BEFORE THE UNIVERSITY OF NEW MEXICO
LABOR MANAGEMENT RELATIONS BOARD

In re:

UNITED ACADEMICS OF THE
UNIVERSITY OF NEW MEXICO
– AMERICAN ASSOCIATION
OF UNIVERSITY PROFESSORS/
AMERICAN FEDERATION OF
TEACHERS, AFL/CIO

Petitioner,

and

UNIVERSITY OF NEW MEXICO
BOARD OF REGENTS,

Employer.

PETITION FOR INITIAL CERTIFICATION OF A NEW BARGAINING UNIT

COMES NOW Petitioner, United Academics of the University of New Mexico –
American Association of University Professors (AAUP)/American Federation of Teachers
(AFT), AFL-CIO, and hereby files this Petition seeking certification as the exclusive bargaining
representative for purposes of collective bargaining, for the below-described unit of public
employees employed by the University of New Mexico ("UNM"), and as grounds therefore
states as follows:

1. The Contact information for Petitioner is:

   American Federation of Teachers
   Katherine Liapis
   c/o AFT-New Mexico
   530 Jefferson St. NE
   Albuquerque, NM 87108
   (505) 927-0495
   Petitioner

   Youtz & Valdez, P.C.
James A. Montalbano
ejames@youszvaldez.com
Stephen Curtice
stephen@youszvaldez.com
Shane Youz
shane@youszvaldez.com
900 Gold Avenue SW
Albuquerque, NM 87102
(505) 244-1200
Petitioner's Representative

State or National Affiliation: American Federation of Teachers (AFT) AFL-CIO,
AND the American Association of University Professors (AAUP).

2. The Contact information for UNM is:

Garnett S. Stokes
Office of the President
MSC05 3300
1 University of New Mexico
Albuquerque, NM 87131-0001
Employer

Kevin Gick
Associate University Counsel
Office of University Counsel
University of New Mexico
(505)277-4776
kgick@salud.unm.edu
Employer's Representative

3. The petitioned-for unit consists of all full-time and part-time faculty whose primary job is
instruction and/or research and who are employed at the Main Campus (Albuquerque), as
well as the branch campuses located in Gallup, Taos, Los Alamos, and Valencia, unless
identified on the exclusion list below in Paragraph Six.

4. The petitioned-for unit includes the following positions:

   a. Assistant Professor

   b. Associate Professor
c. Department Chair

d. Department Director

e. Division Chair

f. Professor

g. Professor of Practice

h. Distinguished Professor

i. Endowed Professor

j. Regents Professor

k. Research Professor

l. Research Assistant Professor

m. Research Associate Professor

n. Adjunct Professor

o. Lecturer, I, II, and III

p. Principal Lecturer, I, II, and III

q. Research Lecturer, I, II, and III

r. Senior Lecturer, I, II, and III

s. Visiting Lecturer, I, II, and III

t. Visiting Assistant Professor

u. Visiting Associate Professor

v. Visiting Professor

w. Visiting Professor of Practice

x. Senior Instructor

y. Instructor
z. Working Emeritus (teaching at least one 3-credit course)

5. The petitioned-for unit covers the following colleges and schools:
   a. College of Arts and Sciences
   b. College of Fine Arts
   c. College of Education
   d. College of University Libraries and Learning Services
   e. Honors College
   f. University College
   g. School of Law
   h. School of Engineering
   i. School of Architecture and Planning
   j. Anderson School of Management

6. The petitioned-for unit excludes all supervisory, managerial, and confidential employees, as well as the following positions: instructors in the Health Sciences (School of Medicine, College of Nursing, College of Pharmacy, College of Population Health); academic deans; associate deans; provosts.

7. The geographic work location of the petitioned-for unit is the Main Campus (Albuquerque), as well as the branch campuses located in Gallup, Taos, Los Alamos, and Valencia.

8. The Petitioner estimates the proposed unit includes between 1,600 and 1,650 employees as of the current spring semester 2019.

9. There is not a collective bargaining agreement (CBA) in effect covering any of the employees in the proposed unit at this time.
10. The required showing of interest, in excess of 30 percent of the proposed bargaining unit, is being filed concurrently with this Petition for Certification.

DECLARATION

I declare that I have read the above petition and certify under penalty of perjury that the statements herein are true to the best of my knowledge and belief.

Signature: [Signature]
Dated: February 13, 2019
Title: Attorney
For: United Academics of the University of New Mexico, AAUP/AFT, AFL-CIO

Dated: February 13, 2019
Respectfully Submitted,

YOUTZ & VALDEZ, P.C.

/s/ James Montalbano
Shane Youtz
shane@youtzvaldez.com
Stephen Curtice
stephen@youtzvaldez.com
James Montalbano
james@youtzvaldez.com
900 Gold Avenue S.W.
Albuquerque, NM 87102
(505) 244-1200 – Telephone
Counsel for Petitioner

I HEREBY CERTIFY that a true and correct copy of the foregoing pleading was served on the following parties this 13th day of February 2016:

Rita G. Siegel
ritagreesielg.com
202 Girard Blvd. SE
Albuquerque, NM 87106
Liaison to UNM Labor-Management Relations Board
Kevin Gick  
Associate University Counsel  
Office of University Counsel  
University of New Mexico  
(505)277-4776  
kgick@salud.unm.edu  
Counsel for Employer  

/s/ James A. Montalbano  
James Montalbano