology **BA Psychology BA English BA Journalism & Mass Communic BS** Chemistry **BA** Languages **BS** Psychology **BS** Psychology **BBA Business Administration BSED Elementary Education BBA Business Administration BLA Liberal Arts MS Nuclear Engineering BA** Anthropology **BBA Business Administration BA English**

Willer, Mayumi N. Ruan, Yongxiang Cisneros, Amber M. Buck, Katy M. Velazco, Erika V. Richardson, Maxwell R. Glasrud. Amber Gerber, Kailyn R. Downs, Edith E. Munoz, Rosalinda G. Young, Dustin H. Anderson, Marcelina F. Cupich, Rodolfo M. Sandoval, Daniel J. Bentzen, Darla A. Martinez, Adena F. Martinez, Phillip E. Whetten, Whitney Taylor, Aaron M. Vann, Dachary X. Murthy, Adeline C. Giering, Tyler M. Moir, Alice E. Santos, Amber M. Serna, Dominic P. Pyke, Derrick C. Matsu, Jade L. Archuletta, Layla S. Yazzie, Thaddeus J. Ruiz, Diego D. Herrera, Sean D. Breithaupt, Barclay A. Wahl, Shannon E. White, Amye M. Nelson, David J. Su. Shiaw-Der Putman, Linsey C. Rodriguez, Rogelio M. Ferran, Manuel C. Crespin, Sara R. Salazar, Victoria N. Breen, Douglas J. Gonzalez-Rozo, Karen N. Helms, Lyra P. Smoker, Felicia A. Abi-Khalil, Maya Griffin, Tricia J. Silva, Valerie R. Gonzales, Cynthia R. Styron, Jedediah D. Koliboski, Erin Triendl, Armin Bloom, Kaitlyn A.

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College of Arts and Sciences College of Education College of Arts and Sciences Graduate Programs College of Nursing **Graduate Programs** Anderson Schools of Management College of Education College of Nursing College of Nursing College of Nursing Graduate Programs College of Arts and Sciences College of Arts and Sciences College of Fine Arts College of Nursing **University Studies** College of Arts and Sciences School of Engineering Graduate Programs College of Education College of Nursing College of Education Anderson Schools of Management College of Education College of Nursing Graduate Programs College of Education College of Nursing College of Arts and Sciences **Graduate Programs** College of Nursing Anderson Schools of Management College of Nursing College of Nursing College of Nursing Anderson Schools of Management Anderson Schools of Management College of Fine Arts **University Studies** College of Nursing School of Arch. and Planning School of Engineering College of Arts and Sciences College of Education Associate Degree College of Nursing College of Arts and Sciences

BA History BAED Art Education **BA International Studies MS Biomedical Sciences BSN Nursing** PHD English **BBA Business Administration** BS Early Child Multicult Educ **BSN Nursing BSN Nursing BSN Nursing** PHD Lang,Lit& Sociocultural St **BA Psychology BS Biology BA** Theatre **BSN Nursina BSN Nursing BSN Nursing BSN Nursing BSN Nursing BSN Nursing BLA Liberal Arts BA Psychology BSEE Electrical Engineering** MPA Public Administration BS Early Child Multicult Educ **BSN Nursing BAED Art Education BBA Business Administration BSED Elementary Education BSN Nursing** PHD Lang,Lit& Sociocultural St **BSED Elementary Education BSN Nursing BA Psychology PHD** Mathematics **BSN Nursing BBA Business Administration BSN Nursing BSN Nursing BSN Nursing BBA Business Administration BBA Business Administration BA Art Studio BLA Liberal Arts BSN Nursing BAEPD Environment, Plan & Dsgn BSCS** Computer Science **BA Psychology BS Exercise Science** AA Pre-Business Administration **BSN Nursing BA Journalism & Mass Communic**

Bloom, Kaitlyn A. Wolfe, Jordan Oliveira Flores, Cecicle M. Berry, Shamsi R. Lujan, Richard P. Cryer, Daniel A. Nuanes, Johnny A. Wallin, Michelle L. Scott, Gregory Parker, Jessica M. Meza, Marisa J. Pan, Yih-Fang Turowski, Brendan H. Przystupa-Canfield, Kinga Tuck, Mason D. Kost, Lynn M. Davila, Rosa B. Martinez, Veronica L. Bahe, Johanna G. Sorrentino, Teresa Martinez, Tammy M. Jones, Celia A. Unis, Marlena A. Solis, Steven Pedroncelli, Antonio V. Antillon, Marisela Baca. Marcella A. Wood, Jeremy A. Myers, Chris J. Lowrey, Jamey A. Vega, Ashley M. Sartor, Valerie Bell, Amy L. Capps, Jacqueline S. Martin, Matthew M. Dyachenko, Sergey A. Chavez, Angelina S. Baldonado, Sophia M. Drummond, Alyse H. Martinez, Kathryn M. Jackman, Lily A. Salazar, Raven N. Gates, Jacob T. Bautista, Jocelle B. Malone, Whitney C. Abeyta, Roberta M. Archuleta, Weston G. Lites, Brandon C. Samora, Stephanie M. Hardy, Kenneth Silverfox, Robyn L. Griffo, Anthony W. Martinez, Ashley N.

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Graduate Programs Anderson Schools of Management College of Fine Arts College of Arts and Sciences College of Arts and Sciences College of Education Anderson Schools of Management School of Engineering Associate Degree College of Arts and Sciences Anderson Schools of Management College of Arts and Sciences College of Arts and Sciences College of Education College of Arts and Sciences Anderson Schools of Management College of Arts and Sciences College of Nursing **University Studies** College of Nursing Associate Degree College of Arts and Sciences Graduate Programs Anderson Schools of Management College of Arts and Sciences College of Arts and Sciences Graduate Programs College of Arts and Sciences College of Arts and Sciences School of Medicine College of Arts and Sciences College of Arts and Sciences College of Arts and Sciences **Graduate Programs** College of Arts and Sciences College of Arts and Sciences **University Studies** College of Arts and Sciences College of Arts and Sciences School of Medicine School of Medicine Anderson Schools of Management **Graduate Programs** School of Engineering College of Arts and Sciences Anderson Schools of Management College of Arts and Sciences College of Education **University Studies**

MS Computer Engineering **BBA Business Administration BA** Theatre **BA Journalism & Mass Communic BA English BS Exercise Science BBA Business Administration BSME** Mechanical Engineering AA Liberal Arts **BS** Psychology **BBA Business Administration BA Criminology BA Criminology BSED Health Education BA Psychology BBA Business Administration BS** Biology **BA Psychology BA English BS** Environmental Science **BA Chemistry BSN Nursing BLA Liberal Arts BSN Nursing** AAS Accounting **BA Psychology** MARCH Architecture **BBA Business Administration BS** Mathematics **BA Criminology MS** Mechanical Engineering **BA** Communication **BS** Psychology **BS Emergency Medical Services BA Criminology BA Psychology BA Psychology** MS Earth & Planetary Sciences **BA Economics BA Russian BLA Liberal Arts BS** Mathematics **BA English BSDH** Dental Hygiene **BSDH** Dental Hygiene **BBA Business Administration** MS Biology **BSEE Electrical Engineering BA History BBA Business Administration BA Sociology BSED Elementary Education BLA Liberal Arts**

Briggs, Matthew E. Valenzuela, Ricardo A. Hager, Bonnie E. Geisling, Jordan M. Moore. Dahlia M. Innis, Kaitlin M. Biswell, Gavin L. Burritt, Rosemary R. Carlston, Kyle T. Pena, Margie E. Row, Madeline I. Valdez, Lanette J. Jones, Victoria P. Huang, Mei-Wen Castillo, Madison M. Sanchez, Joee R. Salazar Miralles, Fernando Sanchez. Matthew J. Cordova, Desiree A. Espinoza, Tatiana N. Acosta, Kristina S. Rosal, Bernard P. Holter, Heather D. Johnson, Shannon T. Mozyrsky, Nataliya Quintana, Arlene C. Stellus Pereira, Trupti Zheng, Chloe Bingjian Godfrey, Daniel B. Epstein, Samuel I. Williamson, John N. Pope, Amber R. Wa Kowson, Trina S. Wright, Josh T. Ordonez, Maricela Florentino, Marcela Tarin, Jessica A. Carritt, Jeffrey A. Etcitty, Jordan E. Boyar, Kevin A. Phillips, Ashley N. Cartee, Shannon C. Wilson, Brian K. Sedillo, Jennifer K. Sedillo, Jennifer K. Padilla, Cecilia S. Crown, Kevin K. Hatch, Christopher D. Ross, Bryon A. Hargis, Scott M. Mora, Natalie I. Brojer, Delila Santillanes, Matthew D.

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College of Arts and Sciences Graduate Programs College of Education College of Arts and Sciences Anderson Schools of Management **University Studies** College of Fine Arts School of Engineering College of Education College of Arts and Sciences College of Arts and Sciences College of Arts and Sciences Associate Degree School of Engineering Associate Degree College of Arts and Sciences Anderson Schools of Management Associate Degree College of Arts and Sciences School of Engineering Anderson Schools of Management Anderson Schools of Management College of Education College of Arts and Sciences College of Arts and Sciences Anderson Schools of Management College of Arts and Sciences College of Arts and Sciences College of Education **University Studies** College of Education University Studies College of Arts and Sciences **University Studies** College of Nursing **University Studies** College of Arts and Sciences **University Studies University Studies** Associate Degree School of Medicine College of Arts and Sciences College of Arts and Sciences College of Education Associate Degree Anderson Schools of Management Anderson Schools of Management College of Education College of Education Anderson Schools of Management **University Studies** Associate Degree School of Engineering

BA Psychology MS Biomedical Engineering BS Exercise Science BA Spanish BBA Business Administration BUS University Studies BA Theatre **BSCHE** Chemical Engineering **BAED Art Education BA Political Science BA Psychology BA Sociology** AAS Collision Repair Technolog **BSCE Civil Engineering** AA Liberal Arts **BA English BBA Business Administration** AA Pre-Business Administration **BA Criminology BSCE Civil Engineering BBA Business Administration BBA Business Administration BSED Elementary Education BA English BA Psychology BBA Business Administration BA Psychology BA Psychology BS** Family Studies **BLA Liberal Arts BS Early Child Multicult Educ BLA Liberal Arts BA Psychology BA Native American Studies BSN Nursing BLA Liberal Arts BA** Communication **BLA Liberal Arts BUS University Studies** AAS Applied Technologies **BS Emergency Medical Services BA Philosophy** BA Journalism & Mass Communic BS Early Child Multicult Educ AA Psychology **BBA Business Administration** MBA Business Administration **BS Early Child Multicult Educ BSED Elementary Education** MBA Business Administration **BLA Liberal Arts** AA Pre-Business Administration **BSCS** Computer Science

Martinez, Marisa A. Brantley, Justin A. Byrd, Dominick L. Avila, Janet E. Avila, Janet E. Sadler, January Frazier, Rhiannon G. Pittman, Allen R. Pina, Alexandria A. Martinez, Nancy I. Santistevan-Andrews, Sanc Ewers, Amanda P. Yazzie, Adrian Henderson, Westley A. Romo, Olivia R. Esterly, Douglas R. O'Hea, Conner M. Alfaro, Valerie Sanchez-Saura, Jorge L. Jurgensen, Phillip A. Parks, Zachary R. Walters, Steffan L. Barnes, Courtney E. Mendoza, Marissa L. Silva, Sarah L. Frock, Christina J. McMillian, Matthew P. Simmons, Elizabeth A. Valencia, Brianna J. Atkinson, Richard S. Lopez, Tanya Spellbring, Brittany T. McDaniels. Mitchell T. Via, Elaina G. Turner, Yeshemabet H. Hardaway, Margaret R. Reid, Scott A. Pierce, Hannah M. Robles, Juan M. Fishbein, Evan L. Khalsa, Sahaj S. Gonzales, Theresa A. Tomari, Ryan M. Pino, Erin L. Grijalva, Amber N. Archie, Nastassia S. Oetzel, Jamie M. Hallett, Amanda N. Aragonez, Cherelle T. Dean, Cory M. Baca, Bianca L. Begay, Candace F. C'Debaca, Tim J.

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College of Nursing College of Fine Arts College of Fine Arts Associate Degree Anderson Schools of Management **University Studies University Studies** College of Arts and Sciences Anderson Schools of Management School of Engineering Associate Degree College of Arts and Sciences **Graduate Programs** College of Arts and Sciences College of Arts and Sciences School of Medicine College of Arts and Sciences College of Nursing College of Arts and Sciences College of Arts and Sciences College of Education College of Arts and Sciences Anderson Schools of Management College of Arts and Sciences Anderson Schools of Management College of Arts and Sciences Anderson Schools of Management College of Arts and Sciences Associate Degree College of Education **Graduate Programs** Anderson Schools of Management Graduate Programs School of Medicine College of Nursing **University Studies** Associate Degree College of Arts and Sciences College of Fine Arts College of Nursing College of Arts and Sciences College of Arts and Sciences College of Arts and Sciences Graduate Programs

College of Arts and Sciences

BA Chemistry BSN Nursing BME Music Education BM Music AS Nursing MBA Business Administration **BA Native American Studies BLA Liberal Arts BA Sociology BBA Business Administration BSCNE** Construction Engineering AA Criminology **BA Physics & Astrophysics BA** Languages **BA Psychology BA International Studies BS** Biology **BS** Astrophysics MA Lang, Lit & Sociocultural St **BA Political Science BA History BS** Radiologic Sciences **BA Political Science BS** Biology **BA Chemistry BA Political Science BSN Nursing BA Psychology BS** Biology **BSED Elementary Education BA Sociology BBA Business Administration BA Journalism & Mass Communic BBA Business Administration BS** Biology **BBA Business Administration BA American Studies** AA Art Studio BS Early Child Multicult Educ MA Educational Leadership **BBA Business Administration** MPA Public Administration **BSDH** Dental Hygiene **BSN Nursing BLA Liberal Arts** AA Liberal Arts **BA Psychology BA** Theatre **BSN Nursing BA Psychology BS Biology BA Psychology** MA Elementary Education

Fraley, Gary P. Martinez, Alyssa R. Ogden, Christopher J. Ogden, Christopher J. Cunejo, Dacia N. Calvillo, Aaron-Michael Epaloose, Valerie Harner, Catrina A. Maestas, Danielle A. Thomas. Olivia M. Rivera, Denis W. Bencomo, Cristina Parent, Arly P. Rondeau, Ashley L. Macias, Josue Salayandia, Destinee C. Hendrickson, Alexander T. Eftekhari, Tarraneh Leija, Amber N. Reyes, Rafael Reyes, Rafael Larson, Brynn M. Fuentes, Samuel G. Armijo, Priscilla P. Campillo Terrazas, William Earl, Alicia M. Villagran, Cyndhia Velasco-Romero, Estevan I Laurence, Tyler E. Johnson, Corinne G. Blanchette, Ashley T. Bassett. Kevin D. Jaramillo, Marcus A. Sedillo, Christopher J. Burnett, Michael O. Lane, Ansel E. Laube-Manigault, Alexis L. Riege, Eric P. Garcia, Elma A. Bornhorst, Catherine A. Bian, Si Qin Contreras Vidal, Carlos A. Ratcliff. Danielle N. Castillo, Lauren T. Kozubal, Rebecca Kozubal, Rebecca Aycock, Kelle S. Fox, Austin M. Shimanek, Kristen Romero, Kimberly N. Romero, Joshua M. Sanchez, Vannessa A. Menor, Michael S.

