



**BOARD OF REGENTS
ACADEMIC/STUDENT AFFAIRS & RESEARCH COMMITTEE**

MEETING AGENDA

**December 3, 2020
1:00 PM
Virtual Meeting**

**UNIVERSITY OF NEW MEXICO BOARD OF REGENTS’
ACADEMIC/STUDENT AFFAIRS & RESEARCH COMMITTEE MEETING**

December 3 – 1:00 p.m.

Virtual Meeting

AGENDA

- I. Call to Order – Confirmation of a Quorum, Adoption of the Agenda**
- II. Approval of Summarized Minutes from Previous Meeting** **TAB A**
- III. Reports/Comments:**
 - Provost’s Administrative Report
 - i. James Holloway, Provost & EVP for Academic Affairs*
 - Member Comments
 - Advisor Comments
- IV. Action Items:**
 - A. Posthumous Degree for Felix Rael** **TAB B**
Lisa Lindquist, Director, LoboRESPECT Advocacy Center
 - B. Parent Association By-Laws & Name Change** **TAB C**
Lisa Lindquist, Director, LoboRESPECT Advocacy Center
 - C. Form D - PhD program in Communication Sciences and Disorders** **TAB D**
Cathy Binger, Professor, Department of Speech and Hearing Sciences
 - D. Fall 2020 Degree Candidates** **TAB E**
Finnie Coleman, Faculty Senate President
 - E. Honorary Degree Candidates**
(This item will be discussed in closed session due to the necessity to keep candidate names confidential until such time any proposed candidate(s) are approved and have subsequently accepted the honorary degree.)
- V. Executive Session - Vote to Close the meeting and proceed in Executive Session.**
 - 1) Honorary Degree Candidates – discussion
- VI. Vote to re-open the meeting and certification that only those matters described in Agenda Item VI were discussed in Closed Session and if necessary, final action on matters discussed in Executive Session that are required to be taken in Open Session, as follows:**
 - 1) Final Action on Honorary Degree Candidate(s) - (names to be kept confidential until prospective recipients accept the degree)
- VII. Public Comment**
- VIII. Adjournment**

**UNIVERSITY OF NEW MEXICO BOARD OF REGENTS’
ACADEMIC/STUDENT AFFAIRS & RESEARCH COMMITTEE MEETING**

October 1 – 1:00 p.m.

Virtual Meeting

Meeting Summary

Committee members present: Regent Doug Brown, Student Regent Melissa Henry, Regent Kim Sanchez Rael, Provost & EVP for Academic Affairs James Holloway, Faculty Senate President Finnie Coleman, Staff Council President Nancy Shane, ASUNM President Adam Mia Amin, Regent Kim Sanchez Rael, GPSA President Nikhil Naguru

I. Call to Order – Confirmation of a Quorum, Adoption of the Agenda

Motion to Approve: Regent Sanchez Rael

Second: Regent Brown

Motion: Approved

II. Approval of Summarized Minutes from Previous Meeting

TAB A

Motion to Approve: Provost Holloway

Second: Regent Sanchez Rael

Motion: Approved

III. Reports/Comments:

Provost’s Administrative Report

James Holloway, Provost & EVP for Academic Affairs

- Zimmerman, Centennial and the Fine Arts Libraries are open for faculty, staff and students at a limited capacity. Zimmerman Library is seeing approximately 150 patrons per day.
- The SUB and La Posada have opened limited spaces for inside dining. There are some outdoor dining spaces that will appear around La Posada.
- Johnson Center will open for gym use at a limited capacity next week.
- Lloyd Lee, Associate Professor of Native American Studies, announced as the new Center for Regional Studies.
- The Africana Studies Departmental Transition Committee will focus on establishing the scholarly direction of the department through development of a tenured and tenure-track faculty. Dean Hansel Burley will chair the committee.
- The formation of the search advisory committee for the Dean of Libraries & Learning Sciences is underway.
- The formation of the search committee for Dean of Law will begin in Spring 2021.
- The Center for Alcoholism, Substance Abuse, and Addictions (CASAA) has changed its name to the Center on Alcohol, Substance use, And Addictions. Terms such as alcoholism, alcoholic, addict, substance abuser contain value judgments that alienate and marginalize the populations that the center is designed to help, and these terms serve no purpose in the name of the center.
- A survey from April 2020 reveals basic needs are not always met for UNM students. Students who were food insecure were twice as likely to have dropped or failed a course, and had significantly lower GPAs than food secure students. A small group has been asked to meet and recommend steps to address this challenge for our students.
- The LFC has asked universities to share with them a plan for how we will restructure to meet funding target decrease set by DFA and address what they characterize as the excess capacity for higher education in NM. The DFA target is to reduce I&G allocation from the state by 5% for FY 22.
- The State Economic Outlook projections are better than they had been. We might avoid mid-year recession. There is a billion-dollar uncertainty in FY22. (~0.5 to ~1.5B higher than predicted in June).
- Undertaking discussions with the UNM branch campuses to more fully coordinate and take advantage of UNM as a system. Ideas and areas for development:
 - ✓ More seamless and automatic admission – “You are UNM!”

