



## WEDNESDAY COMMUNIQUÉ

**April 10, 2013**

*The aim of a college education is to teach you to know a good man when you see one.*

—William James

**State Funding & UNM Budget:** The following summarizes how UNM fared in the 2013 Legislative Session (House Bill 2). Main campus received a 4.3% increase, or \$7.3 million of new money. Of that \$7.3 million, the workload formula—funding connected to outcomes such as course completions, the number of students graduating, and so on—accounted for \$2.4 million. The Educational Retirement Board (ERB) program accounted for \$3.6 million. The final \$1.3 million represents the state-funded portion (about 60%) of the 1% compensation increase, the same percentage of state-funding for our Instruction and General (I&G) budget.

The ERB funding is composed of a 1.5% “swap” of the employer contribution. This, you will remember, was taken from you a couple of years ago and was set to return to your paychecks last July. As recently legislated, however, the 1.5% will be redirected to the ERB program. The ERB is fully funded, but the additional employer contribution of 0.75% is funded only at 62%.

The Health Sciences Center (HSC) received a 4.8% increase, or nearly \$4.3 million of new money. The School of Medicine I&G budget was increased by \$500K, the ERB program was increased by \$2.1 million (with similar conditions to main campus funding above), and the 1% compensation increase was funded at 62% of I&G, or \$820K.

Using the state funds as a springboard, at the Board of Regents (BOR) meeting yesterday a 3% increase to Main Campus faculty salaries, as well as a 1% increase to staff compensation (with an additional one-time \$1,000), were approved. There will be a separate communication from Chancellor Roth concerning HSC faculty salaries. In order to fund the compensation, as well as to support other university priorities, the BOR accepted a proposal to unblock tuition between 12 and 15 hours. The proposal was part of a complete plan to encourage students to take 15 hours per semester or more, as well as to invest more funds in financial aid, the Honors College, and student support initiatives, including international student support. After four years of zero compensation, this is a small step in the right direction, but one that was taken after considerable debate. The BOR expressed concerns about the tuition increase that resulted from unblocking tuition, but ultimately supported it, given that it will be used to support student success. The students, staff, faculty, and administration came together to pledge that we would redouble our efforts to increase our retention and graduation rates, as well as to provide more student support across the board. We are all called upon to work together to deliver to our students and their families on our promise of a high-value education.

**The New Mexico Shared Knowledge Conference:** will be held in the Student Union Building (SUB) April 16-18. The 2013 NMSKC “is a student planned and organized state-wide event hosted by the University of New Mexico for students, faculty, staff, and community members” (<http://unmgrc.unm.edu/conference/>). The first day of events, April 16, will include the New Mexico Research Exposition, including the keynote luncheon featuring Dr. Ken Neilson, which will be held in the SUB Ballrooms (<http://research.unm.edu/researchexpo.cfm>). You can also see Dr. Neilson speak in a special public lecture on Monday, April 15 in the Centennial Engineering Center Auditorium beginning at 6:30 p.m. (<http://research.unm.edu/NeilsonPublicLecture.pdf>). If you plan to attend any of the NMSKC keynote luncheons, remember to register at <http://unmgrc.unm.edu/conference/registration/index.html>.

**No Greatness without Goodness:** Please join us for the upcoming presentation by Randy Lewis, Senior Vice President of Supply Chain and Logistics for Walgreens. Mr. Lewis introduced an inclusive model in Walgreens distribution centers that resulted in ten percent of its workforce consisting of people with disabilities who are held to the same standards, earn the same pay, and work side-by-side with those without disabilities. The presentation will

be held on Friday, April 19, in the Science and Math Learning Center, room 102. For more information, please see the announcement here: <http://provost.unm.edu/documents/andy-lewis-presentation-flyer.pdf>.

**PCS/PCA Awards:** The Provost's Committee for Staff is proud to announce the recipients of this year's Outstanding Staff Awards: Emmett Martinez, Physical Plant Department, Lock Shop; Lourdes McKenna, Computer Science; and Heather Paulsen, Arts & Sciences, Biology. The Outstanding Workgroup Award went to Career Services Development Facilitators. More information can be found at <http://pcs.unm.edu/outstanding-staff-workgroup.html>. The Provost's Committee for Advising announced the winners of their Outstanding Faculty/Staff Advisor Awards: Nicole Bingham won the award for Outstanding New Advisor; Tariq Khraishi, Excellence in Advising (faculty); Sarah Nezzar, Advising Innovation Award; and Elizabeth Rowe, Excellence in Advising (staff). All recipients will be honored at a ceremony on Friday, April 12, 2013 at 3:30 p.m. in the Science and Math Learning Center, room 102. Congratulations go out to the recipients and all of our nominees. Thank you and continue your outstanding work!

**Equity and Inclusion Survey:** UNM is committed to creating a welcoming environment for everyone, and your feedback is critical in these efforts. The Division for Equity and Inclusion is launching a survey on April 12 to provide an opportunity for you to voice your views, participate in creating a more inclusive campus environment, and even have a chance to win prizes (3 iPad minis, 4 iPod Nanos, and more). Look for more information about the survey in your email, or here <http://diverse.unm.edu/survey>.

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Provost & Executive Vice President for Academic Affairs

A PDF version of this communiqué is available at: <http://provost.unm.edu/communique/index.html>. Your feedback and input are welcome at: [provost@unm.edu](mailto:provost@unm.edu) or at the electronic town hall: <http://connectu.unm.edu/>. Please also see the Provost's Blog at <http://provost.unm.edu/communique/index.html>.