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College of Fine Arts College of Arts and Sciences College of Education **University Studies Graduate Programs** School of Medicine College of Education College of Arts and Sciences College of Arts and Sciences College of Arts and Sciences College of Education Anderson Schools of Management College of Arts and Sciences Associate Degree Associate Degree **Graduate Programs** College of Arts and Sciences **Graduate Programs** College of Education **University Studies** Anderson Schools of Management **Graduate Programs** School of Engineering College of Nursing College of Fine Arts Associate Degree College of Arts and Sciences College of Arts and Sciences College of Arts and Sciences Graduate Programs Anderson Schools of Management **University Studies** School of Engineering Anderson Schools of Management College of Arts and Sciences College of Education College of Fine Arts College of Arts and Sciences College of Arts and Sciences Anderson Schools of Management College of Arts and Sciences Anderson Schools of Management College of Arts and Sciences College of Arts and Sciences College of Arts and Sciences Associate Degree College of Arts and Sciences College of Education College of Arts and Sciences College of Arts and Sciences

BFA Art Studio BA Economics BSED Elementary Education BLA Liberal Arts MS Health Education **BSML** Medical Laboratory Sci BS Early Child Multicult Educ **BA English BA Psychology BA Anthropology BSED Elementary Education BBA Business Administration BS** Geography **BS** Psychology **BA Anthropology BA** Linguistics **AAS General Studies** AA Business Administration MA Lang, Lit & Sociocultural St **BA Political Science PHD Mathematics BSED Health Education BUS University Studies BBA Business Administration** MPA Public Administration **BSME** Mechanical Engineering **BSN Nursing BA Media Arts** AA Pre-Business Administration **BA Psychology BA Criminology BS** Environmental Science MA Lang, Lit & Sociocultural St **BBA Business Administration BLA Liberal Arts BSME** Mechanical Engineering **BBA Business Administration BA Religious Studies BSED Elementary Education BA** Dance **BA Criminology BA International Studies** MBA Business Administration **BA Mass Communication BBA Business Administration BA Psychology BA Psychology BA Psychology** AAS Network Administration **BA Criminology BS** Family Studies **BA Psychology BA Criminology**

Hill, Sandra J. Jupe, Douglas B. Thornberg, Joel B. Willis, Maria A. Marberry, Jennifer D. Salazar, Ursula L. Slim. Ivanna R. Willis, Chad D. Baker, Jessica M. Schneider, Danielle M. Henderson, Jeremiah J. Khavari, Mehrdod Sweeney, Mary E. Barnes, Carly C. Jordan, Glenn R. Lloyd, Evan A. Phillips, Roy E. Phillips, Roy E. Sendi, Kholod K. Morgan, Candice M. Hummel, Michelle H. Horn. Leslee S. Hand, Gary T. Khalsa, Hari Mandir K. Esquibel, Frances I. Ackerman, Leah M. Galvez. Mariah T. Saho, Oumaru F. Arriola, Renee E. Mitchell, Ona J. Tafoya, Susanne V. Torres. Adam J. Candelaria, Marcella U. Medina, Stephanie L. Swope, Renae Arvizo, Erika Bia, Geoffrey W. Stout, Aaron M. Ortiz, Shelby S. Ortiz, Shelby S. Cordova, Angelo J. Esch, Krystle D. Pincus, David B. Navarrette, Violet R. Bookert, Cassandra A. Sanchez Sedillo, Yvette S. Santistevan, Dominique T. Garrette, Jabari Martinez, Michael B. Martinez, Alba K. Rubio, Carolina A. Dorman, Chelsea J. Resendiz, Carlos J.

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College of Arts and Sciences Graduate Programs School of Engineering College of Arts and Sciences College of Arts and Sciences College of Fine Arts College of Arts and Sciences College of Nursing College of Arts and Sciences School of Engineering College of Fine Arts College of Arts and Sciences College of Arts and Sciences College of Education Anderson Schools of Management Anderson Schools of Management School of Arch. and Planning College of Arts and Sciences Anderson Schools of Management College of Fine Arts College of Fine Arts College of Fine Arts School of Engineering Associate Degree College of Arts and Sciences College of Arts and Sciences Associate Degree **Graduate Programs University Studies** Associate Degree College of Education College of Arts and Sciences College of Arts and Sciences Associate Degree **Graduate Programs** Associate Degree **University Studies University Studies** Anderson Schools of Management University Libraries Graduate Programs Graduate Programs School of Engineering Graduate Programs Graduate Programs Associate Degree **University Studies** Graduate Programs Graduate Programs **Graduate Programs** Associate Degree College of Arts and Sciences **Graduate Programs**

BA Journalism & Mass Communic PHD Multicult Teach & Child Ed **BSCS** Computer Science **BS** Biology **BA Criminology BA Art History BA** Languages **BSN Nursing BA Criminology BSCHE** Chemical Engineering **BA Design for Performance BS** Biology **BA English BS** Family Studies **BBA Business Administration BBA Business Administration BAA** Architecture **BA Family Studies BBA Business Administration BFA Art Studio BA** Theatre BFA Interdisc Film & Dig Media **BSME** Mechanical Engineering **AAS General Studies BA Philosophy BA International Studies** AA Liberal Arts **MS** Physics **BLA Liberal Arts** AA Liberal Arts **BSED Elementary Education BA Economics BA Psychology** AA Business Administration **EDSPC Educational Leadership** AA Liberal Arts **BLA Liberal Arts BLA Liberal Arts** MACCT Accounting BS Technology & Training PHD Multicult Teach & Child Ed PHD Nanosci and Microsys Eng BSCPE Computer Engineering PHD Nanosci and Microsys Eng PHD Nanosci and Microsys Eng AA Human Services **BLA Liberal Arts** PHD Nanosci and Microsys Eng PHD Nursing PHD Nursing **AAS General Studies BA** Communication PHD Nursing

Hitchcock, Kirah M. Keyes, Gael A. Dilts, Kevin L. Vernon, Rhonda D. Sanchez, Brittney N. Nielsen, Carla I. Burggraaf, Kelly L. Bruelhart, Lauren P. Ruiz-Ramos, Atlantida Hough, Tyler J. Larson, Erin M. Matheson, Benjamin T. Barela, Kelsey E. Holguin, Arianna F. Brown, Brittney N. O'Gorman, Amber L. Stearns, Henry M. Calderon, Bethany N. Chavez, Tomas N. Liptay, Andre L. Butts, Colin C. Galliart, Stephanie E. Gonzalez, Carlos I. Martinez, Justin J. Nixon, Brendan I. Reves, Madeline M. Rojo, Fabian F. Grimes, Caleb K. Romero, James C. Holguin, Ricardo A. Peterson, Dayna Barragan, Gary N. Vargas, Robert G. Vellner, Steven D. Fitzgerald, Netra M. Martinez, Miriah A. Chavez, Ricardo A. Dillon, Lisa K. Sandoval, Michael R. Merino, Laura E. Wehrli, Bryan Hill, Eric H. Sanchez, Dominic M. Jones, Emmalee M. McBride, Amber A. Silversmith, Constences L. Boye, Treva A. Peterson, Eric J. Brennaman, Laura Cechanowicz, Barbara G. Rogozinsky, Bonita A. Florie, Richard B. DelGrande, Angela L.

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Graduate Programs College of Arts and Sciences College of Arts and Sciences College of Arts and Sciences **University Studies Graduate Programs** College of Fine Arts Anderson Schools of Management College of Arts and Sciences College of Fine Arts School of Engineering Anderson Schools of Management School of Engineering College of Arts and Sciences **University Studies** College of Arts and Sciences **University Studies** Anderson Schools of Management College of Arts and Sciences College of Fine Arts College of Arts and Sciences Anderson Schools of Management Anderson Schools of Management **Graduate Programs University Studies** College of Arts and Sciences College of Arts and Sciences College of Fine Arts College of Arts and Sciences College of Arts and Sciences College of Fine Arts College of Arts and Sciences College of Arts and Sciences School of Arch. and Planning School of Arch. and Planning College of Arts and Sciences College of Arts and Sciences Associate Degree College of Arts and Sciences College of Arts and Sciences Associate Degree College of Arts and Sciences College of Arts and Sciences College of Arts and Sciences College of Education

MA Secondary Education **BS** Environmental Science **BA Criminology BS** Biology **BLA Liberal Arts** PHD Nursing **BA Art Studio BBA Business Administration BS** Psychology **BS** Biology **BA Criminology BS** Psychology **BA Biology BA Media Arts BSME** Mechanical Engineering **BBA Business Administration BSCPE** Computer Engineering **BS** Psychology **BUS University Studies BS** Biochemistry **BA Psychology BA History BA English BA Spanish BLA Liberal Arts BBA Business Administration BA English BFA Art Studio BA** Languages **BBA Business Administration BBA Business Administration** PHD Optical Sci & Engineering **BLA Liberal Arts BA Biology BA English BA Art History BS Earth & Planetary Sciences BS** Biochemistry BFA Interdisc Film & Dig Media **BA English BA Psychology** BAEPD Environment, Plan & Dsgn BAEPD Environment, Plan & Dsgn **BS** Biology **BS** Psychology AA Education **BA English BA International Studies** AS Medical Laboratory Tech **BA History** BA Journalism & Mass Communic **BA History BS** Family Studies

McGough-Maduena, Mara | Masterson, Jessica L. Tallbrother, Alicia L. Melchor, Jorge Wilhelm, Trevor J. Patterson, Elisa L. Baca, Lenei D. Brickner, Kevin D. Kuzarov, Alex M. Kuzarov, Alex M. Pecos, Dana Wright, Samantha R. Brogdon, Andrea N. Ugalde, Marilu Martinez, Joshua D. Castillo, Michael S. Cleveland, Zachary S. Lupee, Samantha C. Trujillo, Karen E. Jaramillo, Donna A. Reecer, Kyle J. McCook, Kassandra J. Martinez-Nava, Maria G. Martinez-Nava, Maria G. Archuleta, Phillip M. Garcia, Dominic A. Ballengee, Mason A. Faust, Gaia R. Carrete Cardenas, Noe Atencio, Jose A. Ramirez, Lourdes E. Liu, Sheng Proctor, Malcolm N. Blackstone, Robert B. Laurent, Melyssa S. Seibel, Zea Zinnia R. Padilla, Jenna B. Lance, Jessalyn N. Arroyo, Jeannette D. Montoya, Jessica A. Stevens, Joseph R. De Proost, Maud Coker, Lukas D. Strange, Felicia A. Allen, Robert S. Wroten, Ethan A. Schafer, Govinda Z. Vera Adrianzen, Xavier F. Owens, Korene C. Lucio Martinez, Cristal J. Boswell, Ariel M. Hernandez, Antonio R. Florez, Stephanie L.

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College of Education **University Studies** Associate Degree College of Arts and Sciences College of Arts and Sciences **Graduate Programs** College of Arts and Sciences Associate Degree School of Engineering School of Engineering College of Arts and Sciences College of Arts and Sciences College of Fine Arts College of Arts and Sciences Anderson Schools of Management College of Arts and Sciences **Graduate Programs** College of Arts and Sciences College of Fine Arts College of Arts and Sciences **Graduate Programs** College of Arts and Sciences College of Arts and Sciences

BSED Special Education BLA Liberal Arts AA Liberal Arts **BA Philosophy BA Religious Studies** PHD Optical Sci & Engineering **BA History** AA Early Child Multicult Ed BSCPE Computer Engineering **BSCPE** Computer Engineering **BA** Communication **BA Political Science BA Media Arts BA Psychology BBA Business Administration BA International Studies MSN Nursing BA Russian BA Psychology BS Biology BA Journalism & Mass Communic BA** Communication **BS Signed Language Interpret BA Biology BA Biology** BA Journalism & Mass Communic **BA History BA Linguistics BA** German **BS** Biology **BA Philosophy BA English BA Psychology BA Psychology BA Design for Performance BA Philosophy BA English BA Classical Studies BA Psychology BA Psychology BS** Psychology **BA Psychology BA Political Science BA Speech & Hearing Sciences** MS Nanoscience & Microsys Eng **BA** Languages **BS** Psychology **BS** Chemistry **BA** Communication **BA** Communication **BA Journalism & Mass Communic BA** Communication **BA Psychology**

Galbraith, Lee A. Johnson, Javarie M. Westphall, James C. Wessell, Kenneth M. Wessell, Kevin J. Lu, Chunte A. Powers, Jack L. Gonzalez, Diana L. Wasilewski, Jesse L. Corriveau, Trevor P. Mbatudde-Gustafson, Susa Miles, Vernard J. Jaramillo, Shannon K. Santiago Conn, Mireya J. Trujillo, Roxanne R. Hayden, Stevie L. No, Sue M. Von Hoyningen-Huene, Chi Dodson, Shandel J. Coward, Russell A. Fell. Christine C. Lopez, Raymond J. Wood, Tyson B. Dixon, Elissa P. Phillips, Jason J. Call, Brandon J. Mellon, Samuel W. Kircher, Shawna M. Kircher, Shawna M. Lawrence, Paul M. Werling, Andrew C. McKay, Donovan K. Maestas, Martinika R. Trujillo, Chantel M. Gamez, Veronica Yelton, Eric S. Christian, Jessica K. Hudak, Breanna M. Meyer, Claremarie Vigil, Elaine J. Weeldreyer, Troy S. Sainz, Patricia C. Mitchell, Juan Carlos M. Stewart, Maura Paz, Mario J. Trobough-Ali, Xia S. Mendoza, Naomi E. Hartwig, Katelin R. Douglas, Daniel J. Littleman, Garrett G. Gandert, Yvonne E. Escandon, Alexis M. Flory, Adrian D.

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College of Arts and Sciences Graduate Programs School of Arch. and Planning College of Fine Arts College of Fine Arts College of Arts and Sciences Anderson Schools of Management College of Arts and Sciences College of Nursing College of Nursing College of Arts and Sciences University Studies College of Arts and Sciences College of Arts and Sciences College of Nursing College of Arts and Sciences **Graduate Programs** College of Education College of Arts and Sciences College of Arts and Sciences

BA Communication **BA History BA Spanish BS** Mathematics **BA Psychology BA Psychology BA History BA** German **BA Psychology** MPA Public Administration **BAEPD Environment, Plan & Dsgn BA Art History BFA Art Studio BA History BBA Business Administration BA Journalism & Mass Communic BA Psychology BA Criminology BA** Communication **BSN Nursing BSN Nursing BA Economics BLA Liberal Arts BS** Biology **BS** Psychology **BSN Nursing BA History BA English BA Psychology BS** Psychology **BA Biology BA** Communication **BA Journalism & Mass Communic BA Philosophy BA Criminology BS** Psychology **BS** Psychology MCRP Community & Regional Plan BS Early Child Multicult Educ **BA** Communication **BA** Communication **BA Psychology BA** Criminology **BA Journalism & Mass Communic BA Psychology BA** Languages **BS** Biochemistry **BA Psychology BA Criminology BA English BA Psychology BS** Geography **BA English**

Wilson, Dawn R. Turner, Dale R. Willis, Rex B. Wolfe, Jonathan P. Johnson-Michalski, Ryan M Storey, Renee C. Nysus, Mercedes V. Chapman, Kyle J. Wynne, Zjani K. Sandoval, Linda L. Rodriguez, Jesse J. McCarthy-Clifford, Daniel E McCarthy-Clifford, Daniel E Thorne, Adam J. Ortiz, Jose J. Ferguson, Shona M. Casaus, Pricilla S. Gallucci, Raquel M. Sullen, Alvin G. Aguilar, Ernesto A. D'Auria, Melissa J. Persinger, Richard E. Durham, Michelle L. Palacio, Alexander A. Weber, Mariah I. Caldera, Laura C. Reves, Sean P. Hull, Ryan S. Breaux, Lillie M. Sabla, Jihad Mohammedi, Mayeen Duran, Nicole A. Medina, Adriana S. Chavez, Luke H. Garcia, Brett A. Allen, Alyssa R. Little, Adam Feddes, Nathaniel J. Topping, Anastasia M. Milarch, Elizabeth E. Secor, Alejandria L. Williams, Robert C. LaRue, Jillian S. Clark, Kristopher J. Caudill, Tyler A. Holland, Lyndsey G. Welch, Jason H. Welch, Jason H. Peters, Marlene E. Elwan, Maria E. Garcia, James Johnson, James M. Madrid, Xavier M.

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Graduate Programs Anderson Schools of Management College of Arts and Sciences College of Arts and Sciences College of Arts and Sciences **Graduate Programs** College of Arts and Sciences College of Education College of Arts and Sciences Graduate Programs College of Arts and Sciences College of Arts and Sciences Associate Degree College of Arts and Sciences **Graduate Programs** College of Education Anderson Schools of Management College of Education College of Arts and Sciences College of Fine Arts Anderson Schools of Management College of Arts and Sciences College of Arts and Sciences **University Studies** College of Arts and Sciences College of Arts and Sciences College of Arts and Sciences College of Education College of Arts and Sciences College of Arts and Sciences **University Studies** College of Education College of Arts and Sciences College of Arts and Sciences

MARCH Architecture **BBA Business Administration BS Earth & Planetary Sciences BA History BA Anthropology** PHD Optical Sci & Engineering **BA Psychology BA Psychology BA Chemistry BA Religious Studies BS** Biology **BA** Communication **BAED Secondary Education BA Psychology** MOT Occupational Therapy **BA Speech & Hearing Sciences BA Psychology** AA Pre-Business Administration **BA Psychology BA Psychology BA Sociology BA English BA English** MA Communication **BSED Elementary Education** MBA Business Administration **BSED Elementary Education BS Biology BA English BA English BA English BA History BA Chicana Chicano Studies** BFA Interdisc Film & Dig Media MBA Business Administration **BA International Studies BA Linguistics BLA Liberal Arts BA English-Philosophy BA Political Science BS** Statistics BS Early Child Multicult Educ **BS** Biology **BS** Biology **BUS University Studies BSED Elementary Education BA** Languages BA Journalism & Mass Communic **BS** Psychology **BA Criminology BA Criminology BA History BA Languages**

Barkhordari, Gelareh Francis, Shani J. Bjarke, Nels R. Elcock, Jason M. Gillenwater, Lindsay E. Murrell, David A. Padilla, Heather A. Romero, Dominic B. Bhakta, Chandni V. Seiler, Nils A. Fletcher, Madison J. Brewer, Patrick W. Aguayo-Hernandez, Laura Valdez, Andrea N. Mahoney-Barraclough, Mau Sparks, Mariah L. Gibson, Danielle Ormerod, Crystal N. Ziegler, Rebecca L. Nunez, Dominique E. Carr, Tamara B. Serrano, Samantha L. Hall, Victor A. Heller, Michael D. Riblett, Kalyn J. Pineda, Tiffany M. Marcotte, Lauren A. Miller, Elliott K. Clingan, Kasey D. Riley, Catherine L. Conder, Erin M. Astorga, Noe Barragan, Bianca Y. Sullivan, Claire M. Leal, Jennifer M. Zarate, Ricardo D. Chestor, Connor M. Riddle, Chantale L. Santana, Alexis C. Endwarrior, Enoch Smith, Lauren V. Perez, Patricia Begay, Shereen L. Abeyta, Alonso G. Yonnie, Kermit A. Esquer, Elizabeth P. Baca, Elizabeth M. Roibal, Anthony J. Guy, Alexander Miller, Nicole R. Nunez, Nicholas D. Rivera, Joshua P. Lovato, Audra M.