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- ✓ Scholarships for branch campus students
- ✓ Delivery of bachelors degrees on the branches
 - Existing: Nursing at all four branches
 - Existing: Mechanical Engineering at UNM-LA
 - Developing: Teacher Education for Educational assistants
- ✓ Exploring greater use of UNM-Main graduate students as instructors at the branches
- ✓ Building faculty to faculty ties
- ✓ Reaching out to CNM and select other community colleges
- ABQ campus beginning First Year Enrollment up 7.48% to 2788 students.
- New Graduate student enrollment up 19.13% to 1040 students.
- Overall main campus is down about 2.4%. First year enrollment is only a part of the total student enrollment and we have a relatively small class from about two years that entered.
- Branch Campus enrollment is down, however that mirrors trends for community colleges across NM and the US.

Member Comments

- Regent Henry noted that that at the last ASAR meeting on April 30, the committee was presented with a seal recommendation by Dr. Assata Zerai, VP for Equity and Inclusion. At the time, Seal A was supported by 34% of the seal committee and was also voted on by popular vote. Dr. Zerai was asked to look at option C as a recommendation and come back to the committee with new design features and feedback. Regent Henry was under the impression that the vote would be reconsidered today. Regent Henry urged this committee and board members to consider the university process that occurred to develop this recommendation, the years the committee invested in directing this process and the committee's input that was gained to make the decision. She also asked to consider and address the negative effects that the previous seal had on our Native American and minority communities.

Advisor Comments

- GPSA President Nikhil Naguru expressed the importance of going with option A because that is the popular vote made by the community. He suggested the decision of the seal be made by the Full Board of Regents if option A is decided against. It is important to respect the community members.
- ASUNM President Mia Amin noted that the conversation was brought up at a student forum. The students don't feel like they are being heard by administration.

IV. Action Items:

A. Summer 2020 Degree Candidates

TAB B

Finnie Coleman, Faculty Senate President

Motion to Approve: Provost Holloway

Second: Regent Sanchez Rael

Motion: Approved

B. UNM Seal

TAB C

Assata Zerai, Vice President for Equity and Inclusion

- VP Zerai presented the edited version(s) of design C. There was discussion regarding design C. VP Zerai noted there was a lot of confusion as to why design C was selected. Many students, faculty and staff felt their opinions were set aside. Regent Sanchez Rael noted that the vote was more of a polling and not necessarily a ballot process. Provost Holloway added that we consider that UNM has many constituencies outside of Albuquerque that will be using the seal and we consider that the seal will be representing all of UNM.

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- Regent Sanchez Rael motioned to advance design C as presented by VP Zerai to the Full Board with the committee's recommendation to approve the final one as the university's new seal.

Motion to Approve: Regent Sanchez Rael

Second: Regent Brown

Motion: Approved

C. Create the Jeffrey Michael Gorvetzian Endowed Professorship of Biomedical Research Excellence **TAB D**

Martha McGrew, Dean, School of Medicine

Dr. Vojo Deretic, Chair of Molecular Genetics and Microbiology

Motion to Approve: Staff Council President Shane

Second: Regent Sanchez Rael

Motion: Approved

D. Name Bryce Chackerian, PhD as the first holder of the Jeffrey Michael Gorvetzian Endowed Professorship of Biomedical Research Excellence **TAB E**

Martha McGrew, Dean, School of Medicine

Dr. Vojo Deretic, Chair of Molecular Genetics and Microbiology

Motion to Approve: Provost Holloway

Second: Regent Sanchez Rael

Motion: Approved

E. Name Dr. Patricia Ann Watts Kelley as the holder of the Dr. Patricia Higgins Professorship in Nursing **TAB F**

Christine Kasper, Dean, College of Nursing

Motion to Approve: Provost Holloway

Second: Regent Sanchez Rael

Motion: Approved

F. Appointment of Dr. Bridget N. Fahy as the Victor and Ruby Hansen Surface Endowed Professor of Complex Surgical Oncology **TAB G**

