



**BOARD OF REGENTS
ACADEMIC/STUDENT AFFAIRS & RESEARCH COMMITTEE**

MEETING AGENDA

October 4, 2018

1:00 PM

Roberts Room

Scholes Hall

**UNIVERSITY OF NEW MEXICO BOARD OF REGENTS'
ACADEMIC/STUDENT AFFAIRS & RESEARCH COMMITTEE MEETING**

October 4, 2018 – 1:00 p.m.

Roberts Room, Scholes Hall

AGENDA

- I. Call to Order**
- II. Approval of Summarized Minutes from Previous Meeting** **TAB A**
- III. Reports/Comments:**
 - Provost's Administrative Report
 - i. Richard Wood, Interim Provost & EVP for Academic Affairs*
 - Member Comments
 - Advisor Comments
- IV. Action Items**
 - A. Summer 2018 Degree Candidates** **TAB B**
 - Pamela Pyle, Faculty Senate President*
- V. Information Items**
 - A. Faculty Retention** **TAB C**
 - Alex Lubin, Associate Provost for Faculty Development*
 - B. Advisement Structure Study** **TAB D**
 - Pamela Cheek, Associate Provost for Curriculum & Assessment*
 - C. Grand Challenges** **TAB E**
 - Gabriel Lopez, Vice President for Research*
- VI. Public Comment**
- VII. Adjournment**

**UNIVERSITY OF NEW MEXICO BOARD OF REGENTS'
ACADEMIC/STUDENT AFFAIRS & RESEARCH COMMITTEE MEETING**

August 2, 2018 – 1:00 p.m.
Roberts Room, Scholes Hall

Meeting Summary

Committee members present: *Regent Robert Doughty, Regent Suzanne Quillen, Provost & EVP for Academic Affairs Chaouki Abdallah, Faculty Senate President Pamela Pyle, Staff Council President Rob Burford*

Regents' Advisors present: *ASUNM Chief of Staff Alice Vernon, GPSA Council Chair James Kaminski*

I. Call to Order at 1:05pm

**II. Approval of Agenda
Removal of Agenda Item C**

Motion to Approve: *Regent Quillen*

Second: *Faculty Senate Pamela Pyle*

Motion: Approved

III. Approval of Summarized Minutes from Previous Meeting

TAB A

Motion to Approve: *Faculty Senate Pamela Pyle*

Second: *Regent Quillen*

Motion: Approved

IV. Reports/Comments:

Provost's Administrative Report

Chaouki Abdallah, Provost & EVP for Academic Affairs

- Provost Abdallah will be leaving UNM for Georgia Tech at the end of August.
- The HLC Accreditation visit is in March 2019.
- The budget has been affected by the K-12 education lawsuit against the State. Enrollment is also down.
- The campus climate is an on-going issue. This includes free speech, murals, concerns regarding faculty and staff morale, and faculty and staff interactions.
- The research strategic plan will be implemented in the near future.
- Student success will remain the key focus.
- The four-year graduation rate has doubled and there has been a lot of improvement on five-year and six-year rates.

Member Comments

- Faculty Senate President Pyle
 - The President's Office will celebrate her first 200 days in the office with events during the week of September 17, 2018. The Faculty Senate will host a Faculty Focus.

Advisor Comments: None

V. Action Items

A. Form D: MS in Global and National Security

TAB B

Emile Nakhleh, Director Global and National Security Institute

Nicole Dopson, Director Financial Operations

Motion to Approve: *Faculty Senate President Pyle*

Second: *Provost Abdallah*

Motion: Approved

UNIVERSITY OF NEW MEXICO BOARD OF REGENTS'
ACADEMIC/STUDENT AFFAIRS & RESEARCH COMMITTEE MEETING

August 2, 2018 – 1:00 p.m.

Roberts Room, Scholes Hall

- B. Staff Council Constitution Amendment** **TAB C**
Rob Burford, President Staff Council
Motion to Approve: *Faculty Senate President Pyle*
Second: *Regent Quillen*
Motion: Approved
- C. Approval of FY 20 Research and Public Service Projects (RPSP)** **TAB D**
Mathew Munoz, Manager Government Relations
REMOVED
- D. KUNM Radio Board Bylaws** **TAB E**
Pamela Cheek, Associate Provost Curriculum and Assessment
Motion to Approve: *Provost Abdallah*
Second: *Faculty Senate President Pyle*
Motion: Approved with suggested changes to add language referring to Regent’s Policy Manual - section 8.7 to the Bylaws and remove the word eligible under Article 4: Membership.
- V. Faculty Presenter:**
“Democratizing Knowledge to Improve Healthcare - Project ECHO” **TAB F**
Sanjeev Arora, Director Project ECHO/ECHO Institute
 - Dr. Arora presented on the Project ECHO Model.
- VI. Information Items**
A. Graduation Rates Update **TAB G**
Heather Mechler, Director Institutional Analytics
 - Director Mechler gave an update on graduation rates noting that the final numbers are not available until the end of August.
 - Targeted advising interventions are complicated due to diminishing department resources/budget. The financial aid intervention, which replaced lottery money, was also attempted. Preparations improvements were also done with cohorts over the summer.
 - The 2010 cohort was very large and the drop in graduation rate was an outlier.
- VII. Public Comment:** None
- VIII. Adjournment**
Motion to Approve: *Provost Abdallah*
Second: *Faculty Senate President Pyle*
Motion: Approved

September 24, 2018

TO: Board of Regents Academic Student Affairs and Research Committee
FROM: Rick Holmes, Office of the University Secretary
SUBJECT: Summer 2018 Degree Candidates

The Faculty Senate approved the Summer 2018 Degree Candidates at the August 28, 2018 Faculty Senate meeting.

Included is the list of the Summer 2018 Degree Candidates. Please do not publish the candidates that are on the privacy flag list (last page).

Degree Candidate Summary*	
Doctoral or Terminal	84
Master's	282
Bachelor's	378
Associate's	72
Total	816

**Final number of conferred degrees will be slightly lower due to changes in student degree status that occur until the end of the semester.*

Please place this item on the next Board of Regents ASAR Committee meeting agenda for consideration.

Thank you.

Attachments

Summer 2018 Degree Candidates

Degree Candidate Summary*	
Doctoral or Terminal	84
Master's	282
Bachelor's	378
Associate's	72
Total	816

*Final number of conferred degrees will be slightly lower due to changes in student degree status that occur until the end of the semester.

Campus	School/College	Program	Name
Albuquerque/Main	Anderson School of Management	BBA Business Administration	Ibrahim Hilal Al
Albuquerque/Main	Anderson School of Management	BBA Business Administration	Jose A Almeraz
Albuquerque/Main	Anderson School of Management	BBA Business Administration	Marcos Antonio
Albuquerque/Main	Anderson School of Management	BBA Business Administration	Amber Nicole B
Albuquerque/Main	Anderson School of Management	BBA Business Administration	Samantha R Ch
Albuquerque/Main	Anderson School of Management	BBA Business Administration	Jacob A Girgle
Albuquerque/Main	Anderson School of Management	BBA Business Administration	Wesley Ryan Gc
Albuquerque/Main	Anderson School of Management	BBA Business Administration	Allison S Hayat
Albuquerque/Main	Anderson School of Management	BBA Business Administration	David Francis H
Albuquerque/Main	Anderson School of Management	BBA Business Administration	Brandon James
Albuquerque/Main	Anderson School of Management	BBA Business Administration	Brice C Humes
Albuquerque/Main	Anderson School of Management	BBA Business Administration	Pranav Julapally
Albuquerque/Main	Anderson School of Management	BBA Business Administration	Clifford Darrien
Albuquerque/Main	Anderson School of Management	BBA Business Administration	Brandon Quinn
Albuquerque/Main	Anderson School of Management	BBA Business Administration	Myriam Giovanr
Albuquerque/Main	Anderson School of Management	BBA Business Administration	Ryan Dean Med
Albuquerque/Main	Anderson School of Management	BBA Business Administration	Melissa M Mota
Albuquerque/Main	Anderson School of Management	BBA Business Administration	Gil E Munoz
Albuquerque/Main	Anderson School of Management	BBA Business Administration	Christina N Nar
Albuquerque/Main	Anderson School of Management	BBA Business Administration	David Oquendo
Albuquerque/Main	Anderson School of Management	BBA Business Administration	Maxine Teressa
Albuquerque/Main	Anderson School of Management	BBA Business Administration	Maximillian S Pe
Albuquerque/Main	Anderson School of Management	BBA Business Administration	Troy John Provi
Albuquerque/Main	Anderson School of Management	BBA Business Administration	Susana Ramirez
Albuquerque/Main	Anderson School of Management	BBA Business Administration	Bryan C Reed
Albuquerque/Main	Anderson School of Management	BBA Business Administration	Andrew L Robir
Albuquerque/Main	Anderson School of Management	BBA Business Administration	Clayton Thomas
Albuquerque/Main	Anderson School of Management	BBA Business Administration	Brianna D Romc
Albuquerque/Main	Anderson School of Management	BBA Business Administration	Nepumoceno D
Albuquerque/Main	Anderson School of Management	BBA Business Administration	Sheldon Leonar
Albuquerque/Main	Anderson School of Management	BBA Business Administration	Devin T Samora
Albuquerque/Main	Anderson School of Management	BBA Business Administration	Jamie L Smith
Albuquerque/Main	Anderson School of Management	BBA Business Administration	Ayme Solis
Albuquerque/Main	Anderson School of Management	BBA Business Administration	Jaclyn M Starr
Albuquerque/Main	Anderson School of Management	BBA Business Administration	Brian J Talbert
Albuquerque/Main	Anderson School of Management	BBA Business Administration	Saahur Torres
Albuquerque/Main	Anderson School of Management	BBA Business Administration	Luis Fernando \
Albuquerque/Main	Anderson School of Management	BBA Business Administration	Stuart Michael \
Albuquerque/Main	Anderson School of Management	BBA Business Administration	Joseph Reuben
Albuquerque/Main	Anderson School of Management	BBA Business Administration	Brianna Kristen
Albuquerque/Main	Anderson School of Management	BBA Business Administration	Mengna Zheng
Albuquerque/Main	Anderson School of Management	MACCT Accounting	Essam Sameer ,
Albuquerque/Main	Anderson School of Management	MACCT Accounting	Kathryn Nicole
Albuquerque/Main	Anderson School of Management	MACCT Accounting	Nickolas Heinz I
Albuquerque/Main	Anderson School of Management	MACCT Accounting	Yang Lin

Albuquerque/Main	Anderson School of Management	MACCT Accounting	Junlan Shi
Albuquerque/Main	Anderson School of Management	MBA Business Administration	Abel J Abeita
Albuquerque/Main	Anderson School of Management	MBA Business Administration	Jayme L Abeysa
Albuquerque/Main	Anderson School of Management	MBA Business Administration	Karla Louise Ab
Albuquerque/Main	Anderson School of Management	MBA Business Administration	Cristina Benitez
Albuquerque/Main	Anderson School of Management	MBA Business Administration	Alan L Brauer
Albuquerque/Main	Anderson School of Management	MBA Business Administration	Elizabeth Alice
Albuquerque/Main	Anderson School of Management	MBA Business Administration	Justin N Decker
Albuquerque/Main	Anderson School of Management	MBA Business Administration	Michael Edward
Albuquerque/Main	Anderson School of Management	MBA Business Administration	Laura Loraine F
Albuquerque/Main	Anderson School of Management	MBA Business Administration	Kayla Kathleen
Albuquerque/Main	Anderson School of Management	MBA Business Administration	Gillian R Gordon
Albuquerque/Main	Anderson School of Management	MBA Business Administration	Heidi Jo Kenwo
Albuquerque/Main	Anderson School of Management	MBA Business Administration	Rosalia J Leyba
Albuquerque/Main	Anderson School of Management	MBA Business Administration	Franchesca A L
Albuquerque/Main	Anderson School of Management	MBA Business Administration	Sarah Louise M
Albuquerque/Main	Anderson School of Management	MBA Business Administration	Suzanne R New
Albuquerque/Main	Anderson School of Management	MBA Business Administration	Erin Kelly Peter
Albuquerque/Main	Anderson School of Management	MBA Business Administration	Eva Prieto
Albuquerque/Main	Anderson School of Management	MBA Business Administration	Ana E Rodrigue
Albuquerque/Main	Anderson School of Management	MBA Business Administration	Gabriela Rodrig
Albuquerque/Main	Anderson School of Management	MBA Business Administration	Amy Kathryn R
Albuquerque/Main	Anderson School of Management	MBA Business Administration	Lawrence Anth
Albuquerque/Main	Anderson School of Management	MBA Business Administration	Carolyn Marie S
Albuquerque/Main	Anderson School of Management	MBA Business Administration	Holly Ann Schul
Albuquerque/Main	Anderson School of Management	MBA Business Administration	Maxine Sloan
Albuquerque/Main	Anderson School of Management	MBA Business Administration	Mingyuan Song
Albuquerque/Main	Anderson School of Management	MBA Business Administration	Kristen Sharee
Albuquerque/Main	Anderson School of Management	MBA Business Administration	David M Vigil
Albuquerque/Main	Anderson School of Management	MBA Business Administration	Paulette F Wau
Albuquerque/Main	Anderson School of Management	MBA Business Administration	Daniel S Wolfsk
Albuquerque/Main	Anderson School of Management	MBA Business Administration	Claire Findeiss
Albuquerque/Main	Anderson School of Management	MBA Business Administration	Alice May Wrigl
Albuquerque/Main	Anderson School of Management	MBA Executive MBA Program	Britta Kristine A
Albuquerque/Main	Anderson School of Management	MBA Executive MBA Program	Melita C Barela
Albuquerque/Main	Anderson School of Management	MBA Executive MBA Program	Amanda Jo Bas
Albuquerque/Main	Anderson School of Management	MBA Executive MBA Program	Mary Elizabeth
Albuquerque/Main	Anderson School of Management	MBA Executive MBA Program	Jeremy C Boucl
Albuquerque/Main	Anderson School of Management	MBA Executive MBA Program	Robert Arthur E
Albuquerque/Main	Anderson School of Management	MBA Executive MBA Program	Carol Mayo Coc
Albuquerque/Main	Anderson School of Management	MBA Executive MBA Program	Linda M Contos
Albuquerque/Main	Anderson School of Management	MBA Executive MBA Program	Alexander Aris
Albuquerque/Main	Anderson School of Management	MBA Executive MBA Program	Agustin Luis Fig
Albuquerque/Main	Anderson School of Management	MBA Executive MBA Program	Bridgette Marie
Albuquerque/Main	Anderson School of Management	MBA Executive MBA Program	Keith Z Griego
Albuquerque/Main	Anderson School of Management	MBA Executive MBA Program	David James Ha
Albuquerque/Main	Anderson School of Management	MBA Executive MBA Program	Michael C Huffn
Albuquerque/Main	Anderson School of Management	MBA Executive MBA Program	Clark Gage Kerr
Albuquerque/Main	Anderson School of Management	MBA Executive MBA Program	Christina Maria
Albuquerque/Main	Anderson School of Management	MBA Executive MBA Program	Evann Marie Kle
Albuquerque/Main	Anderson School of Management	MBA Executive MBA Program	Michelle K Louis
Albuquerque/Main	Anderson School of Management	MBA Executive MBA Program	Diana Lori Marti
Albuquerque/Main	Anderson School of Management	MBA Executive MBA Program	Apollonia Marti
Albuquerque/Main	Anderson School of Management	MBA Executive MBA Program	Babak Mirin
Albuquerque/Main	Anderson School of Management	MBA Executive MBA Program	Stephen J Neel
Albuquerque/Main	Anderson School of Management	MBA Executive MBA Program	Richard William
Albuquerque/Main	Anderson School of Management	MBA Executive MBA Program	Stacy Nefzer