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Albuquerque/Main Albuquerque/Main Albuquerque/Main Albuquerque/Main Albuquerque/Main Albuquerque/Main

College of Arts and Sciences Graduate Programs College of Arts and Sciences **Graduate Programs** College of Arts and Sciences College of Arts and Sciences **Graduate Programs** College of Arts and Sciences School of Engineering College of Arts and Sciences College of Arts and Sciences **Graduate Programs** Associate Degree Anderson Schools of Management School of Medicine College of Education College of Arts and Sciences Anderson Schools of Management College of Arts and Sciences College of Arts and Sciences College of Arts and Sciences Graduate Programs Associate Degree Associate Degree Associate Degree Anderson Schools of Management Associate Degree Graduate Programs Graduate Programs **Graduate Programs** College of Education **University Studies Graduate Programs Graduate Programs** Graduate Programs **Graduate Programs**

BA Philosophy BA Africana Studies BA Political Science BA Political Science BA Political Science BA Economics MA Latin American Studies **BA Philosophy BA Criminology BA Psychology BA Psychology BS** Biology MPA Public Administration **BA History BA** Communication **MS Civil Engineering BS** Psychology **BA Political Science BA Psychology BA Psychology BS** Biochemistry **BSME** Mechanical Engineering **BA** Communication **BA Journalism & Mass Communic** PHD Optical Sci & Engineering AA Liberal Arts **BBA Business Administration BS Emergency Medical Services BSED Elementary Education BA Psychology BBA Business Administration BA Sociology BA Criminology BA Criminology** MS Psychology **AS Pre-Engineering AAS General Studies** AS Pre-Science **BBA Business Administration BBA Business Administration BBA Business Administration BBA Business Administration BBA Business Administration AAS General Business MS Mathematics** MARCH Architecture MS Psychology **BSED Elementary Education BLA Liberal Arts** MPA Public Administration MA Organiz Learn & Instr Tech MS Anthropology MS Health Education

Bailey, Hughes J. Santos, Melissa A. Perini, Jacob O. Jaramillo, Natasha N. Poblete, Patrick R. Reyes, Armando L. Halpin, Elizabeth M. Elmaghalawi, Saad A. Rodriguez, Dominique R. Albahlooli, Ayesha I. Jiron, Naomi V. Chavez, April M. Dixon, Nikole L. Begay, Danielle L. Major, Ann L. Peterson, Michael E. Turpin, Craig W. Styka, Paul E. Arellanes, Sophia K. Matson, Matthew F. Keffer, Ryan E. Sandoval, Nathan A. Deane, Ryan M. Gooch, Nikolai E. Vergien, Christopher L. Sasek, Sarah J. Anderson, Derek G. Panek, Matthew R. Bains, Kayla R. Brewster, Elyse M. Westvang, Brittany M. Rohde, Todd R. Padilla, Michael R. Yousif, Sammy M. Fede, Samantha J. Petr. Claudia L. Petr, Claudia L. Vigil, Miguel J. Ramos, Victor G. Feely, Devan M. Ko, Kimberly J. Yeager, Theresa A. Hines, Michael K. Davis, Nicholas R. Atasever, Nuriye Vander Wegen, Sarah A. Rowell, Lauren N. Rollinson, Hailey M. Rivera, Maria A. Di Fonzo, Valerio Palmeira Amaral, Felipe Rusk, Katelyn M. Gutierrez, Sandra K.

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Graduate Programs **Graduate Programs** Graduate Programs Graduate Programs **Graduate Programs Graduate Programs** College of Education College of Education College of Education College of Arts and Sciences Anderson Schools of Management Graduate Programs Graduate Programs Graduate Programs **Graduate Programs** Graduate Programs Graduate Programs **Graduate Programs Graduate Programs** Graduate Programs Graduate Programs Graduate Programs **Graduate Programs** Graduate Programs Graduate Programs **Graduate Programs** Graduate Programs Graduate Programs Graduate Programs **Graduate Programs** Graduate Programs Anderson Schools of Management Anderson Schools of Management Anderson Schools of Management Anderson Schools of Management **University Studies Graduate Programs** Graduate Programs Graduate Programs Graduate Programs **Graduate Programs** Graduate Programs Graduate Programs **Graduate Programs** Graduate Programs Graduate Programs College of Fine Arts

MS Physical Education MS Health Education BSED Elementary Education BSED Elementary Education BSED Elementary Education BS Statistics MACCT Accounting MBA Business Administration MBA Business Administration MBA Business Administration MBA Business Administration **BBA Business Administration BBA Business Administration** MOT Occupational Therapy PHD Phys Ed, Sports & Ex Sci **GCERT Educational Diagnosis GCERT Educational Diagnosis GCERT Educational Diagnosis GCERT Educational Diagnosis** MA Special Education **BBA Business Administration BBA Business Administration BBA Business Administration BBA Business Administration BLA Liberal Arts** MOT Occupational Therapy **BFA Art Studio**

Haury, Courtney R. Gehrke, James W. Torres, William D. Maciejko, Tesse L. Ibarra, Albert Acosta, Vanessa A. Day, Kelley D. Howell, Laurie Vise, Joy L. Lopez, Lorenzo B. Welch, Becky L. Davis, Matthew C. Hibbard, Patrick Trujillo, Nicolette M. Castro, Michelle C. Gutierrez, Christopher T. Cover, Danielle A. Salazar, Consuelo S. Whitley, Anona M. Anaya, Vanessa Aurand-Andes, Nicole A. Brunson, Julia A. Gillespie, Rachel A. Lee, KyongMin Duree, Chelsea M. Marinelarena, Sonia Quinlan, Marielena C. Schneider, Kathleen M. Blanc, Staci S. Bhasker, Helen V. Cozzone, Christopher M. Feathers. Amber R. Jaramillo, Jennifer L. Ortega, Erika M. O'Shea, Erin E. Pierce, Jay C. Pina, Stephen F. Ortega, Chelsey A. Tirado, Tiffany N. Sobolik, Robert C. Padilla, Jacqueline R. Tankersley, Terrance W. Herrera, Sofia L. Hill. Jennifer L. Huband, Patricia M. Johnson, Kristin A. Lifvergren, Teresa A. Martinez, Stephanie D. Pena, Amanda C. Prokopiak, Ashley R. Pulford, Effie M. Roberts, Angela J. Schoen, Sarah W.

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School of Engineering Associate Degree Anderson Schools of Management College of Arts and Sciences College of Fine Arts Anderson Schools of Management College of Education **University Studies University Studies University Studies** College of Arts and Sciences Anderson Schools of Management Anderson Schools of Management Anderson Schools of Management Graduate Programs **Graduate Programs** Graduate Programs Graduate Programs **Graduate Programs** College of Arts and Sciences **University Studies** Anderson Schools of Management Anderson Schools of Management Anderson Schools of Management Anderson Schools of Management College of Education College of Education College of Education College of Education **Graduate Programs Graduate Programs** Graduate Programs **Graduate Programs** Graduate Programs Anderson Schools of Management College of Arts and Sciences College of Arts and Sciences Associate Degree Graduate Programs **Graduate Programs Graduate Programs Graduate Programs** College of Arts and Sciences School of Arch. and Planning College of Fine Arts **Graduate Programs** Graduate Programs **Graduate Programs**

BSME Mechanical Engineering AS Health Information Tech **BBA Business Administration BA Criminology BA Media Arts BBA Business Administration BS** Family Studies **BLA Liberal Arts BLA Liberal Arts BLA Liberal Arts BA English BBA Business Administration BBA Business Administration BBA Business Administration** MS Chemistry MA Educational Leadership PHD Physics MA English MA Counseling **BA English BLA Liberal Arts** MBA Business Administration **BBA Business Administration BBA Business Administration BBA Business Administration BSED Special Education BS Exercise Science BS** Athletic Training **BS Exercise Science GCERT Educational Diagnosis GCERT Educational Diagnosis GCERT Educational Diagnosis GCERT Educational Diagnosis** GCERT Educational Diagnosis **BBA Business Administration BA** Communication **BA Journalism & Mass Communic AS Pre-Engineering** MA Counseling MA Educational Psychology **MS** Nutrition **MS** Computer Science **BA Journalism & Mass Communic BAA** Architecture **BA Media Arts** MPA Public Administration MPA Public Administration MPA Public Administration

Turbov, Trevor L. Kallestewa, Tricia Reyes Perez, Alejandro Miranda, Jovanna Garcia. Senaida M. Cumberland, Shelbie L. Hernandez, Jaquelyn Antelo Ascanio, Andres M. Cabrera, Julie K. D'Angelo, Domenica E. Heng, Khai Wei Aragon, Cherie A. Gurule, Anne M. Rodriguez, Elijah J. Chamberlain, Eric L. Gaines, Michael B. Bhatt, Ronak M. Lyons, Cynthia M. Rougemont, Brian P. Li, Gen Serna Reid, Marian R. Hankin, Aaron M. Neff, Nichole S. Asencio Pimentel, Claudia | Freedman, Sahar Martinez, Jesus M. Oldani, Michaela C. Leger, Alicia S. Pultz, Patrick C. Urbane, John A. Parhizkar, Samantha M. Benally, Jessica Aragon, Colby T. Innis, Alex B. Gabaldon, Lisa M. Kelly, Kristine M. Lehman, Marla S. Varela, Piedad J. Villanueva, Teresa L. Hilbun, Houston M. Harrison, Eric M. Fierro, Katrina N. Garcia, Salomon A. Moharter, Natasha D. Dostal, Rachel A. Damron, Silvia M. Alam, Mohammad Faraz Islas, Iann L. Pacheco, Zaqueriah A. Marquez, Carlos J. Calderwood, Douglas H. Dhungana, Ujjwal Ellis, Tammie N.

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Graduate Programs Graduate Programs Graduate Programs College of Arts and Sciences Anderson Schools of Management Anderson Schools of Management Anderson Schools of Management Anderson Schools of Management College of Arts and Sciences Anderson Schools of Management Anderson Schools of Management Anderson Schools of Management Anderson Schools of Management **Graduate Programs** Graduate Programs Anderson Schools of Management Anderson Schools of Management Anderson Schools of Management Graduate Programs Graduate Programs **Graduate Programs** College of Nursing School of Engineering College of Arts and Sciences College of Fine Arts College of Arts and Sciences Anderson Schools of Management Associate Degree **Graduate Programs** Graduate Programs Graduate Programs Associate Degree College of Arts and Sciences College of Education College of Arts and Sciences College of Education Graduate Programs **Graduate Programs Graduate Programs Graduate Programs** Graduate Programs **Graduate Programs** Graduate Programs **Graduate Programs** Graduate Programs School of Law College of Arts and Sciences College of Arts and Sciences **University Studies**

MS Computer Science MS Computer Science **MS** Computer Science **BS** Physics MBA Business Administration MACCT Accounting **MACCT** Accounting MBA Business Administration **BA Religious Studies BBA Business Administration BBA Business Administration BBA Business Administration BBA Business Administration MS** Computer Science **MS** Computer Science **BBA Business Administration BBA Business Administration** MACCT Accounting **MWR Water Resources** MA Sociology **MS** Computer Engineering **BSN Nursing BSEE Electrical Engineering BA Philosophy BM Music BA Psychology BBA Business Administration AAS General Studies MS Statistics MS** Computer Science **MS Electrical Engineering AAS General Business BA English** BS Human Dev & Family Relation **BA Criminology** BS Human Dev & Family Relation MS Nuclear Engineering MS Psychology PHD Physics MA Elementary Education PHD Psychology PHD Psychology PHD Psychology PHD Special Education **PHD Statistics** Juris Doctor Juris Doctor Juris Doctor Juris Doctor Juris Doctor **BA Psychology BA Psychology BLA Liberal Arts**

Geng, Chen Jagtap, Prathamesh Zhao, Sihan Garwood, Tristan M. Clark, Chad T. Garcia, Sharon Salgado, Sarah A. Panger, Jarred A. Murphy, Thomas F. Castillo, Kym A. Jones, Grant K. Klotzbach, Joshua E. Guerrero, Geraldine M. Wang, Hui Yang, Jianyu Pegues, Alexander H. Sutton, Teresa M. Apodaca, Arin R. Hall, Martha A. Fallin, Mallory M. Kozlick, Jarred M. Cano, Sybelle N. Romero, James M. Tullis, Sean M. Packett, Vicki E. Sanchez, Teresa D. Faustine, Adrian F. Unold, Shirley F. Falk, Bose P. Topp, Bryan E. Kouhestani, Camron G. Tsosie. Dave Harris, Maya L. Maestas, Melanie Tibbs, Spencer N. Pacheco, Feliz M. Lafreniere, Philip L. Carbajal, Armida J. Norris, Leigh M. Denetclaw, Utahna L. Falcon, Rachael G. Jenkins, Christopher O. Margett Jordan, Tessa Thompson, Daisy Qeadan, Fares Apodaca, Mary V. Bochte, Alexandra E. Booze, Tarik A. Castille, Laura M. Dodd, Christopher A. Vall, Alec G. Dahl, Arthur H. Martinez, Mark S.

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School of Law **Graduate Programs** College of Education Associate Degree Associate Degree Associate Degree Associate Degree Associate Degree College of Education College of Education College of Arts and Sciences Graduate Programs College of Arts and Sciences Anderson Schools of Management Anderson Schools of Management Anderson Schools of Management School of Law School of Law School of Law Graduate Programs Graduate Programs College of Fine Arts School of Law School of Law University Studies Associate Degree Anderson Schools of Management **University Studies** Anderson Schools of Management College of Arts and Sciences **Graduate Programs** Anderson Schools of Management Graduate Programs School of Law School of Law **Graduate Programs** Anderson Schools of Management Anderson Schools of Management College of Fine Arts Anderson Schools of Management Anderson Schools of Management **Graduate Programs** School of Law Associate Degree Associate Degree School of Medicine College of Arts and Sciences School of Engineering Anderson Schools of Management Anderson Schools of Management Anderson Schools of Management Anderson Schools of Management Anderson Schools of Management

Juris Doctor MLA Landscape Architecture **BSED Elementary Education AAS General Studies AFA Fine Arts** AA Criminology AA Studio Art **AAS General Studies BSED Elementary Education BSED Elementary Education BA Psychology PDCERT Hist Preserv & Region** BS Psychology **BBA Business Administration BBA Business Administration BBA Business Administration** Juris Doctor Juris Doctor Juris Doctor **MS** Computer Science **MS** Computer Science **BA Media Arts** Juris Doctor Juris Doctor **BLA Liberal Arts** AS Pre-Prof Health Sciences **BBA Business Administration BLA Liberal Arts** MACCT Accounting **BA History** MS Nuclear Engineering **BBA Business Administration MS** Computer Engineering Juris Doctor Juris Doctor **MS Electrical Engineering BBA Business Administration BBA Business Administration BA Art Studio BBA Business Administration BBA Business Administration MS Computer Science** Juris Doctor AAS General Studies AAS Administrative Assistant **BS Emergency Medical Services BA Criminology BSEE Electrical Engineering** MS Info Systems & Assurance MS Info Systems & Assurance

Dominguez, Krystal A. Zhang, Ze Lowenberg-Rodriguez, Frai Martinez, Ashley H. Sanchez, Cristina Dykes, Deanne M. Sturgis, Teri L. Sturgis, Teri L. Guillen, Marissa Sanchez, Julie A. Trachik, Brett A. Holtkamp, David M. Graham, Elizabeth A. Gilman, Sarah A. King, Thomas Kraft, Nicole S. Gallegos, Jesse D. Hedayati, Hooman K. Hill, Veronica L. Rackley, Nathanael P. Antognoli, Matthew A. Schrimsher, Drew C. Jasso, Michael P. Jeppson, Jared Mitchell, Gregory D. Melton, Patricia L. Zayani, Nedia I. Nastacio, Olivia Le, Ngoc Robinson, James H. Lambert, Patrick E. Tenorio, Jake R. Dutta. Aindrik Macias-Mayo, Amber R. Munoz, Celedonia I. Nasrabadi, Hamed Phan, Tuan K. Scott, Taylor A. Poiles, Katherine J. Kapuranis, Victoria C. Khalili, Fatima S. Movahedi Meimandi, Mahn Nickels, Samuel I. Smith, Lucille A. Etsitty, Eric Jones, James D. Lucero, Shandiin C. Allen, Taylor M. Collins, Randy J. Rhodes, Sean E. Avallone, Marcus L. Potter, Kenneth D. Martinez, Jerry G.

