

**Memorandum of Agreement
College of Education and Human Sciences
Summer 2023 Program Coordinator Compensation
September 28, 2023**

This Memorandum of Agreement (MOA) is entered into on this 28th day of September 2023, by and between the University of New Mexico, hereinafter “UNM”, as the employer and United Academics-UNM, hereinafter “UA-UNM” (collectively “the Parties”). The Parties entered into a collective bargaining agreement effective July 1, 2021 through September 30, 2024.

Summer 2023 Compensation

Program coordinator positions that were vacant or filled by non-bargaining unit members are not reflected in the chart.

Department	Program Coordinator Position	Faculty Member	2023 Compensation
HESS	Athletic Training Program Coordinator (ATEP)	Sara Nottingham	\$5,200
HESS	Coordinator of Clinical Education (ATEP)	Kevin Schreoder	\$5,200
HESS	Health Education (HED)	Angelica Boyle	\$2000
HESS	Physical Education, Teacher Education (PETE)	Karen Gaudreault	\$5,200
HESS	Sports Administration	Todd Seidler	\$1,300
HESS	Exercise Science Undergraduate Coordinator	Len Kravitz	\$2,000
HESS	Exercise Science Graduate Coordinator	Ann Gibson	\$2,000
IFCE	Educational Psychology Graduate (EDPY)	Martin Jones	\$1,300
IFCE	Family & Child Studies (FCS), Graduate	Ryan Kelly	\$1,300
IFCE	Family & Child Studies (FCS), Undergraduate	Alexandra Davis	\$2,600
IFCE	Counselor Education	Cara Streit	\$5,200
IFCE	Nutrition	Jean Cerami	\$5,200

LLSS	American Indian Education	Vincent Werito	\$650
LLSS	Bilingual Education/TESOL	Bee Chamcharatsri	\$650
LLSS	Literacy	Mary Rice	\$650
SPCD	Applied Behavior Analysis (ABA)	Susan Copeland	\$1300
SPCD	Educational Diagnostics	Margo Collier	\$1300
SPCD	Special Education, Concentration I Graduate (SPCD)	Julia Scherba de Valenzuela	\$2,000
SPCD	Special Education, Concentration II Graduate (SPCD)	Allison Nannemann	\$2,000
SPCD	Dual License	Erin Jarry	\$5,200
TEELP	Educational Leadership (EDLEAD)	Patrick Lopez	\$2,600
TEELP	Elementary Education	Wuanita Penny Zink	\$5,200
TEELP	Secondary Education	Sherry Jones	\$5,200

The COEHS leadership has had concerns related to equity across programs in the previous UA-UNM counterproposals. To address this concern, the COEHS leadership has proportionately increased PC payments for Summer 2023 in order to address the equity issues we are aware of.

The summer 2023 payments differences will be achieved via non-recurring funding and are non-precedent setting. They do not entitle the faculty member to an expectation of future compensation as the above reflected rates are beyond the COEHS' capacity through recurring funding. The amounts are not necessarily a reflection of the work performed. Future program coordinator summer compensation rates will be established through the negotiated procedure for establishing the COEHS Program Coordinator policy.

University of New Mexico Administration

United Academics of the University of New Mexico

 9/28/23



James Paul Holloway Date
Provost Executive VP Academic Affairs

Ernesto Longa
UA-UNM President

Date Sept. 28, 2023