Albuquerque/Main	Anderson School of Management	MBA Executive MBA Program	Jason S Norris
Albuquerque/Main	Anderson School of Management	MBA Executive MBA Program	Stephanie Ann I
Albuquerque/Main	Anderson School of Management	MBA Executive MBA Program	Nathan Stewart
Albuquerque/Main	Anderson School of Management	MBA Executive MBA Program	Sherrick Scott F
Albuquerque/Main	Anderson School of Management	MBA Executive MBA Program	Carla M Sakiest
Albuquerque/Main	Anderson School of Management	MBA Executive MBA Program	Danny Ray Sala
Albuquerque/Main	Anderson School of Management	MBA Executive MBA Program	Vincent C Sarra
Albuquerque/Main	Anderson School of Management	MBA Executive MBA Program	Ryan Saylor
Albuquerque/Main	Anderson School of Management	MBA Executive MBA Program	Shannon Sideri
Albuquerque/Main	Anderson School of Management	MBA Executive MBA Program	Bradley E Skidn
Albuquerque/Main	Anderson School of Management	MBA Executive MBA Program	Michele M Tom
Albuquerque/Main	College of Arts and Sciences	BA Africana Studies	Kyran R Worrell
Albuquerque/Main	College of Arts and Sciences	BA Biology	Jolene Marissa C
Albuquerque/Main	College of Arts and Sciences	BA Biology	Joseph L Monas
Albuquerque/Main	College of Arts and Sciences	BA Biology	Jacob G Velard
Albuquerque/Main	College of Arts and Sciences	BA Biology	Rhonda Dale Ve
Albuquerque/Main	College of Arts and Sciences	BA Communication	Shelly Jane Boe
Albuquerque/Main	College of Arts and Sciences	BA Communication	Marina Candace
Albuquerque/Main	College of Arts and Sciences	BA Communication	Mario Carlos Ch
Albuquerque/Main	College of Arts and Sciences	BA Communication	Adam M Estrad
Albuquerque/Main	College of Arts and Sciences	BA Communication	Aizlinn A Gutier
Albuquerque/Main	College of Arts and Sciences	BA Communication	Tyson B Hudso
Albuquerque/Main	College of Arts and Sciences	BA Communication	Harmony P Line
Albuquerque/Main	College of Arts and Sciences	BA Communication	Samuel Antoin I
Albuquerque/Main	College of Arts and Sciences	BA Communication	Taylor N Lukes
Albuquerque/Main	College of Arts and Sciences	BA Communication	Rebecca H Mac
Albuquerque/Main	College of Arts and Sciences	BA Communication	Jamie Lauren M
Albuquerque/Main	College of Arts and Sciences	BA Communication	Vyna T Nguyen
Albuquerque/Main	College of Arts and Sciences	BA Communication	Corina Ruth No
Albuquerque/Main	College of Arts and Sciences	BA Communication	Tabitha Alivia R
Albuquerque/Main	College of Arts and Sciences	BA Communication	Michael C Skipp
Albuquerque/Main	College of Arts and Sciences	BA Communication	Steven Edward
Albuquerque/Main	College of Arts and Sciences	BA Criminology	Carissa J Cruz
Albuquerque/Main	College of Arts and Sciences	BA Criminology	Jessica Ivonne I
Albuquerque/Main	College of Arts and Sciences	BA Criminology	Breanna Danett
Albuquerque/Main	College of Arts and Sciences	BA Criminology	Anacaren Guzm
Albuquerque/Main	College of Arts and Sciences	BA Criminology	Justin R Hamm
Albuquerque/Main	College of Arts and Sciences	BA Criminology	Savannah Johns
Albuquerque/Main	College of Arts and Sciences	BA Criminology	Feliciana Lopez
Albuquerque/Main	College of Arts and Sciences	BA Criminology	Christopher Scc
Albuquerque/Main	College of Arts and Sciences	BA Criminology	John Paul Menc
Albuquerque/Main	College of Arts and Sciences	BA Criminology	Mario J Rivera
Albuquerque/Main	College of Arts and Sciences	BA Criminology	Kevin P Schorn
Albuquerque/Main	College of Arts and Sciences	BA Criminology	Dorsett M Valde
Albuquerque/Main	College of Arts and Sciences	BA Earth & Planetary Sciences	Jason M Butts
Albuquerque/Main	College of Arts and Sciences	BA Economics	Jack Anthony B
Albuquerque/Main	College of Arts and Sciences	BA Economics	Lauren June Bo
Albuquerque/Main	College of Arts and Sciences	BA Economics	Kevin K Tran
Albuquerque/Main	College of Arts and Sciences	BA English Studies	Alex J Mitas
Albuquerque/Main	College of Arts and Sciences	BA English Studies	Sydney Elise Sir
Albuquerque/Main	College of Arts and Sciences	BA Family & Child Studies	Samantha Y Ab
Albuquerque/Main	College of Arts and Sciences	BA Health, Medicine & Human Values	Frances Senam
Albuquerque/Main	College of Arts and Sciences	BA History	Emily Cathleen
Albuquerque/Main	College of Arts and Sciences	BA History	Carolynn Hojno
Albuquerque/Main	College of Arts and Sciences	BA History	Rainey M Segur
Albuquerque/Main	College of Arts and Sciences	BA International Studies	Carly J Andersc
Albuquerque/Main	College of Arts and Sciences	BA Journalism & Mass Communication	Melorie Shelby I

Albuquerque/Main	College of Arts and Sciences	BA Journalism & Mass Communication	Alessia R Hernandez
Albuquerque/Main	College of Arts and Sciences	BA Journalism & Mass Communication	John Anthony Johnson
Albuquerque/Main	College of Arts and Sciences	BA Linguistics	Samantha Johnson
Albuquerque/Main	College of Arts and Sciences	BA Philosophy	Monae Tijana Alvarado
Albuquerque/Main	College of Arts and Sciences	BA Philosophy	Riley Del Rey
Albuquerque/Main	College of Arts and Sciences	BA Philosophy	Keith Johnston
Albuquerque/Main	College of Arts and Sciences	BA Political Science	Nicholas J Dominguez
Albuquerque/Main	College of Arts and Sciences	BA Political Science	Morgan Rose O'Connell
Albuquerque/Main	College of Arts and Sciences	BA Psychology	Teresa Sanchez
Albuquerque/Main	College of Arts and Sciences	BA Psychology	Daniel S Archuleta
Albuquerque/Main	College of Arts and Sciences	BA Psychology	Ashlynn Louise
Albuquerque/Main	College of Arts and Sciences	BA Psychology	Melissa Ann Chiswick
Albuquerque/Main	College of Arts and Sciences	BA Psychology	Tiffany Dang
Albuquerque/Main	College of Arts and Sciences	BA Psychology	Kaitlyn Shelby D'Amico
Albuquerque/Main	College of Arts and Sciences	BA Psychology	Heather N Gabbert
Albuquerque/Main	College of Arts and Sciences	BA Psychology	Zachary Garcia
Albuquerque/Main	College of Arts and Sciences	BA Psychology	Brianna S Gonzalez
Albuquerque/Main	College of Arts and Sciences	BA Psychology	Alexi M Guinn
Albuquerque/Main	College of Arts and Sciences	BA Psychology	Jenna K Jacobs
Albuquerque/Main	College of Arts and Sciences	BA Psychology	Meagan J Kirkpatrick
Albuquerque/Main	College of Arts and Sciences	BA Psychology	Laura M Lecaro
Albuquerque/Main	College of Arts and Sciences	BA Psychology	Leslie N Loyd
Albuquerque/Main	College of Arts and Sciences	BA Psychology	Storri B Lucerne
Albuquerque/Main	College of Arts and Sciences	BA Psychology	Natasha Victoria
Albuquerque/Main	College of Arts and Sciences	BA Psychology	Cecilia C Martin
Albuquerque/Main	College of Arts and Sciences	BA Psychology	Ana R McCalman
Albuquerque/Main	College of Arts and Sciences	BA Psychology	Meghan E Mendenhall
Albuquerque/Main	College of Arts and Sciences	BA Psychology	Meryl Alexandra
Albuquerque/Main	College of Arts and Sciences	BA Psychology	Adrianna Mae Egan
Albuquerque/Main	College of Arts and Sciences	BA Psychology	Alexander Francis
Albuquerque/Main	College of Arts and Sciences	BA Psychology	Marisol G Rivera
Albuquerque/Main	College of Arts and Sciences	BA Psychology	Yvonne Rivera
Albuquerque/Main	College of Arts and Sciences	BA Psychology	Shelby R Soto
Albuquerque/Main	College of Arts and Sciences	BA Psychology	Debra A Talavera
Albuquerque/Main	College of Arts and Sciences	BA Psychology	Ryan Jerome Tipton
Albuquerque/Main	College of Arts and Sciences	BA Psychology	Jalen Marie Vigil
Albuquerque/Main	College of Arts and Sciences	BA Psychology	James Kelly Warren
Albuquerque/Main	College of Arts and Sciences	BA Sociology	Vincent J Gallegos
Albuquerque/Main	College of Arts and Sciences	BA Sociology	Karla J Rios Morales
Albuquerque/Main	College of Arts and Sciences	BA Spanish	Alexa D Monge
Albuquerque/Main	College of Arts and Sciences	BA Spanish	Jennifer Vianey
Albuquerque/Main	College of Arts and Sciences	BA Speech & Hearing Sciences	Sofiya Krasilshchikova
Albuquerque/Main	College of Arts and Sciences	BA Speech & Hearing Sciences	Tierza Rose Torres
Albuquerque/Main	College of Arts and Sciences	BS Biochemistry	Ly huong T Nguyen
Albuquerque/Main	College of Arts and Sciences	BS Biology	Kenyon U Aguilar
Albuquerque/Main	College of Arts and Sciences	BS Biology	Mariah Desi Arnold
Albuquerque/Main	College of Arts and Sciences	BS Biology	Kirtpatrick Isaac
Albuquerque/Main	College of Arts and Sciences	BS Biology	Vanessa Joyce Ibarra
Albuquerque/Main	College of Arts and Sciences	BS Biology	Aaron Gjullin
Albuquerque/Main	College of Arts and Sciences	BS Biology	Hailey Marie Griffin
Albuquerque/Main	College of Arts and Sciences	BS Biology	Katherine R Herlihy
Albuquerque/Main	College of Arts and Sciences	BS Biology	Aspen Fe Johnson
Albuquerque/Main	College of Arts and Sciences	BS Biology	Daniel L Malczyk
Albuquerque/Main	College of Arts and Sciences	BS Biology	Kashif Mohammedi
Albuquerque/Main	College of Arts and Sciences	BS Biology	Jose A Montano
Albuquerque/Main	College of Arts and Sciences	BS Biology	Cheyenne L Ntuen
Albuquerque/Main	College of Arts and Sciences	BS Biology	Consuela Osborn

Albuquerque/Main	College of Arts and Sciences	BS Earth & Planetary Sciences	Matthew Allan E
Albuquerque/Main	College of Arts and Sciences	BS Earth & Planetary Sciences	Tylee Marie Gri
Albuquerque/Main	College of Arts and Sciences	BS Earth & Planetary Sciences	Kristen Jean Kir
Albuquerque/Main	College of Arts and Sciences	BS Earth & Planetary Sciences	Matthew Andre
Albuquerque/Main	College of Arts and Sciences	BS Earth & Planetary Sciences	Dustin T Perrigu
Albuquerque/Main	College of Arts and Sciences	BS Earth & Planetary Sciences	Brian David Wil
Albuquerque/Main	College of Arts and Sciences	BS Physics	John Carilli
Albuquerque/Main	College of Arts and Sciences	BS Psychology	Lyle Sebastien L
Albuquerque/Main	College of Education	BAED Secondary Education	Valerie Elizabet
Albuquerque/Main	College of Education	BS Athletic Training	Bria R Manly
Albuquerque/Main	College of Education	BS Community Health Education	Alexandra M Ce
Albuquerque/Main	College of Education	BS Community Health Education	Kandyce J Garc
Albuquerque/Main	College of Education	BS Exercise Science	Torry Middle An
Albuquerque/Main	College of Education	BS Exercise Science	Adam J Cumbe
Albuquerque/Main	College of Education	BS Exercise Science	Marcus Dominic
Albuquerque/Main	College of Education	BS Family & Child Studies	Eva Richardson
Albuquerque/Main	College of Education	BS Nutrition & Dietetics	Rasheed Singhc
Albuquerque/Main	College of Education	BSED Elementary Education	Claudia A Chac
Albuquerque/Main	College of Education	BSED Elementary Education	Myrna G Fernar
Albuquerque/Main	College of Education	BSED Special Education	Christian Joy Al
Albuquerque/Main	College of Education	BSED Special Education	Patricia Jarvis
Albuquerque/Main	College of Education	BSED Special Education	Mirabai Eliana C
Albuquerque/Main	College of Education	BSED Special Education	Autumn A Reye
Albuquerque/Main	College of Education	BSED Special Education	Anthony T Slim
Albuquerque/Main	College of Fine Arts	BA Art History	Blas Orpheo Br
Albuquerque/Main	College of Fine Arts	BA Art Studio	Emmanuelle M I
Albuquerque/Main	College of Fine Arts	BA Media Arts	Melanie Renee S
Albuquerque/Main	College of Fine Arts	BA Media Arts	Cassandra Brea
Albuquerque/Main	College of Fine Arts	BA Theatre	Nicholas James
Albuquerque/Main	College of Fine Arts	BA Theatre	Joshua M Jones
Albuquerque/Main	College of Fine Arts	BFA Art Studio	Lauri Dawn Bac
Albuquerque/Main	College of Fine Arts	BFA Art Studio	Ryan B Barfield
Albuquerque/Main	College of Fine Arts	BFA Art Studio	Eugene Chaney
Albuquerque/Main	College of Fine Arts	BFA Art Studio	Gabrielle Victor
Albuquerque/Main	College of Fine Arts	BFA Interdisciplinary Film & Digital Media	Irene C Allen
Albuquerque/Main	College of Fine Arts	BFA Interdisciplinary Film & Digital Media	Michaela Lee Fi
Albuquerque/Main	College of Nursing	BSN Nursing	Natasha Cecil A
Albuquerque/Main	College of Nursing	BSN Nursing	Caitlin Marie Ac
Albuquerque/Main	College of Nursing	BSN Nursing	Elora M Anders
Albuquerque/Main	College of Nursing	BSN Nursing	Raquel RaeAnn
Albuquerque/Main	College of Nursing	BSN Nursing	Collette B Arch
Albuquerque/Main	College of Nursing	BSN Nursing	Valerie E Arella
Albuquerque/Main	College of Nursing	BSN Nursing	Kwadwo Awual
Albuquerque/Main	College of Nursing	BSN Nursing	Briannah Angel
Albuquerque/Main	College of Nursing	BSN Nursing	Roxanne Monic
Albuquerque/Main	College of Nursing	BSN Nursing	Nicole A Bahe
Albuquerque/Main	College of Nursing	BSN Nursing	Elliot Bruce Bar
Albuquerque/Main	College of Nursing	BSN Nursing	Caitlynn Summe
Albuquerque/Main	College of Nursing	BSN Nursing	Alyssa Gabrielle
Albuquerque/Main	College of Nursing	BSN Nursing	Tiffany M Berge
Albuquerque/Main	College of Nursing	BSN Nursing	Chandni Anil Bh
Albuquerque/Main	College of Nursing	BSN Nursing	Rachel L Bobka
Albuquerque/Main	College of Nursing	BSN Nursing	Paul Fredrick Br
Albuquerque/Main	College of Nursing	BSN Nursing	Courtney Renee
Albuquerque/Main	College of Nursing	BSN Nursing	Tatiana Chantel
Albuquerque/Main	College of Nursing	BSN Nursing	Courtney J Carr
Albuquerque/Main	College of Nursing	BSN Nursing	Ana I Cardenas