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AA Art Studio AAS General Studies MACCT Accounting AA Criminal Justice AA Human Services AS Pre-Science MS Info Systems & Assurance MBA Business Administration MBA Business Administration AA Pre-Business Administration AAS Construction Technology MA Educational Leadership MA Organiz Learn & Instr Tech **BBA Business Administration** AS Health Information Tech AS Medical Laboratory Tech **BA Psychology BA Psychology** MOT Occupational Therapy AA Liberal Arts MOT Occupational Therapy Juris Doctor Juris Doctor Juris Doctor **BUS University Studies BA Criminology MS** Physics MS Electrical Engineering **BSN Nursing BS** Mathematics **BFA Art Studio BBA Business Administration BA History** Juris Doctor **BSED Special Education BA Journalism & Mass Communic** MBA Business Administration **BSME** Mechanical Engineering **MWR Water Resources** Juris Doctor **BA Journalism & Mass Communic BSML Medical Laboratory Sci BA Sociology** Juris Doctor **BA English AAS General Business BA Journalism & Mass Communic BS** Physics **EDSPC Educational Leadership BLA Liberal Arts BA** Anthropology AA Liberal Arts MA Economics

Whitman, Joshua M. Domson, Kyle D. Wang, Wen Yazzie, Harolynn R. Palomino, Maxine T. Padilla, Unique S. Arnold, Matthew B. Alshammari, Ahmad Turki Saini, Sahebsingh K. Gene. Robin L. Mahkee, Kevin M. Gaylord, Michele C. Scott, Karen K. Salazar, Rubi R. King, Holly C. Nastacio, Sybert Erni, Tenisha M. Jenke, Leigh Daniels, Melissa M. Skeets, Joseph Weisert, Marina M. Piazza. Elizabeth Russell, William B. Sanchez, Katrina L. Hubbard, Yolanda Parker, Samantha L. Chiang, Hao Tien Perea, Manuel Garcia, Samantha M. Harriger, Kirstin G. Abrams, Karissa A. Halfmann. Heather Baecker, Anna M. Spurgin, Kelcie C. Ramirez, Ashley L. Torres, Savannah A. Gonzales, Kimberly Divett, Dean Z. Fontenelle, Bernadette B. Stone, Benjamin Mulryan, Meghan D. Lucero, Dwayne E. Gutierrez, Nicole L. Williams, Mitchell T. Zaragoza, Aleshia N. Largo, Karen H. George, Tamra S. Sandoval, Anthony V. Shearer, Janette E. Plummer, Ricqual McCrackan, Jennifer G. Walker, Tamara L. Gias. Sharif

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Anderson Schools of Management College of Fine Arts College of Fine Arts Anderson Schools of Management College of Arts and Sciences Associate Degree College of Arts and Sciences College of Arts and Sciences College of Arts and Sciences Associate Degree College of Fine Arts School of Medicine College of Education Anderson Schools of Management College of Arts and Sciences Associate Degree Associate Degree College of Arts and Sciences Graduate Programs College of Arts and Sciences College of Arts and Sciences Anderson Schools of Management **Graduate Programs Graduate Programs** Anderson Schools of Management Anderson Schools of Management Anderson Schools of Management School of Law College of Arts and Sciences College of Arts and Sciences **Graduate Programs** College of Arts and Sciences College of Arts and Sciences College of Arts and Sciences College of Education Anderson Schools of Management College of Fine Arts College of Arts and Sciences College of Arts and Sciences College of Education **University Studies** Anderson Schools of Management College of Arts and Sciences **University Studies** University Studies **University Studies** College of Arts and Sciences College of Arts and Sciences College of Fine Arts College of Arts and Sciences **University Studies** Anderson Schools of Management

Anderson Schools of Management

BBA Business Administration BBA Business Administration BFA Art Studio BA Art History BBA Business Administration BA Journalism & Mass Communic AS Medical Laboratory Tech **BA Criminology BS** Psychology **BA** Languages AS Health Information Tech **BAFA Art Studio BS** Radiologic Sciences **BS** Family Studies MBA Business Administration **BA Philosophy** AS Nursing AS Nursing **BA Psychology** MA Special Education **BA English BS** Biology **BBA Business Administration** MA Lang, Lit & Sociocultural St **MS** Computer Science MBA Business Administration **BBA Business Administration** MBA Business Administration Juris Doctor **BA Chemistry BA Biology** MA Lang,Lit & Sociocultural St **BA English BA History BA Spanish BS Exercise Science BBA Business Administration BA** Theatre **BA Spanish BA** Languages **BSED Elementary Education BLA Liberal Arts BBA Business Administration BA Psychology BLA Liberal Arts BLA Liberal Arts BLA Liberal Arts BA Political Science BA** Communication **BA Music BA** Communication **BLA Liberal Arts BBA Business Administration**

Quintana, Andrew D. Mendez, Jesus A. Latino, Georgina M. Stewart, Mark D. Gutierres. Una Burt, Michael A. Murphy, Delfred J. Andazola, Samuel A. Thornhill, Jessica A. Estell, Zachary O. Ghahate, Rinelda E. Zamora, Estevan A. Chavez, Jonathan J. Obrien, Samantha A. Cover, Brandon C. Carole, Adolphine Lester, Sheldon C. Silversmith, Brittney L. Adamczyk, Sebastian Schwartz, Robyn C. Work, Jeremy K. Aran, Devaraj Gregory, Dylan J. Marshall, Megan C. McKinney, Alex B. Segura, Marla M. Robertson, Kara R. Trinh, Son H. Young, Justin A. Sanchez, Ashley N. Sanchez, Ashley N. Schuler, Lynn L. Dimond, Erica C. Cloutier, Benjamin A. Cervantes Montalvo, Dulce Baca, Justin D. Stone, Carissa D. Hansen, Megan M. Rodriguez, Brittany C. Mitchell, Rhesa M. Olona, Sarah K. David, Elianna C. Castiano, Darvin A. Flores, Nicolas S. Milia, Erica G. Jones, Alexander M. Capen, John H. Montoya, Anthony V. McCown, Quinton Hurtado, Carolyn E. Bagley, Austin Delfin, Kaylee A. Cohn, Juanita A.

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College of Arts and Sciences College of Arts and Sciences College of Nursing College of Fine Arts College of Arts and Sciences Associate Degree Associate Degree College of Arts and Sciences Anderson Schools of Management College of Arts and Sciences College of Arts and Sciences School of Medicine Anderson Schools of Management College of Education Anderson Schools of Management **University Studies** College of Nursing College of Nursing School of Arch. and Planning College of Arts and Sciences College of Arts and Sciences Graduate Programs College of Education **Graduate Programs** Anderson Schools of Management College of Arts and Sciences College of Fine Arts College of Arts and Sciences Anderson Schools of Management University Studies College of Arts and Sciences Anderson Schools of Management College of Nursing Anderson Schools of Management Associate Degree School of Medicine Associate Degree College of Arts and Sciences College of Arts and Sciences College of Arts and Sciences Anderson Schools of Management **University Studies** Anderson Schools of Management School of Medicine College of Arts and Sciences Anderson Schools of Management Anderson Schools of Management Anderson Schools of Management College of Arts and Sciences

Anderson Schools of Management

BBA Business Administration BA Economics BA Psychology BSN Nursing BA Media Arts BA Journalism & Mass Communic **AS Pre-Engineering** AA Studio Art **BA Psychology BBA Business Administration BS** Psychology **BA** Communication Doctor of Medicine **BBA Business Administration BS** Athletic Training **BBA Business Administration BLA Liberal Arts BSN Nursing BSN Nursing BAA** Architecture **BA Criminology BA Psychology** MA Lang, Lit & Sociocultural St **BS** Family Studies MS Biomedical Sciences **BBA Business Administration BA Psychology BS Biology BA Chemistry BA English BAFA Art Studio BS** Mathematics **BBA Business Administration BLA Liberal Arts BA Physics & Astrophysics BBA Business Administration BSN Nursing** MBA Business Administration **AS Nursing** Doctor of Medicine **AS Nursing BS Biology BS Biology BA Sociology** MACCT Accounting **BLA Liberal Arts BBA Business Administration** Doctor of Medicine **BA English BBA Business Administration BBA Business Administration BBA Business Administration BS** Anthropology

Wagner, Renee Ferrales, Juan T. Romero, Antonia L. Kousal, Shawna Chapman, Shelby V. Le, Marissa Q. Ortiz. Jose M. Ellis, Lana M. Lefebvre, Shannon E. Bigby, Bradley T. Rossi, Devon G. Russell, Shakari J. Agnew, Joe W. Santana, Rochelle N. Lynch, Kiyun M. Alvarado, Erick Hargrave, Ashli N. Bittel, Gabriel A. Chavez, Saki A. Sprague, Jameson Stradling, Collin T. Hasler, Matthew L. Piper, Elizabeth A. Butler, Vickie A. Kivitz, Michael P. Woodruff, Jessica M. Adams, Ian M. Lott, Michael C. Lott, Michael C. Lujan, Tomas V. Mills, Astara I. Clayton, Steven C. Chavez, Elisha M. Miller, Tesia J. Archuleta, Dante A. Oconnell, Jessica A. Karler, Brooke E. Cravens, Cody C. Carabajal, Freddie P. Bell, Erin M. Adcock, Jennifer L. Granillo, Nathan D. Mehta, Ruzbeh N. Stuyvesant-Curlee, Taylor I Laverow Kelman, Robin Puccini, Mary E. Kemsley, Clark G. Chavez, Mary R. Rinkenberger, Melissa M. Tolwinski, Alan Encinias, Richard M. Maldonado, Ariel T. Anton, Robert J.

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Associate Degree Anderson Schools of Management School of Medicine Associate Degree Anderson Schools of Management Graduate Programs College of Arts and Sciences Anderson Schools of Management **University Studies** Anderson Schools of Management College of Arts and Sciences College of Education College of Fine Arts College of Arts and Sciences College of Fine Arts College of Arts and Sciences School of Medicine Anderson Schools of Management School of Engineering Graduate Programs Anderson Schools of Management College of Arts and Sciences College of Arts and Sciences Anderson Schools of Management College of Arts and Sciences College of Fine Arts Associate Degree College of Arts and Sciences College of Arts and Sciences Graduate Programs College of Arts and Sciences College of Arts and Sciences Graduate Programs College of Education College of Fine Arts College of Arts and Sciences College of Arts and Sciences **Graduate Programs** College of Arts and Sciences Anderson Schools of Management College of Arts and Sciences College of Arts and Sciences Anderson Schools of Management College of Fine Arts Anderson Schools of Management Anderson Schools of Management School of Engineering College of Education College of Arts and Sciences **University Studies** Anderson Schools of Management College of Arts and Sciences College of Arts and Sciences

AAS General Studies **BBA Business Administration** Doctor of Medicine **AAS General Business BBA Business Administration** GCERT Educational Diagnosis **BA Anthropology BBA Business Administration BLA Liberal Arts BBA Business Administration BA Spanish BSED Elementary Education BA Music BA Linguistics BA Music BA History BSML Medical Laboratory Sci BBA Business Administration BSME** Mechanical Engineering MA Educational Leadership **BBA Business Administration BA History BS** Mathematics **BBA Business Administration BA History** BFA Interdisc Film & Dig Media AS Pre-Science **BA Sociology BA English MS** Computer Engineering **BA Psychology BS** Biology MS Optical Sci & Engineering BS Human Dev & Family Relation **BA** Theatre **BA History BS Biology** MA Linguistics **BA English** MACCT Accounting **BA Asian Studies BA Criminology BBA Business Administration BA** Theatre **BBA Business Administration BBA Business Administration BSME** Mechanical Engineering **BS** Family Studies **BA Psychology BLA Liberal Arts BBA Business Administration BS** Biology **BA** Communication

Yazzie, Natasha K. Abeita, Klo Garcia, Christian R. Chavez, Karen J. Pollock, Anthony D. Sandoval, Paula D. Martinez. Johnathon V. Sunrise, Shelton L. Bowers, Brett A. Dimick, William R. Carreon Ochoa, Jorge A. Gurule, Vanessa M. Kentla, Meriah R. Mitchell, Veronica C. Call, Marion A. Fricke, David E. Aigla, Andres M. Ledbetter, Rhonda J. Beauchamp, Helene N. Sanchez, E R. Montoya, Carol A. Joiner, Deondre O. Preston, Shaka A. Suknot, Ronald M. Emblem, Leif S. Spencer, Nathan A. Vigil, Anita C. Rankin, Jodee R. Schaller, Scott C. Leyba, Vicente A. DeAngelo, Brittany R. Swingle, Kirstie L. Alaie, Seyedhamidreza White, Rose M. Farmin, Katherine P. Difani, Ella W. Sher, Molly C. Hall, Brittany G. Gallegos, Jeffrey J. Tabeling, Fabianna R. Trujillo, Joyce E. Rivera, Amanda A. Lujan, Andrew E. Winslow, Xavier O'Neill, Caitlin K. Archuleta, Victoria A. Taylor-Ryman, Royce C. Acosta, Mayra Vogel, Ross C. Manzanares, Jerry J. Kapuranis, John J. Kassicieh, Katina S. Sanchez, Devon C.

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Romero, Dick A. Paloma, Kollin H. Kemper, Stella B. Finlayson, Samantha R. Sandoval, Kaitlyn R. Breitner, Lauren N. Garcia, Jennifer Briggs, Trajuan D. Sandoval, Linsey A. Trdan, Luka Landin, Tanya B. Landin, Tanya B. Bailey, Marcus D. Smith, Cameron Y. Parker, Robert D. Patterson, Danielle L. Adams, Anna M. Clegg, Ann M. Geddie, Lisa A. Powell, Mackensey E. Lee, Sharlynn J. Beach, Celeste M. Long, Amy M. Vargas, Armando R. Rogers, James A. Underwood, Megan N. Logsdon, Benjamin D. Kerr-Boblick, Lisa G. Renfrow, Raymond P. Tsethlikai, Tess K. Ter Grigorian, Andrei Shen, Feng Chen, Jiani Ramirez, Marcella D. Maloy, Mitchell W. Garibay, Stephanie Y. Schrimsher, Brenna C. Anderson, Norma J. Kornrumph, Kendra A. Whitaker, Maja E. Martinez, Daniel A. Mescal, Kimberly R. Montoya, Isaac J. Fajardo, Evan L. Andrews, Chloe L. Richardson, James D. Pope, Chandler E. Baseman, Max A. Summa, Spencer J. Gruskos, Sophia R. Lee, Candice A. Wiese, Chanel R. Christian. Lacinda E.

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Swain, Daniel R. Trujillo, Marcus A. Silversmith, Lenora R. Martinez, Alaina T. Smith, Raymond R. Smith, Raymond R. Shariff, Ayesha Patel, Akshay T. Zacarias, Alejandra Fournier, Matthew J. Cheville, Danyelle N. McClure, Julia S. Aranda, William C. Ravindran, Priyanka M. Ravindran, Priyanka M. Yoder, Andrew E. Balaoro, Luke C. Brady, Eric J. Bhatta, Ishwor Brooks, Loren R. Jackson, Tyler D. Stanislawski, Emma S. Overlin, Sean R. Swanson, Jessica N. Saavedra, Christopher A. Fattor, Lindsay M. Milligan, Darius J. Kubilus, Anya K. Kapuranis, Theana F. Krantman, Elizabeth M. Ramirez, Nicole L. Torres. Derek C. Domski, Andrew J. Vetsch, Laura L. Zarate, Diane Rocha, Saul J. Martinez, Arianna C. Tang, Thu T. Beck, Andrew Gonzales, Kelly A. Garcia, Deidra I. Rozeboom, Lance A. Gonzales, Ryan J. Gonzales, Mary A. Larson, Samantha L. Salem, Christopher A. Bristol-Cossey, Joshua S. Sanchez, Ryan A. Brusletto, Anne Cecilie Cox, Adrienne K. Scazzero, Ashley N. Russell, Aubree A. Hopwood, Samuel

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Faculty Senate

November 26, 2014

TO: Board of Regents Academic, Student Affairs, and Research Committee

FROM: Selena Salazar, Office of the University Secretary

SUBJECT: Form D – Graduate Certificate in Law, Environment, & Geography

The Faculty Senate approved Form D – Graduate Certificate in Law, Environment, & Geography at the Tuesday, November 25, 2014 meeting.

Please place this item on the December 4, 2014 Board of Regents Academic, Student, Affairs, and Research Committee meeting agenda for consideration.

Thank you.

