

MEMORANDUM OF AGREEMENT

This Memorandum of Agreement (hereinafter “this Agreement”) is made by and between the Regents of the University of New Mexico (“UNM” or “the University”) and United Electrical, Radio, and Machine Workers of America (“UE-UNM” or “the Union”), collectively referred to hereinafter as “the Parties.”

The Parties entered into a Collective Bargaining Agreement, in effect from October 29, 2025 through June 30, 2028. On the 15th day of June, 2026, the Parties executed a Memorandum of Agreement that included a superseding Article 5 (Compensation) after negotiations were reopened for FY27 compensation increases.

This Agreement serves to clarify and replace language included in the superseding Article 5 (Compensation) in effect as of the 15th day of June, 2026. In Section F, Footnote (**) of the superseding Article 5, the following sentence will be deleted: “For a standard 18-week contract, TAs and GAs will receive five even payments in the Fall/Spring and three even payments in the Summer,” and the following sentence will replace the deleted language at Section F, Footnote (**): “For a standard 18-week contract, TAs and GAs will receive five equal payments for Fall/Spring semesters. TAs and GAs will receive equal monthly payments for Summer semester dependent on the start and end date of the contract.”

This Agreement has been entered into freely and voluntarily between the Parties, based on their own judgment, knowledge, and information without relying on any promise or understanding except as expressly provided herein.

Each party has executed this Agreement on the date indicated by their signature below.

**UNITED ELECTRICAL, RADIO, and
MACHINE WORKERS OF AMERICA**

**REGENTS OF THE
UNIVERSITY OF NEW MEXICO**



[Barbara Rodriguez \(Jun 15, 2026 13:47:03 MDT\)](#)

Lexi Kenis
President, UE-UNM

Barbara Rodriguez
Provost & Executive Vice President for
Academic Affairs

Date: June 15, 2026

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