Rodney Martinez, CFO of the Cancer Center

Motion to Approve: Provost Holloway

Second: Staff Council President Shane

Motion: Approved

G. Creation of the Elsie P. Barry / Cowboys for Cancer Research Endowed Professor in Hepato-Pancreatico-Biliary & Oncology Surgery **TAB H**

Rodney Martinez, CFO of the Cancer Center

Motion to Approve: Provost Holloway

Second: Regent Sanchez Rael

Motion: Approved

H. Name Dr. Itzhak Nir as the first holder of the Elsie P. Barry / Cowboys for Cancer Research Endowed Professor in Hepato-Pancreatico-Biliary & Oncology Surgery

Rodney Martinez, CFO of the Cancer Center

Motion to Approve: Provost Holloway

Second: Regent Sanchez Rael

Motion: Approved

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V. Information Items:

A. New Initiatives in Student Success

TAB I

Pamela Cheek, Associate Provost for Student Success

- Associate Provost Cheek presented on Spring 2020 pilot data in a six university study of the Student Experience Project. Associate Provost Cheek noted that we have the ability to use this data and use our faculty and staff to close that gap because there is no reason why our students should be having completely different experiences at UNM.

VI. Public Comment

None.


VII. Adjournment @ 2:45pm

Motion to Approve: Provost Holloway

Second: Staff Council President Shane

Motion: Approved

November 24, 2020

TO: Board of Regents Academic Student Affairs and Research Committee
FROM: Nancy D. Middlebrook 
SUBJECT: Posthumous Degree Request for Felix Rael

The Faculty Senate approved the posthumous degree for Felix Rael at the November 24, 2020 Faculty Senate meeting. Attached is the posthumous degree request.

Please place this item on the next ASAR agenda for consideration.

Please feel to contact me at ndm@unm.edu if you additional information.

Attachment



Posthumous Degree Request Form

Request Initiator: James D. Stone Contact: jstone@unm.edu

Relationship to student or UNM: Chair, Film and Digital Arts

Would you like the Dean of Students to contact the family regarding this request? Yes No

Dean of Students Notification: Patrick Rael (father), patrick.rael@transcoretech.com




Student Name:	Felix Rael	
Student ID:	101352250	
College:	College of Fine Arts	Degree: BFA
Major(s):	Interdisciplinary Film and Digital Media	
Concentration(s):	Production	
Minor(s):		

The University of New Mexico recognizes that earning an academic degree is a matter of legitimate pride in achievement not only for students themselves but also for the family members and friends who provide students with vitally important support and encouragement during the course of their studies. UNM also recognizes that not only the degree, but also significant progress in an academic program is, under certain circumstances, an achievement which warrants special recognition.

Accordingly, the University of New Mexico will make available "posthumous degrees" of appropriate type and level to be bestowed upon a student who dies before s/he is able to complete his/her program.

These degrees may be granted under the following circumstances and terms:

1. The student must be in degree status and either currently enrolled or enrolled in the academic year previous to his/her death;
2. The student must have completed a minimum of half of the credits required for the degree;
3. Requests for posthumous degrees may be initiated by the student's family, the faculty of the department and/or college, or a UNM administrator;
4. The department, the college and the Faculty Senate must approve requests for posthumous degrees. The Senate Graduate Committee must also review and provide recommendation on requests for graduate level posthumous degrees;
5. The degree will be noted as "posthumous" on both the diploma and the transcript.

Approvals	Name	Signature	Date
Department :	James D. Stone		08/26/20
College :	Harris D Smith		8/26/20
Grad. Committee (if necessary):			
Faculty Senate:	Nancy D. Middlebrook		11/24/2020

FILM & DIGITAL ARTS

To: Faculty Senate; Regents of the University of New Mexico
From: James D. Stone, Chair, Department of Film and Digital Arts
Date: September 1, 2020
Re: Posthumous Degree Request for Felix Rael

On recommendation of the Faculty of the Department of Film and Digital Arts, I hereby request the posthumous award of a Bachelor of Fine Arts degree in Interdisciplinary Film and Digital Media, Concentration in Production, to Felix Rael, 101352250.