Attachment

DEPARTMENT OF GEOGRAPHY & ENVIRONMENTAL STUDIES

PROPOSAL FOR GRADUATE CERTIFICATE IN "LAW, ENVIRONMENT, AND GEOGRAPHY"

Executive Summary:

Seeking to capitalize on a nationally unparalleled departmental strength in legal and environmental geography, the Department of Geography proposes to create a new, oneyear graduate certificate in Law, Environment and Geography. In the past six years, the Department has added 9 new faculty, and has engaged in an ongoing strategic planning process to both capitalize on these hires and to strengthen the department's position within the discipline and the region. The departmental recognition and commitment to a focus on Law, Environment, and Geography – including the proposed program – is a result of this strategic planning process

The Certificate in Law, Environment, and Geography seeks to provide students both tools and analytic frames for understanding the spatial and legal dimensions of environmental dynamics and challenges. While the law can be a powerful tool for addressing issues of environmental regulation and resource management, the ways we write and enforce our laws can substantially impact environmental dynamics. The spatial dimensions of these impacts, and the inherent spatiality of legal regulatory concerns are pressing concerns for environmental researchers and policy makers. By offering a curriculum that stresses these interconnections the Certificate in Law, Environment, and Geography empowers students to ask critical questions about the how human regulation and environmental dynamics play out at a variety of scales.

UNM's Department of Geography has a unique strength in that two of its eight faculty have J.D.'s and several other members of the faculty have expertise in legal history and natural resource management. The department is working to capitalize on this strength by creating a new graduate certificate using entirely existing campus resources and faculty. The primary goal of the project is provide new opportunities for undergraduate, graduate and law students at UNM who are interested in education and training in law and natural resource policy and management. Its secondary goal is to enhance the Department's reputation as a national leader in the growing field of legal geography.

The curriculum would be based upon already existing courses. Twelve Credit Hours would be taken from existing offerings within the Department of Geography and Environmental Studies. An additional six Credit Hours of electives would be required from a list of approved courses from American Studies, Economics, History, Community and Regional Planning, and the Law School. Because the curriculum depends solely on existing classes, and because the certificate program will likely involve a modest enrollment in the immediate future, the impact on existing courses should be fairly minimal.

There are no other even remotely similar programs offered in New Mexico public

or private institutions of higher learning.

The new program will appeal to (1) environmental, natural resources professionals who are either dealing with legal challenges through their work, or who want the program for promotion (2) undergraduate students seeking to enhance their credentials in preparation for studying environmental and/or natural resources law, and (3) undergraduates who are looking to enter into the environmental and natural resource management field professionally.

Because much of the curriculum is based upon existing course offerings, shifts faculty and course offerings both in the Department and across campus should not create additional faculty needs for the Certificate Program. No additional faculty or staff will be required, and there is no projected additional cost to the program.



Graduate Office University of New Mexico

Received

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Graduate Office

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THE UNIVERSITY of NEW MEXICO

Office of the Vice Provost for Academic Affairs MSC05 3400 1 University of New Mexico Albuquerque, NM 87131-0001 505.277.2611

Date: 22 August 2012

Dr. Scott Freundschuh, Chair, Department of Geography and Environmental Studies To:

Pre-approval for Graduate Certificate in Law, Environment, & Geography Re:

Thank you for submitting the following department of Geography proposal for a Graduate Certificate in Law, Environment, and Geography for review by the Office of the Provost. In my judgment, the proposed certificate course has been sufficiently well developed to warrant submission to the Faculty Senate Curricula Committee, please feel free to proceed.

Sincerely,

Lyg 1. HQ

Dr. Gregory L. Heileman Associate Provost for Curriculum

Chaouki Abdallah, Interim Provost and EVP for Academic Affairs Cc: Nancy Middlebrook, University Accreditation Director Elizabeth Barton, Associate Registrar John Carr, J.D., Ph.D., Assistant Professor, Geography

NEW GRADUATE DEGREE OR GRADUATE CERTIFICATE FORM D

	Registrar's Office once all signatures have been obtained.
Date: <u>Sept 11, 2012</u> John Carr	*Allow up to one year for the process to be completed for a certificate, and 18 months for a degree.
(Name of individual initiating Graduate Degree or Graduate Certificate)	
Assistant Professor	
(Title, position, telephone number)	
Carri Qunm.edu	
(Email address)	
(Department Division/Program) Environment Sta	volies
Note: Proposals for new graduate degrees or graduate certificates n	eed to follow an approved format. Please call the

t. Please call the Office of Graduate Studies and ask for an outline. Revisions of graduate degrees and some new certificates also may need state approval, depending on the extent of changes proposed. Please consult the Office of the Provost for advice prior to initiating this form.

Attach the following required documents:

- 1. Executive Summary.
- 2. Program Proposal (in the approved format).

Proposed date to admit new students: Term

- 3. Catalog Description (to include program curriculum).
- 4. Graduate Program Projected Costs (only for new degrees).
- 5. Library Impact Statement.

Does this new degree affect any existing program? Yes No 🙇 If yes, attach statement. 2013

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Required Signatures:	
Department Chair X/Unt Munchellun	Date/ 11 /2012
College Curricula Committee	Date 12/4/2012
College or School Dean	Date
Dean of Library Services	Date 2/14/14
Office of the Registrar-Catalog	Date 09/26/14
FS Graduate Committee July Jucaseld	Date _10/16/14
Dean of Graduate Studies	Date
FS Curricula Committee Cauplem Montaya	Date/1/1/14
Office of the Provost Jugg Lift	Date1/12/14
Faculty Senate	Date
Board of Regents	Date
Additional Approvals for Degrees:	
Board of Regents	Date
Council of Graduate Deans	Date
Academic Council of Higher Education	Date
Higher Education Department	Date
State Board of Finance	Date

THE UNIVERSITY OF NEW MEXICO OFFICE OF THE REGISTRAR (Revised 08/2007)

For Registrar's Office ONLY:

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UNIT PREPARES IN QUADRUPLICATE

Route as indicated below under approvals. Return to the

DEPARTMENT OF GEOGRAPHY & ENVIRONMENTAL STUDIES

PROPOSAL FOR GRADUATE CERTIFICATE IN "LAW, ENVIRONMENT, AND GEOGRAPHY"

Executive Summary:

Seeking to capitalize on a nationally unparalleled departmental strength in legal and environmental geography, the Department of Geography proposes to create a new, one-year graduate certificate in Law, Environment and Geography. In the past six years, the Department has added 9 new faculty, and has engaged in an ongoing strategic planning process to both capitalize on these hires and to strengthen the department's position within the discipline and the region. The departmental recognition and commitment to a focus on Law, Environment, and Geography – including the proposed program – is a result of this strategic planning process

The Certificate in Law, Environment, and Geography seeks to provide students both tools and analytic frames for understanding the spatial and legal dimensions of environmental dynamics and challenges. While the law can be a powerful tool for addressing issues of environmental regulation and resource management, the ways we write and enforce our laws can substantially impact environmental dynamics. The spatial dimensions of these impacts, and the inherent spatiality of legal regulatory concerns are pressing concerns for environmental researchers and policy makers. By offering a curriculum that stresses these interconnections the Certificate in Law, Environment, and Geography empowers students to ask critical questions about the how human regulation and environmental dynamics play out at a variety of scales.

UNM's Department of Geography has a unique strength in that two of its eight faculty have J.D.'s and several other members of the faculty have expertise in legal history and natural resource management. The department is working to capitalize on this strength by creating a new graduate certificate using entirely existing campus resources and faculty. The primary goal of the project is provide new opportunities for undergraduate, graduate and law students at UNM who are interested in education and training in law and natural resource policy and management. Its secondary goal is to enhance the Department's reputation as a national leader in the growing field of legal geography.

The curriculum would be based upon already existing courses. Twelve Credit Hours would be taken from existing offerings within the Department of Geography and Environmental Studies. An additional six Credit Hours of electives would be required from a list of approved courses from American Studies, Economics, History, Community and Regional Planning, and the Law School. Because the curriculum depends solely on existing classes, and because the certificate program will likely involve a modest enrollment in the immediate future, the impact on existing courses should be fairly minimal.

There are no other even remotely similar programs offered in New Mexico public

or private institutions of higher learning.

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The new program will appeal to (1) environmental, natural resources professionals who are either dealing with legal challenges through their work, or who want the program for promotion (2) undergraduate students seeking to enhance their credentials in preparation for studying environmental and/or natural resources law, and (3) undergraduates who are looking to enter into the environmental and natural resource management field professionally.

Because much of the curriculum is based upon existing course offerings, shifts faculty and course offerings both in the Department and across campus should not create additional faculty needs for the Certificate Program. No additional faculty or staff will be required, and there is no projected additional cost to the program.

Sec. 19.

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DEPARTMENT OF GEOGRAPHY & ENVIRONMENTAL STUDIES

PROPOSAL FOR GRADUATE CERTIFICATE IN "LAW, ENVIRONMENT, AND GEOGRAPHY"

Executive Summary:

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The Certificate in Law, Environment, and Geography seeks to provide students both tools and analytic frames for understanding the spatial and legal dimensions of environmental dynamics and challenges. While the law can be a powerful tool for addressing issues of environmental regulation and resource management, the ways we write and enforce our laws can substantially impact environmental dynamics. The spatial dimensions of these impacts, and the inherent spatiality of legal regulatory concerns are pressing concerns for environmental researchers and policy makers. By offering a curriculum that stresses these interconnections the Certificate in Law, Environment, and Geography empowers students to ask critical questions about the how human regulation and environmental dynamics play out at a variety of scales.

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The curriculum would be based upon already existing courses. Twelve Credit Hours would be taken from existing offerings within the Department of Geography and Environmental Studies. An additional six Credit Hours of electives would be required from a list of approved courses from American Studies, Economics, History, Community and Regional Planning, and the Law School. Because the curriculum depends solely on existing classes, and because the certificate program will likely involve a modest enrollment in the immediate future, the impact on existing courses should be fairly minimal.

There are no other even remotely similar programs offered in New Mexico public or private institutions of higher learning.

The new program will appeal to (1) environmental, natural resources professionals who are either dealing with legal challenges through their work, or who want the program for promotion

(2) undergraduate students seeking to enhance their credentials in preparation for studying environmental and/or natural resources law, and (3) undergraduates who are looking to enter into the environmental and natural resource management field professionally.

Because much of the curriculum is based upon existing course offerings, shifts faculty and course offerings both in the Department and across campus should not create additional faculty needs for the Certificate Program. No additional faculty or staff will be required, and there is no projected additional cost to the program.

1. Program Description and Purpose

a. What is the program and why should we offer it? Include the program's major goals (both primary and secondary, if any).

UNM's Department of Geography has a unique strength in that three of its eight faculty (eventually two of eight) have J.D.'s and several other members of the faculty have expertise in legal history and natural resource management. The department is working to capitalize on this strength by creating a new graduate certificate using entirely existing campus resources and faculty. The primary goal of the project is provide new opportunities for undergraduate, graduate and law students at UNM who are interested in education and training in law and natural resource policy and management. Its secondary goal is to enhance the Department's reputation as a national leader in the growing field of legal geography.

b. How does the program fit within the unit's future plans?

This proposed certificate is part of a broader Departmental effort to develop a focus in the area of Law, Environment, and Geography by capitalizing on existing campus-wide resources. This effort also includes a recently approved undergraduate minor in Law, Environment, and Geography, and a proposed "3/2" five-year combined economics undergrad major and geography minor and M.S. focused largely on future environmental managers. When and if these programs are all approved, further development toward a Joint JD & Masters in Geography will be explored.

c. How does the program fit within the UNM mission and strategic plan?

By creating a unique, professionally relevant, and intellectually rich educational path, the proposed plan would fit UNM's vision statement of:

- offering New Mexicans access to a comprehensive array of high quality educational, research, and service programs

- serving as a significant knowledge resource for New Mexico, the nation, and the world; and

- fostering programs of international prominence that will place UNM among America's most distinguished public research universities.

It would also capitalize on the strategic advantage articulated in that vision statement by capitalizing on UNM's location in a natural "laboratory for environmental, water, health, and other research and educational opportunities." Finally, it would offer an "area of marked distinction," as envisioned by UNM's Strategic Plan.

d. How does the program fit with related offerings at UNM?

At present, this offering would be unique on the UNM campus and in New Mexico. That said, it would offer a natural transition for undergraduate students in Sustainability, Biology, Engineering, and Community and Regional Planning who are considering a career in Law and/or Environmental Management.

e. Assuming timely approval, what is the program development and implementation timeline?

Assuming timely approval, the certificate could be developed and implemented by the time it is incorporated in the next University Catalog.

f. Describe the curriculum (including coursework and other degree requirements). Discuss any new courses and the impact of the curriculum on existing courses, including courses in other departments.

The curriculum would be based upon already existing courses. Twelve Credit Hours would be taken from existing offerings within the Department of Geography and Environmental Studies. An additional six Credit Hours of electives would be required from a list of approved courses from American Studies, Economics, History, Community and Regional Planning, and the Law School. All of these programs have been contacted and enthusiastically support the proposed curriculum. Because the curriculum depends solely on existing classes, and because the certificate program will likely involve a modest enrollment in the immediate future, the impact on existing courses should be fairly minimal.

The proposed curriculum for the program is as follows:

The Graduate Certificate in Law, Environment, and Geography requires 18 credit hours of upper-division course work.

REQUIRED GEOGRAPHY COURSE	Credit Hours
GEOG517 – Law and Geography	3

ELECTIVE GEOGRAPHY COURSES - 9 Credit Hours from the following offerings:

Credit Hours
3
3
3
3
3
3
ving offerings: Credit Hours
3
3
3
3
3

HIST 633 – US Environmental History	3
HIST 638 – American Legal History	3
CRP 515 – Natural Resources Field Methods	3
CRP 527 - Watershed Management	3
CRP 532 - Foundations of Natural Resources	3
LAW 547 – Water Law	3
LAW 554 – Indian Water Law	3 3
LAW 565 – Natural Resources	
LAW 575 – Western Water Policy	3
LAW 578 – Natural Resources: Indian Country	3
LAW 580 – Environmental Law	3
LAW 593 – Topics in Law*	3
LAW 635 – Land Use Regulation	3

*Topics must be approved by Director of the Certificate Program in advance

All participating programs have been contacted and enthusiastically support the proposed curriculum. Supporting faculty contacts for these programs include:

- Alex Lubin: American Studies
- Bill Flemming: Community and Regional Planning
- Janie Chermak: Economics
- Reed Benson: Law
- Charlie Steen: History

2. Justification for the Program

a. Evidence of Need

The Bureau of Labor Statistics' Occupational Outlook Handbook 2010-2011 projects job growth for Social Scientists to be "much faster than average," which equates to more than a 20% increase between 2008-2018.1 However, the growth projections vary, depending on the specific occupation. That same resource indicates that continued expansion of employment in the traditionally strong legal sector will be spearheaded by increasing demand for environmental law specialists. The UNM Geography & Environmental Study Program is well situated to capitalize upon these trends by providing a unique educational program that provides interested undergraduates with a clear path to graduate and/or law school and a distinct, employable degree. Moreover, faculty has encountered a number of undergraduate students who are looking for a career path that encompasses their interests in geography and environmental regulation who have expressed an interest in the proposed certificate program. Moreover there is a particularly strong need in New Mexico and the U.S. Southwest for professionals and researchers with experience in the areas of environmental law, regulation, and policy, given the region's longstanding challenges managing groundwater, and leadership in renewable energy resources.

¹ http://www.bls.gov/oco/ocos315.htm (last accessed 11/05/2010).

b. Duplication

There are no other even remotely similar programs offered in New Mexico public or private institutions of higher learning. The only similar program available to New Mexico students through the WICHE professional student exchange or WICHE regional graduate program is the University of Colorado, Boulder's "Graduate Certificate in Environment, Policy, and Society." A statement of position regarding this proposal has been solicited from that program. While we have had some feedback from faculty in this program, nobody in the program could identify its Director or provide a formal position statement.

3.Inter-institutional Collaboration and Cooperation

At this time, there are no substantial opportunities for collaborative relationships with other institutions for shared instruction, faculty arrangements, or student experiences. Such opportunities will likely arise once the proposal is approved, and faculty members are actively teaching to graduate certificate students.

4. Clientele and Projected Enrollments

a. Clientele

The new program will appeal to (1) environmental, natural resources professionals who are either dealing with legal challenges through their work, or who want the program for promotion (2) undergraduate students seeking to enhance their credentials in preparation for studying environmental and/or natural resources law, and (3) undergraduates who are looking to enter into the environmental and natural resource management field professionally.

Admission requirements will parallel those for admissions requirements for admission to the existing Departmental masters program in the and will be based on a combination of academic records, either GRE or LSAT scores, and professional/life experience.

Recruitment will take place through the UNM Department of Geography and Environmental Studies website, through announcements on the UNM hosted "Legal Geography" listserv, and through periodic targeted emails to undergraduates at UNM and other appropriate academic programs in the region. Recruitment for the Certificate program will duplicate departmental efforts to reach underrepresented student populations within the state, thus contributing to preparing a diverse workforce.

b. Projected Enrollment

Enrollment in the new program has been projected for the first five years based on historic enrollment trends for the Geography graduate program as a whole. In the past six years, the Department has added 9 new faculty, and has engaged in an ongoing strategic planning process to both capitalize on these hires and to strengthen the department's position within the discipline and the region. The departmental recognition and commitment to a focus on Law, Environment, and Geography – including the proposed program – is a result of this strategic planning process.

