

University of New Mexico Office of the Provost

Presentation for the Annual Presidential Advance

Dr. Chaouki Abdallah

Interim Provost

My Vision

- Strengthen the Academic Mission
 - By focusing on what is important
 - Students
 - Faculty
 - Research
 - By improving communication and involving the deans, faculty and staff in all key decisions
 - By addressing the Regent's goals for the President
 - By developing an academic strategic plan
 - By implementing a strategic growth plan

DJS Priority #8.1

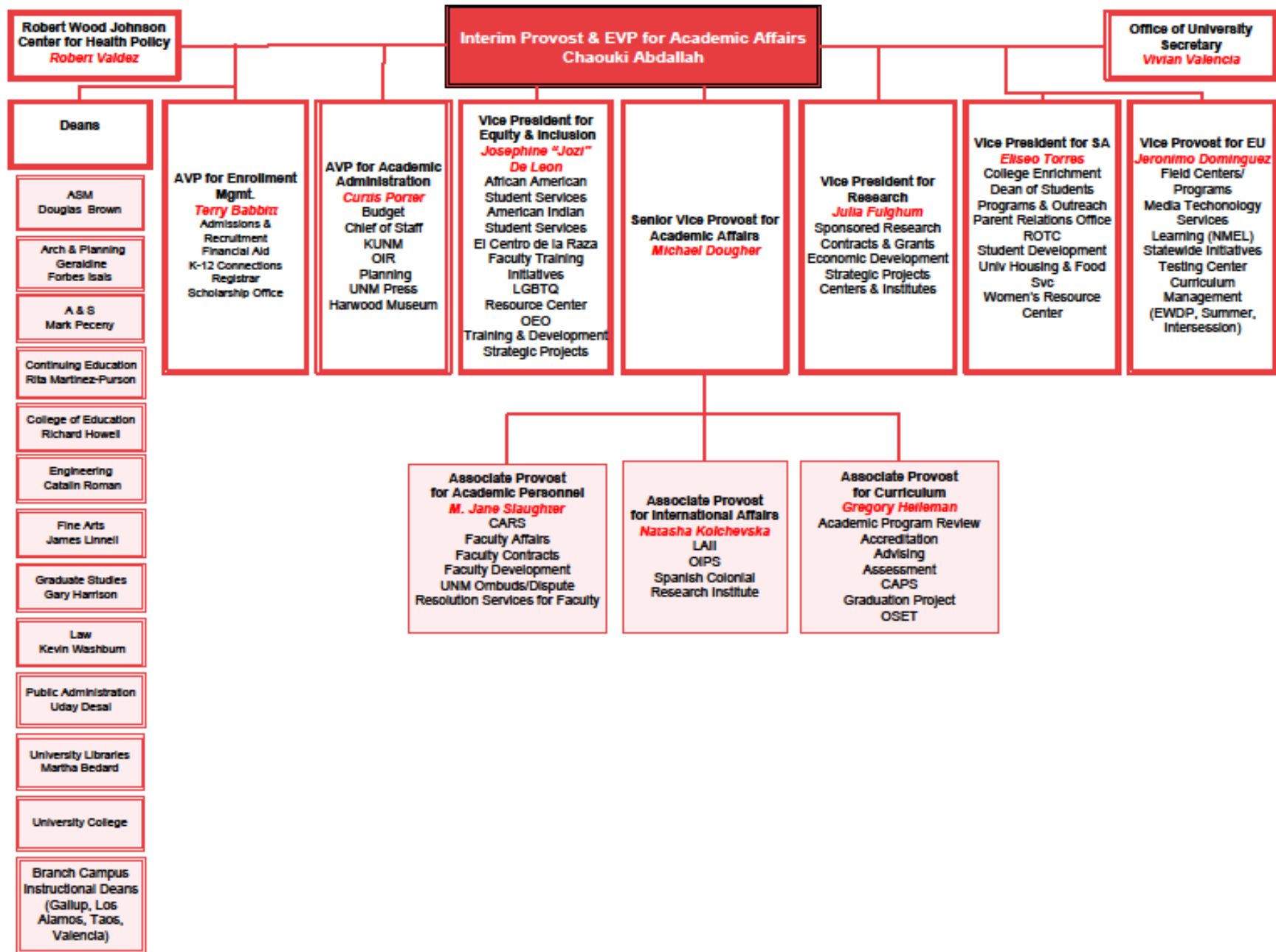
A Mission-Centric Provost's Office

- The Provost's Office exists to coordinate and lead the academic functions of the university
- We are focused on student recruitment, retention, and success
- In order to do so, we must raise funds for academic affairs, retain and hire faculty and staff, and determine where we need to apply resources
- Measure, correct, repeat.....
- Establish a culture of service, transparency, and accountability

DJS Priority #8.1

A Mission-Centric Provost's Office

- Why: Reorganization was necessary because the academic mission was seen as weakened and the provost office ineffective
- How: Spent 1 month reviewing the history of the office and learning about other universities' structures. I then reorganized the office for better functional alignment
- Resources Needed: None
- Status: Completed (on-going)



Robert Wood Johnson Center for Health Policy
Robert Valdez

Interim Provost & EVP for Academic Affairs
Chaouki Abdallah

Office of University Secretary
Vivian Valencia

Deans

ASM
Douglas Brown

Arch & Planning
Geraldine Forbes Isals

A & S
Mark Peceny

Continuing Education
Rita Martinez-Purson

College of Education
Richard Howell

Engineering
Catalin Roman

Fine Arts
James Linnell

Graduate Studies
Gary Harrison

Law
Kevin Washburn

Public Administration
Uday Desai

University Libraries
Martha Bedard

University College

Branch Campus Instructional Deans
(Gallup, Los Alamos, Taos, Valencia)

AVP for Enrollment Mgmt.
Terry Babbitt
Admissions & Recruitment