Albuquerque/Main	College of Nursing	BSN Nursing	Yessenia Carret
Albuquerque/Main	College of Nursing	BSN Nursing	Pricilla S Casaus
Albuquerque/Main	College of Nursing	BSN Nursing	Cassandra Cast
Albuquerque/Main	College of Nursing	BSN Nursing	Francisco R Cas
Albuquerque/Main	College of Nursing	BSN Nursing	Nicole J Chapde
Albuquerque/Main	College of Nursing	BSN Nursing	Marella Lynn Ch
Albuquerque/Main	College of Nursing	BSN Nursing	Crystal Ann Cha
Albuquerque/Main	College of Nursing	BSN Nursing	Daisy Iladira Ch
Albuquerque/Main	College of Nursing	BSN Nursing	Elisha M Chavez
Albuquerque/Main	College of Nursing	BSN Nursing	Caitlin Rae Cha
Albuquerque/Main	College of Nursing	BSN Nursing	Candice L Chris
Albuquerque/Main	College of Nursing	BSN Nursing	Melissa J Christ
Albuquerque/Main	College of Nursing	BSN Nursing	Sabrina L Cond
Albuquerque/Main	College of Nursing	BSN Nursing	Nicolette Ashley
Albuquerque/Main	College of Nursing	BSN Nursing	Bridget Cosio
Albuquerque/Main	College of Nursing	BSN Nursing	Ashley C Crouc
Albuquerque/Main	College of Nursing	BSN Nursing	Michele Ivory C
Albuquerque/Main	College of Nursing	BSN Nursing	Vincent E Dixon
Albuquerque/Main	College of Nursing	BSN Nursing	Daniel J Dougla
Albuquerque/Main	College of Nursing	BSN Nursing	Julia V Eckert
Albuquerque/Main	College of Nursing	BSN Nursing	Elizabeth Espin
Albuquerque/Main	College of Nursing	BSN Nursing	Emily Jane Felic
Albuquerque/Main	College of Nursing	BSN Nursing	Olivia L Ferrier
Albuquerque/Main	College of Nursing	BSN Nursing	Jamie N Field
Albuquerque/Main	College of Nursing	BSN Nursing	Amanda Marie F
Albuquerque/Main	College of Nursing	BSN Nursing	Amy Marie Galli
Albuquerque/Main	College of Nursing	BSN Nursing	Brenda J Garcia
Albuquerque/Main	College of Nursing	BSN Nursing	Sophia Simodoc
Albuquerque/Main	College of Nursing	BSN Nursing	Latasha J Garne
Albuquerque/Main	College of Nursing	BSN Nursing	Adrienne E Gille
Albuquerque/Main	College of Nursing	BSN Nursing	Kaela M Gomez
Albuquerque/Main	College of Nursing	BSN Nursing	Amy S Haywarc
Albuquerque/Main	College of Nursing	BSN Nursing	Margaret Renee
Albuquerque/Main	College of Nursing	BSN Nursing	Brandon Jerom
Albuquerque/Main	College of Nursing	BSN Nursing	Gregory Nathar
Albuquerque/Main	College of Nursing	BSN Nursing	Sarah Hudson
Albuquerque/Main	College of Nursing	BSN Nursing	Jennifer L Hugh
Albuquerque/Main	College of Nursing	BSN Nursing	Aaron A Hurd
Albuquerque/Main	College of Nursing	BSN Nursing	Temiloluwa O Il
Albuquerque/Main	College of Nursing	BSN Nursing	Ian William Jacc
Albuquerque/Main	College of Nursing	BSN Nursing	Kylie G Jandrea
Albuquerque/Main	College of Nursing	BSN Nursing	Kalayah M Jayne
Albuquerque/Main	College of Nursing	BSN Nursing	Carmen G Jone
Albuquerque/Main	College of Nursing	BSN Nursing	Elizabeth Jean I
Albuquerque/Main	College of Nursing	BSN Nursing	Amy Zernechel
Albuquerque/Main	College of Nursing	BSN Nursing	Theresa Kim
Albuquerque/Main	College of Nursing	BSN Nursing	Angela Kisner
Albuquerque/Main	College of Nursing	BSN Nursing	Kathryn Marie L
Albuquerque/Main	College of Nursing	BSN Nursing	Lisa Jo Loftis
Albuquerque/Main	College of Nursing	BSN Nursing	Denise Marie Lc
Albuquerque/Main	College of Nursing	BSN Nursing	Trinity BriAnne
Albuquerque/Main	College of Nursing	BSN Nursing	Dwayne E Luce
Albuquerque/Main	College of Nursing	BSN Nursing	Donald Gabriel
Albuquerque/Main	College of Nursing	BSN Nursing	Kaylee M Lynas
Albuquerque/Main	College of Nursing	BSN Nursing	Estrella A Madri
Albuquerque/Main	College of Nursing	BSN Nursing	Chantell Breanr
Albuquerque/Main	College of Nursing	BSN Nursing	Jessica A Martir

Albuquerque/Main	College of Nursing	BSN Nursing	Elaine Jennifer I
Albuquerque/Main	College of Nursing	BSN Nursing	Gabriella L Mart
Albuquerque/Main	College of Nursing	BSN Nursing	Aryana Sarah M
Albuquerque/Main	College of Nursing	BSN Nursing	Elizabeth M Mc
Albuquerque/Main	College of Nursing	BSN Nursing	Cassandra R Me
Albuquerque/Main	College of Nursing	BSN Nursing	Chloe E Medina
Albuquerque/Main	College of Nursing	BSN Nursing	Laticia R Mitche
Albuquerque/Main	College of Nursing	BSN Nursing	Danielle E Mont
Albuquerque/Main	College of Nursing	BSN Nursing	Alyssa Anne Mc
Albuquerque/Main	College of Nursing	BSN Nursing	Annahi Munoz
Albuquerque/Main	College of Nursing	BSN Nursing	Margaret Murph
Albuquerque/Main	College of Nursing	BSN Nursing	Kaitlin Rose Nas
Albuquerque/Main	College of Nursing	BSN Nursing	Karl Ngoye
Albuquerque/Main	College of Nursing	BSN Nursing	Emily A Odong
Albuquerque/Main	College of Nursing	BSN Nursing	Annette Chuckv
Albuquerque/Main	College of Nursing	BSN Nursing	Isabella A Oms
Albuquerque/Main	College of Nursing	BSN Nursing	Karina Ortega
Albuquerque/Main	College of Nursing	BSN Nursing	Danielle B Pach
Albuquerque/Main	College of Nursing	BSN Nursing	Andrew J Pach
Albuquerque/Main	College of Nursing	BSN Nursing	Ashley Miranda
Albuquerque/Main	College of Nursing	BSN Nursing	Danielle Marie F
Albuquerque/Main	College of Nursing	BSN Nursing	Katherine Elizak
Albuquerque/Main	College of Nursing	BSN Nursing	Diane Portillo
Albuquerque/Main	College of Nursing	BSN Nursing	Nikayla J Potter
Albuquerque/Main	College of Nursing	BSN Nursing	Adriana R Rami
Albuquerque/Main	College of Nursing	BSN Nursing	Marshall Joseph
Albuquerque/Main	College of Nursing	BSN Nursing	Cherise M River
Albuquerque/Main	College of Nursing	BSN Nursing	Caroline Diane I
Albuquerque/Main	College of Nursing	BSN Nursing	Talia Leilani Rok
Albuquerque/Main	College of Nursing	BSN Nursing	Olivia Y Rodrigu
Albuquerque/Main	College of Nursing	BSN Nursing	Amber Jean Ro
Albuquerque/Main	College of Nursing	BSN Nursing	Giovanna R Ros
Albuquerque/Main	College of Nursing	BSN Nursing	John B Rotach
Albuquerque/Main	College of Nursing	BSN Nursing	Lianna Ryan
Albuquerque/Main	College of Nursing	BSN Nursing	Delyna Carlene
Albuquerque/Main	College of Nursing	BSN Nursing	Sophia Salazar
Albuquerque/Main	College of Nursing	BSN Nursing	Lindsey Michell
Albuquerque/Main	College of Nursing	BSN Nursing	Michon Santos
Albuquerque/Main	College of Nursing	BSN Nursing	Christina Elizab
Albuquerque/Main	College of Nursing	BSN Nursing	Susan Burns Sci
Albuquerque/Main	College of Nursing	BSN Nursing	Tara E Shepher
Albuquerque/Main	College of Nursing	BSN Nursing	Melissa Nicole S
Albuquerque/Main	College of Nursing	BSN Nursing	Arianna Sisnero
Albuquerque/Main	College of Nursing	BSN Nursing	Ashleigh R Slau
Albuquerque/Main	College of Nursing	BSN Nursing	Autumn J Smith
Albuquerque/Main	College of Nursing	BSN Nursing	Jessica Eleanor
Albuquerque/Main	College of Nursing	BSN Nursing	Amy L Sollars
Albuquerque/Main	College of Nursing	BSN Nursing	Jesus Sosa
Albuquerque/Main	College of Nursing	BSN Nursing	Joy E Stearley
Albuquerque/Main	College of Nursing	BSN Nursing	Rachelle L Stew
Albuquerque/Main	College of Nursing	BSN Nursing	Elizabeth A Sto
Albuquerque/Main	College of Nursing	BSN Nursing	Nancy R Storey
Albuquerque/Main	College of Nursing	BSN Nursing	Autumn Thoma
Albuquerque/Main	College of Nursing	BSN Nursing	Katherine F Tra
Albuquerque/Main	College of Nursing	BSN Nursing	Sierra A Trujillo
Albuquerque/Main	College of Nursing	BSN Nursing	Christina Vasqu
Albuquerque/Main	College of Nursing	BSN Nursing	Mariana Vasque

Albuquerque/Main	College of Nursing	BSN Nursing	Amanda Domin
Albuquerque/Main	College of Nursing	BSN Nursing	Ashley Elizabeth
Albuquerque/Main	College of Nursing	BSN Nursing	Hannah Wangar
Albuquerque/Main	College of Nursing	BSN Nursing	Hunter A Watsc
Albuquerque/Main	College of Nursing	BSN Nursing	Monique Wert
Albuquerque/Main	College of Nursing	BSN Nursing	Bernard W Willi
Albuquerque/Main	College of Nursing	BSN Nursing	Adrian Michelle
Albuquerque/Main	College of Nursing	BSN Nursing	Molly Elizabeth
Albuquerque/Main	College of Nursing	BSN Nursing	Rasha Yaghan
Albuquerque/Main	College of Nursing	BSN Nursing	Emily Cicille Zar
Albuquerque/Main	College of Nursing	BSN Nursing	Taylor M Zuniga
Albuquerque/Main	College of Nursing	DNP Nursing	Connie Anne Sr
Albuquerque/Main	College of Pharmacy	Doctor of Pharmacy	Chinhui Shr Dar
Albuquerque/Main	College of Pharmacy	Doctor of Pharmacy	Teerada Sujitha
Albuquerque/Main	College of Pharmacy	Doctor of Pharmacy	Samana Tasnim
Albuquerque/Main	College of Pharmacy	Doctor of Pharmacy	Miguel Angel Zi
Albuquerque/Main	Graduate Studies	EDD Educational Leadership	Nathan Harrisor
Albuquerque/Main	Graduate Studies	EDD Educational Leadership	Beth-Anne Moo
Albuquerque/Main	Graduate Studies	GCERT Clinical Translation Science	Steven John Fis
Albuquerque/Main	Graduate Studies	GCERT Clinical Translation Science	Julien Succar
Albuquerque/Main	Graduate Studies	GCERT Educational Diagnosis	Erin Kathryn Da
Albuquerque/Main	Graduate Studies	GCERT Educational Diagnosis	Jessica R Esquil
Albuquerque/Main	Graduate Studies	GCERT Educational Diagnosis	Tahirih Elena Ga
Albuquerque/Main	Graduate Studies	GCERT Educational Diagnosis	Kimberly Griegc
Albuquerque/Main	Graduate Studies	GCERT Educational Diagnosis	John Richard M
Albuquerque/Main	Graduate Studies	GCERT Educational Diagnosis	Julie A Smith
Albuquerque/Main	Graduate Studies	GCERT Race & Social Justice	Yudith Yesenia
Albuquerque/Main	Graduate Studies	GCERT Race & Social Justice	Lindsay Desiree
Albuquerque/Main	Graduate Studies	GCERT Teaching English as Second Language	Yolanda Chavez
Albuquerque/Main	Graduate Studies	GCERT Teaching English as Second Language	Esraa Hany Elsi
Albuquerque/Main	Graduate Studies	GCERT Teaching English as Second Language	Amber Lacy Go
Albuquerque/Main	Graduate Studies	GCERT Teaching English as Second Language	Robbye Deryn F
Albuquerque/Main	Graduate Studies	GCERT Women Studies	Lindsay Desiree
Albuquerque/Main	Graduate Studies	GCERT Women Studies	Jesmine Singh
Albuquerque/Main	Graduate Studies	MA Anthropology	Nicholas Hlatky
Albuquerque/Main	Graduate Studies	MA Communication	Carolotta Mae A
Albuquerque/Main	Graduate Studies	MA Communication	Maria E Elwan
Albuquerque/Main	Graduate Studies	MA Communication	Matthew T Hoer
Albuquerque/Main	Graduate Studies	MA Counseling	Matthias Arian I
Albuquerque/Main	Graduate Studies	MA Counseling	Ana Sanchez-Ri
Albuquerque/Main	Graduate Studies	MA Economics	Fatemeh Shaha
Albuquerque/Main	Graduate Studies	MA Educational Leadership	John D Sena
Albuquerque/Main	Graduate Studies	MA Educational Leadership	Stacy L Washin
Albuquerque/Main	Graduate Studies	MA Elementary Education	Sakibah I Assed
Albuquerque/Main	Graduate Studies	MA Elementary Education	Megan Bowers
Albuquerque/Main	Graduate Studies	MA Elementary Education	Helen Maria Cor
Albuquerque/Main	Graduate Studies	MA Elementary Education	Maira Janet Dia
Albuquerque/Main	Graduate Studies	MA Elementary Education	Veronica Rose T
Albuquerque/Main	Graduate Studies	MA English	Andrea Fabbro
Albuquerque/Main	Graduate Studies	MA English	Jared Valdez
Albuquerque/Main	Graduate Studies	MA Family and Child Studies	Jessica Elizabeth
Albuquerque/Main	Graduate Studies	MA French	Jesmine Singh
Albuquerque/Main	Graduate Studies	MA German Studies	Anna M Adams
Albuquerque/Main	Graduate Studies	MA Language, Literature & Sociocultural Studies	Dania Mahmoud
Albuquerque/Main	Graduate Studies	MA Language, Literature & Sociocultural Studies	Valerie Epaloos
Albuquerque/Main	Graduate Studies	MA Language, Literature & Sociocultural Studies	Jamie Lee Robe
Albuquerque/Main	Graduate Studies	MA Language, Literature & Sociocultural Studies	Yudith Yesenia