Accordingly, we anticipate a similar rate of growth in enrollment for the first five years of the project as we have seen with the graduate program as a whole during this period of expansion. Graduate enrollments have steadily grown from 12 during 2008-2009 to 25 during 2011-2012, for an approximate 25% growth rate per year. Likewise, we base the ratio of returning students to new students on historical data from the graduate program as a whole, with approximately 25% of our graduate cohort made up of returning students. Because the program has historically drawn very few part-time students, we are likewise assuming that there will be few if any part time certificate students in the first five years. Finally, we assume a conservative and rough initial cohort of 5 students based on an estimate of existing grad students who would have likely been interested in pursuing the proposed certificate program.

Year	New Students	Returning Students	Full Time	Part Time	Student Credit Hours
1	4	1	5	0	90
2	5	1	6	0	108
3	6	2	8	0	144
4	7	3	10	0	180
5	8	3	11	0	198
TOTAL	30	10	40	0	720

5. Institutional Readiness for the Program

a. How many faculty are necessary for program delivery?

This program will rely upon two faculty members in the Department of Geography and Environmental Studies to offer core classes, and administer the program, Melinda Harm Benson and John Carr.

b. How will this program affect the workload of current faculty and support staff?

Because much of the curriculum is based upon existing course offerings, faculty and course offerings both in the Department and across campus should not create additional faculty needs for the Certificate Program. The program will increase the workload for the two faculty members primarily charged with running it, but this would be within the normal expectations for faculty service. There may be some small increase in staff workload in handling admissions matters, and entering appropriate information for tracking student progress through the program.

c. Will additional faculty or staff be required? What is the cost?

No additional faculty or staff will be required, and there is no projected additional cost to the program.

d. Will any GA/TA positions be used to assist graduate faculty in the program?

No GA/TA positions be needed to assist graduate faculty in the program, unless faculty decide to seek grant funding for such positions.

e. What faculty and staff development services will be needed? No additional faculty and staff development services will be needed.

f. What technology, media, equipment and instructional supplies are needed to support the program's intended outcomes? Are these resources available? What is the estimated cost?

There will not be any need for additional technology, media, equipment or instructional supplies to support the program's intended outcomes.

- *g.* Are there any needs for additional or renovated space? There will not be any need for additional or renovated space
- *h. What, if any, existing external facilities will be used?* No existing external facilities will be used.

6. Projected Cost of the Program

Because the program is based entirely on existing course offerings and existing faculty service, there are no projected program costs, new revenue sources needed, or course fees or other expenses for students to cover. Thus, for each of the first five years of the program, no program costs are anticipated, nor is there any anticipated state support based on the state funding formula or any other areas of support.

7. Quality of the Program

a. Describe the qualifications of the faculty and how the expertise and experience will contribute to the quality of the program.

As mentioned above, UNM's Department of Geography has a unique strength in that three of its eight faculty have J.D.'s (Professors Harm Benson, Carr, and Olen Paul Matthews) and several other members of the faculty have expertise in legal history and natural resource management. This concentration of geographers with legal degrees is unmatched nationally. Moreover, the growing strength of programs across the UNM Campus that focus on environmental and sustainability issues will ensure that Graduate Certificate students receive an outstanding quality education.

b. Show how the proposed admission standards (identified in Section 1) compare with those of other institutions offering a similar program.

The admission standards for the Graduate Certificate, which will parallel those for the existing Masters Degree program, will help ensure the quality of the program by limiting admissions to particularly strong candidates. These standards are in keeping with the nearest comparable program, namely the University of Colorado, Boulder's "Graduate Certificate in Environment, Policy, and Society" which requires admission to an existing graduate or pre-professional degree at UC Boulder for admission to the Certificate program.

c. What instructional model(s) will be used in presenting the program? What types of

technology will be used for delivery of instruction?

The program will piggyback on existing departmental graduate program instructional models, as it is premised on existing offerings.

d. What types of opportunities for experiences outside of the classroom will be available to students and utilized in the program (e.g., internships, service learning projects, research-based service learning).

The opportunities for experiences outside the classroom for students will likewise parallel such opportunities in existing offerings.

e. What student support services are likely to be needed and to what extent (CAPS, library, ITS, advising, etc.)? What is the estimated cost?

We project the proposed program will impose a minimal requirement on student support services, with no additional student support costs.

- *f.* What student support will be needed (GA & TA positions, scholarships, internships, etc.)? There will not be a requirement for student support.
- g. What are the expected student learning outcomes for the program? What will the students know and what will they be able to do when they complete this program?

Student learning outcomes will include the following:

- A.1. Students will identify appropriate environmental issue for research
- A.2. Students will use legal research
- B.1. Students will State how a LEG research project fits within the relevant literature
- B.2. Students will explain and assess their research

h. How will the program's learning outcomes be measured?

These learning outcomes will be measured by an evaluation of the final research project in the capstone course. This will serve as the final integrating experience that will be used to assure graduates have acquired the knowledge and skills expected for the certificate awarded.

i. Statement regarding accreditation.

UNM is institutionally accredited by the Higher Learning Commision of the North Central Association and has approval to offer any degree program appropriate to UNM's mission. There will be no additional accreditation sought for the program, and thus there will be no additional accreditation processes or costs. Nor is the program projected to affect any existing accreditation or licensure requirements.

8. Assessment of Operations and Impact

In addition to student learning outcomes, the Department will conduct periodic evaluations of where Certificate Program graduates are placed, and conduct informal surveys of graduates.

As part of the Department's current long-range plan for assessment, the Certificate Program will be included in the annual "Assessment Committee" analysis and reporting process. This committee is charged with the annual gathering and analysis of assessment data for all degrees and programs offered by the Department of Geography and Environmental Studies, including a quantitative analysis of capstone projects such as those that will be used to measure the program's learning outcomes. This process will continue for the next five years and beyond.

9. Administrative Responsibility for the Program and Institutional Commitment

The governance of the program will be handled by the two primary faculty members, with annual reporting to, and oversight by the faculty of the Department of Geography and Environmental Studies as a whole.

Graduate Certificate in Law, Environment, and Geography

Program Director: John Carr

The Certificate in Law, Environment, and Geography seeks to provide students both tools and analytic frames for understanding the spatial and legal dimensions of environmental dynamics and challenges. While the law can be a powerful tool for addressing issues of environmental regulation and resource management, the ways we write and enforce our laws can substantially impact environmental dynamics. The spatial dimensions of these impacts, and the inherent spatiality of legal regulatory concerns are pressing concerns for environmental researchers and policy makers. By offering a curriculum that stresses these interconnections the Certificate in Law, Environment, and Geography empowers students to ask critical questions about the how human regulation and environmental dynamics play out at a variety of scales.

Admission requirements and qualifications

- Students must be either
- currently enrolled in one of the graduate programs in the School of Arts and Sciences, with a minimum GPA of 3.0;
- possess a professional degree in geography, law, environmental science, or environmental management; or
- graduate students currently enrolled in other programs, and individuals without one of the degrees listed in #2 may be admitted by the Certificate Director upon demonstration of adequate preparation, skills, and aptitude.

Students who are not currently enrolled as degree seeking graduate students at the University must apply to and be accepted for admissions by the Department of Geography and Envionmental Studies.

Application deadlines for the Certificate in Law, Environment, and Geography are: November 1 for the Spring semester and March 1 for the Fall semester.

Application submission requirements

• A Curriculum Vitae

• A statement of intent outlining your goals in pursuing the Certificate, proposed program of studies, and schedule for completion.

- A writing sample of no more than five 8.5"-x11" pages.
- A current academic transcript.
- Either GRE or LSAT scores from the previous five years.

• Names and contact information for two people who can speak to your qualifications for the certificate program.

These materials should demonstrate (1) serious initial investigation and/or interest in environmental law and/or regulatory issues, (2) strong academic credentials, (3) ability to write cogently, and (4) a clear and compelling set of goals.

The director for the graduate certificate in Certificate in Law, Environment, and Geography may waive any of the above requirements if the application as a whole demonstrates that the student has the skills, background, and ability to successfully complete the Certificate.

Curriculum Core Requirements

The Graduate Certificate in Law, Environment, and Geography requires 18 credit hours of upperdivision course work.

A. REQUIRED GEOGRAPHY COURSE	Credit Hours
GEOG517 – Law and Geography	3

B. ELECTIVE GEOGRAPHY COURSES - 9 Credit Hours from the following of	offerings: Credit Hours
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GEOG514 – Natural Resources Management Seminar	3
GEOG515 – Cultural and Political Ecology	3
GEOG561 – Environmental Management	3
GEOG562 - Water Resources Management	3
GEOG563 – Public Lands Management	3
GEOG564 – Food and Natural Resources	3

FLECTIVE NON- GEOGRAPHY	COURSES - 6 Credit Hours from the following offerings	:
EELCHI EHCH SECOND	Credit Hour	S

	Cicuitii
AMST 520 – Topics in Environment, Science and Technology	3
AMST 523 – Environmental Justice	3
ECON 542 – Topics in Environmental, Resource, and Ecological Economics	3
ECON 545 – Water Resources II: Water Modeling	3
ECON 546 - Water Resources I: Contemporary Issues	3
HIGT (22 LIC Environmental History	3
HIST 633 – US Environmental History HIST 638 – American Legal History	3
HIST 050 – American Eegan History	
CRP 515 – Natural Resources Field Methods	3
CRP 527 - Watershed Management	3
CRP 532 - Foundations of Natural Resources	3
	3
LAW 547 – Water Law	3
LAW 554 – Indian Water Law	3
LAW 565 – Natural Resources	3
LAW 575 – Western Water Policy	3
LAW 578 – Natural Resources: Indian Country	3
LAW 580 – Environmental Law	3
LAW 593 – Topics in Law* LAW 635 – Land Use Regulation	3
LAW 055 - Land Ose Regulation	

*Topics must be approved by Director of the Certificate Program in advance

All electives should be chosen in consultation with the Certificate Director.

Only 3 hours of coursework taken as Credit/No Credit may be applied towards the Certificate.

PROPOSAL FOR GRADUATE CERTIFICATE IN "LAW, ENVIRONMENT, AND GEOGRAPHY"

Library Impact Statement

Because the proposed program is based on existing courses and curricular material, no additional impact on library resources is anticipated.

PROPOSAL FOR GRADUATE CERTIFICATE IN "LAW, ENVIRONMENT, AND GEOGRAPHY"

Formal Needs Assessment

The Bureau of Labor Statistics' Occupational Outlook Handbook 2010-2011 projects job growth for Social Scientists to be "much faster than average," which equates to more than a 20% increase between 2008-2018.1 However, the growth projections vary, depending on the specific occupation. That same resource indicates that continued expansion of employment in the traditionally strong legal sector will be spearheaded by increasing demand for environmental law specialists. The UNM Geography & Environmental Study Program is well situated to capitalize upon these trends by providing a unique educational program that provides interested undergraduates with a clear path to graduate and/or law school and a distinct, employable degree. Moreover, faculty has encountered a number of undergraduate students who are looking for a career path that encompasses their interests in geography and environmental regulation who have expressed an interest in the proposed certificate program. Moreover there is a particularly strong need in New Mexico and the U.S. Southwest for professionals and researchers with experience in the areas of environmental law, regulation, and policy, given the region's longstanding challenges managing groundwater, and leadership in renewable energy resources.

¹ http://www.bls.gov/oco/ocos315.htm (last accessed 11/05/2010).

PROPOSAL FOR GRADUATE CERTIFICATE IN "LAW, ENVIRONMENT, AND GEOGRAPHY"

List of similar programs (state and regional).

University of Colorado, Boulder: "Graduate Certificate in Environment, Policy, and Society."

PROPOSAL FOR GRADUATE CERTIFICATE IN "LAW, ENVIRONMENT, AND GEOGRAPHY"

Graduate Program Projected Costs

Because the proposed program is based on existing courses and curricular material, and will be administered by existing faculty and staff as part of their normal workload, no additional program costs are anticipated.

PROPOSAL FOR GRADUATE CERTIFICATE IN "LAW, ENVIRONMENT, AND GEOGRAPHY"

1

List of Potential Employers

- Law Firms
- Engineering Firms
- Environmental Firms
- Environmental Compliance Departments of Private Industries
- US Forest Service
- US Parks and Wildlife
- Environmental Protection Agency
- State Parks Departments
- State and Federal Level Legislative Staff
- Environmental Non-Governmental Organizations



Department of Economics

Date: November 8, 2012

To: John Carr

In Man From: Janie M. Chermak, Chair of Economics

RE: Law, Environment, And Geography Graduate Certificate

The UNM Department of Economics supports the Department of Geography's proposal for the creation of a one-year graduate certificate. The proposed certificate can provide students with a unique specialization in legal geography and analytic tools for policy analysis. Because of its interdisciplinary nature, the program provides the potential for additional synergies between several departments, through course work and faculty collaboration.

From: Ric Richardson <jrich@unm.edu> Date: August 3, 2012 11:02:11 AM MDT To: John Carr <carrj@unm.edu> Cc: Bill Fleming <fleming@unm.edu> Subject: Re: Geography Grad Certificate Proposal

Hi John,

Thank you for the update. You certificate proposal looks great and you have my support as always. In terms of the CRP courses, I'd like you to visit with Bill Fleming about courses to listed from CRP. For instance, the CRP 524 course is not presently being offered and because we've hired a new faculty member, we're offering other really interesting electives. Our new faculty member is Caroline Scruggs, who has her PhD from Stanford in their interdisciplinary environmental policy program. She is terrific and I'd like you to meet her. I don't recall if you and I talked about Bill's role as coordinator of CRP's concentration in natural resources. Bill should be listed as the contact person in CRP.

Also, on the news front, Teresa Cordova retired from UNM and accepted a prestigious position directing the Great Cities Institute at UIC, and I've been appointed Director of the CRP program. So I'm up to my ears in a new life at UNM.

Let's find time to catch up. Coffee or lunch would be great.

My best,

Ric

Aug 2, 2012, at 9:59 AM, John Carr wrote: Ric,

I am writing to update you about the status of a Grad Certificate that I discussed with you about two years ago. As you may remember, the Geography Department is putting together a proposal for a one-year Certificate in Law, Environment, and Geography. As part of our proposal, we have included a number of CRP courses as electives for this certificate. And you had graciously supported this proposal in principle.

After a fair amount of administrative wrangling, we are within a week or so of submitting this to the Faculty Senate. Before we do so, however, I wanted to give you a chance to look over our proposal for any feedback you may have before we formalize our submission. I have attached the current draft for your review.

Thank you again for your support of our efforts.

I hope that you are enjoying a restful and engaging summer!

Cheers!!!

John Carr, J.D., Ph.D. Assistant Professor Department of Geography University of New Mexico

<LEG Grad Certificate Proposal 01.doc>

From: Gabriel Melendez <gabriel@unm.edu> Date: August 17, 2012 3:02:01 PM MDT To: John Carr <carrj@unm.edu> Subject: Re: Geography Grad Certificate Proposal

John-- American Studies is fine with the proposed certificate.

GM

On Aug 9, 2012, at 10:47 AM, John Carr wrote: Many thanks!

Cheers,

John

On Aug 9, 2012, at 10:07 AM, Gabriel Melendez wrote: Hi John-- I am forwarding the proposal to the department's executive committee for review. I will get back to you once the committee has weighed in on this matter.

Best,

On Aug 6, 2012, at 1:57 PM, John Carr wrote: Professor Melendez,

About two years ago, Alex Lubin and I began discussing the Geography Department's proposal for a one-year Grad Certificate in Law, Environment, and Geography. We had wanted to include a number of American Studies courses as electives for this certificate, and Alex had supported this proposal in principle.

After a fair amount of administrative wrangling, we are within a week or so of submitting this to the Faculty Senate. Before we do so, Alex suggested that I give you an opportunity -- as acting Chair of American Studies -- to look over our proposal for any feedback you may have before we formalize our submission. I have attached the current draft for your review. My previous correspondence with Alex is also copied below.

Thank you in advance for considering our proposal.

Cheers!

John Carr

<LEG Grad Certificate Proposal 02.doc>

Begin forwarded message: From: Alex Lubin <<u>alubin@unm.edu</u>> Date: August 2, 2012 10:38:01 AM MDT To: John Carr <<u>carrj@unm.edu</u>> Subject: Re: Geography Grad Certificate Proposal

Dear John,

This looks fine to me; but since i'm on leave from UNM until Fall 2013, I think it would be best to discuss this with Gabriel Melendez, the current Chair of American Studies.

Regards, Alex

On Aug 2, 2012, at 8:57 AM, John Carr wrote: Alex,

I am writing to update you about the status of a Grad Certificate that I discussed with you about two years ago. As you may remember, the Geography Department is putting together a proposal for a one-year Certificate in Law, Environment, and Geography. As part of our proposal, we have included a number of American Studies courses as electives for this certificate. And you had graciously supported this proposal in principle.