Financial Aid
K-12 Connections Registrar
Scholarship Office

AVP for Academic Administration
Curtis Porter
Budget
Chief of Staff
KUNM
OIR
Planning
UNM Press
Harwood Museum

Vice President for Equity & Inclusion
Josephine "Jozi" De Leon
African American
Student Services
American Indian Student Services
El Centro de la Raza
Faculty Training Initiatives
LGBTQ Resource Center
OEO
Training & Development
Strategic Projects

Senior Vice Provost for Academic Affairs
Michael Dougher

Vice President for Research
Julia Fulghum
Sponsored Research
Contracts & Grants
Economic Development
Strategic Projects
Centers & Institutes

Vice President for SA
Eliseo Torres
College Enrichment
Dean of Students
Programs & Outreach
Parent Relations Office
ROTC
Student Development
Univ Housing & Food Svc
Women's Resource Center

Vice Provost for EU
Jeronimo Dominguez
Field Centers/Programs
Media Technology Services
Learning (NMEL)
Statewide Initiatives
Testing Center
Curriculum Management (EWDP, Summer, Intersession)

Associate Provost for Academic Personnel
M. Jane Slaughter
CARS
Faculty Affairs
Faculty Contracts
Faculty Development
UNM Ombuds/Dispute Resolution Services for Faculty

Associate Provost for International Affairs
Natasha Kolchevska
LAII
OIPS
Spanish Colonial Research Institute

Associate Provost for Curriculum
Gregory Heileman
Academic Program Review
Accreditation
Advising
Assessment
CAPS
Graduation Project
OSET

DJS Priority #8.2

Honors College

- Why: A recent task force report determined that **an Honors College** would form a vibrant academic community by bringing UNM's best undergraduate students and finest faculty together, fostering advanced and interdisciplinary study
- How: A plan on **HOW** to transition the Honors Program into a College was not addressed in the task force report. This year will focus on designing such a plan
- Resources Needed: TBD
- Milestones: Fall 2011 preliminary report to be shared with academic leaders. Spring 2012 to work with faculty senate to complete plan
- Status: Starting Fall 2011