Albuquerque/Main	Graduate Studies	MA Language, Literature & Sociocultural Studies	Edith Mariela Sa
Albuquerque/Main	Graduate Studies	MA Language, Literature & Sociocultural Studies	Gloria Andrea V
Albuquerque/Main	Graduate Studies	MA Latin American Studies	Kalyn Mae Finn
Albuquerque/Main	Graduate Studies	MA Philosophy	Edward Sarkis
Albuquerque/Main	Graduate Studies	MA Political Science	Jacob Rodenha
Albuquerque/Main	Graduate Studies	MA Secondary Education	Destiny Barrera
Albuquerque/Main	Graduate Studies	MA Secondary Education	Robert Rooks B
Albuquerque/Main	Graduate Studies	MA Secondary Education	Britney Melissa
Albuquerque/Main	Graduate Studies	MA Secondary Education	Gage James Ch
Albuquerque/Main	Graduate Studies	MA Secondary Education	Kyle Aaron McC
Albuquerque/Main	Graduate Studies	MA Secondary Education	Joseph Andrew
Albuquerque/Main	Graduate Studies	MA Secondary Education	Brianda Schuch
Albuquerque/Main	Graduate Studies	MA Sociology	Jenna Dole
Albuquerque/Main	Graduate Studies	MA Spanish	Mateo Rocha
Albuquerque/Main	Graduate Studies	MA Special Education	Jordan E Debrir
Albuquerque/Main	Graduate Studies	MA Special Education	Schrae Genevie
Albuquerque/Main	Graduate Studies	MARCH Architecture	Usha Revathi M.
Albuquerque/Main	Graduate Studies	MCRP Community & Regional Planning	Maria Soledad A
Albuquerque/Main	Graduate Studies	MCRP Community & Regional Planning	Angela L Archik
Albuquerque/Main	Graduate Studies	MCRP Community & Regional Planning	Marcus Mathew
Albuquerque/Main	Graduate Studies	MCRP Community & Regional Planning	Kalyn Mae Finn
Albuquerque/Main	Graduate Studies	MCRP Community & Regional Planning	Kate Lundy McF
Albuquerque/Main	Graduate Studies	MCRP Community & Regional Planning	Sky Tallman
Albuquerque/Main	Graduate Studies	MCRP Community & Regional Planning	Sophia S Thomp
Albuquerque/Main	Graduate Studies	MENG Civil Engineering	Mohit Khadka
Albuquerque/Main	Graduate Studies	MENG Civil Engineering	Johanna L Philli
Albuquerque/Main	Graduate Studies	MFA Art Studio	Kaitlin Elizabeth
Albuquerque/Main	Graduate Studies	MFA Art Studio	Babak Shahsiah
Albuquerque/Main	Graduate Studies	MFA Art Studio	Ariel C Wilson
Albuquerque/Main	Graduate Studies	MFA Creative Writing	David OConnor
Albuquerque/Main	Graduate Studies	MFA Creative Writing	Crystal Joyce Z
Albuquerque/Main	Graduate Studies	MHA Health Administration	Rick Muganura
Albuquerque/Main	Graduate Studies	MLA Landscape Architecture	Bishal Raj Khan.
Albuquerque/Main	Graduate Studies	MMU Music	Anne C Batema
Albuquerque/Main	Graduate Studies	MMU Music	Aaron P Burr
Albuquerque/Main	Graduate Studies	MMU Music	Caitlynn N Cam
Albuquerque/Main	Graduate Studies	MMU Music	Gabriel Mark De
Albuquerque/Main	Graduate Studies	MMU Music	Henrique Do Ar
Albuquerque/Main	Graduate Studies	MMU Music	Yakima Fernanc
Albuquerque/Main	Graduate Studies	MMU Music	Kaitlyn Anne Ge
Albuquerque/Main	Graduate Studies	MMU Music	Xin Guo
Albuquerque/Main	Graduate Studies	MMU Music	Yuxian Hua
Albuquerque/Main	Graduate Studies	MMU Music	Steven W Iliff
Albuquerque/Main	Graduate Studies	MMU Music	Matthew Jeans
Albuquerque/Main	Graduate Studies	MMU Music	Lisa Marie Mast
Albuquerque/Main	Graduate Studies	MMU Music	Kaitlyn Connor
Albuquerque/Main	Graduate Studies	MMU Music	Amy Lynn Rose
Albuquerque/Main	Graduate Studies	MMU Music	Kristen Wells
Albuquerque/Main	Graduate Studies	MPA Public Administration	Janice A Duran
Albuquerque/Main	Graduate Studies	MPA Public Administration	Tess Loren McP
Albuquerque/Main	Graduate Studies	MPH Public Health	Mary Devlin Car
Albuquerque/Main	Graduate Studies	MPH Public Health	Marissa Elias
Albuquerque/Main	Graduate Studies	MPH Public Health	Erin Fanning Ma
Albuquerque/Main	Graduate Studies	MPH Public Health	Katrina A Nardi
Albuquerque/Main	Graduate Studies	MPH Public Health	Carolyn A Parsf
Albuquerque/Main	Graduate Studies	MPH Public Health	Hayley Carolyn
Albuquerque/Main	Graduate Studies	MPH Public Health	Elizabeth Marie

Albuquerque/Main	Graduate Studies	MPH Public Health	Aisha Abdul Wa
Albuquerque/Main	Graduate Studies	MS Architecture	Helen Alexandr
Albuquerque/Main	Graduate Studies	MS Architecture	Dillon K Romer
Albuquerque/Main	Graduate Studies	MS Biology	Jenna M McCull
Albuquerque/Main	Graduate Studies	MS Biology	Amanda B Sack
Albuquerque/Main	Graduate Studies	MS Biomedical Engineering	Kristin E Avila
Albuquerque/Main	Graduate Studies	MS Biomedical Engineering	Quan Minh Huy
Albuquerque/Main	Graduate Studies	MS Biomedical Engineering	Benjamin T Mat
Albuquerque/Main	Graduate Studies	MS Biomedical Sciences	Steven John Fis
Albuquerque/Main	Graduate Studies	MS Biomedical Sciences	Julien Succar
Albuquerque/Main	Graduate Studies	MS Chemical Engineering	Gabriell Victoria
Albuquerque/Main	Graduate Studies	MS Chemical Engineering	Michael James S
Albuquerque/Main	Graduate Studies	MS Chemistry	Roberto Christi
Albuquerque/Main	Graduate Studies	MS Chemistry	Jacobus Adriaa
Albuquerque/Main	Graduate Studies	MS Civil Engineering	Smriti Chaulaga
Albuquerque/Main	Graduate Studies	MS Civil Engineering	James Sosa Flu
Albuquerque/Main	Graduate Studies	MS Civil Engineering	Thomas Corbit
Albuquerque/Main	Graduate Studies	MS Civil Engineering	Francisco Lope
Albuquerque/Main	Graduate Studies	MS Civil Engineering	Asifur Rahman
Albuquerque/Main	Graduate Studies	MS Civil Engineering	John M Stomp
Albuquerque/Main	Graduate Studies	MS Computer Engineering	Nahome Girmaf
Albuquerque/Main	Graduate Studies	MS Computer Engineering	Jeffrey Denton
Albuquerque/Main	Graduate Studies	MS Computer Engineering	Callie J Darsey
Albuquerque/Main	Graduate Studies	MS Computer Engineering	Divya Jangili
Albuquerque/Main	Graduate Studies	MS Computer Engineering	Charles J Laspe
Albuquerque/Main	Graduate Studies	MS Computer Engineering	Naga Pujitha Ma
Albuquerque/Main	Graduate Studies	MS Computer Engineering	Allan Philip
Albuquerque/Main	Graduate Studies	MS Computer Engineering	Venkata Ramya
Albuquerque/Main	Graduate Studies	MS Computer Science	Sai Krishna Erar
Albuquerque/Main	Graduate Studies	MS Computer Science	Banafsheh Khos
Albuquerque/Main	Graduate Studies	MS Dental Hygiene	Lizbeth Hinojos
Albuquerque/Main	Graduate Studies	MS Dental Hygiene	Shyanne Padilla
Albuquerque/Main	Graduate Studies	MS Earth & Planetary Sciences	Agathe E Carrie
Albuquerque/Main	Graduate Studies	MS Earth & Planetary Sciences	Tori Finlay
Albuquerque/Main	Graduate Studies	MS Earth & Planetary Sciences	Justin G Peinad
Albuquerque/Main	Graduate Studies	MS Earth & Planetary Sciences	Nicole Thomas
Albuquerque/Main	Graduate Studies	MS Earth & Planetary Sciences	Cory J Walk
Albuquerque/Main	Graduate Studies	MS Earth & Planetary Sciences	Han Zhang
Albuquerque/Main	Graduate Studies	MS Electrical Engineering	Shakeeb Ahmac
Albuquerque/Main	Graduate Studies	MS Electrical Engineering	John Stewart B
Albuquerque/Main	Graduate Studies	MS Electrical Engineering	Sumit Devendra
Albuquerque/Main	Graduate Studies	MS Electrical Engineering	David Irwin Cro
Albuquerque/Main	Graduate Studies	MS Electrical Engineering	Lakshmisree Da
Albuquerque/Main	Graduate Studies	MS Electrical Engineering	Pankaz Das
Albuquerque/Main	Graduate Studies	MS Electrical Engineering	Mohamed Aziz
Albuquerque/Main	Graduate Studies	MS Electrical Engineering	Victor Nevarez
Albuquerque/Main	Graduate Studies	MS Electrical Engineering	Casey Alexande
Albuquerque/Main	Graduate Studies	MS Electrical Engineering	Rezoan Ahmed
Albuquerque/Main	Graduate Studies	MS Electrical Engineering	Mohana Phanin
Albuquerque/Main	Graduate Studies	MS Geography	Courtney Sarah
Albuquerque/Main	Graduate Studies	MS Geography	Zachary Tarasc
Albuquerque/Main	Graduate Studies	MS Geography	Samuel Dowis T
Albuquerque/Main	Graduate Studies	MS Mathematics	Luis A Valbuena
Albuquerque/Main	Graduate Studies	MS Mechanical Engineering	Richard Kennet
Albuquerque/Main	Graduate Studies	MS Nanoscience and Microsystems Engineering	Mitchell Conner
Albuquerque/Main	Graduate Studies	MS Nanoscience and Microsystems Engineering	Brian Douglas F
Albuquerque/Main	Graduate Studies	MS Nuclear Engineering	Shawn Joseph I

Albuquerque/Main	Graduate Studies	MS Nuclear Engineering	James Peter Mc
Albuquerque/Main	Graduate Studies	MS Nutrition	Jack Orozco
Albuquerque/Main	Graduate Studies	MS Physical Education	Eric Estrada
Albuquerque/Main	Graduate Studies	MS Physical Education	Michael J Gracz
Albuquerque/Main	Graduate Studies	MS Physical Education	Tricia M Grajed
Albuquerque/Main	Graduate Studies	MS Physical Education	Samuel Gilbert
Albuquerque/Main	Graduate Studies	MS Physical Education	Jiana Hook
Albuquerque/Main	Graduate Studies	MS Physical Education	Alex Patrice Laf
Albuquerque/Main	Graduate Studies	MS Physical Education	Philip Anthony
Albuquerque/Main	Graduate Studies	MS Physical Education	Ashlynn Yeagle
Albuquerque/Main	Graduate Studies	MS Physician Assistant Studies	Christina Marie
Albuquerque/Main	Graduate Studies	MS Physician Assistant Studies	Ashlea Shannell
Albuquerque/Main	Graduate Studies	MS Physician Assistant Studies	Allison Hoornbe
Albuquerque/Main	Graduate Studies	MS Physician Assistant Studies	Darina M Linnik
Albuquerque/Main	Graduate Studies	MS Physician Assistant Studies	Trisha Kelsey Lo
Albuquerque/Main	Graduate Studies	MS Physician Assistant Studies	Lisa Crystal Lor
Albuquerque/Main	Graduate Studies	MS Physician Assistant Studies	Amber Lindsay
Albuquerque/Main	Graduate Studies	MS Physician Assistant Studies	Rebeca Judith M
Albuquerque/Main	Graduate Studies	MS Physician Assistant Studies	Daniel Joseph M
Albuquerque/Main	Graduate Studies	MS Physician Assistant Studies	Niki Manole Nin
Albuquerque/Main	Graduate Studies	MS Physician Assistant Studies	Lauren A Rados
Albuquerque/Main	Graduate Studies	MS Physician Assistant Studies	Chelsea Lynn Ri
Albuquerque/Main	Graduate Studies	MS Physician Assistant Studies	Dominic Jacob
Albuquerque/Main	Graduate Studies	MS Physician Assistant Studies	Chase Sloat
Albuquerque/Main	Graduate Studies	MS Physician Assistant Studies	Edgar Alonso S
Albuquerque/Main	Graduate Studies	MS Physician Assistant Studies	Madeline V Spe
Albuquerque/Main	Graduate Studies	MS Physics	Christopher DiL
Albuquerque/Main	Graduate Studies	MS Physics	Alexandre Fred
Albuquerque/Main	Graduate Studies	MS Physics	Xavier Carlos Q
Albuquerque/Main	Graduate Studies	MS Psychology	Karlyn A Edwar
Albuquerque/Main	Graduate Studies	MS Psychology	Juan M Pena
Albuquerque/Main	Graduate Studies	MS Psychology	Isabel Solis
Albuquerque/Main	Graduate Studies	MS Psychology	Devin M Ulrich
Albuquerque/Main	Graduate Studies	MS Psychology	Kristen N Vitek
Albuquerque/Main	Graduate Studies	MS Speech-Language Pathology	Wesley J Branci
Albuquerque/Main	Graduate Studies	MS Speech-Language Pathology	Jessica A DeRe
Albuquerque/Main	Graduate Studies	MS Speech-Language Pathology	Joyce Ann Fene
Albuquerque/Main	Graduate Studies	MS Speech-Language Pathology	Aurora S Hart
Albuquerque/Main	Graduate Studies	MS Speech-Language Pathology	Bryan Timothy I
Albuquerque/Main	Graduate Studies	MS Speech-Language Pathology	Raleigh Elise Ky
Albuquerque/Main	Graduate Studies	MS Speech-Language Pathology	Samantha K Mc
Albuquerque/Main	Graduate Studies	MS Speech-Language Pathology	Sarah R Niemar
Albuquerque/Main	Graduate Studies	MS Speech-Language Pathology	Jacob Matthew
Albuquerque/Main	Graduate Studies	MS Speech-Language Pathology	Kaethe Mari Ric
Albuquerque/Main	Graduate Studies	MS Speech-Language Pathology	Samantha Rose
Albuquerque/Main	Graduate Studies	MS Speech-Language Pathology	Yaritza G Ruiz
Albuquerque/Main	Graduate Studies	MS Speech-Language Pathology	Allyson Talley T
Albuquerque/Main	Graduate Studies	MS Speech-Language Pathology	Nevin L Thul
Albuquerque/Main	Graduate Studies	MS Speech-Language Pathology	Ashley M Willm.
Albuquerque/Main	Graduate Studies	MS Speech-Language Pathology	Danielle J Wras
Albuquerque/Main	Graduate Studies	MS Statistics	Guoshun Yang
Albuquerque/Main	Graduate Studies	MSN Nursing	Kristin Mary Fat
Albuquerque/Main	Graduate Studies	MWR Water Resources	Anjali May Bear
Albuquerque/Main	Graduate Studies	MWR Water Resources	Corinne H Fox
Albuquerque/Main	Graduate Studies	MWR Water Resources	Thomas Heller
Albuquerque/Main	Graduate Studies	MWR Water Resources	Michelle Gallag
Albuquerque/Main	Graduate Studies	MWR Water Resources	Nikki Rae Tulley