After a fair amount of administrative wrangling, we are within a week or so of submitting this to the Faculty Senate. Before we do so, however, I wanted to give you a chance to look over our proposal for any feedback you may have before we formalize our submission. I have attached the current draft for your review.

Thank you again for your support of our efforts.

Cheers!

John Carr, J.D., Ph.D.

Assistant Professor Department of Geography University of New Mexico

Alex Lubin On leave, University of New Mexico Associate Professor American Studies

John Carr, J.D., Ph.D. Assistant Professor Department of Geography University of New Mexico

A. Gabriel Meléndez Chair of American Studies 419 Humanities Bldg. phone: 277-6357 messages: 277-3929 gabriel@unm.edu

John Carr, J.D., Ph.D. Assistant Professor Department of Geography University of New Mexico

A. Gabriel Meléndez

Chair of American Studies 419 Humanities Bldg. phone: 277-6357 messages: 277-3929 gabriel@unm.edu To: Diane L. Marshall, Associate Dean for Curriculum and Instruction From: John Carr Re: Form D for Graduate Certificate in "Law, Environment, and Geography". Date: October 31, 2012

Please find below and attached our responses to your requests for minor modifications to the Form D to address the questions of the College Curriculum Committee

- 1. How often are relevant courses in the Law School offered? You might include some information from the course availability in the last couple of semesters.
 - a. The following information has been provided by Assistant Dean William Jackson, Registrar for the Law School:

School of Law courses are typically grouped by likelihood of the frequency of offering:

Group A – a course likely to be offered each year	Last of	fered
LAW 547 – Water Law	3	Fall 2012 - Benson
LAW 565 – Natural Resources	3	Fall 2011 - Benson
LAW 580 – Environmental Law	3	Fall 2011 - Gauna
LAW 593 – T: Intro to Natural Resources	2	Spr 2012 - Benson
Group B – a course likely to be offered every other year		
LAW 575 – Western Water Policy	3	Fall 2010 - Fort
LAW 578 – Natural Resources: Indian Country	2	Fall 2011 - adjunct
LAW 576 – Energy Law	3	Spr 2007 - Gauna
Group $C - a$ course likely to be offered less than every other year.		
LAW 615 – Environmental Justice	3	Fall 2007 - unknown
LAW 536 – Endangered Species	3	- Spr 2008 - Fort
LAW 554 – Indian Water Law	3	Fall 2010 - adjunct
LAW 574 – Federal Public Lands and Resources Law	3	Spr 2007 - Fort
Other special topic courses to be offered in 2013-2014		
LAW 574 – Natural Resources Litigation Drafting	2	Spr 2013 - adjunct

- 2. Are seats available in these courses in the Law School for your proposed students? Some information on recent enrollment patterns in these courses would help.
 - a. According to Assistant Dean William Jackson, Registrar for the Law School, seats are typically available. The one reservation he noted is that LAW 575 "is sometimes offered as a seminar and then may have a restriction on the non-law students as the cap is typically 12."
 - b. Historic registration data from the last 7 semesters has been provided by Assistant Dean Jackson:

	LAW	2009 FALL	2010 SPR	2010 FALL	2011 SPR	2011 FALL	2012 SPR	2012 FALL
Water Law (3)	547	29		17		39		31
Natural Resources (3)	565	13		8		19		
Environmental Law (3)	580		23		15	20		
Intro to Natural Resources	593						31	
Western Water Policy	575			5				
Natural Resources Indian Country	578	11		5		8		
Energy Law	576							
Environmental Justice (2-3)	615							
Indian Water Rights (2-3)	554			8				
Federal Public Land & Resource Law (3)	574							

- 3. Are the courses that are required offered with sufficient frequency that the certificate can be completed in one year? Give some information from the last couple of semesters about course availability.
 - a. All required courses are projected to be offered on at least an annual basis for the next 5 years and beyond. Please see attached departmental course rotation. Please note that the attached rotation is an evolving document that is regularly revised to adjust for faculty leave, curricular needs, etc. That said, this tool is used to ensure that all core required courses will be covered for at least five years into the future.
- 4. Include emails/memos showing support from all of the departments that would be providing courses.
 - a. All support emails are attached hereto.
- 5. Please revise your assessment plan to say that "students will" do the expected outcomes, not that they will be able to (but perhaps not actually) do them.

a. This change has been made in the newly updated draft of the Graduate Certificate Proposal, attached hereto

Honorary Degree:

Melinda Tinkle, Faculty Senate Honorary Degree Chair

Supplemental Materials to Be Presented During Executive Session



University of New Mexico Board of Regents Academic / Student Affairs / Research Committee December 4th, 2014

Academic Affairs Course Fee Review

Policies

Class and curricular fees, or broadly termed "course" fees, at UNM are determined by the policies spelled out in the Regents Handbook 4.7, "Tuition and Fees," and the University Administrative Policies and Procedures Manual 8210, "Tuition and Related Fees." The relevant portion of the policy is included as Appendix A to this report.

Broadly speaking, "class" fees are fees tied to the specific costs of delivering certain courses with distinctive expenditures. Examples include the travel costs of a field trip, the cost of particular supplies (art or lab), or special instructional materials. Since they literally fund the costs associated with the provision of a specific class, these fees are typically expended in the semester in which the costs are incurred. "Curriculum" fees, by contrast, are tied to equipment or staff costs related to an entire course of study. Examples include IT requirements of various colleges (e.g., the unique software requirements of Architecture and Planning or Anderson School of Management); unique equipment costs (e.g., piano studios or engineering labs), or the specific technical staff required to maintain the labs and make them accessible to students.

By policy, the Regents set the level of all tuitions, and fees that apply to all students. Class and curricular fees that apply to a specific course of study, and may be assessed at the class, department, or college level, are reviewed and authorized by the Provost for main campus or the Chancellor for the Health Sciences Center.

Procedures

A request to implement or change a class or curricular fee usually originates in an academic department. Proposals are submitted on a required template (attached as Appendix B and C) that gives the necessary technical data, along with a projected budget and description of the fee's intended use. These are reviewed at the college level and require the authorization of the dean or director before being submitted to the Office of the Provost.

The review of a class or curricular fee proposal at the Provost's level has two components:

1. A review for eligibility, per the definitions of UAP 8210. We make sure the description of the fee conforms to the uses detailed in the policy, and that the projected budget is rational and defensible.

2. A consideration of the fee's impact on students, either in terms of scope (e.g., assessing a large fee for a single course) or scale (e.g., curricular fees that would affect large numbers of students). **Fee approvals are not automatic**. In practice, most eligible class fee requests are approved; but curricular fees proposals are often amended or deferred for consideration in the larger context of tuition/fee decisions.

Review

By policy (UAP 8210.3.6), the colleges are to review their course fee collections and expenditures at least every two years, in order "to ensure that expenses are allowable, allocable, reasonable, and timely." This year we reviewed fiscal years 2013 and 2014 for College of Arts and Sciences, School of Public Administration, College of Education, School of Engineering, School of Architecture and Planning, College of University Libraries and Learning Sciences, and Los Alamos Branch Campus. A summary of this year's reviews is attached as Appendix D.

Transparency

Course fees are published in each semester's registration schedule online and linked to every appropriate class, so that when students enroll they get a real-time calculation of the cost of their course of study. Any student may request a specific accounting of the fees they've been charged for any course or curriculum (UAP 8210.3.7).

<u>Scope</u>

Class and curricular fees are important parts of the funding streams for most colleges and schools. UNM's main campus units collected \$7,022,443 in class and curricular fees in FY14. Proportionally, that represents 3.47% of their total Instruction and General (I&G) budgets. Course fees are a relatively small portion of the average student bill. According to data from the Bursar's Office, the average class and curriculum fees paid per student this fall semester was \$83.29, about 3.33% of the total resident full time (15-18 credit hour block) undergraduate tuition bill.

Appendix A

Administrative Policies and Procedures Manual -Policy 8210: Tuition and Related Fees

3.1. Class Fees

A class fee is charged to support the instructional needs of a specific course. The fee is used to pay for required, uniquely identifiable materials or services provided to students that exceed the costs of supplies normally provided. Class fees may be approved and implemented if they cover any of the following expenses:

- Cost of activities related to a course (e.g., field trip, tickets to off-campus lecture or event)
- Private instruction and models (e.g., guest speakers, models, tutors)
- An object or product of value retained by the student (e.g., artwork, safety gear)
- Class costs (e.g., specialized equipment or materials, risk management, laboratory supplies, products)

Class fees may not be used to fund any of the following costs:

- The cost of any instructor of record or grader
- Regular classroom materials and supplies (e.g., paper, photo copies, markers, chalk)
- Faculty and staff computers, equipment, and general non-program-specific software

3.2. Curricular Fees

A curricular fee is charged to support curricular needs in the department, college, or school. This fee funds shortterm and long-term needs for the purpose of instructing students, including technology, broadly shared materials and equipment, and other expenses relevant to multiple courses in a program. A curricular fee can be assessed as a percredit-hour fee or predetermined flat fee. Curricular fees may be approved and implemented if they meet any of the following conditions:

- Expendable curricular costs (e.g., computer hardware and software, networking components, cameras, projectors and recorders, maintenance fees, sound equipment, musical instruments, laboratory equipment)
- Personnel costs associated with curriculum support (e.g., technical staff support and training course development)
- Gross anatomy program support

- Student progress assessments, clinical or practical skills assessments, and standardized patient costs
- Supplemental instruction programs
- Support of program research requirements and student travel to present research
- Medical education computer support including provision of tutorial and standardized patient computer interfaces (HSC only)
- Develop, install, and maintain technology capabilities in lecture halls and classrooms

Curricular Fees may not be used to fund any of the following costs:

- Administrative equipment and supplies
- · Faculty and staff computers, equipment, and general non-program-specific software
- Equipment not used by or accessible to students
- · Facilities remodeling other than for classrooms and instructional labs
- Regular classroom materials and supplies
- Scholarships (except for the Music Department)
- Travel costs for faculty and staff (except when related to program-specific field trips or HSC clinical experiences)

3.3. Payment of Course Fees

Approved fees are collected by the University Cashier Department. Academic departments are not authorized to collect course fees directly from students. Course fees are refunded according to Section 2.9. herein. Departmental requests to waive all or part of a course fee must be sent to the Bursar's Office. The request must include a justification for the waiver.

3.4. Authorization to Assess Course Fees

Assessment of course fees requires the approval of the Provost or the Chancellor for Health Sciences for HSC courses. Requests for all course fees must be reviewed and approved by the appropriate dean or branch director prior to submission to the Provost or Chancellor, as applicable, for approval. Repeated approval is not required each semester unless a change in the fee, course title, or index number is needed.

3.5. Publication of Course Fees

All course fees, along with a brief rationale, must be published in the "Schedule of Classes."

3.6. Review of Course Fees

Colleges, schools, and departments must review course fees at least every two (2) years to ensure that expenses are allowable, allocable, reasonable, and timely. The Provost's Office or Chancellor for Health Sciences will submit summary findings of these reviews annually to the Board of Regents.

3.7. Accountability to Students

Students may submit a written request to the School or College the fee resides under requesting accountability of course fees assessed. The request should state the specific fee and in the case of class fees the specific course number and semester. The School or College will respond to the student as soon as possible but no later than sixty (60) days after receipt of the request.



Appendix B

MEMORANDUM

TO: Associate Provost for Academic Affairs/Chancellor of Health Sciences Office of the Provost and EVP for Academic Affairs/VP for Health Sciences

DATE:

FROM: (Enter: Dean, Executive Director) (Enter: School/College) RE: Course Fee Proposal

Please answer the following questions and provide any additional documentation that will support this proposal.

- Is this course fee a curriculum or class fee (see policy UAP 8210)?
- Reason for the new/revised fee.
- Have you paid for the expense in the past? How?
- What impact on the students/enrollments will this new/revised fee have?
- How have you communicated the proposed fee to the students? Please explain your process and provide contact information for the college/school.

My signature below confirms that I have read UAP 8210 and understand its requirements (<u>http://policy.unm.edu/university-policies/8000/8210.html</u>) as it relates to class and curriculum fees. Course Fee Approval Form and appropriate back-up documentation are attached to this request. I also maintain that the uses of these class and curriculum fees are integral to our ability to provide a flagship-level education to our students.

Dean/Executive Director Signature

Printed Name

Title

Date

INSTRUCTIONS:

For information regarding the creation of new fees as well as changes to existing fees can found in the UNM Policy 8210 available on the UNM Policy website <u>http://policy.unm.edu/university-policies/8000/8210.html</u>.

All requests for fee increases or new fees must be fully justified financially by matching projected fee revenues to the purposes specified. Examples and blank budget forms are provided on the attached sheet. If fees will be used for repair or replacement of equipment please attach a depreciation schedule found on the Provost Office website <u>http://www.unm.edu/~acadaffr/budget-planning/course-fees.html</u>. Feel free to modify or use additional budget forms as necessary.

Please identify: Class Fee or Curriculum Fee Dept. Contact Person: (see 8210 policy) Department: Mail Stop Code: Email: Index Number: **Program Code: Telephone Number:** Subject Course Title Effective End Term If cross-listed, Current New/ Index/account Does fee If fee is Detail Code & (If applicable) will equal fees Course Revised code (10 digits)apply to section Term Code specific, be assessed Course all Fee Course (Bursar's Number sections? provide for all courses Fee use only) section # in the crosslist? **REQUIRED APPROVAL SIGNATURES** Provost for Academic Affairs Approved Dean / Director / / ______ Chair Dean / Director _____ /_ / / / Chair FOR BURSAR'S OFFICE ONLY (if cross-listed) (if cross-listed) Processed By _____ /_/__ FOR OFFICE OF THE REGISTRAR ONLY _____/__/__ Dean / Director _____ /_/_ Chair (if cross-listed) (if cross-listed) Processed By _____ _/___

Deadlines for receipt of requests:SpringFirst week of SeptemberSummerLast week of FebruaryFallLast week of February

<u>Sample course fee budget per student</u> <u>Art Studio 100</u>

Proposed fee		30.00
Description	Drawing materials	
Projected expenses		
	5 pencils @ 2.00/ea	10.00
	4 drawing tablets @ 5.00/ea.	20.00
Total projected expenses per		30.00
student		

Sample course fee budget per section Biology 100

Proposed fee		20.00
Description	Lab supplies and equipment	
Projected enrollment		25
Projected revenue		500.00
Projected expenses		
	500 microscope slides (10/student)	100.00
	2 microscopes (1/10 th of cost of	200.00
	\$1,000 @ 10 yr. replacement cycle)	
	Cultures	200.00
Total projected expenses per		500.00
section		

Course fee budget				
Section:				
	Description	Amount		
Proposed fee				
Projected enrollment				
Projected revenue				
Projected expenses				
Total projected expenses				

Course fee budget			
Section:			
	Description	Amount	
Proposed fee			
Projected enrollment			
Projected revenue			
Projected expenses			
Total projected expenses			

Course fee budget					
Section:					
	Description	Amount			
Proposed fee					
Projected enrollment					
Projected revenue					
Projected expenses					
Total projected expenses					

Course fee budget		
Section:		
	Description	Amount
Proposed fee		
Projected enrollment		
Projected revenue		
Projected expenses		
Total projected expenses		



for ACADEMIC AFFAIRS

Academic Course Fee Review Fiscal Year 2013 and Fiscal Year 2014

College of Arts and Sciences College of Education School of Architecture and Planning School of Engineering **School of Public Administration** University Libraries and Learning Sciences (1)

School/College:	(listed above)			
		FY13 - Actuals	FY:	L4- Actuals
REVENUE				
OA2 - Student Fees	\$	2,025,710	\$	2,066,054
OA5 - Sales & Services	\$	21,904	\$	21,862
OA6 - Other Operating Revenue	\$	41,803	\$	63,409
OS1 - Transfers				
11A0 - Transfer to Research		(9,468)		-
11C0 - Transfer From Research		19,365		1,473
11F0 - Transfer From Public Service		6,978		-
1240 - Transfer To Plant Fund Minor		(318,428)		(210,029)
1260 - Transfer from Plant Fund Minor		10,634		-
OV1 - Allocations		(34,233)		(6,000)
OZ1 - Reserves		626,306		820,208
TOTAL REVENUE	\$	2,390,572	\$	2,756,978
EXPENSES				
OF1 - Salaries	\$	133,957	\$	158,822
OG1 - Payroll Benefits	\$	17,600	\$	23,614
OJ1 - Supplies		955,911	\$	1,021,834
OJ2 - Travel	\$ \$ \$ \$	40,910	\$	60,840
OJ3 - Student Costs	ې د	9,220	\$	1,625
OJ5 - Patient Care Costs	ې د	857	\$	1,025
OJ6 - Communication Charges	\$	2,924	\$	18,955
OJ7 - Services	\$	58,672	\$	134,671
OJ7 - Services OJ8 - Plant Maintenance	\$ \$	301,255	\$ \$	183,769
OJ9 - Utilities	ې د	102	\$	105,709
OJA - Other Expense	\$ \$ \$	102	\$ \$	- 24,512
OM1 - Capital Expenditures	ې د	43,842	ې \$	48,281
TOTAL EXPENditures		1,583,161	\$	1,676,924
	<u> </u>	_,,	<u> </u>	
RESERVE	<u>د</u> د	807,411	\$	1,080,054 (2)
REJERVE	ڊ ر	307,411	ې	1,000,034 (2)

Summary of Main Campus Units

(1) University Libraries and Learning Sciences did not have course fees in FY13 and FY14.