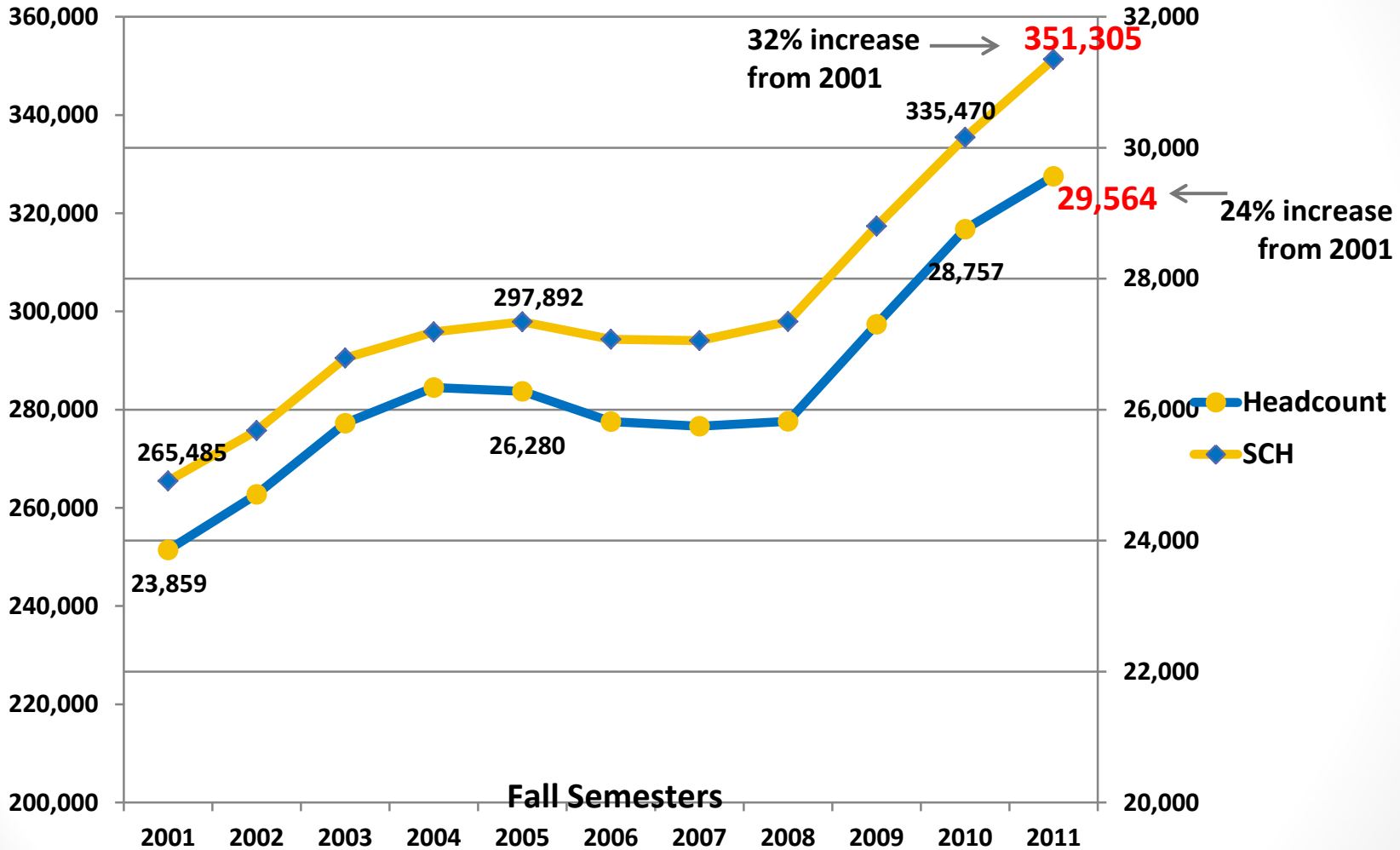
DJS Priority #8.3

University College

- Why: University College is currently being managed by the Provost's Office with a plan to stabilize and finalize its status by 2013
- How: New Senior Vice Provost has been charged with working with the academic community and presenting a plan by the end of this academic year
- Resources Needed: TBD
- Milestones: Spring 2012
- Status: Underway