Albuquerque/Main	Graduate Studies	NURCP Nursing Certificate	Kathleen A Lam
Albuquerque/Main	Graduate Studies	PHD American Studies	Carolyn E McSh
Albuquerque/Main	Graduate Studies	PHD Anthropology	Cyler Norman C
Albuquerque/Main	Graduate Studies	PHD Biology	Levi Gray
Albuquerque/Main	Graduate Studies	PHD Biology	Martina Laidem
Albuquerque/Main	Graduate Studies	PHD Biology	Amanda Isabel
Albuquerque/Main	Graduate Studies	PHD Biology	Ali Sepahi
Albuquerque/Main	Graduate Studies	PHD Biology	Samantha S Stu
Albuquerque/Main	Graduate Studies	PHD Biomedical Sciences	Joseph Joshua
Albuquerque/Main	Graduate Studies	PHD Biomedical Sciences	Jacqueline Alex
Albuquerque/Main	Graduate Studies	PHD Biomedical Sciences	Emanuel Salaza
Albuquerque/Main	Graduate Studies	PHD Biomedical Sciences	Handong Zheng
Albuquerque/Main	Graduate Studies	PHD Chemistry	Umesh Bhattara
Albuquerque/Main	Graduate Studies	PHD Chemistry	Bijay Shrestha
Albuquerque/Main	Graduate Studies	PHD Chemistry	Surendra Thapa
Albuquerque/Main	Graduate Studies	PHD Chemistry	Hao Yan
Albuquerque/Main	Graduate Studies	PHD Communication	Eric Karikari
Albuquerque/Main	Graduate Studies	PHD Communication	Huan Ran
Albuquerque/Main	Graduate Studies	PHD Communication	Lindsay Desiree
Albuquerque/Main	Graduate Studies	PHD Communication	Sayyed Fawad ,
Albuquerque/Main	Graduate Studies	PHD Computer Science	Ian Roy Beaver
Albuquerque/Main	Graduate Studies	PHD Computer Science	Nikan Chavoshi
Albuquerque/Main	Graduate Studies	PHD Counselor Education	Alfredo Francis
Albuquerque/Main	Graduate Studies	PHD Earth & Planetary Sciences	Mark Edward H
Albuquerque/Main	Graduate Studies	PHD Economics	Glen V McDerm
Albuquerque/Main	Graduate Studies	PHD Economics	Kristina Nicole F
Albuquerque/Main	Graduate Studies	PHD Economics	Soumi Roy Cho
Albuquerque/Main	Graduate Studies	PHD Economics	Joaquin Alfredc
Albuquerque/Main	Graduate Studies	PHD Economics	Justin Steele W
Albuquerque/Main	Graduate Studies	PHD Educational Psychology	Rebecca L Izzo-
Albuquerque/Main	Graduate Studies	PHD Engineering	Aurora Fabry W
Albuquerque/Main	Graduate Studies	PHD Engineering	Hasan Mohamr
Albuquerque/Main	Graduate Studies	PHD Engineering	Amirhosein Jafa
Albuquerque/Main	Graduate Studies	PHD Engineering	Behnam Kheyra
Albuquerque/Main	Graduate Studies	PHD Engineering	Wenjing Liu
Albuquerque/Main	Graduate Studies	PHD Engineering	Floren Valderra
Albuquerque/Main	Graduate Studies	PHD Engineering	Amir Shirkhors
Albuquerque/Main	Graduate Studies	PHD Engineering	Yuming Zhang
Albuquerque/Main	Graduate Studies	PHD English	Katherine Marie
Albuquerque/Main	Graduate Studies	PHD English	Justin J Larsen
Albuquerque/Main	Graduate Studies	PHD Language, Literature & Sociocultural Studies	Noha Mohamed
Albuquerque/Main	Graduate Studies	PHD Language, Literature & Sociocultural Studies	Yuliana H Kenfi
Albuquerque/Main	Graduate Studies	PHD Language, Literature & Sociocultural Studies	Vangee Nez
Albuquerque/Main	Graduate Studies	PHD Linguistics	Laura Hirrel
Albuquerque/Main	Graduate Studies	PHD Linguistics	Andres M Sabo
Albuquerque/Main	Graduate Studies	PHD Linguistics	Hien Thi Tran
Albuquerque/Main	Graduate Studies	PHD Nursing	Mariah Davis W
Albuquerque/Main	Graduate Studies	PHD Optical Science & Engineering	Behsan Behzad
Albuquerque/Main	Graduate Studies	PHD Optical Science & Engineering	Farzin Farzam
Albuquerque/Main	Graduate Studies	PHD Organization, Information & Learning Sciences	Kiyoko N Simm
Albuquerque/Main	Graduate Studies	PHD Organizational Learning & Instructional Technology	Elinor Sue Coat
Albuquerque/Main	Graduate Studies	PHD Organizational Learning & Instructional Technology	Damien M Sanc
Albuquerque/Main	Graduate Studies	PHD Philosophy	Dimitry Shevch
Albuquerque/Main	Graduate Studies	PHD Physical Education, Sports & Exercise Science	Kurt Anthony E
Albuquerque/Main	Graduate Studies	PHD Physical Education, Sports & Exercise Science	James J McCorn
Albuquerque/Main	Graduate Studies	PHD Physical Education, Sports & Exercise Science	Jon Christopher
Albuquerque/Main	Graduate Studies	PHD Physics	Linh Nhat Le

Albuquerque/Main	Graduate Studies	PHD Physics	Lei Ma
Albuquerque/Main	Graduate Studies	PHD Physics	Xiaodong Qi
Albuquerque/Main	Graduate Studies	PHD Psychology	Robert Bailey
Albuquerque/Main	Graduate Studies	PHD Psychology	Kylee J Hagler
Albuquerque/Main	Graduate Studies	PHD Psychology	Megan Renee K
Albuquerque/Main	Graduate Studies	PHD Psychology	Mindy Lee McE
Albuquerque/Main	Graduate Studies	PHD Psychology	Rosa Elena Mun
Albuquerque/Main	Graduate Studies	PHD Psychology	Carlos Rodrigue
Albuquerque/Main	Graduate Studies	PHD Psychology	Patricia Rodrigu
Albuquerque/Main	Graduate Studies	PHD Psychology	Corey R Roos
Albuquerque/Main	Graduate Studies	PHD Psychology	Belinda Vicuna
Albuquerque/Main	Graduate Studies	PHD Spanish & Portuguese	Bryn Campbell
Albuquerque/Main	Graduate Studies	PHD Special Education	George Jacob
Albuquerque/Main	School of Architecture and Planning	BAA Architecture	Rebekah Maesta
Albuquerque/Main	School of Architecture and Planning	BAEPD Environmental Planning & Design	Megan N Holco
Albuquerque/Main	School of Engineering	BSCE Civil Engineering	Ryan Elijah Dov
Albuquerque/Main	School of Engineering	BSCE Civil Engineering	Stephen Matthe
Albuquerque/Main	School of Engineering	BSCE Civil Engineering	Nicole Marie Ts
Albuquerque/Main	School of Engineering	BSCHE Chemical Engineering	Joshua M Garc
Albuquerque/Main	School of Engineering	BSCHE Chemical Engineering	Brian Leiter
Albuquerque/Main	School of Engineering	BSCPE Computer Engineering	Shelby Annelies
Albuquerque/Main	School of Engineering	BSCS Computer Science	Andre Walter G
Albuquerque/Main	School of Engineering	BSCS Computer Science	Linh T Tran
Albuquerque/Main	School of Engineering	BSEE Electrical Engineering	Evan N Moyers
Albuquerque/Main	School of Engineering	BSEE Electrical Engineering	Kaelan LaRosa
Albuquerque/Main	School of Engineering	BSME Mechanical Engineering	Urby Ahmed
Albuquerque/Main	School of Engineering	BSME Mechanical Engineering	Jeffrey Hunter L
Albuquerque/Main	School of Engineering	BSME Mechanical Engineering	Lawrence Sanct
Albuquerque/Main	School of Law	Juris Doctor	Mamie B Belgra
Albuquerque/Main	School of Law	Juris Doctor	Gary Lasky
Albuquerque/Main	School of Law	Juris Doctor	Travis Miller
Albuquerque/Main	School of Law	MSL Studies in Law	Oksana Vivchar
Albuquerque/Main	School of Medicine	BS Emergency Medical Services	Christopher Dav
Albuquerque/Main	School of Medicine	BS Emergency Medical Services	Nicholas M Rod
Albuquerque/Main	School of Medicine	BS Radiologic Sciences	Janae M Ficher
Albuquerque/Main	College of University Libraries & Learning Sciences	BS Technology & Training	Benjamin Micha
Albuquerque/Main	University College	BA Native American Studies	Kiley F Guy
Albuquerque/Main	University College	BA Native American Studies	Mila Victoria Pa
Albuquerque/Main	University College	BLA Liberal Arts	Nicole Theresa
Albuquerque/Main	University College	BLA Liberal Arts	Andrew Isonke
Albuquerque/Main	University College	BLA Liberal Arts	Kiley Ann Bair
Albuquerque/Main	University College	BLA Liberal Arts	Anjelica Rose B
Albuquerque/Main	University College	BLA Liberal Arts	Anna Celine Be
Albuquerque/Main	University College	BLA Liberal Arts	Miranda C Beta
Albuquerque/Main	University College	BLA Liberal Arts	Corinna Bethke
Albuquerque/Main	University College	BLA Liberal Arts	Reycita Jean Bil
Albuquerque/Main	University College	BLA Liberal Arts	Talmage L Burd
Albuquerque/Main	University College	BLA Liberal Arts	Joyce Diane Ca
Albuquerque/Main	University College	BLA Liberal Arts	Carley E Campk
Albuquerque/Main	University College	BLA Liberal Arts	Yesenia Yolanda
Albuquerque/Main	University College	BLA Liberal Arts	Leonard Joseph
Albuquerque/Main	University College	BLA Liberal Arts	Alex J Garcia
Albuquerque/Main	University College	BLA Liberal Arts	Rachael Marie F
Albuquerque/Main	University College	BLA Liberal Arts	Kayla C Johnsto
Albuquerque/Main	University College	BLA Liberal Arts	Mervyn John Li
Albuquerque/Main	University College	BLA Liberal Arts	Marcus B Lopez
Albuquerque/Main	University College	BLA Liberal Arts	Leroy Adrian M

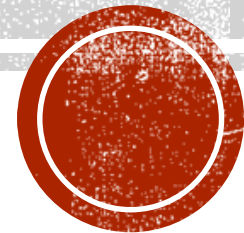
Albuquerque/Main	University College	BLA Liberal Arts	Carlos Mendez
Albuquerque/Main	University College	BLA Liberal Arts	Anthony A Oca
Albuquerque/Main	University College	BLA Liberal Arts	Noah J Raley
Albuquerque/Main	University College	BLA Liberal Arts	Michael C Slavic
Albuquerque/Main	University College	BLA Liberal Arts	Kristen Lauren S
Albuquerque/Main	University College	BLA Liberal Arts	Sean R Tuttle
Albuquerque/Main	University College	BLA Liberal Arts	Josephine C Va
Albuquerque/Main	University College	BLA Liberal Arts	Brandon F Vigil
Albuquerque/Main	University College	BLA Liberal Arts	Lisa V Werenko
Albuquerque/Main	University College	BLA Liberal Arts	Torin A Wertz
UNM-Gallup	Associate Degree	AA Business Administration	Ted Arviso
UNM-Gallup	Associate Degree	AA Business Administration	Samantha Faye
UNM-Gallup	Associate Degree	AA Business Administration	Cris Tezamae C
UNM-Gallup	Associate Degree	AA Business Administration	Darren Lizer
UNM-Gallup	Associate Degree	AA Business Administration	Jamy Carolyn M
UNM-Gallup	Associate Degree	AA Business Administration	Roberta Mae Ya
UNM-Gallup	Associate Degree	AA Early Childhood Multicultural Education	Kayla Vanessa S
UNM-Gallup	Associate Degree	AA Liberal Arts	Lolane Davis Ha
UNM-Gallup	Associate Degree	AAS Construction Technology	Darren Joe Bec
UNM-Gallup	Associate Degree	AAS Construction Technology	Pearl Garcia
UNM-Gallup	Associate Degree	AAS Construction Technology	Derrick Tso Yaz
UNM-Gallup	Associate Degree	AAS General Studies	Ty Begay
UNM-Gallup	Associate Degree	AAS General Studies	Gayleen Lucille
UNM-Gallup	Associate Degree	AS Nursing	Paulette Jane C
UNM-Gallup	Associate Degree	AS Nursing	Irma Garcia
UNM-Gallup	Associate Degree	AS Nursing	Samantha M Za
UNM-Los Alamos	Associate Degree	AA Liberal Arts	Joseph Anthony
UNM-Los Alamos	Associate Degree	AA Liberal Arts	Kymberly J Jaci
UNM-Los Alamos	Associate Degree	AA Liberal Arts	James Thomas
UNM-Los Alamos	Associate Degree	AA Liberal Arts	Eleonora V Kuti
UNM-Los Alamos	Associate Degree	AA Liberal Arts	Cari J Mace
UNM-Los Alamos	Associate Degree	AA Liberal Arts	Paula Nelson
UNM-Los Alamos	Associate Degree	AA Pre-Business Administration	Yuheng Liang
UNM-Los Alamos	Associate Degree	AAS General Studies	Jeremy C Sur
UNM-Los Alamos	Associate Degree	AAS General Studies	Victor D Thorer
UNM-Los Alamos	Associate Degree	AAS Robotics	Lukas Alexande
UNM-Los Alamos	Associate Degree	AS Pre-Engineering	John Scott Alisc
UNM-Los Alamos	Associate Degree	AS Pre-Engineering	Amanda Savanr
UNM-Taos	Associate Degree	AA Early Childhood Multicultural Education	Erica B Carrasco
UNM-Taos	Associate Degree	AA Liberal Arts	Marissa T Baca
UNM-Taos	Associate Degree	AA Liberal Arts	Marrisa Elena C
UNM-Taos	Associate Degree	AA Liberal Arts	Tomas Lorenzo
UNM-Taos	Associate Degree	AA Liberal Arts	Arabella May Ea
UNM-Taos	Associate Degree	AA Liberal Arts	John Ryan R Hi
UNM-Taos	Associate Degree	AA Liberal Arts	Sara Jean Hurd
UNM-Taos	Associate Degree	AA Liberal Arts	Jesus J Martine
UNM-Taos	Associate Degree	AA Liberal Arts	Anthony Paul M
UNM-Taos	Associate Degree	AA Liberal Arts	Andres R Martir
UNM-Taos	Associate Degree	AA Liberal Arts	Martina M Merc
UNM-Taos	Associate Degree	AA Liberal Arts	Antonio Jose Tr
UNM-Taos	Associate Degree	AAS General Studies	Shelby Kennedy
UNM-Taos	Associate Degree	AAS General Studies	Hannah Elizabe
UNM-Taos	Associate Degree	AAS General Studies	Bryan J Maesta:
UNM-Taos	Associate Degree	AAS General Studies	Devan James S:
UNM-Taos	Associate Degree	AAS General Studies	Shannon C Terr
UNM-Taos	Associate Degree	AS Nursing	Tiffany M Berge
UNM-Taos	Associate Degree	AS Nursing	Sophia Simodo