Mr. Rael was a senior in good standing and maintained a 3.71 GPA in the major and a 3.61 GPA overall, despite struggling with health problems during his time at UNM. Before his death in May 2020, he had earned 167 hours towards the BFA, with only requirements in the major to complete. The Faculty ask that we honor his memory with a posthumous degree.



Dr. James D. Stone
Chair, Film and Digital Arts
University of New Mexico



PARENT
ASSOCIATION



Mission & Objectives

The UNM Parent Association was established in 2007 to promote student success and academic excellence via:

- **Support** – For parents and families as they embrace the transition of their children into university life and adulthood and to assist parents and families to play a supportive role in student education.
- **Communication** – To help ensure that parents and families have timely and accurate information about UNM through facilitating two-way communication.
- **Connection** – Providing a forum for networking with other UNM parents and families and to the university's vast array of services.
- **Outreach & Engagement** – For parents and families who live both locally and afar to engage in the university's mission and goals
- **Spirit** – That provides parents and families with meaningful, energizing, and enjoyable opportunities to become a vital part of the UNM Community.



UNM Parent Association Scholarship

Eligibility Requirements

- Undergraduate students must be enrolled in 12 credit hours or more as a sophomore, junior or senior
- Graduate students must be enrolled in 9 credit hours or 6 hours in conjunction with an assistantship
- 2.75 cumulative grade point average
- Demonstrate financial need
- Demonstrate community service, involvement, experience, skills, and awards



U N M O F F I C I A L

K E E P S A K E
O R N A M E N T

Proceeds benefit the UNM Parent
Association Scholarship



Limited Edition ★ Collectible

\$ 1 8 . 8 9

AVAILABLE THROUGH
THE UNM BOOKSTORE



This year's ornament honors
Scholes Hall

*A great gift for parents, families, and
students to commemorate
their time at UNM!*

Parent & Family Events

- Family Connection Orientation
 - Working with the Office of Parents and Families to put on two days worth of programming for parents and families of incoming students on UNM resources
- Fall Family Tailgate
 - A networking opportunity to connect with other parents and students in a family friendly environment, usually with a catered meal and football game
- Freshman Convocation
 - A networking opportunity for parents and families to come together for UNM's official welcoming to freshman students
- And more!
 - We're looking to expand programming into virtual and regional events

We urge all parents and families to stay connected with us via social media, email, our website, and listserv for a monthly newsletter and important university updates

parenta@unm.edu

parentassociation.unm.edu

[Facebook.com/UNMParentAssociation](https://www.facebook.com/UNMParentAssociation)



Requested Bylaw Changes

In order to conduct business in ways that meet our needs, we're wanting to propose a few changes:

1. Association Name Change
2. Officer Structure change
3. Simplifying bylaws

Requested Bylaw Changes

Association Name Change

- UNM Parent Association to **UNM Parent & Family Association**
- This proposed change is inclusive of our population of not only parents, but guardians and families of students who actively participate in their student's success



PARENT & FAMILY
ASSOCIATION

Requested Bylaw Changes

Officer Structure Change

- Pairing down roles from President, President-elect, Treasurer, Secretary, and Immediate Past President to Chairperson, Vice-Chairperson, board members, and university liaisons.
 - This proposed change will help the association run more smoothly, as treasurer and secretary roles have been taken by university liaisons and simplifies the positions filled

Requested Bylaw Changes

Simplifying Bylaws

- Clarifying membership terms at large, board member terms and expectations, simplifying nomination, election, and membership removal procedures
 - This proposed change will help the association run more efficiently with clearer terms and simpler processes

Bylaws of the University of New Mexico Parent & Family Association

Article I – Formation, Name, and Location

The University of New Mexico Board of Regents has established within a Memorandum of Understanding, the recognition of an affiliated organization. The name of the organization is “The University of New Mexico Parent & Family Association”, hereafter called the “Association.” Its principal office shall be located within the Dean of Students Office at the University of New Mexico, Albuquerque, New Mexico.

Article II – Statement of Purpose

The Association is an organization whose purpose is to support and promote the interests of parents and family members of students of the University of New Mexico (UNM).

Article III – Mission

The mission of the Association is to:

Promote student success and academic excellence via

1. Support – for parents as they embrace the transition of their children into university life and adulthood and to assist parents to play a supportive role in student education.
2. Communication – to help ensure that parents have timely and accurate information about UNM through facilitating two-way communication.
3. Connection – Providing a forum for networking with other UNM parents and to the university’s vast array of services.
4. Outreach & Engagement – for parents and families who live both locally and afar to engage in the university’s mission and goals
5. Spirit – that provides parents with meaningful, energizing, and enjoyable opportunities to become a vital part of the UNM Community.