(2) Majority of reserves are from School of Engineering and College of Arts and Sciences. These reserves are primarily used for

equipment replacement and lab maintenance, which will be used over multiple years.

Appendix D



Review of Course Fees

School/College:

Fiscal Year 2013 and Fiscal Year 2014

College of Arts	& Sciences

	FY13 - Actuals	FY14- Actuals
REVENUE	ć	¢
OA2 - Student Fees	\$ 863,799	\$ 968,848
OA5 - Sales & Services	2,158	4,368
OA6 - Other Operating Revenue	1,578	22,403
OS1 - Transfers	(
11A0 - Transfer to Research	(9,468)	
11C0 - Transfer From Research	19,365	1,473
11F0 - Transfer From Public Service	6,978	-
1240 - Transfer To Plant Fund Minor	(130,201)	(160,889)
1260 - Transfer from Plant Fund Minor	10,634	-
OV1 - Allocations	(34,263)	
OZ1 - Reserves	168,381	213,803
TOTAL REVENUE	\$ 898,961	\$ 1,050,007
EXPENSES		
OF1 - Salaries	\$ 21,587	\$ 48,275
OG1 - Payroll Benefits	8,964	15,462
OJ1 - Supplies	508,743	478,114
OJ2 - Travel	37,586	57,140
OJ3 - Student Costs	3,529	674
OJ5 - Patient Care Costs	857	-
OJ6 - Communication Charges	622	11,306
OJ7 - Services	53,012	83,315
OJ8 - Plant Maintenance	38,215	44,347
OJ9 - Utilities	102	-
OJA - Other Expense	6,758	11,406
OM1 - Capital Expenditures	2,963	27,776
TOTAL EXPENSE	\$ 682,937	\$ 777,816
RESERVES	\$ 216,023	\$ 272,191



School/College:	College of Education	
	FY13 - Actuals	FY14- Actuals
REVENUE	FT15 - Actuals	FT14- Actuals
OA2 - Student Fees	\$ 429,355	\$ 329,845
OA5 - Sales & Services	· · · · · · · · · · · · · · · · · · ·	· · · · · ·
OA6 - Other Operating Revenue	-	-
OS1 - Transfers		
11E0 - Transfer to Public Service	-	-
11F0 - Transfer From Public Service	-	-
1240 - Transfer To Plant Fund Minor	-	-
1280 - Transfer to Plant Fund Major	-	-
OV1 - Allocations	30	-
OZ1 - Reserves	34,296	107,574
TOTAL REVENUE	\$ 463,681	\$ 437,419
EXPENSES		
OF1 - Salaries	\$ 52,001	\$ 50,689
OG1 - Payroll Benefits	341	464
OJ1 - Supplies	70,850	84,112
OJ2 - Travel	-	-
OJ3 - Student Costs	2,369	888
OJ5 - Patient Care Costs		
OJ6 - Communication Charges	-	-
OJ7 - Services	2,175	45,455
OJ8 - Plant Maintenance	239,428	126,028
OJ9 - Utilities	-	-
OJA - Other Expense	3,944	4,001
OM1 - Capital Expenditures	-	-
TOTAL EXPENSE	\$ 371,107	\$ 311,638
		. <u> </u>
RESERVES	\$ 92,573	\$ 125,781



School/College:	School of Archi Plannin			
	FY13 - Act	uals	FY1	4- Actuals
REVENUE				
OA2 - Student Fees	\$	234,586	\$	220,131
OA5 - Sales & Services		18,941		17,494
OA6 - Other Operating Revenue		40,160		40,956
OS1 - Transfers				
11E0 - Transfer to Public Service		-		-
11F0 - Transfer From Public Service		-		-
1240 - Transfer To Plant Fund Minor		(66,560)		(10,000)
1280 - Transfer to Plant Fund Major		-		-
OV1 - Allocations		-		-
OZ1 - Reserves		9,621		25,830
TOTAL REVENUE	\$	236,748	\$	294,411
EXPENSES OF1 - Salaries OG1 - Payroll Benefits OJ1 - Supplies OJ2 - Travel OJ3 - Student Costs OJ5 - Patient Care Costs OJ5 - Patient Care Costs OJ6 - Communication Charges OJ7 - Services OJ8 - Plant Maintenance OJ9 - Utilities OJA - Other Expense OM1 - Capital Expenditures	\$	60,369 8,295 123,905 1,744 - - 143 14,537 - 1,926 - 210,918	\$	54,858 7,327 140,658 - - - 547 560 7,637 - 2,657 7,020 221,264
RESERVES	\$	25,830	\$	73,146



School/College:	School of Engineering	
	FY13 - Actuals	FY14- Actuals
REVENUE		
OA2 - Student Fees	\$ 482,265	\$ 530,340
OA5 - Sales & Services	805	-
OA6 - Other Operating Revenue	65	50
OS1 - Transfers		
11E0 - Transfer to Public Service	-	-
11F0 - Transfer From Public Service	-	-
1240 - Transfer To Plant Fund Minor	(121,666)	(39,140)
1280 - Transfer to Plant Fund Major	-	-
OV1 - Allocations	-	-
OZ1 - Reserves	413,321	473,121
TOTAL REVENUE	\$ 774,790	\$ 964,371
<u>EXPENSES</u>		
OF1 - Salaries	\$ -	\$ 5,000
OG1 - Payroll Benefits	-	361
OJ1 - Supplies	243,732	316,621
OJ2 - Travel	296	2,155
OJ3 - Student Costs	2,374	-
OJ5 - Patient Care Costs	-	-
OJ6 - Communication Charges	2,302	7,102
OJ7 - Services	2,164	3,772
OJ8 - Plant Maintenance	4,848	787
OJ9 - Utilities	-	-
OJA - Other Expense	5,089	6,292
OM1 - Capital Expenditures	40,879	13,485
TOTAL EXPENSE	\$ 301,686	\$ 355,574
RESERVES	\$ 473,104	\$ 608,797
NESERVES	÷ ÷ · · · · · · · · · · · · · · · · · ·	÷ 000,757



School/College:	School of Public Administration	
	FY13 - Actuals	FY14- Actuals
REVENUE		
OA2 - Student Fees	\$ 15,705	\$ 16,890
OA5 - Sales & Services	-	-
OA6 - Other Operating Revenue	-	-
OS1 - Transfers		
11E0 - Transfer to Public Service	-	-
11F0 - Transfer From Public Service	-	-
1240 - Transfer To Plant Fund Minor	-	-
1280 - Transfer to Plant Fund Major	-	-
OV1 - Allocations	-	(6,000)
OZ1 - Reserves	688	(120)
TOTAL REVENUE	\$ 16,393	\$ 10,770
EXPENSES		
OF1 - Salaries	\$ -	\$ -
OG1 - Payroll Benefits	-	-
OJ1 - Supplies	8,680	2,328
OJ2 - Travel	1,284	1,544
OJ3 - Student Costs	948	63
OJ5 - Patient Care Costs	-	-
OJ6 - Communication Charges	-	-
OJ7 - Services	1,179	1,568
OJ8 - Plant Maintenance	4,227	4,971
OJ9 - Utilities	-	-
OJA - Other Expense	195	156
OM1 - Capital Expenditures		-
TOTAL EXPENSE	\$ 16,513	\$ 10,631
		· · · · · · · · · · · · · · · · · · ·
RESERVES	\$ (120)	\$ 140



Review of Course Fees Fiscal Year 2013 and Fiscal Year 2014

	University Libraries and Le	arning		
School/College:	Sciences (1)			
	FY13 - Actuals		FY14- Actuals	
<u>REVENUE</u>				
OA2 - Student Fees	\$	-	\$	-
OA5 - Sales & Services		-		-
OA6 - Other Operating Revenue		-		-
OS1 - Transfers				
11E0 - Transfer to Public Service		-		-
11F0 - Transfer From Public Service		-		-
1240 - Transfer To Plant Fund Minor		-		-
1280 - Transfer to Plant Fund Major		-		-
OV1 - Allocations		-		-
OZ1 - Reserves		-		-
TOTAL REVENUE	\$	-	\$	-
EXPENSES				
OF1 - Salaries	\$	-	\$	-
OG1 - Payroll Benefits		-		-
OJ1 - Supplies		-		-
OJ2 - Travel		-		-
OJ3 - Student Costs		-		-
OJ5 - Patient Care Costs		-		-
OJ6 - Communication Charges		-		-
OJ7 - Services		-		-
OJ8 - Plant Maintenance		-		-
OJ9 - Utilities		-		-
OJA - Other Expense		-		-
OM1 - Capital Expenditures		-		-
TOTAL EXPENSE	\$	-	\$	-
RESERVES	\$	-	\$	-

(1) University Libraries and Learning Sciences did not have course fees in FY13 and FY14.



Review of Course Fees Fiscal Year 2013 and Fiscal Year 2014

chool/College: Los Alamos Branch Campus (1)				
	FY13 - Actuals	FY14- Actuals		
REVENUE				
OA2 - Student Fees	\$-	\$ -		
OA5 - Sales & Services	-	-		
OA6 - Other Operating Revenue	-	-		
OS1 - Transfers				
11E0 - Transfer to Public Service	-	-		
11F0 - Transfer From Public Service	-	-		
1240 - Transfer To Plant Fund Minor	-	-		
1280 - Transfer to Plant Fund Major	-	-		
OV1 - Allocations	-	-		
OZ1 - Reserves	-	-		
TOTAL REVENUE	\$-	\$ -		
EXPENSES				
OF1 - Salaries	\$ -	\$ -		
OG1 - Payroll Benefits	-	-		
OJ1 - Supplies	-	-		
OJ2 - Travel	-	-		
OJ3 - Student Costs	-	-		
OJ5 - Patient Care Costs	-	-		
OJ6 - Communication Charges	-	-		
OJ7 - Services	-	-		
OJ8 - Plant Maintenance	-	-		
OJ9 - Utilities	-	-		
OJA - Other Expense	-	-		
OM1 - Capital Expenditures	-	-		
TOTAL EXPENSE	\$	\$		
RESERVES	\$ <u>-</u>	\$		

(1) Los Alamos Branch Campus did not have course fees in FY13 and FY14.



Innovation Academy Status Report

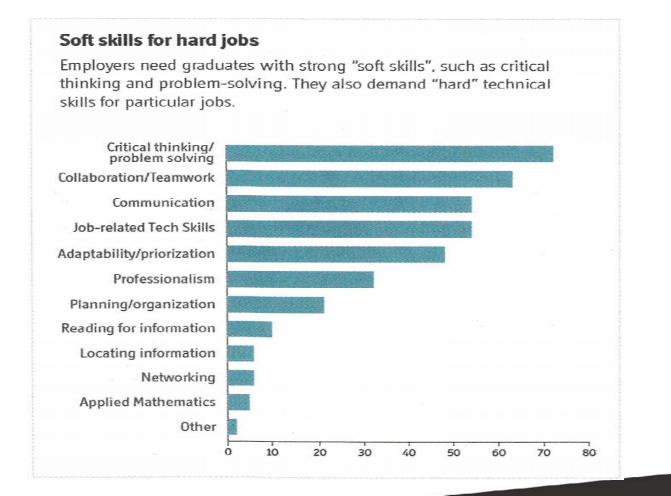
Carol Parker | UNM Senior Vice Provost cparker@unm.edu December 4, 2014

What is UNM's Innovation Academy?

- 1 Special courses/tracks ensure UNM students acquire skills needed to succeed in the knowledge economy
- 2 UNM students solve societal problems and establish new businesses to contribute to local economic development

Skills Students Need to Succeed in the World of Work.

Source, Economist Intelligence Unit report: Closing the skills gap: companies and colleges collaborating for change (2014)



Can Creativity, Critical Thinking and Problem Solving be Taught?



› Framework for Student Success

Entrepreneurship Minor and Student Start Ups Contribute to Economic Development

Multi-Disciplinary Experiential Real World Learning Develops Problem-Solving Skills

KINETIC>

Problem Solving Skill Development

Innovation Academy Courses. A Pedagogy not Just a Place.

Problem Solving Skill Development

- Multi-disciplinary learning opportunities enhance creativity, critical thinking and problem solving
- Students work collaboratively to solve real problems drawn from local businesses, non-profits and government
- Some of their solutions will create new businesses, others will solve societal problems
- All disciplines can participate
- Pre- and post-testing assesses course effectiveness at enhancing creativity, critical thinking and problem solving skills

Proposed Pilot Projects.

- Innovative Design Clinic
- Diplomacy Lab
- Technology Entrepreneurship
- Photonics in Medicine
- Built Environment Solutions for Community Health
- Shark Tank Talks
- Futures Design Lab
- Urban Ecologies
- Etc.

Innovation Academy Courses. A Pedagogy. Not Just a Place.

Research **Opportunities in** the Science of **Teaching and** Disciplines Pre- and post-Can testing provides Participate research Fosters UNMopportunities wide climate of innovation and collaboration

Learning

Locally Embedded

Courses maximize learning opportunities presented by distinct locations and different community partnerships

Contributes to UNM community engagement and local economic development

Critical Life Skills Development

Service-based and problem-based learning provide students with real world experience, develops professionalism

Engages our Most Innovative Faculty

Faculty demographics are shifting; Gen X and Gen Y faculty seek to collaborate, make a difference in their communities

Innovation Academy Courses offer multidisciplinary learning opportunities; participation is noted on transcript and highlighted in individual portfolios

Students work collaboratively to solve real problems drawn from the local community in partnership with local businesses, non-profits and government; some of their solutions will create new businesses

All disciplines can participate; pilot programs already underway

Multiple locations: InnovateABQ; HSC; South Campus; STC; Arts Lab; ABQ+UNM Citi Lab

Pre- and posttesting assesses whether the course enhanced creativity, critical thinking and problem solving skills

CONNECTED>

Entrepreneurship Minor and Student Start Up Incubation

"Baccalaureate, Inc."

Entrepreneurship Minor and Student Incubator

- Uses existing BLA inter-disciplinary degree framework—no new approvals necessary
- Students create custom plan of study built on ASM's Entrepreneurship Concentration plus two other minors from other disciplines, e.g., fine arts, design, business, engineering, journalism, health sciences, etc.
- Students' 'homework' is applied to starting actual business under guidance of professors of practice working at the InnovateABQ site (competitive selection for incubation)
- Students launch business at graduation (or go into job market if not selected for incubator component)

"Baccalaureate, Inc."

Some Existing ASM Entrepreneurship Courses

- New Ventures Strategies
- Professional Selling
- Managing and Operating Small, Growing Businesses
- Entrepreneurial Studies Elective
- Entrepreneurial Financing Seminar
- New Venture Creation
- International Entrepreneurship
- Etc.

> Entrepreneurship **Minor and Student** Start Up Incubation



Summer Boot Camp for Student Entrepreneurs (in development)

"Implementation"

Team Formation Pitch camps

Year 1

theme -

"Ideation"

(Create new

curriculum

course)

Core

Market Analysis

Prototyping

Year 2 theme -

(new courses)

process to chose students for incubation by

Professors of Practice at InnovateABQ; students not selected continue to pursue entrepreneurship minor and custom degree plan

Year 3 - theme

"User Acquisition"

Competitive selection

Year 4 -"Incubation"

Pitches and

Finalize Funding to launch business at graduation

-or-

Go into job market

Ground-breaking incorporation of business incubation techniques within Baccalaureate degree program; students 'homework' is applied to starting their own business under the guidance of professors of practice working at InnovateABQ site.

Uses existing interdisciplinary BLA degree framework; students create custom plan of study built on ASM's Entrepreneurship concentration plus two other minors, eg, fine arts, design, business, engineering, health sciences, journalism, public policy, etc.

http://bus.unm.edu/blamajor/index.html

http://bba.mgt.unm.edu /checklists/entrepreneu rship/after2011.pdf

Planning Process and Timeline.

- 1 Spring Semester 2014
 - Brainstorming (academics and community members) -- DONE
- 2 Fall Semester 2014
 - Framework creation and resource identification -- DONE
- 3 Spring Semester 2015
 - Hire new Director
 - Student recruitment (initially small cohort)
 - Continued pilot course development
- 4 Fall Semester 2015
 - Implementation
- 5 Spring Semester 2016
 - InnovateABQ site becomes available



Faculty Presenter:

Stephanie Forrest, Distinguished Professor of Computer Science & Jefferson Fellow

Supplemental Materials to Be Presented