UNM-Taos	Associate Degree	AS Nursing	Sarah Hudson
UNM-Taos	Associate Degree	AS Nursing	Amy Zernehel
UNM-Taos	Associate Degree	AS Nursing	Denise Marie Lo
UNM-Taos	Associate Degree	AS Nursing	Rachelle L Stew
UNM-Taos	Associate Degree	AS Nursing	Bernard W Willi
UNM-Taos	Associate Degree	AS Pre-Science	Ian Curtis McAll
UNM-Taos	Associate Degree	AS Pre-Science	Cassius R Mons
UNM-Taos	Associate Degree	AS Pre-Science	Brianna Ramire:
UNM-Taos	Associate Degree	AS Pre-Science	Coleen Pearl Sc
UNM-Valencia	Associate Degree	AA Business Administration	Alyssa Kathleer
UNM-Valencia	Associate Degree	AA Business Administration	Andrew J Snide
UNM-Valencia	Associate Degree	AA Early Childhood Multicultural Education	Amanda Tiffany
UNM-Valencia	Associate Degree	AA Education	Noah J Martine:
UNM-Valencia	Associate Degree	AAS Computer Aided Drafting & Design	Craig P Ebersba
UNM-Valencia	Associate Degree	AIS Integrative Studies	Faron E Gomez
UNM-Valencia	Associate Degree	AIS Integrative Studies	Randyellen Klap
UNM-Valencia	Associate Degree	AIS Integrative Studies	Christy L Sallee
UNM-Valencia	Associate Degree	AS Emergency Medical Services	Chanel Rojas
UNM-Valencia	Associate Degree	AS General Science	Kassandra Gonz
UNM-Valencia	Associate Degree	AS General Science	Savannah C Stu
UNM-Valencia	Associate Degree	AS Mathematics	Elisabeth A Fre
UNM-Valencia	Associate Degree	AS Mathematics	Jefferson Apare
UNM-Valencia	Associate Degree	AS Mathematics	Mathew P Tosh
UNM-Valencia	Associate Degree	AS Pre-Engineering	Mathew P Tosh

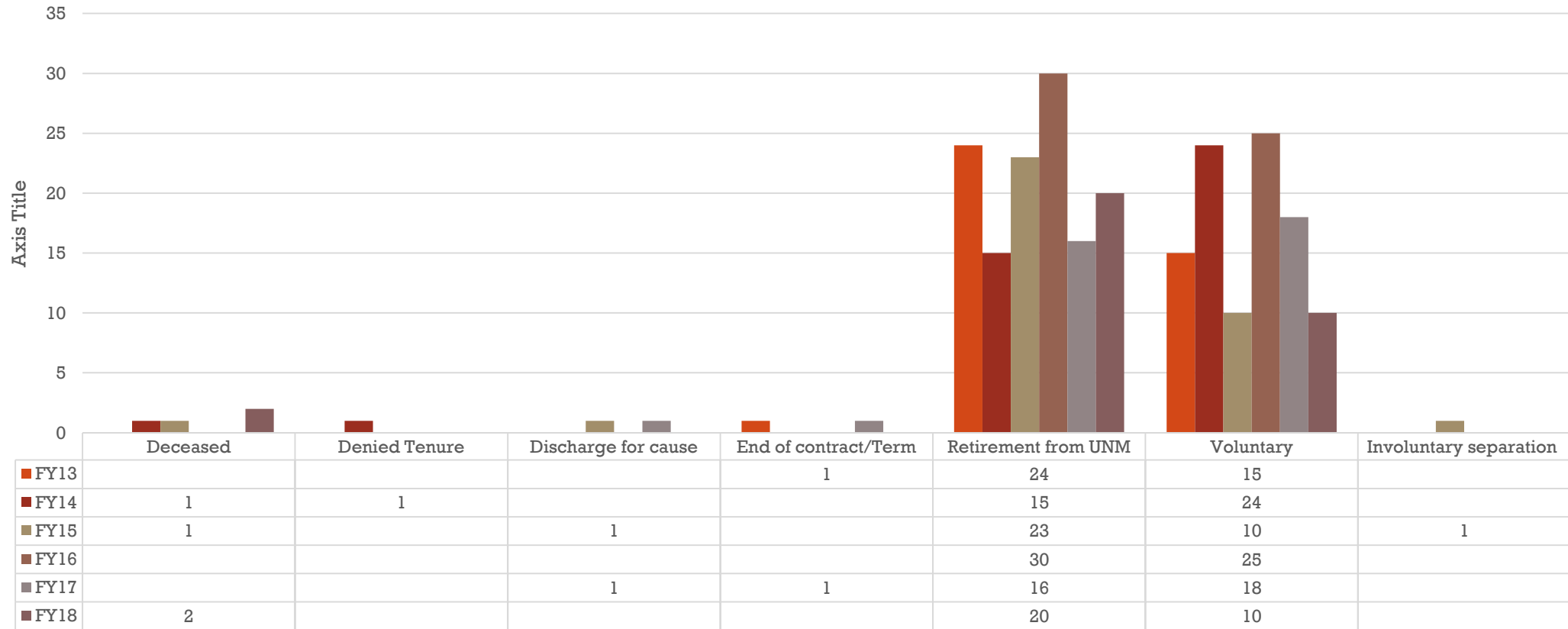
FACULTY RETENTION AT UNM AY 13-AY18

Alex Lubin

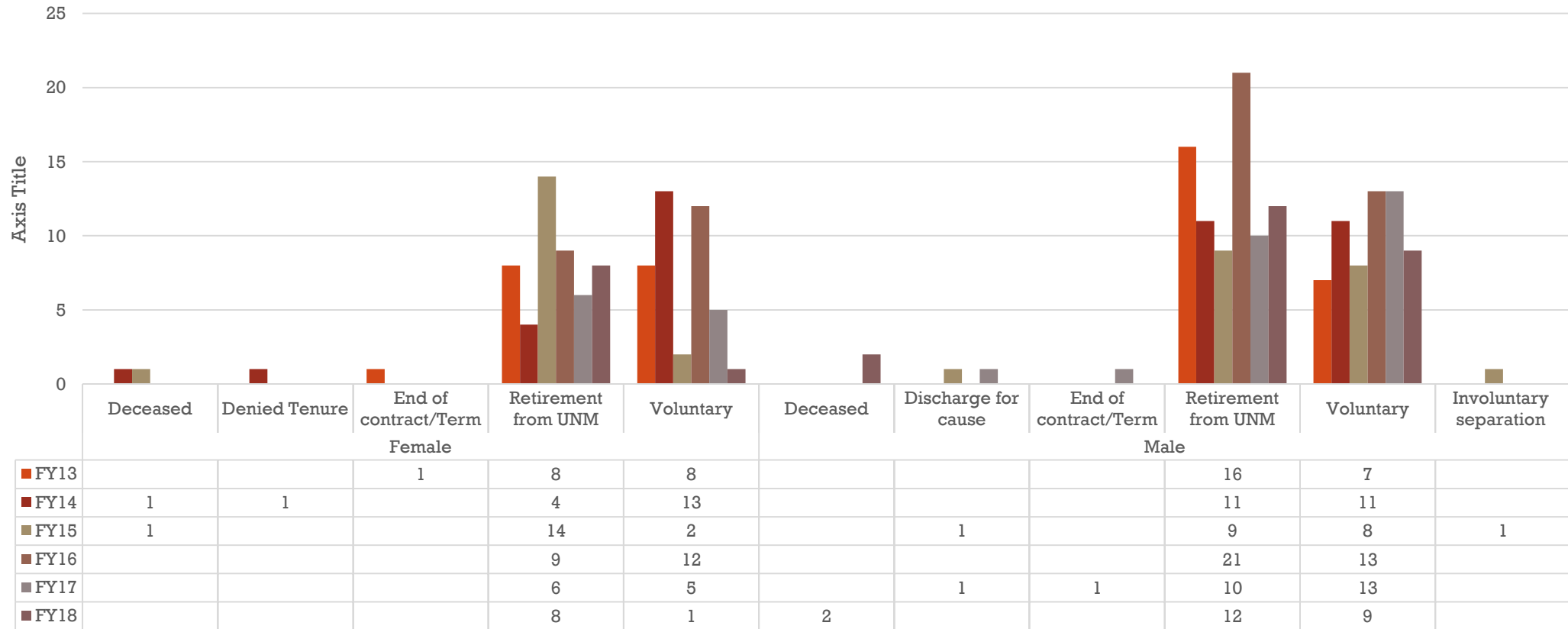
Associate Provost for Faculty Development



FY 13-18 SEPARATIONS: MAIN CAMPUS



FEMALE VS MALE SEPARATION FROM UNM



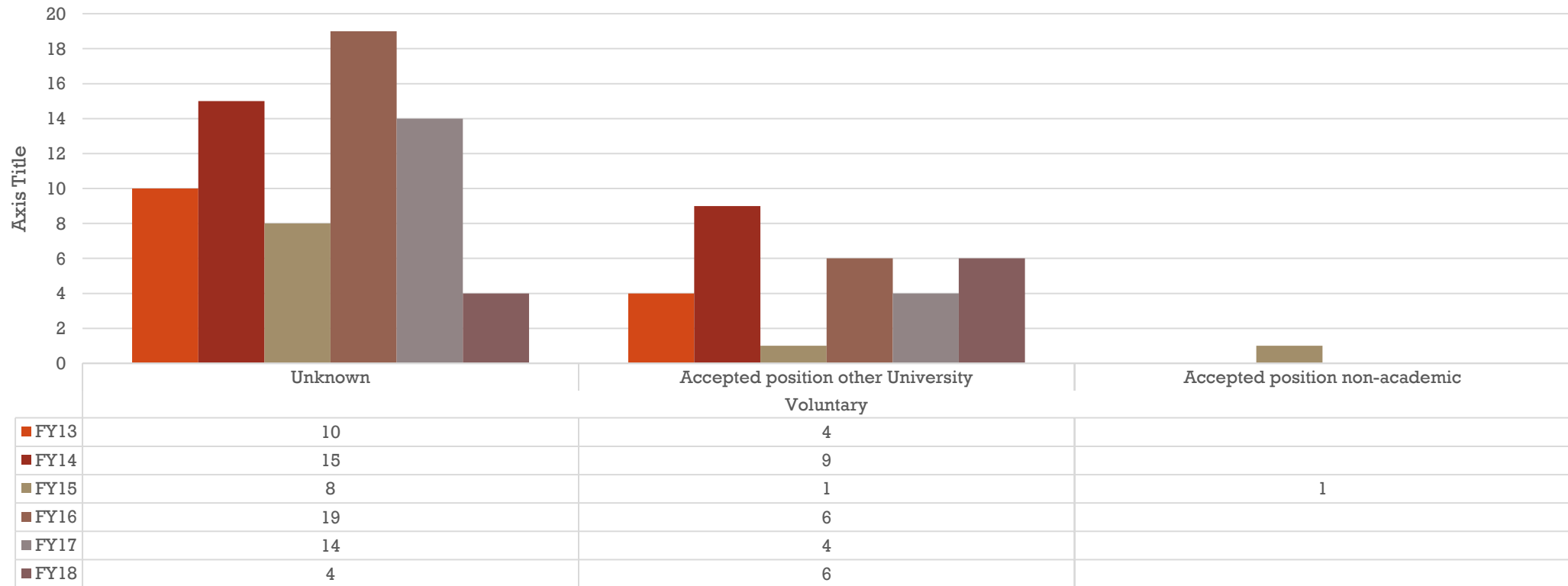
SEPARATION ON MAIN CAMPUS BY RANK AY13-18

Count of NAME	Year						Grand Total
Row Labels	FY13	FY14	FY15	FY16	FY17	FY18	Grand Total
Deceased		1	1			2	4
Associate Professor		1	1				2
Distinguished Professor						1	1
Professor						1	1
Denied Tenure		1					1
Assistant Professor		1					1
Discharge for cause			1		1		2
Assistant Professor					1		1
Associate Professor			1				1
End of contract/Term	1				1		2
Assistant Professor	1				1		2
Retirement from UNM	24	15	23	30	16	20	128
Assistant Professor		1		1			2
Associate Professor	5	2	7	6	4	2	26
Associate Professor Emeritus			1				1
Distinguished Professor	2	2	1	5	2	1	13
Professor	17	10	14	18	10	17	86
Voluntary	15	24	10	25	18	10	102
Assistant Professor	11	15	5	8	14	7	60
Associate Professor	2	4	3	12	2	1	24
Distinguished Professor				1			1
Professor	2	5	2	4	2	2	17
Involuntary separation			1				1
Assistant Professor			1				1
Grand Total	40	41	36	55	36	32	240



VOLUNTARY SEPARATION DETAILS

A project is in progress to identify unknowns



IMPACT OF VOLUNTARY SEAPARTION ON UNM

- From 2013-2018 Faculty Researchers who left UNM to go elsewhere had generated \$62.4 Million in sponsored research (according to OVPR Data).
- When faculty left UNM they took approximately \$5.8 Million in Sponsored research with them (according to OVPR Data).
- Conclusion:
 - Voluntary faculty separations take innovation and research funding away from campus.
 - An investment in faculty retention is likely to be much less costly than faculty replacements.
 - We need to do everything we can to retain faculty by improving the quality of work-life.



LOW/NO COST FACULTY RETENTION UNN ADVANCE

Guiding Principles

- creating a supportive and respectful environment that values collegiality and recognizes faculty contributions and achievements;
- showing we value and care about faculty time;
- raising the level of intellectual discourse on campus.

Initiatives

- Identify and decrease administrative burdens
- Identify faculty concerns through analysis of junior faculty interviews
- Align UNM/APS spring breaks
- Workshops and support for associate professors, promotion-planning
- Address departmental climate

ADDITIONAL NO-COST FORMS OF FACULTY RETENTION

- Ensure policies are clear, followed, and clearly visible
- Recognize faculty for achievements
 - Lightning Lounge
 - Teaching Awards
 - STEM awards
 - Distinguished Professor
- Provide Mentorship
 - Workshops for mid-probationary faculty (organized by UNM Advance)
 - Workshops for newly tenured faculty (organized by UNM Advance)
 - Make New Faculty Orientation an on-going structure to mentor new faculty
- Academic Leadership Workshop
 - Work with Chairs to address potential morale issues early-on (ie. Creating a respectful department climate)



Advisement at UNM

PAMELA CHEEK, ASSOCIATE PROVOST FOR CURRICULUM AND ASSESSMENT

LAURA VALDEZ, DIRECTOR, OFFICE OF ADVISING STRATEGIES

STACIE JACKSON, SENIOR COMPENSATION SPECIALIST

2009 Higher Learning Commission Review

*“Academic advising has historically been **underfunded** and **indifferently managed** at UNM...resulting in **unsatisfactory student-advisor ratios.**” - HLC Assurance Report, 2009*

Challenges identified in 2009:

- *Extremely high ratios (770:1 compared to 350:1 standard)*
- *Insufficient resources for professional development and insufficient office space for private advisement sessions*
- *Inadequate communication across advising units*

Response to HLC Feedback

Improvements:

- Advisement restructured and distributed across campus
- Establishment of the Office of Advising Strategies
- Funds allocated for hiring additional advisors
- Reduced student-advisor ratio from 770:1 to 325:1

Continued challenges:

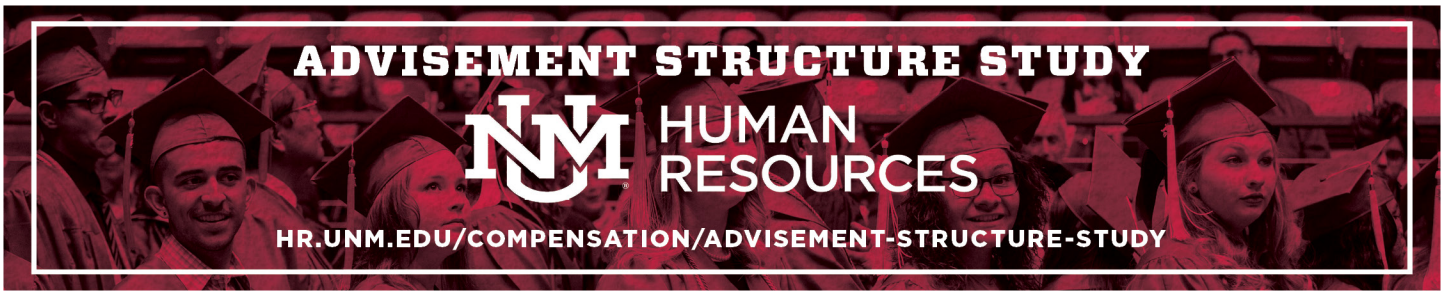
- Misalignment between job classifications
- Salaries fall below the going market rate
- Loss of talent both internally between departments and externally

Advisement Study Underway

To further support the 2019 HLC Accreditation review, the Provost has engaged the Division of Human Resources to evaluate advisement classifications and employee compensation.

