


To: Hiring Officers of Academic Units Reporting to Academic Affairs

From: James Paul Holloway, Provost and Executive Vice President for Academic Affairs 

cc: Office for Academic Personnel

Date: June 26, 2025

Re: Implementation of Revised Preferred Qualification Language

With input from the UNM Faculty Senate and support from the President's Leadership Team, the Division for Equity and Inclusion and the LEAD Council recommend the following revised preferred qualification for all open, competitive faculty postings:

A demonstrated commitment to cultivate an understanding of the rich and varied cultures of New Mexico and to the success of the university's mission to serve local and global communities.

to replace the current language:

A demonstrated commitment to diversity, equity, inclusion, and student success, as well as working with broadly diverse communities.

I support this recommendation. Please instruct your search committees to include this language in all postings in UNMJobs moving forward.

Thank you for your continued commitment to inclusive excellence at UNM.