Article IV – Membership

Members - All parents and/or guardians of current and former students of the University of New Mexico are considered non-voting members.

Officers – Shall consist of a Chairperson & Vice Chairperson who are also voting members of the Association as outlined in Article VI.

Board Members – Shall consist of voting members of the Association as outlined in Article V.

Ex-officio members – The following persons shall serve as non-voting ex-officio members in an advisory capacity and may participate at all regular meetings and functions of the Association. Ex-officio members are not required to be the parent or legal guardian of a current or former student of the University of New Mexico.

Dean of Students or staff designate

Additional members at large as needed: Examples include but are not limited to Student Affairs designate, Enrollment Management designate, University Communications and Marketing designee, faculty representatives, etc.

Liaison(s) – The following persons from the Dean of Students staff shall serve as liaisons between the University and the Association as non-voting members to coordinate all efforts of Officers and Board Members. Duties will include:

1. Secretary: note-taking, coordinating meetings, executing events, and other duties as designated by Board Members.
2. Treasurer: Present up-to-date account overview information as provided by the UNM Foundation.

Article V – Board Members

Section 5.1 Number of Board Members: Board Members of the Association shall consist of up to 12 voting members including the Officers. Except as provided herein, the roles and qualifications of these Board Members shall be determined by the Board in its policies.

Section 5.2 Duties & Responsibilities: Board Members will serve the association by maintaining active participation in meetings, either in person or via phone, and respond in a timely manner to business conducted via email. Additional responsibilities will include voting, designates for events/recruitment, fundraising, communication, advisor to the ASAR & Board of Regents, and scholarship review. These responsibilities will be determined by forming committees, Article X.

Section 5.3 Terms of Office: Board Members shall serve a term of at least two (2) years with no more than six (6) years and may continue until their child graduates from or is no longer enrolled at the university. If a Board Member's student graduates before their term ends, members can serve out the rest of their term but will not be eligible for reelection.

Section 5.4 Quorum: A simple majority of the Board shall constitute a quorum for the transaction of business. The act of a majority of the voting members present at a meeting at which a quorum is present shall be the act of the Board.

Section 5.5 Vacancies: Any vacancy occurring in Board Members may be filled by the affirmative vote of the majority of members. Officers elected to fill the vacancy shall be elected for the unexpired term of his/her predecessor in office.

Section 5.6 Removal/Termination of Membership: Board Members may remove any other Board Member or Officer for cause by a majority vote of all Members then in office, at any regular or special Association meeting. Regular meeting attendance and participation by Board Members is vital to the Association's mission and is required. Absence of two (2) consecutive meetings will be reviewed by Board Members and, if deemed appropriate, Board Members may be removed.

This action shall be preceded by the following: 1) no less than five (5) current Board Members must draft a letter or email specifying the cause of proposed removal, 2) this letter or email shall be sent to the Member(s) potentially removed by registered mail no less than ten (10) days prior to a regular or special meeting where action will be taken, 3) the agenda must provide for Member(s) in question to state their defense.

Article VI – Chairperson & Vice Chairperson

Section 6.1 Chairperson, hereafter called "Chair": Shall be responsible to call and preside at board meetings of the Association. The Chair shall represent or can call upon any Board Member to represent the Association at open meetings of the Board of Regents or any other meeting. The Chair shall nominate standing committees with the approval of the Association Board. The Chair shall prepare an annual state of the association report, to be approved by the Association Board, and present at the Association annual membership business meeting and

forward to the president of the university. The Chair shall perform all duties incident of the Office of President and have such powers and duties as assigned by the Board. The chair will serve a regular Board Member two-year term. If a Chair's student graduates before their term ends, the Chair can serve out the rest of their term but will not be eligible for reelection.

Section 6.2 Vice-Chairperson, hereafter called "Vice-Chair": Shall serve as the Chair-Elect for the Association. In the event that the Chair is unavailable the Vice-Chair shall represent the Association at open meetings of the Board of Regents or any other meeting. The Vice-Chair will serve a regular Board Member two-year term. If a Vice Chair's student graduates before their term ends, the Vice-Chair can serve out the rest of their term but will not be eligible for reelection.

Section 6.3 Board Member Designee: In the event that the Chair or Vice-Chair is unable to attend open meetings of the Board of Regents or any other meeting, the Chair can call upon any Board Member to represent the Association as a Board Member Designee.