Anticipated outcomes:

- Align and simplify the classification structure
- Clearly demonstrate relationship between different sources of advisement
- Accurately represent advisement activities at UNM
- Retain and recognize advisors, acknowledging the vital role they play in UNM's retention and graduation goals



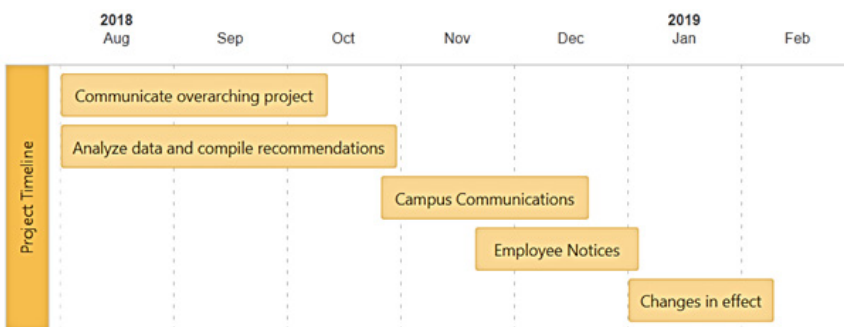
PURPOSE OF THE STUDY

As the University prepares for the 2019 Higher Learning Commission (HLC) Accreditation review, special attention has been given to the University’s aggressive goals to increase retention and graduation rates. This extends to a review of advisement personnel, who contribute significantly and directly to student success. The Provost Office and UNM Human Resources will be working collaboratively to evaluate advising units to meet the following.

GOALS

- To ensure each school/college has consistent organizational structures and support, and that we are meeting our students’ needs while also being budget conscious
- To align job classifications performing duties that directly impact student success
- To retain and recognize advisors across the institution, acknowledging the vital role they play in the University’s retention and graduation goals

TIMELINE



IMPACTED CLASSIFICATIONS

ACADEMIC ADVISEMENT

Mgr, Academic Advisement
 Academic Advisement Specialist
 Coord, Student Advisement
 Coord, Graduate Academic Advisement
 Sr Academic Advisor
 Academic Advisor

INTEGRATED ADVISEMENT

Dir, Student Affairs/Lg Branch
 Dir, Student Affairs/Sm Branch
 Student Success Manager (Branch)
 Academic Program Support Mgr
 Academic Success Mgr/Law School
 Academic Student Success Manager
 Mgr, Student Success
 Student Programs Specialist
 Coord, Program Advisement
 Sr Student Program Advisor
 Student Program Advisor
 Student Success Specialist, Sr
 Student Success Specialist
 Sr Student Success Assoc/Branch
 Branch-Student Success Assoc

INTERNATIONAL ADVISEMENT

Mgr, International Education
 International Advisement Specialist
 International Program Advisor

QUESTIONS?

If you have questions, reach out to our Project Team Members:

- **Office of Advising Strategies:** Laura Valdez, lvaldez@unm.edu or (505) 277-2666
- **Office of Student Affairs:** Tim Gutierrez, tgutierr@unm.edu (505) 277-0963
- **Provost Office/Academic Affairs:** Jennifer Love, provost@unm.edu or (505) 277-2611
- **HR Compensation:** Stacie Jackson, comp@unm.edu or (505) 277-2754

Stay up-to-date on the study at hr.unm.edu/compensation/advisement-structure-study.

UNM VPR Gabriel P. López | October 4, 2018

State of Research



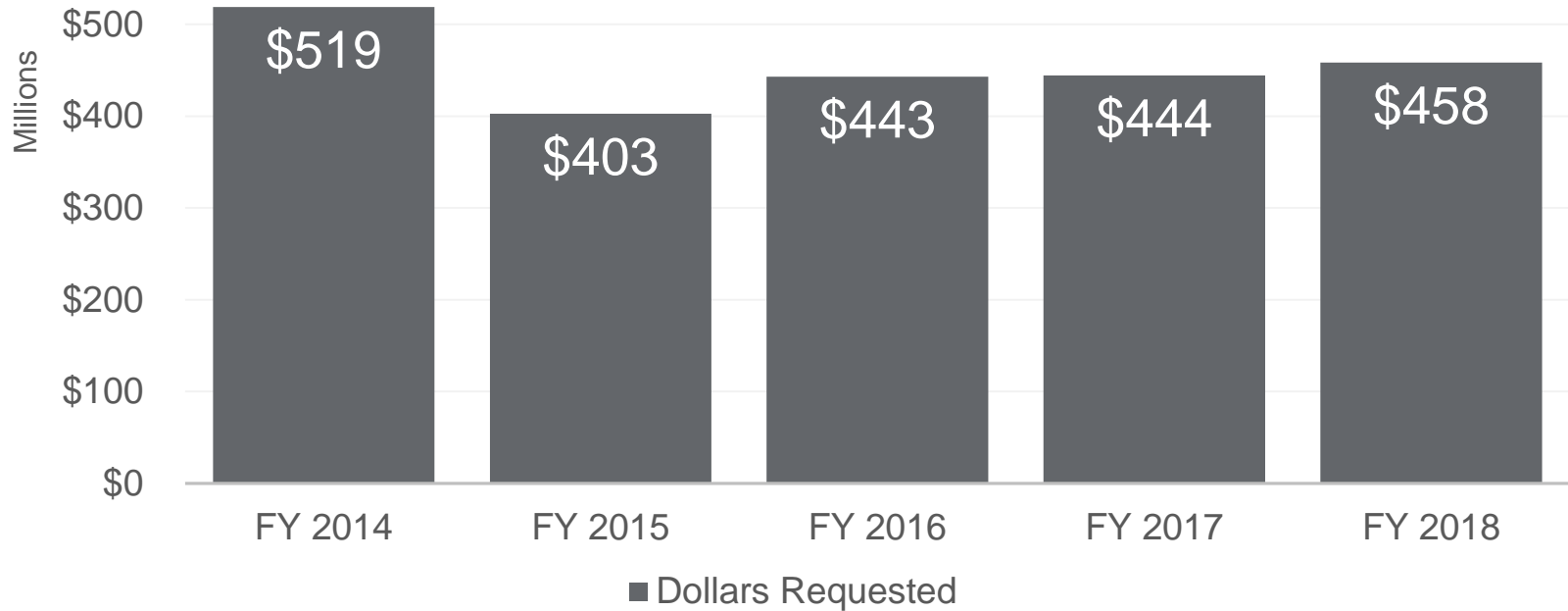
National Science Foundation: UNM Research Funding & Highlights



- FY 2017 – UNM awarded more than \$30M of NSF funding
- As of FY 2018 – NM crosses NSF EPSCoR funding threshold and graduates from EPSCoR
- Sept 2018 – UNM leads state-wide NSF EPSCoR \$20M/5yr SMART Grid award
- Aug 29, 2018 – UNM hosts NSF Day, more than 250 attendees, NSF Director France Córdoba gave keynote address

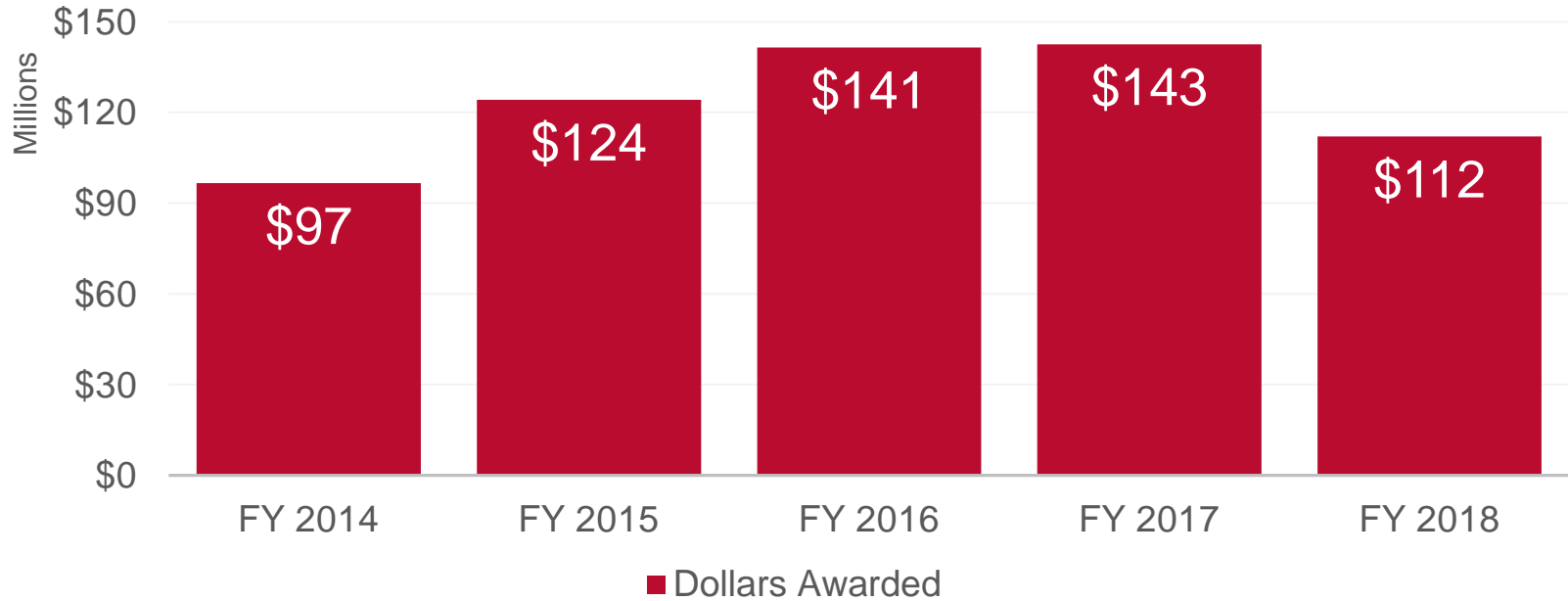
Proposals

UNM Main & Branch Campuses



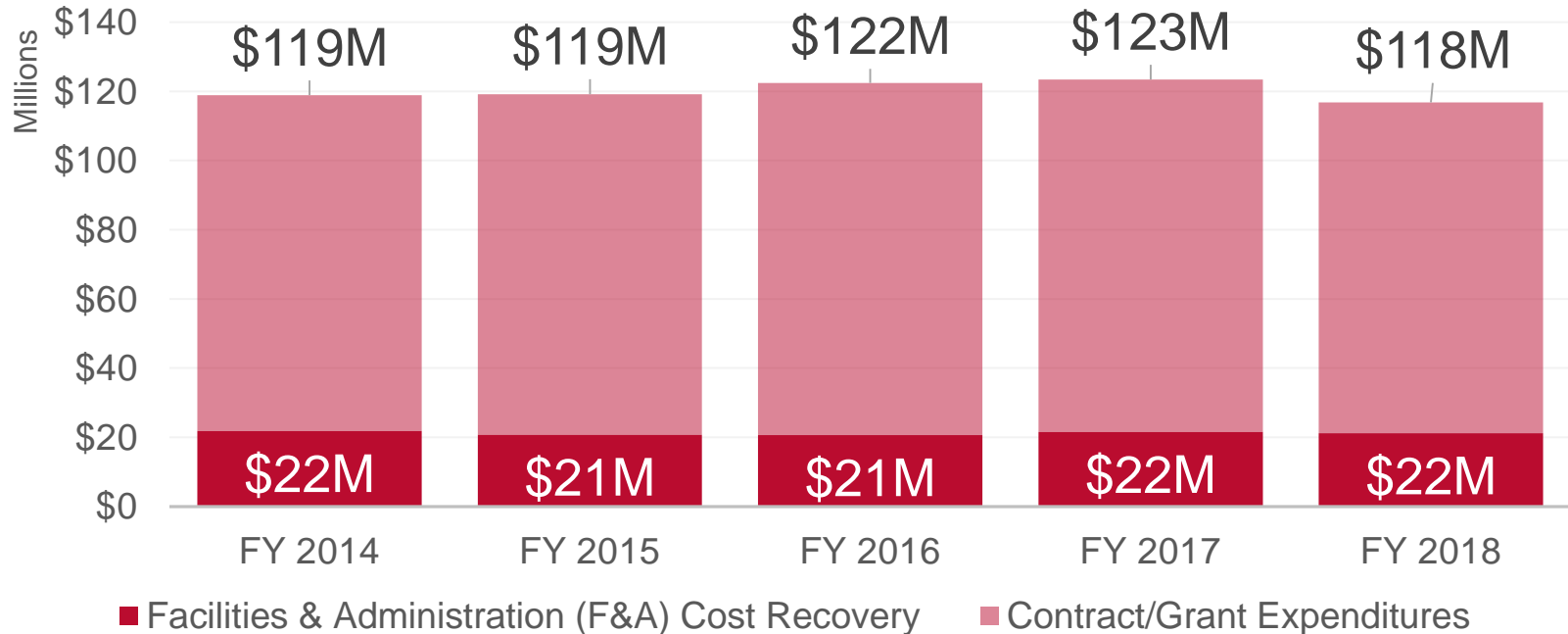
Awards

UNM Main & Branch Campuses



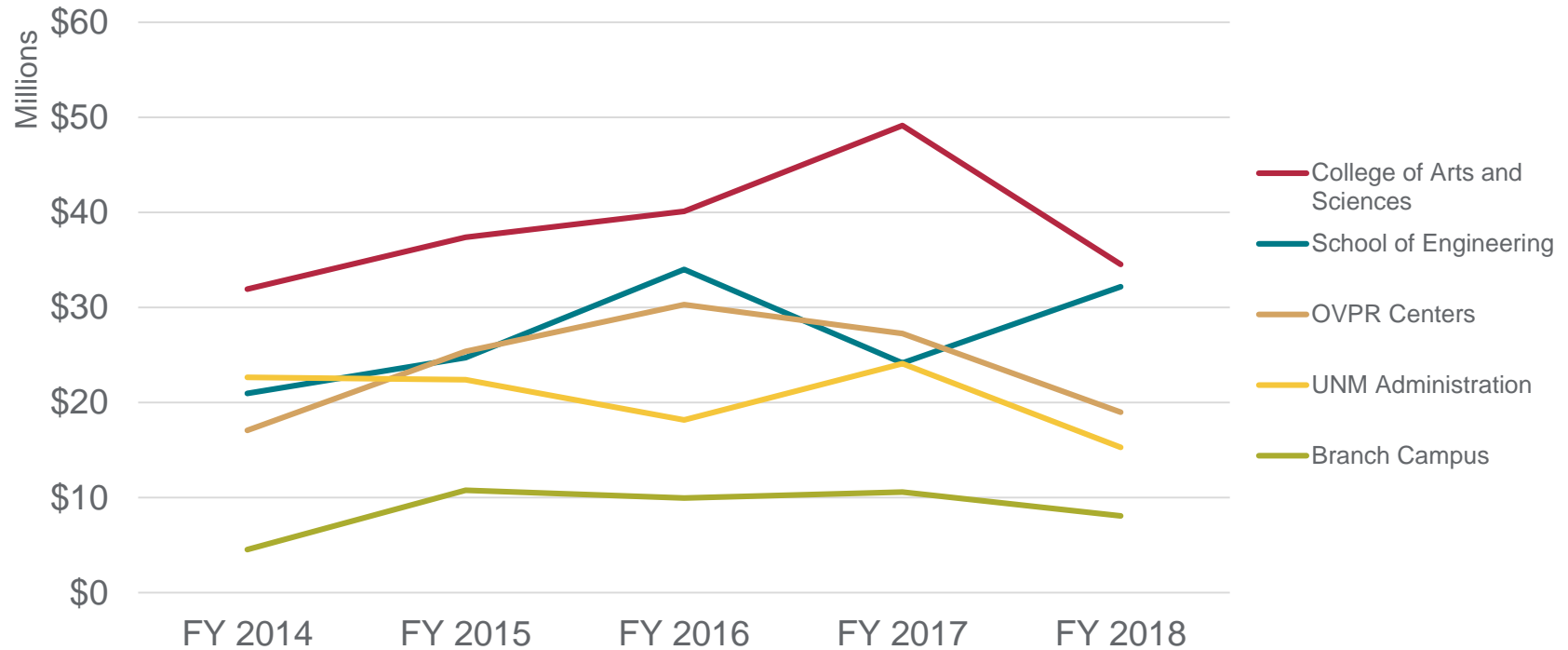
Contract/Grant Expenditures + Facilities & Administration (F&A) Cost Recovery