10 Year Growth

(Main Campus Fall Semesters and 2011 Projection)



DJS Priority #8.4

Student Success

- Why: Retention and Graduation rates are unsatisfactory at UNM
- How: Survey what UNM is doing right and determine what we can learn from other institutions. Work with Faculty Senate, EU, Enrollment Management, OIR and other NM universities to develop an action plan to raise 6-year graduation rates
- Resources Needed: Funds re-targeted for new initiatives (E-advisor, Coaching), and various forms of faculty involvement
- Milestones: new initiatives identified, evaluated, and adopted (see next 2 slides)
- Status: Ongoing

Coaching

- Addresses the outside the classroom challenges of students
 - How to study, how to plan, how to prioritize
- Personal time commitments like work schedules, primary care responsibility, and financial obligations are common topics
- Coaches are very familiar with institutional resources and encourage students to get the appropriate assistance for specific challenges
- Spring 2011 Stanford study: coaching led to 9-12% increase in persistence to the 2nd year, 15% increase to the 3rd year; coached students had graduation rates 4 percentage points higher than uncoached students after four years¹
 - Particularly beneficial to male students

[1] Eric Bettinger and Rachel Baker, *The Effects of Student Coaching in College: An Evaluation of a Randomized Experiment in Student Mentoring* (March 1, 2011). NBER Working Paper Series, Vol. w16881, pp. -, 2011

eAdvisor

eAdvisor

*online advising and
personalized student support*

Students: Sign in to MyASU
to view your personalized
eAdvisor tools

MyASU

What is eAdvisor?

We are committed to ensuring our students reach their academic goals and graduate in four years. Read more about how we [monitor student progress](#), provide [academic resources](#), and use [personalized tools](#) to advise students and ensure they get off to a good start on day one and stay on track towards graduation.

eAdvisor: Improving Retention

ASU's focus on improving individual student success is resulting in more students persisting to graduation. See more on the plan and our progress.



- Developed at Arizona State University
- Allows Interactive Degree Planning and Major Exploration; Tracks Degree Progress, Monitors and Communicates to Students via Email Regarding Critical Requirements, Places Holds when Student is Off Track
- 6.8% Gain in Retention Since Introduction in 2007
- Considering Using UNM as a Beta School

DJS Priority #8.5

Net Price Calculator

- Why: Federal requirements that universities have a Net Price Calculator posted by October 2011
- How: Enrollment management evaluated a options and selected the College Board NPC
- Resources Needed: Covered by Enrollment Management
- Milestones: Selection of Tool Spring 2011, Implementation Summer 2011
- Status: Final testing stages, will be available by August 1

Net Price Calculator


Determines Cost of Attendance

Identifies Possible Grant Aid

Specifies Net Price before Loans and other Self Help are Calculated

Has a Planning Tool and Next Step Direction

Links from College Board Web Site as Well as UNM's



University of New Mexico

LEAVE CALCULATOR

MY NET PRICE | MY RESOURCES | MY NEXT STEPS | MY INFORMATION

My Net Price for Academic Year 2011-12 is \$ 4,777


PRINT summary

How did we calculate your net price? Your net price is the cost of attendance (estimated below) minus grants and scholarships ("free money") that you may receive.

