

MEMORANDUM OF AGREEMENT ADDENDUM

12/19/2023

This document amends the Memorandum of Agreement (MOA) entered into on the 28 day of September, by and between the University of New Mexico, hereinafter “UNM,” as the employer and United Academics-UNM, hereinafter “UA-UNM” (collectively “the Parties”). The Parties entered into a collective bargaining agreement effective July 1, 2021 through September 30, 2024.

The parties agree to the following revisions and clarifications of the COEHS PC Process Agreement:

Process-related modifications:

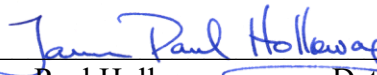
- The PC ad-hoc committee will not use the draft PC policy from spring 2023 as the starting document for their recommendations for the development of the new policy.
- Prior to January 8th, the Dean will review the documents submitted by departments and provide the ad-hoc committee feedback on what is helpful and what else he needs to help him draft the policy.

Timeline-related revisions:

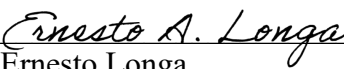
- The PC ad-hoc committee will meet on January 9, 2024, from 1 p.m. – 4 p.m. to discuss the information obtained by the departments alongside the Dean’s feedback. During the meeting on January 9, 2024, the ad-hoc committee will work across departmental documents to establish recommendations for the PC workload and compensation policy and identify feedback needed from faculty during department meetings on January 10, 2024.
- Members of the ad-hoc committee will take the results of the meeting on the 9th back to their department meetings on January 10, 2024, for additional feedback and discussion. Anonymous minutes from these discussions will be shared with the Dean by January 12, 2024.
- The ad-hoc committee will finalize the recommendations at a meeting on January 12, 2024 in order to send finalized recommendations to the Dean no later than January 19, 2024.

University of New Mexico Administration
Mexico

United Academics of the University of New


James Paul Holloway Date
Provost Executive VP Academic Affairs

12/20/23


Ernesto Longa Date
UA-UNM President

1/9/24