UNM Main & Branch Campuses

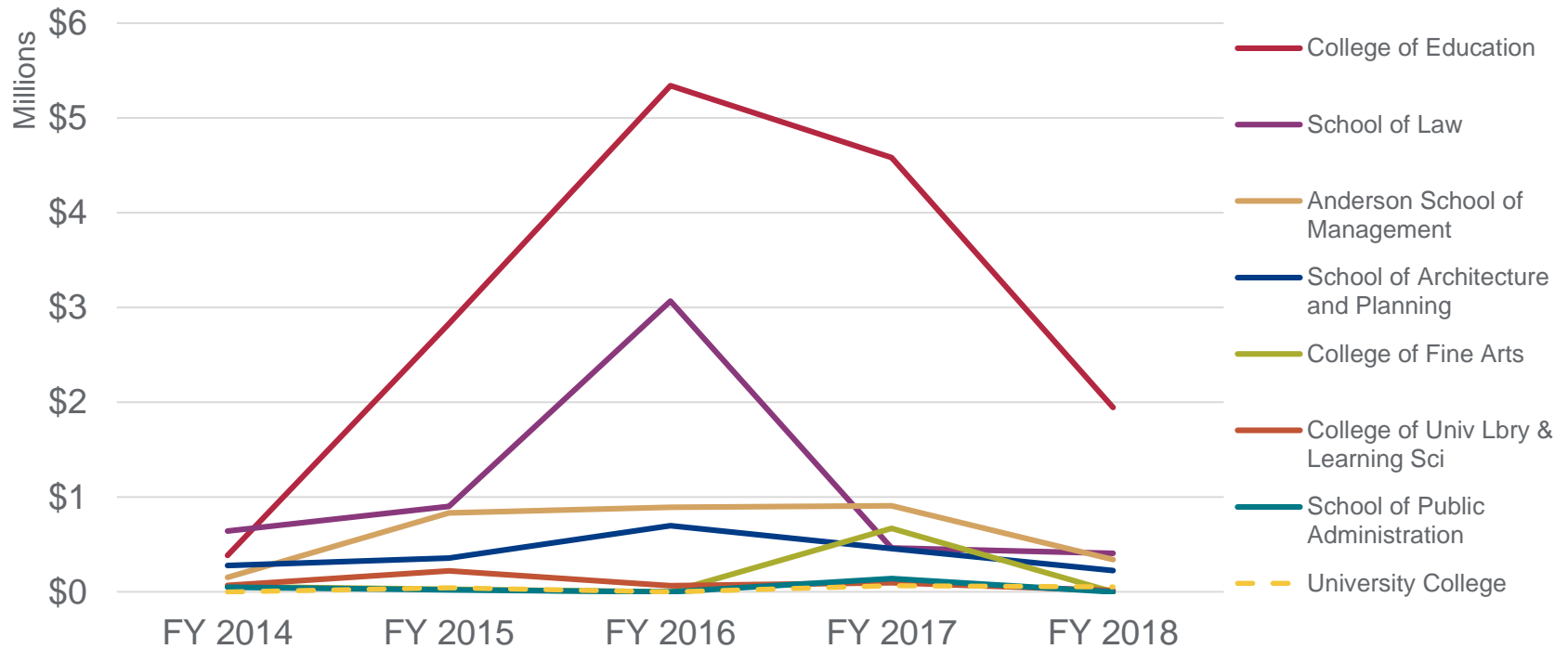


Note: Excludes Financial Aid

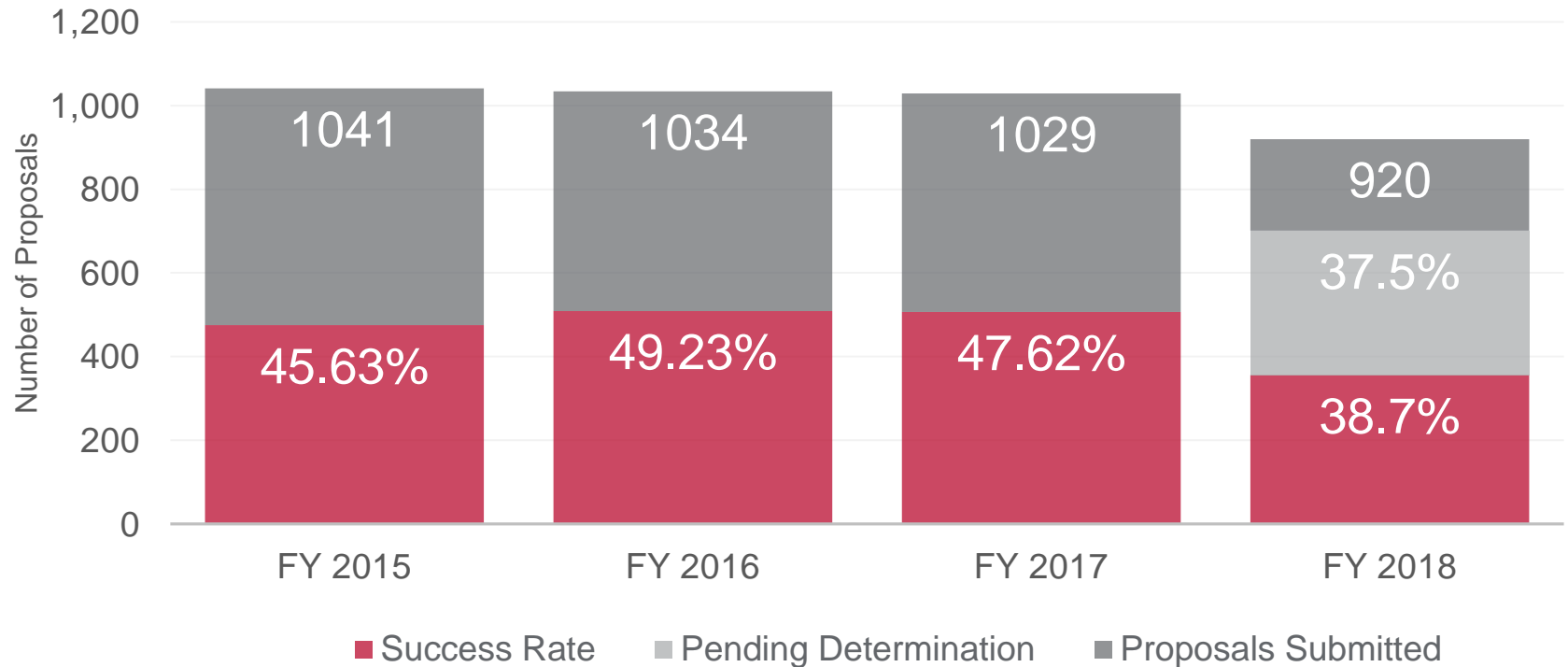
Research Award Trends For Units With Awards Over \$40M For FY2014-FY2018



Research Award Trends For Units With Awards Under \$40M For FY2014-FY2018



UNM Main Campus Proposals Submitted and Success Rates

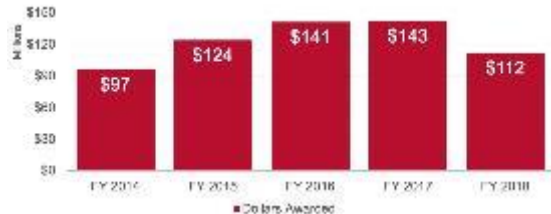


UNM Faculty, Awards Graph and University Revenue

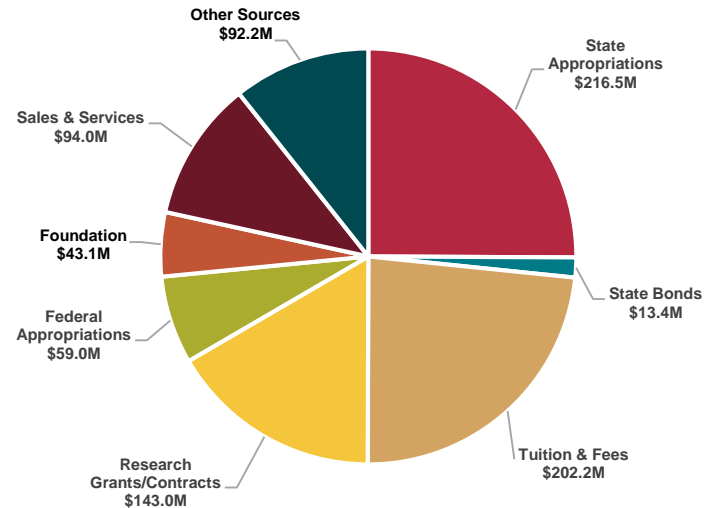
- UNM Main Campus Trends in Faculty Counts By Rank

FY	2015	2016	2017	2018	2019
Assistant Professor	263	252	252	231	194
Associate Professor	259	259	267	262	268
Professor	291	294	289	291	270
Lecturer	147	142	142	146	140
Grand Total	960	947	950	930	872

- UNM Awards Graph



- 2017 Revenue - UNM Main & Branch Campuses



State of the University Address: Research

UNM President Garnett Stokes | Sept 17, 2018

“... an investment of new funds will be critical to maintaining UNM’s status as a first-class research university that can lead the nation in ensuring the success of an increasingly diverse student body while generating new knowledge and understanding to benefit all. We will be seeking major funding to support our research endeavor, in part driven by a new initiative to define ‘Grand Challenges’ facing New Mexico, the nation, and the world that our broad research expertise can help to solve.”



Photo credit: Daniel Jiron

Grand Challenges Initiative



Grand Challenge



Addresses a problem that when solved will have a significant positive impact on people and society



Is large in scale, ambitious in scope and multi-disciplinary



Has a carefully developed goal that enables multiple paths towards solutions and is relevant across varied disciplines and communities



Requires convergence of disciplines, approaches, technologies, people and policies to arrive at solutions

UNM Grand Challenges Process Will:

1

- Engage faculty, staff, students and other community stakeholders in defining the challenge;

2

- Employ a process that is well-structured, transparent and highly visible;

3

- Have sustained commitment by campus leadership (all levels);

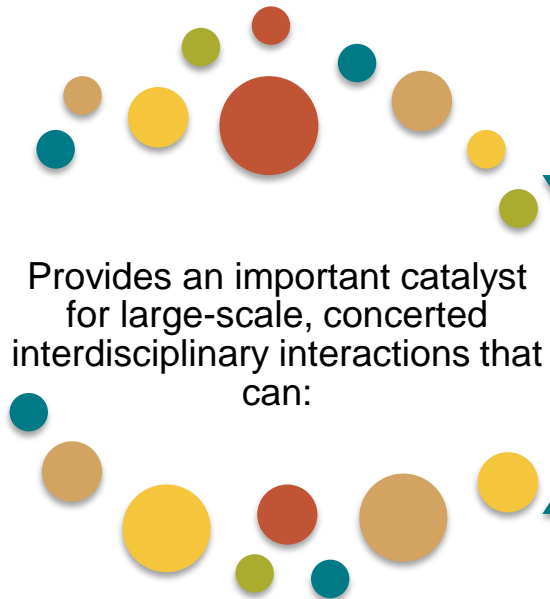
4

- Strategically allocate internal resources to implement and sustain the effort, leading to substantial external funding;

5

- Unite and marshal existing UNM expertise and not supplant existing department, strategic and individual scholarly efforts and resources.

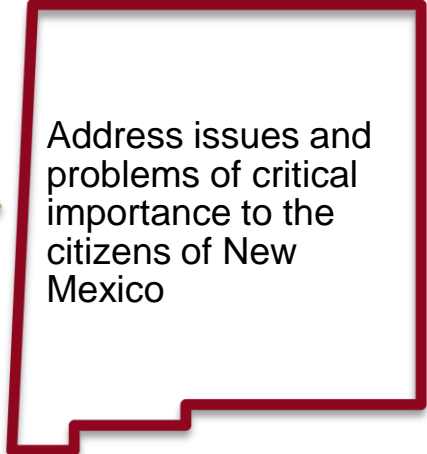
Benefits of UNM Grand Challenges



Garner significant extramural funding;

Enhance student, staff, and faculty success and morale;

Enhance the prominence of UNM as a research institution



Address issues and problems of critical importance to the citizens of New Mexico

Tentative Timeline & Tasks

September/October 2018 Launch UNM Grand Challenges

Communicate with campus community; create website

Create steering and operations committees

Gather input and ideas, support interdisciplinary discussions



November/December 2018 Identify themes/focus areas

Faculty submit proposals

Steering Committee reviews proposals and recommends theme/focus areas to President

Tentative Timeline & Tasks, Cont.

January-March 2019 Scoping Workshops

Facilitated workshops to define components

Present Initiative to BOR as a FY2020-2024 funding request



April-August 2019 Develop plans

Faculty teams develop plans with feedback from external experts, Steering Committee and community

Partnerships are developed/extended



August 2019 UNM Grand Challenges begin

UNM Investment: FY19

FY 2019: \$400,000

President, Provost, HSC Chancellor, Office of the VP for Research

- GC manager position, support staff
- External facilitators, reviewers
- Workshops
- Planning grants

Return on Investment

- Improved faculty and staff morale, supporting retention and recruitment
- Align interdisciplinary research and education efforts
- Contributions to solving critical issues
- Enhanced reputation of UNM
- Significant increase in external funding