Estimated Cost of Attendance	
Tuition & Fees	\$ 5,808
Room & Board	\$ 4,034
Books & Supplies	\$ 479
Transportation	\$ 842
Personal Expenses	\$ 2,489
Estimated Total Cost of Attendance	\$ 13,652

Estimated Grant Aid	
Pell Grant	\$ 5,550
UNM Institutional Scholarships	\$ 3,325
Estimated Total Grant Aid	\$ 8,875
ESTIMATED NET PRICE	\$ 4,777

Estimated Self Help	
Student Work	\$ 4,777
Estimated Total Self Help	\$ 4,777
ESTIMATED REMAINING COST	\$ 0



■ Grant Aid ■ Self Help ■ Remaining Cost

This chart shows the estimated share of money available to you from grant aid (money that does not have to be repaid) and self-help (money that you earn or borrow). The difference between your cost of attendance and these two sources of funds is the amount you will be responsible for paying. It is the estimated "Remaining Cost," and is the third slice of the pie.

NOTE:

The estimate provided using this net price calculator does not represent a final determination, or actual award, of financial assistance. The price of attendance and financial aid availability may change. This estimate shall not be binding on the Secretary of Education, this institution of higher education or the state in which this institution of higher education is located.

Students must complete the Free Application for Federal Aid (FAFSA) in order to be eligible for, and receive, an actual financial aid award that includes federal grants, loans or work-study assistance.

For more information on applying for federal student aid please go to www.fafsa.ed.gov.

DJS Priority #9

Allocation Plan for \$2M in Faculty Funding

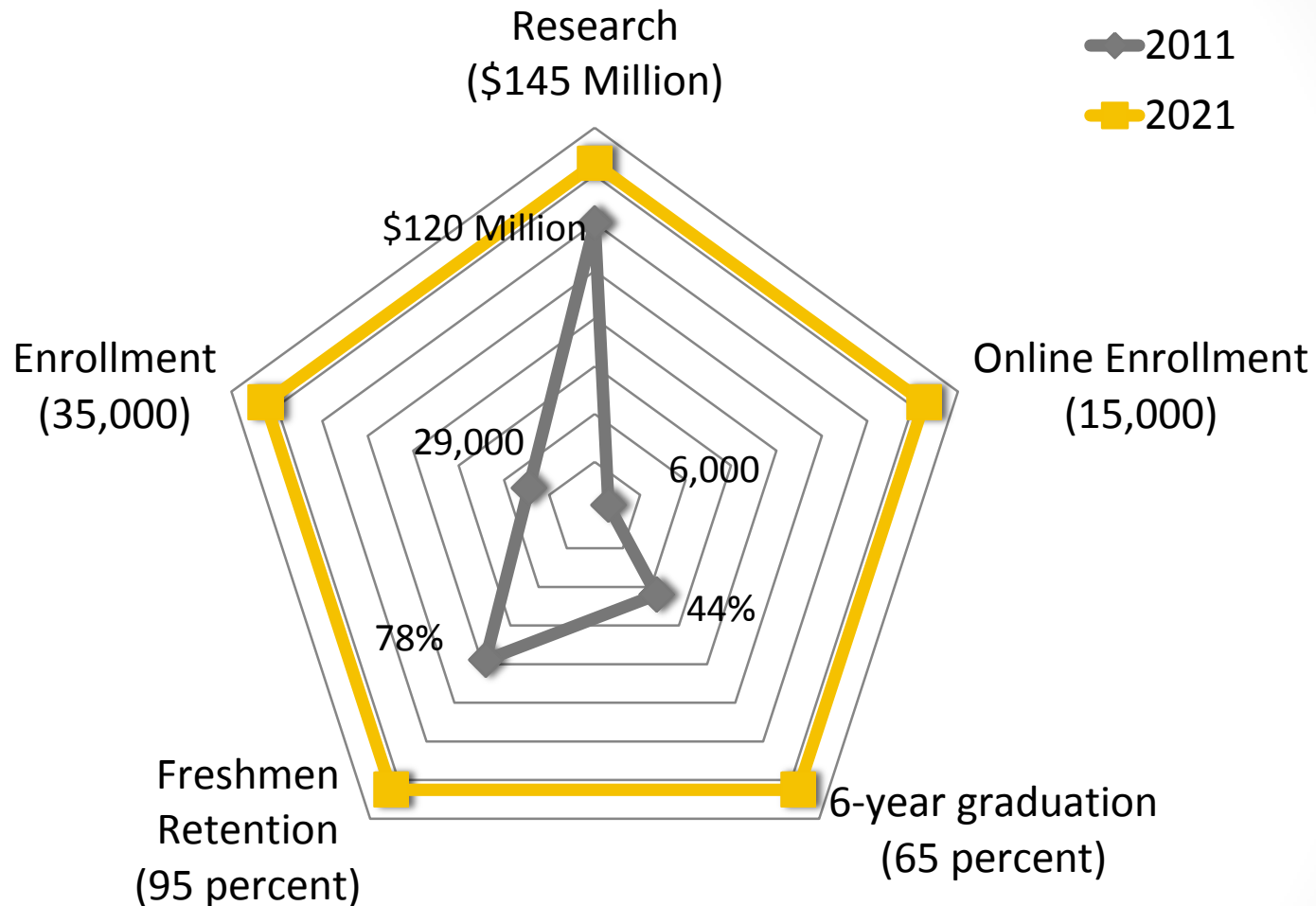
- Why: We need to be strategic about how we allocate this one-time funding
- How: Have asked the Deans to prepare proposals
- Resources Needed: None beyond the allocated funds (\$1.55 Million after fringe benefit deduction)
- Milestones: Deans will be asked to present hiring proposals for 2010-2015. Hiring proposals will be due in late August
- Status: Ongoing

