

## MEMORANDUM OF AGREEMENT

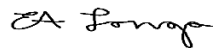
This Memorandum of Agreement (MOA) is entered into the University of New Mexico (UNM) and United Academics of the University of New Mexico (UA-UNM) temporarily amending Article 9, Section B of the Unit 1 Collective Bargaining Agreement in recognition of the many bargaining unit members who have been unable to take time off due to their critical work of ensuring services during the COVID-19 pandemic. The temporary amendment is as follows:

1. The parties seek to temporarily amend Article 9, Subsection B.2, of the Contract to increase the maximum accrued annual leave balance for full-time bargaining unit members on 12-month contracts from 31.5 days to 38.5 days through August 31, 2022.
2. The parties seek to temporarily amend Article 9, Subsection B.3, of the Contract to increase the maximum accrued annual leave balance for part-time bargaining unit members on 12-month contracts for at least 1/2-time but less than 3/4-time from 126 hours to 154 hours through August 31, 2022.
3. The parties seek to temporarily amend Article 9, Subsection B.3, of the Contract to increase the maximum accrued annual leave balance for part-time bargaining unit members on 12-month contracts for at least 3/4-time but less than full-time from 189 hours to 231 hours through August 31, 2022.
4. After August 31, 2022, any annual leave balances exceeding the maximum accrual limits stated in Article 9, Subsection B.2 and Article 9, Subsection B.3, will be forfeited.

This MOA supersedes the MOA regarding the temporary amendment to Article 9, Section B, Annual Leave dated September 28, 2022. This MOA and its effectuation is non-precedent setting.



James Paul Holloway  
Provost/Executive Vice President  
University of New Mexico  
Date:



Ernesto Longa  
President  
United Academics of the University of  
New Mexico  
Date: April 13, 2022