Article VII – Meetings

Section 7.1 The Board shall meet at least four (4) times per academic year, including a meeting to be held within two months following the start of a new semester. Additional Board meetings can be called as needed by any Board Member provided they have the agreement of two (2) additional Board Members and with a minimum of two (2) weeks' notice.

Section 7.2 The Association shall conduct a meeting of the general membership annually. The meeting date and agenda will be determined at the discretion of the current board and may be held in conjunction with a previously scheduled Association event.

Section 7.3 Notice of Meetings: Written notice of the general membership and other regular meetings of Members shall state the date, time, and place of the meetings and may be sent electronically by the Liaison(s) no less than 7 days before the meeting to each member's provided email address.

Article VIII – Nominations and Elections

Section 8.1 Nominations: Any regular member of the Association may be nominated for election to become a Board Member. Any nominator can nominate themselves or someone else. No nomination shall be made without the consent of the nominee.

Section 8.2 Elections: The Liaison(s) shall present a slate of candidates for Chair and Vice-Chair to the Board Members. The Board Members will vote "For" or "Against" the slated candidate. Board Members shall be elected by a simple majority of the existing Board Members and begin their term at the beginning of the fiscal year.

Article IX – Committees

Section 9.1 Establishment and Operation of Committees: Board Members shall establish such committees and task forces as advisable to assist in fulfilling the mission of the Association without compromising any Board Member's authority and in keeping with the policies established by the Board.

Section 9.2 Standing Committees: Standing committees of Board Members shall be determined by the needs of the Association and can include, but aren't limited to Event Planning, Volunteer Development (Recruitment and Membership) Bylaws, Scholarship, Legislative, and Communication. These committees shall operate in accordance with the roles and policies established by the Board. The Chair shall nominate standing committees with the approval of the Association Board.

Article X – Fiscal Year

The fiscal year of the Association shall extend from July 1 through June 30.

Article XI – Rules of Order

The rules of order in the current edition of Robert's Rules of Order shall govern the conduct of all meetings of the Association except where they may be in conflict with these Bylaws or other policies adopted by the Officers.

Article XII – Amendments

Proposed amendments to these established Bylaws may be made at a regular meeting by a two-thirds vote of all Officers then in office, provided that notice of the proposed amendment(s), together with a copy thereof, shall be distributed to each person at least fifteen (15) days prior to the meeting at which the amendment is to be considered. Any proposed amendment(s) beyond grammar and punctuation shall become effective upon approval by the UNM Board of Regents.

Article XIII – Dissolution

In the event of the dissolution of the Association, for whatever cause, its assets will be distributed to the University of New Mexico Foundation for UNM Student Scholarships.

Article XIV – Miscellaneous

No part of the activities of this organization shall be devoted to participation in any political campaign on behalf of any candidate for public office.

Notwithstanding anything herein, all activities and policies of the Association shall conform to University of New Mexico Policies as approved by the Board of Regents.

The undersigned members of the Executive Committee of the UNM Parent & Family Association certify that these Bylaws of the UNM Parent & Family Association were adopted by the Voting Members at their regularly held meeting on **September 17, 2020**.

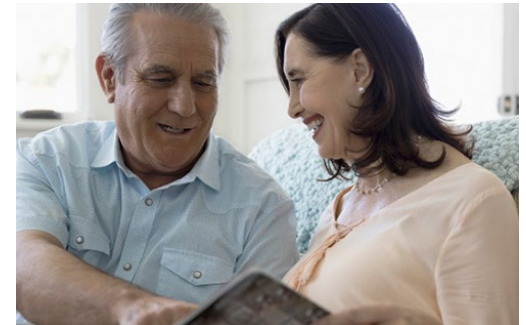
Revised 9/2020

PhD
in
Communication
Sciences & Disorders



Communication Sciences & Disorders

- Communication disorders have a profound impact on life
 - Approximately **40 million Americans** have communication disorders, costing the U.S. an estimated \$154 billion to \$186 billion annually (ASHA, 2020)
 - Professionals improve outcomes for individuals with have speech, language, communication, cognitive, and swallowing disorders
- Populations
 - *Children* with autism, Down syndrome, cerebral palsy, primary language disorders, hearing impairments, etc.
 - *Adults* with strokes, traumatic brain injuries, dementia, ALS, Parkinson's, developmental disabilities, etc.
- Clinical service provision training at UNM
 - Speech-language pathologists (SLPs): Focus of our M.S. program



National Shortages and Workforce Needs: *PhDs*

CSD PHD WORKFORCE NEEDS IN THE U.S.