Academic Affairs Goals

Academic Strategic Plan

- Why: We need to decide what is important and where to focus our effort and resources. UNM Master Plan needs input from Academic Affairs
- How: Coordinated approach managed out of the Provost's Office. Schools/Colleges and departments will be asked to develop their own strategic plans which will roll up to the larger Academic Affairs plan. Extensive communication with key constituencies will be imperative
- Resources Needed: Staff effort will be needed from Academic Affairs, Administration and key constituency groups
- Milestones: Master plan presented to the deans early Fall 2011, first report Fall 2011, review in Spring 2012, and present final report in August 2012
- Status: Will begin in August 2011

Strategic Growth for UNM 2011 vs. 2021



Academic Affairs Goals

Faculty Hiring & Retention

- Why: UNM has lagged its peers in hiring and retaining in key programs. Growth and compensation of administration salaries outpaced those of faculty and support staff. A direct link exists between retaining/hiring effective faculty and student success
- How: The strategic academic plan (Diversity and Excellence). Grow EU and raise funds
- Resources Needed: \$2.5 Million in new money per year for 10 years to hire 20+ new faculty members each year, retain existing faculty and to hire support staff
- Milestones: Yearly, starting with current budget planning cycle
- Status: To start August 2011

Academic Affairs Goals

International Affairs

- Why: We need a more coordinated approach to international activities and recruitment (UNM has less than 1,000 international students)
- How: Organize International Affairs under one person. Exploit Amigo opportunities, as well as funding and agreements with international universities
- Resources Needed: Maintain current funding and apply targeted resources
- Milestones: Align all existing international activities by 2012. Increase number of incoming international students by 10% every year for the next 10 years
- Status: Associate Provost to be nominated soon, Faculty committee to recommend international strategies by early August 2011

Other Initiatives

- Establish relationships across the University and with other NM universities to leverage knowledge and resources
- Make OIR data available to all legitimate users.
- Improve and simplify workload and reporting of faculty activities
- Move towards a paperless P&T system
- Engage more with the national laboratories
- Multidisciplinary programs planning
- Diversity/Excellence Initiative

Questions/Comments

- Questions/Comments
- Feedback should be provided to provost@unm.edu