Year	No. Faculty Searches	No. SHS PhD Grads	No. Unfilled %
2015-2016	385	158	101 26%
2016-2017	261	151	59 23%
2017-2018	263	132	78 30%

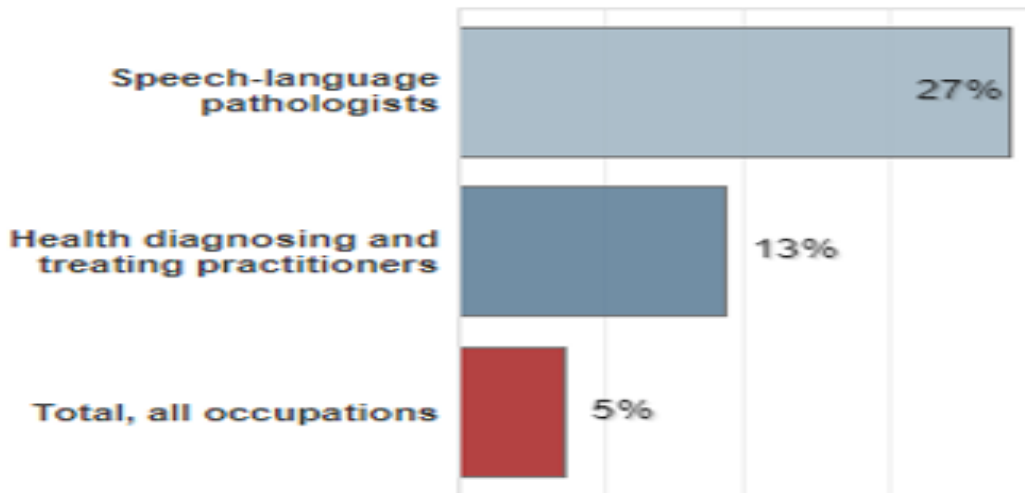


Hands-on clinical training for primary progressive aphasia group led by PI and doctoral student

National Shortages and Workforce Needs: *Master's Level Clinicians*

PHD PROGRAM ADDRESSES ACADEMIC & CLINICAL WORKFORCE NEEDS

Speech-Language Pathologists Percent change in employment, projected 2018-28



Note: All Occupations includes all occupations in the U.S. Economy.
Source: U.S. Bureau of Labor Statistics, Employment Projections program

<https://www.bls.gov/ooh/healthcare/mobile/speech-language-pathologists.htm>

More academic
faculty & PhD
students

Higher number of
master's admissions

More certified
speech-language
pathologists



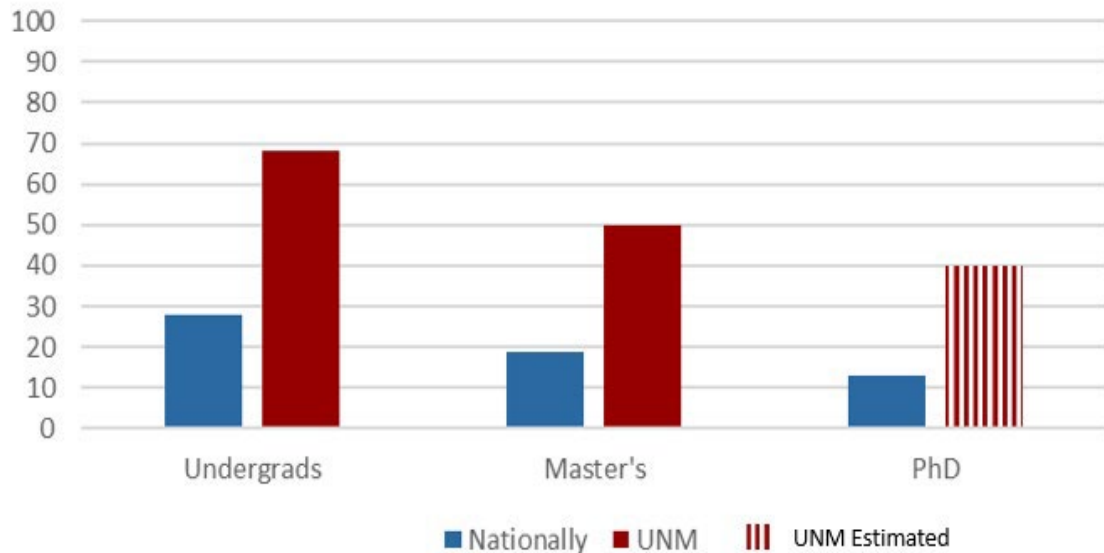
Speech-language pathologists treat everything from hearing impairments to ALS



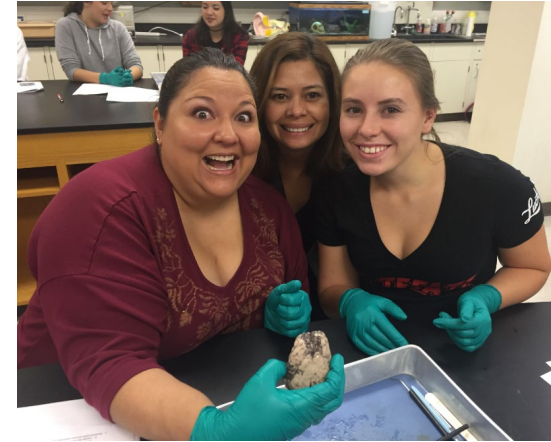
Need for PhD Program *in New Mexico*



Percentage of SLPs who are
Racial/Ethnic Minorities



- **No CSD PhD program in NM**
- **UNM uniquely suited**
 - **R1 HSI institution**
 - **Productive, motivated faculty**
 - **Many opportunities to recruit UNM main campus & health sciences students**



*Our amazing students
in neuroanatomy lab,
led by faculty and a
doctoral student*



Students in the PhD Program

From New Mexico



- Master's level CSD programs in NM
- Other programs at UNM
 - Main campus
 - Health Sciences

Throughout the U.S. & around the globe



- Faculty have strong reputations
 - Multiple faculty members have been contacted by interested students
 - Several students 'waiting in the wings'



Treatment fidelity session with graduates and undergraduates led by PI and doctoral student

Student Enrollment

Two new TT faculty lines

- Committed by Dean Peceny
- Funded by the College of Arts & Sciences

New faculty lines

Additional PhD student enrollment

Additional MS student enrollment

No new TT faculty lines

Current budget situation may necessitate waiting to fill these positions

No new faculty lines

Fewer PhD students

No additional MS student enrollment

Revenue, Costs, & Sustainability of the PhD Program **by Year 5**



Item	Two new TT positions	No new TT positions
Graduates in Year 5	3 PhD + 2 MS	1 PhD
Major Annual Revenues		
Grants: research, training (direct costs)	~\$650,000	~\$300,000/year
Clinic-generated revenues	\$10,800	\$0
Tuition	\$182,379	\$44,382
Major Annual Expenses		
Two new TT faculty positions (salary + fringe)	\$250,000	\$0
Potential Revenue	\$593,179	\$344,382

2 TT positions →
 More PhD students →
 More flexibility with teaching +
 more research opportunities

Update:
 On track to bring in
 ~\$800,000 in grant
 funding next year



THE UNIVERSITY OF NEW MEXICO

November 24, 2020

TO: Board of Regents Academic Student Affairs and Research Committee

FROM: Nancy D. Middlebrook, University Secretary 

SUBJECT: Fall 2020 Degree Candidates

The Faculty Senate approved the Fall 2020 Degree Candidates at their November 24, 2020 Faculty Senate meeting. Please place this item on the next Board of Regents ASAR Committee meeting agenda for consideration.

Attached are two lists of the Fall 2020 Degree Candidates. The names of candidates that are on the privacy flag list should not be published.

Campus	Degree	Number
ABQ	Baccalaureate Degree	1315
ABQ	Doctoral Degree	128
ABQ	First-Professional Degree (Medicine)	5
ABQ	Masters Degree	346
ABQ	Post Second. Cert/Dipl <1 yr.	2
ABQ	Post Second. Cert/Dipl >1 < 2 (Ugrad)	11
ABQ	Post-Masters Cert	12
GA	Associate Degree	100
GA	Post Second. Cert/Dipl <1 yr.	2
GA	Post Second. Cert/Dipl >1 < 2	34
TA	Associate Degree	8
TA	Post Second. Cert/Dipl <1 yr.	4
VA	Associate Degree	15
Total		1982*

**Final number of conferred degrees will be slightly lower due to changes in student degree status that occur until the end of the semester.*

If the committee needs any additional information, please feel free to contact me at ndm@unm.edu.

Attachments